

CIRCULAR

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SHOP EMPLOYEES (STATE) AWARD

The Department has been advised that the rates of pay applicable to Shop Assistants employed under the Shop Employees (State) Award have been increased as follows:

INDUSTRIAL CODE	WORKFORCE CODE	DESCRIPTION	WEEKLY RATE (Effective from f.p.p. on or after 30.4.96)
			\$
Junior Shop Assistants			
46.002.11	46SA01	At 21 Years and over	407.80
46.002.12	46SAJ20	At 20 Years	367.00
46.002.13	46SAJ19	At 19 Years	326.25
46.002.14	46SAJ18	At 18 Years	285.45
46.002.15	46SAJ17	At 17 Years	244.70
46.002.16	46SAJ16	At 16 Years	203.90
46.002.17	46SAJ15	Under 16 Years	163.10
Shop Assistants in Charge - Without Buying Duty			
46.002.30	46SA2WO01	In charge of 0-4 employees	418.70
46.002.31	46SA5WO01	In charge of 5-12 employees	427.10
46.002.32	46SAWO01	In charge of 13-25 employees	437.70
46.002.33	46SA+WO01	In charge of 26 or more employees	443.50

Distributed in accordance with circular list(s):

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INDUSTRIAL CODE	WORKFORCE CODE	DESCRIPTION	WEEKLY RATE (Effective from f.p.p. on or after 30.4.96)
Shop Assistants In Charge - With Buying Duty			
46.002.40	46SA1WO1	In charge of 0-4 employees	420.20
46.002.41	46SA5WO1	In charge of 5-12 employees	429.50
46.002.42	46SAWO1	In charge of 13-25 employees	439.90
46.002.43	46SA+WO1	In charge of 26 or more employees	446.90

These increases will be included in the HOSPAY/MICROPAY/WORKFORCE update scheduled for February, 1997.

The remaining retrospective increases will need to be adjusted manually.

No funds are to be provided by Central Administration and any additional costs resulting from this award variation are to be met from existing resources. Any inquiries relating to these rates should be directed to the relevant Human Resource personnel in the Hospital/Area Health Service. **Only Human Resource personnel from the Hospital/Area Health Services are to contact the Department direct.**

Michael Reid
Acting Director-General