In the 2010 calendar year, there were 111 intensivists who primarily worked within NSW. This workforce had the following characteristics:

**Average Age:** 47.1 years

**Females:** 21.6% of the workforce

**Average Hours:** Intensivists worked an average 48.4 hours per week (of a standard 40 hour week)

**Over 50s:** Approximately 38% were aged 50 years and over and 21% of the workforce were older than 60 years

Source: AIHW (2012) 2010 Medical Workforce Profile extracts for NSW (unpublished data)

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### Retirement Intentions in NSW

- **1-2 Years:** 2.7% of Intensivists intend to retire within 1-2 years
- **3-5 Years:** 8.1% of Intensivists intend to retire within the next 3-5 years
- **6-9 Years:** 2.7% of intensivists intend to retire within the next 6-9 years

Source: AIHW (2012) 2010 Medical Workforce Profile extracts (unpublished data)
Supply and Distribution

Distribution: Intensive Care Medicine Specialists are mainly located within Local Health Districts (LHDs) in metropolitan Sydney, Hunter New England LHD and Illawarra Shoalhaven LHD. Rural & Regional: Smaller workforces in rural and regional LHDs.

The Future in NSW – Workforce Planning to 2025
Estimated Demand Growth: Between 2.1% to 4.1% to 2025
Estimated Workforce Size: In 2025, between 245 to 263 Full Time Equivalents
Additional Fellows: All demand scenarios require no additional trainees
Range: No additional trainees required

Workforce Planning Priority and Risk Rating

Ageing: The risk associated with the workforce aged over 60 and 70.
Small Workforce Size: The risk associated with the sustainability of small workforces.
Retirement Intentions: The risk associated with the retirement intentions of the current workforce.
New Fellow Requirements: The risk associated with the requirement to recruit additional trainees, based on workforce planning to 2025.
Training Supervision: The risk associated with the availability of the existing workforce to provide supervision to new trainees.

Future Workforce Considerations
Rural and regional workforce maldistribution