The Workforce

Oral and Maxillofacial surgeons have specialised training in the treatment and management of conditions, defects, injuries, and aesthetic aspects of the mouth, teeth, jaws, and face.

In the 2010 calendar year, there were 19 Oral and Maxillofacial Surgeons who primarily worked within NSW. This workforce had the following characteristics:

- **Average Age:** 43 years
- **Females:** 0% of the workforce
- **Average Hours:** Oral and Maxillofacial Surgeons worked an average 39.6 hours per week (of a standard 40 hour week)
- **Over 50s:** Approximately 37% were aged 50 years or over

Source: AIHW (2012) 2010 Medical Workforce Profile extracts for NSW (unpublished data)

Trainees and New Fellows

- **Advanced Trainees (AT)**: Data on ATs is not available
- **Females**: Data on ATs is not available
- **New Fellows**: Nationally, an average of 1 per year from 2008-2011 (20% female)
- **Medical Specialty College**: Royal Australasian College of Dental Surgeons (www.racds.edu.au)
- **HETI Supported Training**: Not part of Health Education and Training Institute Training Networks (www.heti.nsw.gov.au)

Source: Royal Australasian College of Dental Surgeons * Oral and Maxillofacial Surgery selection requirements include that applicants must have a dental degree and full registration as a dentist and a medical degree and full registration as a medical practitioner

Retirement Intentions in NSW

- **1-2 Years**: 0.0% of Oral and Maxillofacial Surgeons intend to retire within 1-2 years
- **3-5 Years**: 0.0% of Oral and Maxillofacial Surgeons intend to retire within the next 3-5 years
- **6-9 Years**: 0.0% of Oral and Maxillofacial Surgeons intend to retire within the next 6-9 years

Source: AIHW (2012) 2010 Medical Workforce Profile extracts (unpublished data)
Supply and Distribution

**Distribution:** Oral and Maxillofacial Surgeons are located mainly within Local Health Districts in metropolitan Sydney and Hunter New England LHDs.

**Rural & Regional:** There are limited numbers of Oral and Maxillofacial Surgeons located in rural and regional LHDs.

The Future in NSW – Workforce Planning to 2025*

**Estimated Demand Growth:** Not Applicable

**Estimated Workforce Size:** Not Applicable

**Additional Fellows:** All demand scenarios suggest a small number of additional trainees required

**Range:** Not applicable

*Workforce Planning to 2025 incorporated the workforces of Cardiothoracic Surgery, Neurosurgery, Paediatric Surgery, Oral and Maxillofacial and Vascular Surgery. These Surgical sub-specialties were grouped and modelled together due to small workforce size in the individual sub-specialties.

Workforce Planning Priority and Risk Rating

**Ageing:** The risk associated with the workforce aged over 60 and 70.

**Small Workforce Size:** The risk associated with the sustainability of small workforces.

**Retirement Intentions:** The risk associated with the retirement intentions of the current workforce.

**New Fellow Requirements:** The risk associated with the requirement to recruit additional trainees, based on workforce planning to 2025.

**Training Supervision:** The risk associated with the availability of the existing workforce to provide supervision to new trainees.

Future Workforce Considerations

Addressing rural and regional workforce maldistribution