In the 2010 calendar year, there were 163 Respiratory and Sleep Medicine Specialists who primarily worked within NSW. This workforce had the following characteristics:

**Average Age:** 48.2 years

**Females:** 24.5% of the workforce

**Average Hours:** Respiratory and Sleep Medicine Specialists worked an average 43.3 hours per week (of a standard 40 hour week)

**Over 50s:** Approximately 42% were aged 50 years and over and 17% of the workforce were older than 60 years

Source: AIHW (2012) 2010 Medical Workforce Profile extracts for NSW (unpublished data)

**Retirement Intentions in NSW**

- **1-2 Years:** 1.8% of Respiratory & Sleep Medicine Specialists intend to retire within 1-2 years
- **3-5 Years:** 7.4% of Respiratory & Sleep Medicine Specialists intend to retire within the next 3-5 years
- **6-9 Years:** 3.1% of Respiratory & Sleep Medicine Specialists intend to retire within the next 6-9 years

Source: AIHW (2012) 2010 Medical Workforce Profile extracts (unpublished data)
Supply and Distribution

**Distribution:** The Respiratory and Sleep Medicine specialist workforce is located mainly within metropolitan Sydney, Central Coast and Hunter New England Local Health Districts (LHDs).

**Rural & Regional:** Small numbers of respiratory and sleep medicine specialists (<=4) located in rural and regional LHDs. Higher proportion of non-metropolitan Sydney respiratory and Sleep Medicine Specialists indicate intention to retire within next 5 years (14.7%).

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**The Future in NSW – Workforce Planning to 2025**

**Estimated Demand Growth:** Between 2.0% to 2.8% to 2025

**Estimated Workforce Size:** In 2025, between 226 to 241 Full Time Equivalents

**Additional Fellows:** All demand scenarios require additional trainees as of 2014

**Range:** Up to 10 additional new trainees per annum

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**Workforce Planning Priority and Risk Rating**

- **Ageing >60:** Moderate Risk
- **Ageing >70:** Minimal Risk
- **Availability of Training Supervision:** Minimal Risk
- **Small Workforce:** Minor Risk
- **Workforce New Fellow Requirements:** Minor Risk
- **Retirement Intentions <5 Years:** Moderate Risk
- **Retirement Intentions <2 Years:** Minor Risk

**Ageing:** The risk associated with the workforce aged over 60 and 70.

**Small Workforce Size:** The risk associated with the sustainability of small workforces.

**Retirement Intentions:** The risk associated with the retirement intentions of the current workforce.

**New Fellow Requirements:** The risk associated with the requirement to recruit additional trainees, based on workforce planning to 2025.

**Training Supervision:** The risk associated with the availability of the existing workforce to provide supervision to new trainees.

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**Future Workforce Considerations**

Limited accredited advanced training sites in rural or regional NSW