

Intensive Care



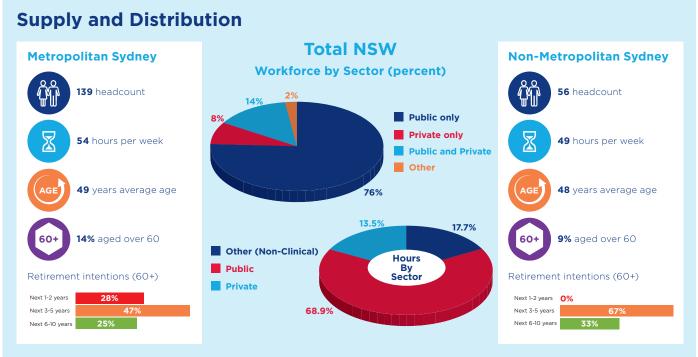
The Workforce

Intensive Care Physicians (Intensivists) practice intensive care medicine which encompasses the assessment, resuscitation and ongoing management of critically ill patients with life-threatening single and multiple organ system failure. The College of Intensive Care Medicine (CICM) is accredited by the Australian Medical Council (AMC) to deliver intensive care medicine training.

Workforce Characteristics in 2015







Trainees



Advanced Trainees in NSW:

2015	2016	2017
124	102	136





Proportion female trainees in NSW 2017

The Future in NSW - Workforce Planning to 2030

Workforce projections are provided for a low and high demand scenario. Where requirements for both scenarios are met without the need for additional fellows, the projected "No Growth" scenario workforce data is provided.



Estimated Demand
Growth
Between 1.4% (low
demand scenario) to 2.1%
(high demand scenario).



Estimated Additional Fellows All demand scenarios require no additional fellows and hence no growth in trainees.



Estimated Workforce
Size
In 2030, 270 Headcount
(assuming all additional fellows will enter the workforce).



Estimated Workforce
Average Age
In 2030, 48.6 to
51.9 years.



Estimated percentage
over 60 years
In 2030, 20.9% of
workforce over
60 years.

Workforce Planning Priority and Assessment Framework



Rating Key: Minimal Factor < Minor Factor < Moderate Factor < Major Factor

Workforce Modelling Considerations

- Workforce modelling is based on current models of care. Any change in the models may impact on requirements.
- · Any changes to current training programs will affect the workforce modelling outcome.
- Workforce modelling is based on current workforce hours profile by age co-hours. Any changes to hours worked by future clinicians will affect the model.
- · There is an accepted error rate of plus or minus two per cent within workforce modelling.
- The model does not address any mal-distribution either by location (rural or regional) or sector (public or private).