

Pathology – Anatomical Pathology



The Workforce

Anatomical Pathology is the branch of pathology that deals with the tissue diagnosis of disease. Anatomical pathologists need a broad-based understanding and knowledge of the pathological and clinical aspects of many diseases. The Royal College of Pathologists of Australasia (RCPA) is accredited by the Australian Medical Council (AMC) to deliver pathology training.

Workforce Characteristics in 2015



274 Headcount



54.7% Female



39.5 hours per week



50.6 years average age



50.4% Workforce aged over 50

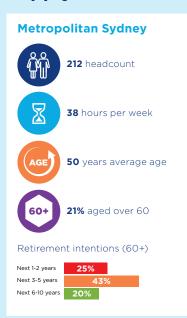


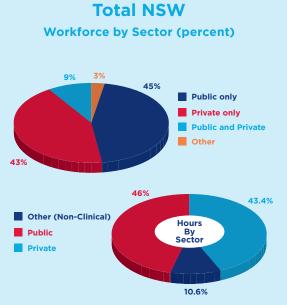
23.0% Workforce aged over 60

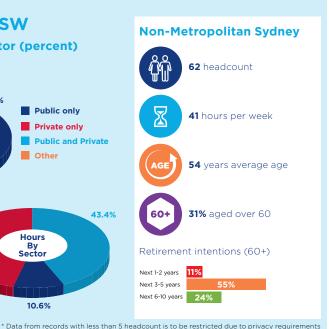


39 New Fellows in Australia in 2016

Supply and Distribution







Trainees



Advanced Trainees in NSW:

2015	2016	2017
92	92	79





Proportion female Trainees in Australia 2017

health.nsw.gov.au

The Future in NSW - Workforce Planning to 2030

Workforce projections are provided for a low and high demand scenario. Where requirements for both scenarios are met without the need for additional fellows, the projected "No Growth" scenario workforce data is provided.



Estimated Demand
Growth
Between 4.3%
(low demand scenario)
to 5.1% (high demand
scenario).



Estimated Additional Fellows
All demand scenarios require
additional fellows. Trainee
numbers need to increase by
approximately 12 per annum
to meet projected 2030
requirements.



Estimated Workforce Size In 2030, 535 to 600 Headcount (assuming all additional fellows will enter the workforce).



Estimated Workforce
Average Age
In 2030, 49.9
to 50.9 years.



Estimated percentage over 60 years In 2030, 22.6% to 25.3% of workforce over 60 years.

Workforce Planning Priority and Assessment Framework



Rating Key: Minimal Factor < Minor Factor < Moderate Factor < Major Factor

Workforce Modelling Considerations

- Workforce modelling is based on current models of care. Any change in the models may impact on requirements.
- Any changes to current training programs will affect the workforce modelling outcome.
- Workforce modelling is based on current workforce hours profile by age co-hours. Any changes to hours worked by future clinicians will affect the model.
- There is an accepted error rate of plus or minus two per cent within workforce modelling
- The model does not address any mal-distribution either by location (rural or regional) or sector (public or private)