

Rehabilitation Medicine



The Workforce

Rehabilitation Medicine is the medical specialty concerned with the diagnosis, evaluation and treatment of adults and children with limited function as a consequence of disease, impairment, injury and/or disability. Royal Australasian College of Physicians (RACP), Australasian Faculty of Rehabilitation Medicine is accredited by the Australian Medical Council (AMC) to deliver rehabilitation medicine training.

Workforce Characteristics in 2015







46.9% Female



36.6 hours per week



51.5 years average age



53.1% Workforce aged over 50

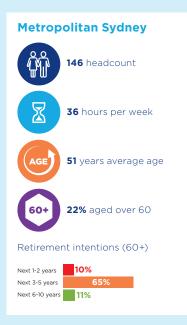


22.7% Workforce aged over 60

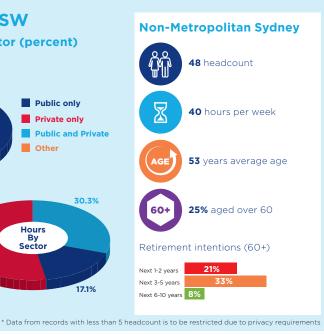


11 New Fellows in NSW in 2016

Supply and Distribution



Workforce by Sector (percent) 1% 43% Public only Private only Public and Private Other Other (Non-Clinical) Public Private



Trainees



Advanced Trainees in NSW:

2015	2016	2017
89	79	91





Proportion female Trainees in NSW 2017

The Future in NSW - Workforce Planning to 2030

Workforce projections are provided for a low and high demand scenario. Where requirements for both scenarios are met without the need for additional fellows, the projected "No Growth" scenario workforce data is provided.



Estimated Demand
Growth
Between 3.4% (low
demand scenario) to
3.9% (high demand
scenario).



Estimated Additional Fellows
All demand scenarios require
additional fellows. Trainee
numbers need to increase by
approximately 10 per annum
to meet projected 2030
requirements.



Estimated Workforce Size In 2030, 334 to 361 Headcount (assuming all additional fellows will enter the workforce).



Estimated Workforce
Average Age
In 2030,
51.1 to 51.6 years.



Estimated percentage over 60 years In 2030, 22.9% to 24.7% of workforce over 60 years.

Workforce Planning Priority and Assessment Framework



Rating Key: Minimal Factor < Minor Factor < Moderate Factor < Major Factor

Workforce Modelling Considerations

 Workforce modelling is based on current models of care. Any change in the models may impact on requirements.

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- Any changes to current training programs will affect the workforce modelling outcome.
- Workforce modelling is based on current workforce hours profile by age co-hours. Any changes to hours worked by future clinicians will affect the model.
- · There is an accepted error rate of plus or minus two per cent within workforce modelling
- The model does not address any mal-distribution either by location (rural or regional) or sector (public or private)