In the 2010 calendar year, there were 483 Obstetricians and Gynaecologists who primarily worked within NSW. This workforce had the following characteristics:

- **Average Age:** 53 years
- **Females:** 28.2% of the workforce
- **Average Hours:** Obstetricians and Gynaecologists worked an average 38.4 hours per week (of a standard 40 hour week)
- **Over 50s:** Approximately 59.6% were aged 50 years and over and 29.8% of the workforce were older than 60 years

Source: AIHW (2012) 2010 Medical Workforce Profile extracts for NSW (unpublished data)

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**Trainees and New Fellows**

**Basic Trainees (BT):** 105 BTs in NSW in 2012 with an average of 95 BTs between 2008 and 2012

**Advanced Trainees (AT):** 47 ATs in NSW in 2012 with an average of 53 ATs between 2009 and 2012

- **Females:** Female AT numbers in NSW have increased from 24 in 2006 to 31 in 2012 (67% of total)
- **New Fellows:** An average of 21 new fellows per year in NSW from 2006-2011 (58.1% female)

**Medical Specialty College:** The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (www.ranzcog.edu.au)

**HETI Supported Training:** Not part of Health Education and Training Institute Training Networks (www.heti.nsw.gov.au)

Source: Medical Training Review Panel (MTRP)  * Basic Training must be completed before entering Advanced Training

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**Retirement Intentions in NSW**

**1-2 Years:** 5.8% of Obstetricians and Gynaecologists intend to retire within 1-2 years

**3-5 Years:** 13.7% of Obstetricians and Gynaecologists intend to retire within the next 3-5 years

**6-9 Years:** 4.8% of Obstetricians and Gynaecologists intend to retire within the next 6-9 years

Source: AIHW (2012) 2010 Medical Workforce Profile extracts (unpublished data)
Supply and Distribution

Distribution: The Obstetrics & Gynaecology specialist workforce is located mainly within Local Health Districts (LHDs) in metropolitan Sydney and Hunter New England LHD.

Rural & Regional: There is a limited Obstetrics & Gynaecology specialist workforce located in rural and regional LHDs.

The Future in NSW - Workforce Planning to 2025

Estimated Demand Growth: Between 1.9% to 2.6% to 2025

Estimated Workforce Size: In 2025, 740 Full Time Equivalents

Additional Fellows: All demand scenarios require no additional trainees

Range: No additional new trainees required

Workforce Planning Priority and Risk Rating

Ageing >60

Ageing >70

Availability of Training Supervision

Minor Risk

Minimal Risk

Workforce New Fellow Requirements

Minimal Risk

Retirement Intentions <5 Years

Moderate Risk

Minor Risk

Retirement Intentions <2 Years

Minimal Risk

Small Workforce

Minor Risk

Ageing: The risk associated with the workforce aged over 60 and 70.

Small Workforce Size: The risk associated with the sustainability of small workforces.

Retirement Intentions: The risk associated with the retirement intentions of the current workforce.

New Fellow Requirements: The risk associated with the requirement to recruit additional trainees, based on workforce planning to 2025.

Training Supervision: The risk associated with the availability of the existing workforce to provide supervision to new trainees.

Future Workforce Considerations

• Increasing sub-specialisation within Obstetrics & Gynaecology (IVF, gynaecology and foetal medicine) with implications for affordability, distribution and service provision in the public sector

• Support provision of Obstetric services in rural and regional communities and the role of GP Obstetricians.