

Wages/Wage-Related Allowances - Public Health Service Employees Skilled Trades (State) Award

Document Number IB2006_049

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Functional Sub group Personnel/Workforce - Conditions of employment
Personnel/Workforce - Industrial and Employee Relations

Summary Increase in wages and wage-related allowances - Public Health Service
Employees Skilled Trades (State) Award. Replaces IB2006_043.

For correct expense related allowances - Table 3 see Information Bulletin
IB2008_070

Replaces Doc. No. Expense Related Allowances - Public Health Service Employees Skilled
Trades (State) Award [IB2006_043]

Author Branch Workplace Relations and Management Branch

Branch contact Employee Relations 9391 9357

Applies to Area Health Services/Chief Executive Governed Statutory Health
Corporation, Board Governed Statutory Health Corporations, NSW
Ambulance Service

Audience Administration

Distributed to Public Health System, NSW Ambulance Service, NSW Department of
Health

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**SALARY INCREASE AND VARIATIONS TO AWARD - PUBLIC HEALTH
SERVICE EMPLOYEES SKILLED TRADES (STATE) AWARD
(INCORPORATING THE AMBULANCE SERVICE OF NSW SKILLED
TRADES)**

This Information Bulletin rescinds and replaces Information Bulletin 2006_043. The New South Wales Industrial Relations Commission ratified a variation of the Public Health Service Employees Skilled Trades (State) Award (Incorporating the Ambulance Service of NSW Skilled Trades) on 11 December 2006. The variation to the Award arises from the Memorandum of Understanding (MOU) signed between the Trades Group of Unions and the Health Administration Corporation on 24 October 2005. The MOU provides for salary increases and changes to conditions of employment over 4 years.

1. Increases to wages and wage related allowances for Trades and Apprentices

This Award variation provides for the last two increases in wages and wage related allowances in accordance with the Memorandum of Understanding as follows:

- 4% increase from the first full pay period commencing on or after 1 January 2007, and
- 4% increase from the first full pay period commencing on or after 1 January 2008;

The new rates for wages and wage related allowances are found within the Tables 1, 2 and 4 attached to this Information Bulletin. They will be included in the December 2006 Micropay and Supero update.

3. Other Variations to the Award

The MOU also provided for a number of other Award variations as were advised in Information Bulletin 2005_055. This included a new subclause (viii) in clause 4, Hours and Contract of Employment, which provides that the parties will discuss hours of work patterns in the workplace.

Area Health Services should note that this clause provides for facility or Area Health Service level discussion over patterns of hours of work. Discussions in accordance with the Award are encouraged but the parties should be mindful of the proviso that any "variation to the existing hours of work patterns will only occur by agreement between the parties and where they meet organisational requirements and are cost efficient".

4. Expense Related Allowances

The expense related allowances at Table 3 were last increased in line with various components of the Consumer Price Index effective from the first full pay period commencing on or after 11 September 2006 and printed in Information

Title: Salary Increase and Variations to Award - Public Health Service Employees Skilled Trades (State) Award (Incorporating the Ambulance Service of NSW Skilled Trades)

Bulletin 2005_043. Although these rates have not been increased, the table is contained in this Information Bulletin for ease of reference.

Supplementation

Budget supplementation will be provided by the Department based on budgeted salaries and wages items and staffing data submitted by Health Services through the HIE.

Enquiries

Any enquiries concerning this Information Bulletin should be directed to the relevant Human Resource personnel in the Ambulance Service/Area Health Services. Only Area Health Service/Ambulance Service Human Resource personnel are to contact the Department.

Robyn Kruk
Director-General

Table 1
Weekly Wages

Each date referred to in the table is a reference to the first full pay period to commence on or after that date.

MICROPAY CODE	SUPERO CODE	DESCRIPTION	01/01/2007	01/01/2008
Fitter/Motor Mechanic				
23.920.11	23FMEC100	Level 1	\$754.60	\$784.80
23.920.12	23FMEC200	Level 2 (Level 1 plus 5%)	\$792.30	\$824.00
23.920.13	23FMEC300	Level 3 (Level 1 plus 10%)	\$830.10	\$863.30
23.920.14	23FMEC400	Level 4 (Level 1 plus 15%)	\$867.80	\$902.50
Welder 1st Class				
23.925.11	23WELD100	Level 1	\$754.60	\$784.80
23.925.12	23WELD200	Level 2 (Level 1 plus 5%)	\$792.30	\$824.00
23.925.13	23WELD300	Level 3 (Level 1 plus 10%)	\$830.10	\$863.30
23.925.14	23WELD400	Level 4 (Level 1 plus 15%)	\$867.80	\$902.50
Mechanic Tradesperson Special Class is paid as Fitter/Motor Mechanic Level 2 plus Tool Allowance from 1/7/97 and thereafter. Welder Special Class is paid as Welder 1 st Class plus Additional Wage Rates plus Tool Allowance.				
Plumber				
23.921.11	23PLUM100	Level 1	\$761.80	\$792.30
23.921.12	23PLUM200	Level 2 (Level 1 plus 5%)	\$799.90	\$831.90
23.921.13	23PLUM300	Level 3 (Level 1 plus 10%)	\$838.00	\$871.50
23.921.14	23PLUM400	Level 4 (Level 1 plus 15%)	\$876.10	\$911.10
Plumbers acting alone on Plumbers/Drainers/Gasfitters licences and combinations are paid as Plumber plus Additional Wage Rates plus Tool Allowance.				
Carpenter				
23.922.11	23CARP100	Level 1	\$756.40	\$786.70
23.922.12	23CARP200	Level 2 (Level 1 plus 5%)	\$794.20	\$826.00
23.922.13	23CARP300	Level 3 (Level 1 plus 10%)	\$832.00	\$865.40
23.922.14	23CARP400	Level 4 (Level 1 plus 15%)	\$869.90	\$904.70
Painter/Spray Painter				
23.923.11	23PAINT100	Level 1	\$756.40	\$786.70
23.923.12	23PAINT200	Level 2 (Level 1 plus 5%)	\$794.20	\$826.00
23.923.13	23PAINT300	Level 3 (Level 1 plus 10%)	\$832.00	\$865.40
23.923.14	23PAINT400	Level 4 (Level 1 plus 15%)	\$869.90	\$904.70
Signwriter				
23.924.11	23SIGN100	Level 1	\$773.30	\$804.20
23.924.12	23SIGN200	Level 2 (Level 1 plus 5%)	\$812.00	\$844.40
23.924.13	23SIGN300	Level 3 (Level 1 plus 10%)	\$850.60	\$884.60
23.924.14	23SIGN400	Level 4 (Level 1 plus 15%)	\$889.30	\$924.80
Plasterer				
23.926.11	23PLAST100	Level 1	\$756.40	\$786.70
23.926.12	23PLAST200	Level 2 (Level 1 plus 5%)	\$794.20	\$826.00
23.926.13	23PLAST300	Level 3 (Level 1 plus 10%)	\$832.00	\$865.40
23.926.14	23PLAST400	Level 4 (Level 1 plus 15%)	\$869.90	\$904.70
Bricklayer				
23.927.11	23BRICK100	Level 1	\$756.40	\$786.70
23.927.12	23BRICK200	Level 2 (Level 1 plus 5%)	\$794.20	\$826.00
23.927.13	23BRICK300	Level 3 (Level 1 plus 10%)	\$832.00	\$865.40
23.927.14	23BRICK400	Level 4 (Level 1 plus 15%)	\$869.90	\$904.70
Floor/Wall Tiler				
23.928.11	23TILER100	Level 1	\$756.40	\$786.70
23.928.12	23TILER200	Level 2 (Level 1 plus 5%)	\$794.20	\$826.00
23.928.13	23TILER300	Level 3 (Level 1 plus 10%)	\$832.00	\$865.40
23.928.14	23TILER400	Level 4 (Level 1 plus 15%)	\$869.90	\$904.70

MICROPAY CODE	SUPERO CODE	DESCRIPTION	01/01/2007	01/01/2008
Upholsterer				
23.929.11	23UPHL100	Level 1	\$781.70	\$813.00
23.929.12	23UPHL200	Level 2 (Level 1 plus 5%)	\$820.80	\$853.70
23.929.13	23UPHL300	Level 3 (Level 1 plus 10%)	\$859.90	\$894.30
23.929.14	23UPHL400	Level 4 (Level 1 plus 15%)	\$899.00	\$935.00
Blindmaker				
23.930.11	23BLIND100	Level 1	\$750.60	\$780.60
23.930.12	23BLIND200	Level 2 (Level 1 plus 5%)	\$788.10	\$819.60
23.930.13	23BLIND300	Level 3 (Level 1 plus 10%)	\$825.70	\$858.70
23.930.14	23BLIND400	Level 4 (Level 1 plus 15%)	\$863.20	\$897.70
Electrical Tradesperson				
23.931.11	23ELTD100	Level 1	\$800.70	\$832.70
23.931.12	23ELTD200	Level 2 (Level 1 plus 5%)	\$840.70	\$874.30
23.931.13	23ELTD300	Level 3 (Level 1 plus 10%)	\$880.80	\$916.00
23.931.14	23ELTD400	Level 4 (Level 1 plus 15%)	\$920.80	\$957.60
Electrical Instrument Fitter				
23.932.11	23ELFIT100	Level 1	\$838.70	\$872.20
23.932.12	23ELFIT200	Level 2 (Level 1 plus 5%)	\$880.60	\$915.80
23.932.13	23ELFIT300	Level 3 (Level 1 plus 10%)	\$922.60	\$959.40
23.932.14	23ELFIT400	Level 4 (Level 1 plus 15%)	\$964.50	\$1,003.00
Elec Fitter & Ass to Chief Eng.-Syd Hosp/Elec Fitter & Ass to Chief Eng – Other Hosp/Plant Elec/Elec in Charge of Generating Plant are paid as Electrical Tradesperson plus Additional Wage Rate plus Tool Allowance.				
Scientific Instrument Maker				
23.933.11	23SCMAK100	Level 1	\$779.60	\$810.80
23.933.12	23SCMAK200	Level 2 (Level 1 plus 5%)	\$818.60	\$851.30
23.933.13	23SCMAK300	Level 3 (Level 1 plus 10%)	\$857.60	\$891.90
23.933.14	23SCMAK400	Level 4 (Level 1 plus 15%)	\$896.50	\$932.40
Tool Maker				
23.934.11	23TMAK100	Level 1	\$779.60	\$810.80
23.934.12	23TMAK200	Level 2 (Level 1 plus 5%)	\$818.60	\$851.30
23.934.13	23TMAK300	Level 3 (Level 1 plus 10%)	\$857.60	\$891.90
23.934.14	23TMAK400	Level 4 (Level 1 plus 15%)	\$896.50	\$932.40

Table 2
Additional and Special Rates/Allowances
(Including Tool Allowance for Electrical Trades)

Each date referred to in the table is a reference to the first full pay period to commence on or after that date.

Micropay Codes	Supero Codes	Clause	Allowance Type	01/01/2007 \$	01/01/2008 \$
323	718	4A(ii)	On-call		
			On-call - Rostered on duty (per 24 hours)	17.72	18.43
324	719	4A(iii)	On-call - Rostered off duty (per 24 hours)	34.99	36.39
		7(i)	Electricians License		
3756	720		Grade A	36.46	37.92
3757	721		Grade B	19.88	20.68
N/A	079	7(ii)	Lead Burner	0.75	0.78
		7(iii)	Plumbers – combination of licenses		
3796	796		Plumbers license	36.20	37.65
3797	797		Gasfitters license	36.20	37.65
3798	798		Drainers license	29.48	30.66
3799	799		Plumbers & gasfitters license	47.79	49.70
3800	800		Plumbers & drainers license	47.79	49.70
3801	801		Gasfitters & drainers license	47.79	49.70
3802	802		Plumbers, gasfitters & drainers license	66.60	69.26
3807	807	7(iv)	Plumbers/Gasfitters/Drainers Reg. Cert	0.72	0.75
N/A	856	7(v)	Electric Welding	0.56	0.58
3760	159	7(vi)	Computing Quantities	4.56	4.74
3795	795	7(vii)	Boiler Attendants Certificate	5.62	5.84
3739	739	7(viii)	BMC Operator	29.21	30.38
N/A	038	7(ix)	Motor Mechanic	0.57	0.59
3740	740		Motor Mechanic per day	2.32	2.41
3730	730	7(x)	Elec Fitter & Asst to Chief Eng.-Sydney Hospital	51.47	53.53
3731	731		Elec Fitter & Asst to Chief Eng.-Other Hosp.	41.07	42.71
3732	732		Electrician in Charge of Generating Plant less than 75	15.13	15.74
3733	733		Electrician in charge of Generating Plant 75 Kilowatts or more	52.52	54.62
3734	734		Plant Electrician	49.38	51.36
3855	855	7(xi)	Welder Special Class	9.40	9.78
6813	813	8	Tool Allowance – Electrical Trades	15.02	15.62
3735	735	9(i) (b)	Leading Hand Electrician	49.38	51.36
		9(ii)	Leading Hand – Other than Electricians		
3736	736	(a)	I/C up to 5 employees	37.64	39.15
3737	737	(b)	I/C 6 up to 10 employees	49.22	51.19
3738	738	(c)	I/C over 10 employees	63.06	65.58
N/A	011	10(i)	Cold Place	0.59	0.61
N/A	027	10(ii)	Confined Spaces	0.72	0.75
N/A	020	10(iii)	Dirty Work	0.59	0.61
N/A	015	10(iv)	Height Money	0.59	0.61
N/A	017	10(v)	Hot Places – 46C – 54C	0.59	0.61
N/A	018		Hot Places – more than 54C	0.72	0.75
N/A	019	10(vi)(a)	Insulation Material	0.72	0.75
N/A	019	10(vi)(b)	Asbestos	0.72	0.75
N/A	024	10(vii)	Smoke Boxes etc	0.44	0.46
N/A	025		Oil fired Boiler	1.48	1.54
N/A	050	10(viii)(a)(1)	Wet Places – other than rain	0.59	0.61
N/A	051	10(viii)(a)(2)	Rain	0.59	0.61
N/A	009	10(viii)(b)	Mud Allowance	4.62	4.80
N/A	053	10(ix)(a)(b)	Acid Furnaces etc.	3.04	3.16
N/A	052	10(x)	Depth Money	0.59	0.61
		10(xi)(a)	Swing Scaffolds other than plasterers		
N/A	035		First four hours	4.30	4.47
N/A	036		Thereafter	0.90	0.94

Micropay Codes	Supero Codes	Clause	Allowance Type	01/01/2007 \$	01/01/2008 \$
N/A	034	10(xi)(b)	Swing Scaffolds – plasterers	0.12	0.12
N/A	032	10(xii)	Spray Application	0.59	0.61
N/A	722	10(xiii)	Working Secondhand timber	2.29	2.38
N/A	010	10(xiv)	Roof Work	0.59	0.61
N/A	026	10(xv)	Explosive Powered Tools	1.41	1.47
N/A	161	10(xvi)	Morgues	0.67	0.70
N/A	033	10(xvii)(a)	Toxic, Obnox – Epoxy Materials	0.72	0.75
N/A	054	10(xvii)(b)	Toxic, Obnox Sub A/C not operating	0.51	0.53
N/A	075	10(xvii)(d)	Close proximity to above	0.59	0.61
N/A	013	10(xviii)	Psychiatric Patients (PH Ward)	0.51	0.53
N/A	076	10(xix)	Animal House	0.40	0.42
N/A	077	10(xxi)	Asbestos Eradication	2.01	2.09
806	806	10(xxiii)(a)	Psychiatric Hospitals	1.16	1.21
3804	804	10(xxiii)(b)	Geriatric Allowances		
3805	805		Allandale/Garrawarra	0.42	0.44
			Lidcombe (former)	0.38	0.40
3790	790	11	Thermostatic Mixing Valve	19.84	20.63
N/A	022	12	Chokages	6.91	7.19
N/A	160	13	Fouled Equipment	6.91	7.19
934	934	25(i)	Climatic and Isolation Allowance	6.55	6.81
935	935		Climatic and Isolation Allowance	13.16	13.69
857	857		Apprentice Passing Exams		
			1 st Year	1.24	1.29
858	858		2 nd year	3.83	3.98
859	859		3 rd Year	5.06	5.26

Table 3
Expense Related Allowances
(Including Tool Allowances for all Trades other than Electrical)

From the first Full Pay Period to Commence on or after 11 September 2006.

Micropay Codes	Supero Codes	Award Clause	Allowance Description	Dollar (\$)
6814	814	8	Tool Allowance Fitter, Motor Mechanic	24.20
6810	810	8	Tool Allowance Plumber	24.20
6809	809	8	Tool Allowance Carpenter	24.20
6811	811	8	Tool Allowance Painter, Spray Painter, Signwriter	5.80
6819	819	8	Tool Allowance Welder 1 st Class	24.20
6812	812	8	Tool Allowance Plasterer	20.00
6808	808	8	Bricklayer	17.10
6818	818	8	Tool Allowance Floor/Wall Tiler	17.10
6816	816	8	Tool Allowance Upholsterer/Blindmaker	6.90
6821	821	8	Tool Allowance Scientific Instrument/Tool Maker	24.20
N/A	204	5 (viii)	Meal allowance for meal on overtime For each subsequent meal	18.60
N/A	205			7.90
N/A	206	14(a)	Employee required to work at a job away from accustomed place of work	17.00 per day
N/A	325	24 (vii) (b)	Laundry Allowance	0.80 per week
N/A	N/A	26 (ii)	Damage to clothing and tools – insurance to the extent of	1357.45
N/A	N/A	33	Living away from home allowance	377.90 per week 54.00 daily
N/A	N/A	24 (viii)	Ambulance Service – uniform provided up to the value of	323.00 per annum

Table 4
Weekly Wages For Apprentices

Each date referred to in the table is a reference to the first full pay period to commence on or after that date.				
MICROPAY CODE	SUPERO CODE	DESCRIPTION	01/01/2007	01/01/2008
Apprentice Plumber				
51.901.11	51APPPL01	1st Year	\$329.10	\$342.30
51.901.12	51APPPL02	2nd Year	\$437.40	\$454.90
51.901.13	51APPPL03	3rd Year	\$565.20	\$587.80
51.901.14	51APPPL04	4th Year	\$653.50	\$679.60
Apprentice Fitter				
51.902.11	51APPF01	1st Year	\$329.10	\$342.30
51.902.12	51APPF02	2nd Year	\$437.40	\$454.90
51.902.13	51APPF03	3rd Year	\$565.20	\$587.80
51.902.14	51APPF04	4th Year	\$653.50	\$679.60
Apprentice Electrician				
51.903.11	51APPE01	1st Year	\$329.10	\$342.30
51.903.12	51APPE02	2nd Year	\$437.40	\$454.90
51.903.13	51APPE03	3rd Year	\$565.20	\$587.80
51.903.14	51APPE04	4th Year	\$653.50	\$679.60
Apprentice Carpenter				
51.904.11	51APPC01	1st Year	\$329.10	\$342.30
51.904.12	51APPC02	2nd Year	\$437.40	\$454.90
51.904.13	51APPC03	3rd Year	\$565.20	\$587.80
51.904.14	51APPC04	4th Year	\$653.50	\$679.60
Apprentice Painter				
51.905.11	51APPPT01	1st Year	\$329.10	\$342.30
51.905.12	51APPPT02	2nd Year	\$437.40	\$454.90
51.905.13	51APPPT03	3rd Year	\$565.20	\$587.80
51.905.14	51APPPT04	4th Year	\$653.50	\$679.60
Apprentice Bricklayer				
51.906.11	51APPB01	1st Year	\$329.10	\$342.30
51.906.12	51APPB02	2nd Year	\$437.40	\$454.90
51.906.13	51APPB03	3rd Year	\$565.20	\$587.80
51.906.14	51APPB04	4th Year	\$653.50	\$679.60