

Oral Health Awards - 3.9% Salary Increase - 1 July 08 Pending Translation to New Oral Health Awards

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Functional Sub group Personnel/Workforce - Industrial and Employee Relations
Personnel/Workforce - Salaries

Summary To assist Health Services apply the 1 July 2008 3.9% salary increase for Oral Health employees pending translation to new Oral Health Awards.

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Applies to Area Health Services/Chief Executive Governed Statutory Health Corporation, Board Governed Statutory Health Corporations, Affiliated Health Organisations - Non Declared, Affiliated Health Organisations - Declared, Public Health System Support Division, Community Health Centres, Dental Schools and Clinics, Public Health Units, Public Hospitals

Audience All employees covered under various Dental Awards

Distributed to Public Health System, Health Associations Unions, NSW Department of Health

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ORAL HEALTH AWARDS – 3.9% SALARY INCREASE PENDING TRANSLATION TO NEW ORAL HEALTH AWARDS

Introduction

On 8 October 2008 Information Bulletins IB2008-056, IB2008_057, IB2008_058, IB2008_059 were issued advising of new consent awards for employees covered by the following Oral Health awards:

- Health Employees Dental Officers (State) Award ([IB2008_056](#))
- Health Employees Oral Health Therapists (State) Award ([IB2008_057](#))
- Health Employees Dental Prosthetists & Dental Technicians (State) Award ([IB2008_058](#))
- Public Hospital Dental Assistants (State) Award ([IB2008_059](#))

The new rates of pay were effective from the first pay period commencing on or after 9 May 2008.

On 12 November 2008 Information Bulletin [IB2008_066](#) was issued advising of the 3.9% increase to salaries and salary related allowances under the Memoranda of Understanding (MOU) between the NSW Department of Health, the Health Services and the Australian Salaried Medical Officers Federation 1 July 2008 to 30 June 2011. This included those employees covered by the above Oral Health awards.

It is now understood that some Health Services have not completed the transition of employees into the new classifications and pay structures. Where this transition has not been completed, the Health Service should still apply the 3.9% increase effective from the first full pay period commencing on or after 1 July 2008 in accordance with the MOU.

To assist, Attachment A provides the full classification and pay structures that existed prior to 9 May 2008, adjusted to reflect the 3.9% increase as provided in the MOU. These pay codes and pay rates only apply to those staff who have not yet translated to the new classification structures in the new awards.

Health Services should as a matter of priority, apply the 3.9% increase to staff who have not as yet received this increase. This should not delay implementation of new classification structures.

Enquiries

Any enquiries concerning this Information Bulletin should be directed to the relevant human resource personnel in Health Services. Only human resource personnel from Health Services are to contact the Department.

Professor Debora Picone AM
Director-General

Micropay Code	Supero Code	Position Description	1.7.08 pw	1.7.08 pa
DENTAL ASSISTANTS				
Dental Assistant Grade 1				
36.061.01	36DEAS101	1st year	819.50	42,758
36.061.02	36DEAS102	2nd year	839.30	43,794
36.061.03	36DEAS103	3rd year	858.10	44,775
36.061.04	36DEAS104	4th year	878.70	45,848
Dental Assistant Grade 2				
36.062.01	36DEAS201	1st year	897.80	46,846
36.062.02	36DEAS202	2nd year	931.80	48,619
36.062.03	36DEAS203	3rd year	961.90	50,191
36.062.04	36DEAS204	4th year	988.50	51,579
Dental Assistants – Sydney Dental Hospital Existing Staff Working 35 Hour Wk.				
Dental Assistant Grade 1				
35.141.01	35DASDH101	1st year	819.50	42,758
35.141.02	35DASDH102	2nd year	839.30	43,794
35.141.03	35DASDH103	3rd year	858.10	44,775
35.141.04	35DASDH104	4th year	878.70	45,848
Dental Assistant Grade 2				
35.142.01	35DASDH201	1st year	897.80	46,846
35.142.02	35DASDH202	2nd year	931.80	48,619
35.142.03	35DASDH203	3rd year	961.90	50,191
35.142.04	35DASDH204	4th year	988.50	51,579
Industrial Instrument: Public Hospital Dental Assistants (State) Award				
DENTAL HYGIENIST				
36.025.11	36DH01	1st year	764.50	39,889
36.025.12	36DH02	2nd year	788.40	41,138
36.025.13	36DH03	3rd year	809.70	42,247
36.025.14	36DH04	4th year	830.10	43,315
DENTAL HYGIENIST - U.D.H. - Current Employees Only				
35.108.14	35DHX04	4th year	830.10	43,315
Industrial Instrument: Public Hospital Dental Staff (State) Award				
DENTAL OFFICERS				
Grade 1				
36.012.11	36DOF0101	1st year of service	1136.70	59,312
36.012.12	36DOF0102	2nd year of service	1223.20	63,823
36.012.13	36DOF0103	3rd year of service	1309.70	68,338
36.012.14	36DOF0104	4th year of service	1396.10	72,849
36.012.15	36DOF0105	5th year of service	1482.60	77,362
36.012.16	36DOF0106	6th year of service	1569.10	81,875
36.012.17	36DOF0107	7th year of service	1655.60	86,387

Micropay Code	Supero Code	Position Description	1.7.08 pw	1.7.08 pa
Grade 2				
36.013.11	36DOF0201	1st year of service	1720.50	89,771
36.013.12	36DOF0202	2nd year of service	1785.20	93,148
Grade 3				
36.014.11	36DOF0301	1st year of service and thereafter	1858.70	96,986
Grade 4				
36.015.11	36DOF0401	1st year of service and thereafter	1936.60	101,049
Grade 5				
36.016.11	36DOF0501	1st year of service and thereafter	2044.70	106,690
DENTAL OFFICERS - UNITED DENTAL HOSPITAL				
Grade 1				
35.012.11	35DOFX101	1st year of service	1136.70	59,312
35.012.12	35DOFX102	2nd year of service	1223.20	63,823
35.012.13	35DOFX103	3rd year of service	1309.70	68,338
35.012.14	35DOFX104	4th year of service	1396.10	72,849
35.012.15	35DOFX105	5th year of service	1482.60	77,362
35.012.16	35DOFX106	6th year of service	1569.10	81,875
35.012.18	35DOFX107	7th year of service	1655.60	86,387
Grade 2				
35.013.11	35DOFX201	1st year of service	1720.50	89,771
35.013.12	35DOFX202	2nd year of service	1785.20	93,148
Grade 3				
35.014.11	35DOFX301	1st year of service and thereafter	1858.70	96,986
Grade 4				
35.015.11	35DOFX401	1st year of service and thereafter	1936.60	101,049
Grade 5				
35.016.11	35DOFX501	1st year of service and thereafter	2044.70	106,690
DENTAL SPECIALIST				
36.017.11	36SP01	1st year of service	1915.00	99,920
36.017.12	36SP02	2nd year of service	1988.50	103,755
36.017.13	36SP03	3rd year of service	2062.00	107,591
36.017.14	36SP04	4th year of service	2139.70	111,649
36.017.15	36SP05	5th year of service	2217.60	115,711
For supplementary payment in lieu of Private Practice or On-call/Recall Allowance refer to Determination Dental Staff Specialists Part A, B and C.				
36.018.11	36DDDSW01	Deputy Director Dental Services, Westmead	2390.60	124,739
36.019.11	36DDSW01	Director Dental Services, Westmead	2919.60	152,343
36.022.15	36DDSN01	Director Dental Services, Royal Newcastle	2304.10	120,225
DENTAL SPECIALIST - Westmead Right of Private Practice Scheme Only				
	36DSW01	1st year of service	2608.40	136,103
	36DSW02	2nd year of service	2761.00	144,066
	36DSW03	3rd year of service	2913.40	152,016
	36DSW04	4th year of service	3066.30	159,995
	36DSW05	5th year of service & thereafter	3218.80	167,954
DENTAL SPECIALIST - U.D.H. - Current Employees Only				
35.017.11	35SPX01	1st year of service	1915.00	99,920
35.017.12	35SPX02	2nd year of service	1988.50	103,755
35.017.13	35SPX03	3rd year of service	2062.00	107,591
35.017.14	35SPX04	4th year of service	2139.70	111,649
35.017.15	35SPX05	5th year of service	2217.60	115,711
35.019.11	35SIDX01	Deputy Director Dental Services	2390.60	124,739
35.020.11	35SIX01	Director Dental Services	2919.60	152,339

Micropay Code	Supero Code	Position Description	1.7.08 pw	1.7.08 pa
TRANSFERRED DENTAL OFFICERS/SPECIALISTS AS AT 1/10/86				
Dental Officer				
Grade 2				
36.036.12	36DOF0202	2nd year of service	1785.20	93,148
Grade 4				
36.038.11	36DOF0401	1st year of service	1936.60	101,049
Grade 5				
36.039.11	36DOF0501	1st year of service	2044.70	106,690
Specialist				
36.040.15	36SP05	5th year of service	2217.60	115,711
Senior Dentist is now Grade 2.....36.036.11				
Aero Dentist is Grade 4 on a personal basis.....36.038.11				
Industrial Instrument : Public Hospitals Dental Officers (State) Award				
DENTAL TECHNICIANS				
Trainee				
36.009.11	36DTT61	Stage 1 (first 6 months)	580.30	30,279
36.009.12	36DTT62	Stage 2 (6 months to 1 year)	600.00	31,308
36.009.13	36DTT63	Stage 3 (1 year to 18 months)	663.10	34,599
36.009.14	36DTT64	Stage 4 (18 months to 2 years)	687.60	35,879
Grade 1				
36.071.01	36DETE101	1st year	897.80	46,846
36.071.02	36DETE102	2nd year	931.80	48,619
36.071.03	36DETE103	3rd year	961.90	50,191
36.071.04	36DETE104	4th year	988.50	51,579
36.071.05	36DETE105	5th year	1056.70	55,136
Grade 2				
36.072.01	36DETE201	1st year	1056.70	55,136
36.072.02	36DETE202	2nd year	1093.50	57,055
Grade 3				
36.073.01	36DETE301	1st year	1130.10	58,968
36.073.02	36DETE302	2nd year	1201.50	62,692
Grade 4				
36.074.01	36DETE401	1st year	1259.90	65,740
36.074.02	36DETE402	2nd year	1280.40	66,808
Deputy Chief Dental Technician (Sydney Dental Hospital Only)				
35.143.01	35DCDT01	1st year	1375.40	71,768
35.143.02	35DCDT02	2nd year	1424.80	74,343
Industrial Instrument: Health Employees Dental Technicians (State) Award				
DENTAL THERAPIST				
Grade 1 - Dental Therapist				
36.053.11	36DT01	1st year of service	851.50	44,430
36.053.12	36DT02	2nd year of service	892.90	46,592
36.053.13	36DT03	3rd year of service	934.50	48,763
36.053.14	36DT04	4th year of service	976.00	50,925
36.053.15	36DT05	5th year of service	1018.00	53,119
36.053.16	36DT06	6th year of service	1061.80	55,405
Grade 2 - Senior Dental Therapist				
36.054.11	36DTS0201	1st year of service	1083.80	56,551
36.054.12	36DTS0202	2nd year of service	1127.70	58,842
36.054.13	36DTS0203	3rd year of service	1171.90	61,147
36.054.14	36DTS0204	4th year of service	1215.90	63,443

Micropay Code	Supero Code	Position Description	1.7.08 pw	1.7.08 pa
Grade 3 - Dental Therapist Tutor				
36.055.11	36DTT0301	1st year of service	1127.70	58,842
36.055.12	36DTT0302	2nd year of service	1171.90	61,147
36.055.13	36DTT0303	3rd year of service	1215.90	63,443
Student Dental Therapist				
36.057.11	36D TSAHZ16	Dependant student living at home - Under 18 years of age	110.00	5,740
36.057.12	36D TSAHZ18	Dependant student living at home - 18 years of age and Over	132.40	6,908
36.057.13	36D TSLAZ17	Dependant student living away from home - under 18 years of age	181.90	9,491
36.057.14	36D TSLAZ18	Dependant student living away from home - 18 years of age and over	200.90	10,483
36.057.15	36D TSI Z16	Independent student - 16 to 17 years of age	181.90	9,491
36.057.16	36D TSI Z18	Independent student - 18 to 20 years of age	200.90	10,483
36.057.17	36D TSI Z21	Independent student - 21 years of age and over	238.30	12,434
36.057.21	36D TSI Z202	Independent student - 2nd year	462.90	24,153
36.060.11	36CDHPO00	Community Dental Programme Officer	1384.80	72,259
DENTAL THERAPIST - U.D.H. - Current Employees Only				
Dental Therapist				
35.097.11	35DTX01	1st year of service	851.50	44,430
35.097.12	35DTX02	2nd year of service	892.90	46,592
35.097.13	35DTX03	3rd year of service	934.50	48,763
35.097.14	35DTX04	4th year of service	976.00	50,925
35.097.15	35DTX05	5th year of service	1018.00	53,119
35.097.16	35DTX06	6th year of service	1061.80	55,405
35.097.17	35DTX07	7th year of service	1061.80	55,405
35.097.18	35DTX08	8th year of service	1061.80	55,405
Senior Dental Therapist				
35.094.11	35DTSX201	1st year of service	1083.80	56,551
35.094.12	35DTSX202	2nd year of service	1127.70	58,842
35.094.13	35DTSX203	3rd year of service	1171.90	61,147
35.094.14	35DTSX204	4th year of service	1215.90	63,443
TRANSFERRED DENTAL THERAPIST AS AT 1/10/86				
Grade 1 - Dental Therapist				
36.050.16	36DT06	6th year	1061.80	55,405
Grade 3 - Dental Therapist Tutor				
36.052.13	36DTT0303	3rd year of service	1215.90	63,443
Industrial Instrument: Dental Therapists (State) Award				