

# APPENDIX A

**Table A.1: Paid hours usually worked per week by nurses - main job**

Hours per week	No.	%	No.	%	No.	%	
	Female		Male		Total		Per cent female
1-9	1741	3.5%	56	1.3%	1797	3.3%	96.9%
10-19	6267	12.5%	141	3.2%	6408	11.7%	97.8%
20-29	11928	23.7%	354	8.1%	12282	22.5%	97.1%
30-37	8245	16.4%	730	16.8%	8975	16.4%	91.9%
38-44	20260	40.3%	2842	65.2%	23102	42.3%	87.7%
45-49	313	0.6%	42	1.0%	355	0.6%	88.2%
50-59	297	0.6%	52	1.2%	349	0.6%	85.1%
60-69	259	0.5%	30	0.7%	289	0.5%	89.6%
>70	952	1.9%	111	2.5%	1063	1.9%	89.6%
<b>Total</b>	<b>50262</b>	<b>100.0%</b>	<b>4358</b>	<b>100.0%</b>	<b>54620</b>	<b>100.0%</b>	<b>92.0%</b>
<i>Hours not reported</i>	2246	4.3%	169	3.7%	2415	4.2%	

Note: refer to Table 3.10

**Table A.2: Paid hours usually worked per week by nurses - second job**

Hours per week	No.	%	No.	%	No.	%	
	Female		Male		Total		Per cent female
1-9	2621	54.6%	223	46.3%	2844	53.9%	92.2%
10-19	1593	33.2%	180	37.3%	1773	33.6%	89.8%
20-29	436	9.1%	56	11.6%	492	9.3%	88.6%
30-37	102	2.1%	13	2.7%	115	2.2%	88.7%
38-44	24	0.5%	8	1.7%	32	0.6%	75.0%
45-49	4	0.1%	0	0.0%	4	0.1%	100.0%
50-59	3	0.1%	1	0.2%	4	0.1%	75.0%
60-69	2	0.0%	1	0.2%	3	0.1%	66.7%
>70	13	0.3%	0	0.0%	13	0.2%	100.0%
<b>Total</b>	<b>4798</b>	<b>100.0%</b>	<b>482</b>	<b>100.0%</b>	<b>5280</b>	<b>100.0%</b>	<b>90.9%</b>
<i>Hours not reported</i>	47710	90.9%	4045	89.4%	51755	90.7%	

Note: refer to Table 3.11

**Table A.3: Total hours usually worked per week by nurses - main job**

Hours per week	No.	%	No.	%	No.	%	
	Female		Male		Total		Per cent female
1-9	1707	3.4%	52	1.2%	1759	3.2%	97.0%
10-19	6137	12.1%	135	3.1%	6272	11.4%	97.8%
20-29	11780	23.3%	348	7.9%	12128	22.1%	97.1%
30-37	7121	14.1%	424	9.7%	7545	13.7%	94.4%
38-44	19541	38.6%	2827	64.5%	22368	40.7%	87.4%
45-49	1400	2.8%	202	4.6%	1602	2.9%	87.4%
50-59	1291	2.6%	197	4.5%	1488	2.7%	86.8%
60-69	541	1.1%	72	1.6%	613	1.1%	88.3%
>70	1070	2.1%	126	2.9%	1196	2.2%	89.5%
<b>Total</b>	<b>50588</b>	<b>100.0%</b>	<b>4383</b>	<b>100.0%</b>	<b>54971</b>	<b>100.0%</b>	<b>92.0%</b>
<i>Hours not reported</i>	1920	3.7%	144	3.2%	2064	3.6%	

Note: refer to Table 3.12

Survey data have not been adjusted for unknown information ( see p. 2)

**Table A.4: Total hours usually worked per week by nurses - second job**

Hours per week	No.	%	No.	%	No.	%	
	Female		Male		Total		Per cent female
1-9	2625	53.7%	222	45.5%	2847	52.9%	92.2%
10-19	1620	33.1%	183	37.5%	1803	33.5%	89.9%
20-29	469	9.6%	60	12.3%	529	9.8%	88.7%
30-37	116	2.4%	13	2.7%	129	2.4%	89.9%
38-44	33	0.7%	8	1.6%	41	0.8%	80.5%
45-49	6	0.1%	0	0.0%	6	0.1%	100.0%
50-59	4	0.1%	1	0.2%	5	0.1%	80.0%
60-69	2	0.0%	1	0.2%	3	0.1%	66.7%
>70	16	0.3%	0	0.0%	16	0.3%	100.0%
<b>Total</b>	<b>4891</b>	<b>100.0%</b>	<b>488</b>	<b>100.0%</b>	<b>5379</b>	<b>100.0%</b>	<b>90.9%</b>
Hours not reported	47617	90.7%	4039	89.2%	51656	90.6%	

Note: refer to Table 3.13

**Table A.5: Total hours usually worked per week by nurses - all jobs**

Hours per week	No.	%	No.	%	No.	%	
	Female		Male		Total		Per cent female
1-9	1602	3.1%	52	1.2%	1654	3.0%	96.9%
10-19	5438	10.7%	113	2.6%	5551	10.0%	98.0%
20-29	11158	21.9%	303	6.9%	11461	20.7%	97.4%
30-37	7454	14.6%	405	9.2%	7859	14.2%	94.8%
38-44	18997	37.3%	2609	59.1%	21606	39.1%	87.9%
45-49	2230	4.4%	331	7.5%	2561	4.6%	87.1%
50-59	1920	3.8%	326	7.4%	2246	4.1%	85.5%
60-69	742	1.5%	117	2.6%	859	1.6%	86.4%
>70	1351	2.7%	160	3.6%	1511	2.7%	89.4%
<b>Total</b>	<b>50892</b>	<b>100.0%</b>	<b>4416</b>	<b>100.0%</b>	<b>55308</b>	<b>100.0%</b>	<b>92.0%</b>
Hours not reported	1616	3.1%	111	2.5%	1727	3.0%	

Note: refer to Table 3.14

**Table A.6: Estimated full-time equivalent nurses in workforce using average hours worked per week in total, both jobs (based on 38 hours per week defined as 1 FTE)**

Hours per week	No.	%	No.	%	No.	%	
	Female		Male		Total		Per cent female
1-9	287.9	0.6%	9.0	0.2%	296.9	0.6%	97.0%
10-19	2193.9	4.9%	44.3	0.9%	2238.2	4.5%	98.0%
20-29	6867.3	15.2%	188.2	4.0%	7055.5	14.2%	97.3%
30-37	6369.2	14.1%	353.2	7.5%	6722.4	13.5%	94.7%
38-44	19795.4	43.8%	2700.2	57.4%	22495.6	45.1%	88.0%
45-49	2727.0	6.0%	404.1	8.6%	3131.1	6.3%	87.1%
50-59	2633.4	5.8%	448.0	9.5%	3081.4	6.2%	85.5%
60-69	1209.4	2.7%	191.1	4.1%	1400.6	2.8%	86.4%
>70	3073.6	6.8%	362.7	7.7%	3436.3	6.9%	89.4%
<b>Total</b>	<b>45157.2</b>	<b>100.0%</b>	<b>4700.7</b>	<b>100.0%</b>	<b>49857.9</b>	<b>100.0%</b>	<b>90.6%</b>

Note: Table A.6 calculates the full-time equivalent (FTE) workforce assuming that 1 FTE works a 38 hour week.

The total hours worked per week by the nurse numbers in Table A.5 are divided by 38 to calculate FTE.

Note: Refer to Table 3.15 as this calculates FTE based on 35 hours per week

Table A.7: Nurse headcount and FTE by principle area of nursing practice and sector employed-main job (FTE calculated on 38 hours per week)

Hours per week	No.		%		No.		%	
	Private	Public	Total	Per cent public				
<b>Nurse Headcount</b>								
Emergency Department	81	0.6%	1833	4.7%	1914	3.6%	95.8%	
Intensive care	375	2.7%	2536	6.5%	2911	5.5%	87.1%	
Mental health	268	1.9%	2236	5.7%	2504	4.7%	89.3%	
Midwifery	745	5.4%	2792	7.1%	3537	6.7%	78.9%	
Operating Theatre	1420	10.2%	2501	6.4%	3921	7.4%	63.8%	
Other	10976	79.2%	27353	69.7%	38329	72.2%	71.4%	
<b>Total</b>	<b>13865</b>	<b>100.0%</b>	<b>39251</b>	<b>100.0%</b>	<b>53116</b>	<b>100.0%</b>	<b>73.9%</b>	
<i>Non response</i>	2053	12.9%	1866	4.5%	3919	6.9%	47.6%	
<b>Nurse headcount who responded to area of nursing practice, hours worked, sector</b>								
Emergency Department	78	0.6%	1807	4.7%	1885	3.6%	95.9%	
Intensive care	367	2.7%	2506	6.5%	2873	5.5%	87.2%	
Mental health	253	1.9%	2195	5.7%	2448	4.7%	89.7%	
Midwifery	718	5.3%	2738	7.1%	3456	6.6%	79.2%	
Operating Theatre	1403	10.3%	2465	6.4%	3868	7.4%	63.7%	
Other	10780	79.3%	27046	69.8%	37826	72.2%	71.5%	
<b>Total</b>	<b>13599</b>	<b>100.0%</b>	<b>38757</b>	<b>100.0%</b>	<b>52356</b>	<b>100.0%</b>	<b>74.0%</b>	
<i>Non response</i>	2319	14.6%	2360	5.7%	4679	8.2%	50.4%	
<b>Nurse FTE</b>								
Emergency Department	70	0.7%	1614	4.7%	1684	3.8%	95.8%	
Intensive care	315	3.0%	2245	6.6%	2560	5.7%	87.7%	
Mental health	221	2.1%	2143	6.3%	2364	5.3%	90.7%	
Midwifery	501	4.7%	2248	6.6%	2749	6.1%	81.8%	
Operating Theatre	1126	10.6%	2235	6.5%	3361	7.5%	66.5%	
Other	8360	78.9%	23684	69.3%	32044	71.6%	73.9%	
<b>Total</b>	<b>10593</b>	<b>100.0%</b>	<b>34169</b>	<b>100.0%</b>	<b>44762</b>	<b>100.0%</b>	<b>76.3%</b>	

**Note:** FTE based on hours reported by the headcount of registered nurses who responded to area of nursing practice, hours worked, sector

Table A.8: Nurse headcount and FTE by principle area of nursing practice and sector employed-second job (FTE calculated on 38 hours per week)

Hours per week	No.		%		No.		%	
	Private	Public	Total	Per cent				
<b>Nurse Headcount</b>								
Emergency Department	38	1.3%	110	4.3%	148	2.7%	74.3%	
Intensive care	167	5.5%	172	6.7%	339	6.1%	50.7%	
Mental health	96	3.2%	161	6.3%	257	4.6%	62.6%	
Midwifery	206	6.8%	180	7.0%	386	6.9%	46.6%	
Operating Theatre	259	8.6%	137	5.3%	396	7.1%	34.6%	
Other	2247	74.6%	1810	70.4%	4057	72.7%	44.6%	
<b>Total</b>	<b>3013</b>	<b>100.0%</b>	<b>2570</b>	<b>100.0%</b>	<b>5583</b>	<b>100.0%</b>	<b>46.0%</b>	
<i>Non response, speciality</i>					279	0.5%		
<i>Non response second job</i>					51173	89.7%		
<b>Nurse headcount who responded to area of nursing practice, hours worked, sector</b>								
Emergency Department	30	1.3%	89	4.3%	119	2.7%	74.8%	
Intensive care	141	5.5%	145	6.7%	286	6.1%	50.7%	
Mental health	79	3.2%	142	6.3%	221	4.6%	64.3%	
Midwifery	171	6.8%	149	7.0%	320	6.9%	46.6%	
Operating Theatre	229	8.6%	108	5.3%	337	7.1%	32.0%	
Other	1965	74.6%	1585	70.4%	3550	72.7%	44.6%	
<b>Total</b>	<b>2615</b>	<b>100.0%</b>	<b>2218</b>	<b>100.0%</b>	<b>4833</b>	<b>100.0%</b>	<b>45.9%</b>	
<i>Non response, speciality, hours</i>					1029	1.8%	0.0%	
<i>Non response second job</i>					51173	89.7%		
<b>Nurse FTE</b>								
Emergency Department	8	1.0%	28	4.1%	36	2.5%	77.8%	
Intensive care	38	4.9%	42	6.2%	80	5.5%	52.5%	
Mental health	26	3.4%	52	7.6%	78	5.4%	66.7%	
Midwifery	41	5.3%	39	5.7%	80	5.5%	48.8%	
Operating Theatre	62	8.0%	31	4.6%	93	6.4%	33.3%	
Other	597	77.3%	489	71.8%	1086	74.7%	45.0%	
<b>Total</b>	<b>772</b>	<b>100.0%</b>	<b>681</b>	<b>100.0%</b>	<b>1453</b>	<b>100.0%</b>	<b>46.9%</b>	

**Note:** FTE based on hours reported by the headcount of registered nurses who responded to area of nursing practice, hours worked, sector

Survey data have not been adjusted for unknown information ( see p. 2)

**Appendix A: Registered Nurse Workforce 2000**
**Table A.9: Paid hours usually worked per week by registered nurses - main job**

Hours per week	No.		%		No.		%		Per cent female
	Female		Male		Total				
1-9	1447	3.5%	42	1.1%	1489	3.3%			97.2%
10-19	5258	12.6%	105	2.8%	5363	11.8%			98.0%
20-29	9818	23.5%	292	7.8%	10110	22.2%			97.1%
30-37	6779	16.2%	642	17.3%	7421	16.3%			91.3%
38-44	17068	40.8%	2454	66.0%	19522	42.9%			87.4%
45-49	259	0.6%	34	0.9%	293	0.6%			88.4%
50-59	237	0.6%	42	1.1%	279	0.6%			84.9%
60-69	200	0.5%	21	0.6%	221	0.5%			90.5%
>70	751	1.8%	88	2.4%	839	1.8%			89.5%
<b>Total</b>	<b>41817</b>	<b>100.0%</b>	<b>3720</b>	<b>100.0%</b>	<b>45537</b>	<b>100.0%</b>			<b>91.8%</b>
<i>Hours not reported</i>	<i>1635</i>	<i>3.8%</i>	<i>129</i>	<i>3.4%</i>	<i>1764</i>	<i>3.7%</i>			

Note: refer to Table 4.23

**Table A.10: Paid hours usually worked per week by registered nurses - second job**

Hours per week	No.		%		No.		%		Per cent female
	Female		Male		Total				
1-9	2293	55.9%	195	46.5%	2488	55.0%			92.2%
10-19	1317	32.1%	155	37.0%	1472	32.6%			89.5%
20-29	366	8.9%	49	11.7%	415	9.2%			88.2%
30-37	86	2.1%	11	2.9%	97	2.2%			88.7%
38-44	21	0.5%	6	1.4%	27	0.6%			77.8%
45-49	2	0.0%	0	0.0%	2	0.0%			100.0%
50-59	3	0.1%	1	0.2%	4	0.1%			75.0%
60-69	2	0.0%	1	0.2%	3	0.1%			66.7%
>70	11	0.3%	0	0.0%	11	0.2%			100.0%
<b>Total</b>	<b>4101</b>	<b>100.0%</b>	<b>418</b>	<b>100.0%</b>	<b>4519</b>	<b>100.0%</b>			<b>90.8%</b>
<i>Hours not reported</i>	<i>39351</i>	<i>90.6%</i>	<i>3431</i>	<i>89.1%</i>	<i>42782</i>	<i>90.4%</i>			

Note: refer to Table 4.24

**Table A. 11: Paid hours usually worked per week by registered nurses - both jobs**

Hours per week	No.		%		No.		%		Per cent female
	Female		Male		Total				
1-9	1329	3.2%	43	1.2%	1372	3.0%			96.9%
10-19	4670	11.1%	86	2.3%	4756	10.4%			98.2%
20-29	9442	22.5%	255	6.8%	9697	21.2%			97.4%
30-37	6179	14.7%	363	9.7%	6542	14.3%			94.5%
38-44	17787	42.4%	2570	68.8%	20357	44.6%			87.4%
45-49	844	2.0%	145	3.9%	989	2.2%			85.3%
50-59	568	1.4%	132	3.5%	700	1.5%			81.1%
60-69	298	0.7%	42	1.1%	340	0.7%			87.6%
>70	817	1.9%	98	2.6%	915	2.0%			89.3%
<b>Total</b>	<b>41934</b>	<b>100.0%</b>	<b>3734</b>	<b>100.0%</b>	<b>45668</b>	<b>100.0%</b>			<b>91.8%</b>
<i>Hours not reported</i>	<i>1518</i>	<i>3.5%</i>	<i>115</i>	<i>3.0%</i>	<i>1633</i>	<i>3.5%</i>			

Note: refer to Table 4.25

**Table A. 12: Total hours usually worked per week by registered nurses - main job**

Hours per week	No.	%	No.	%	No.	%	Per cent female
	Female		Male		Total		
1-9	1417	3.4%	41	1.1%	1,458	3.2%	97.2%
10-19	5135	12.2%	102	2.7%	5,237	11.4%	98.1%
20-29	9679	23.0%	287	7.7%	9,966	21.7%	97.1%
30-37	5673	13.5%	337	9.0%	6,010	13.1%	94.4%
38-44	16342	38.8%	2441	65.2%	18,783	41.0%	87.0%
45-49	1312	3.1%	188	5.0%	1,500	3.3%	87.5%
50-59	1211	2.9%	185	4.9%	1,396	3.0%	86.7%
60-69	472	1.1%	63	1.7%	535	1.2%	88.2%
>70	849	2.0%	100	2.7%	949	2.1%	89.5%
<b>Total</b>	<b>42090</b>	<b>100.0%</b>	<b>3744</b>	<b>100.0%</b>	<b>45,834</b>	<b>100.0%</b>	<b>91.8%</b>
<i>Hours not reported</i>	<i>1362</i>	<i>3.1%</i>	<i>105</i>	<i>2.7%</i>	<i>1,467</i>	<i>3.1%</i>	

*Note: refer to Table 4.26*

**Table A. 13: Total hours usually worked per week by registered nurses - second job**

Hours per week	No.	%	No.	%	No.	%	Per cent
	Female		Male		Total		
1-9	2295	54.9%	194	45.8%	2489	54.1%	92.2%
10-19	1338	32.0%	158	37.3%	1496	32.5%	89.4%
20-29	400	9.6%	53	12.5%	453	9.8%	88.3%
30-37	95	2.3%	11	2.6%	106	2.3%	89.6%
38-44	29	0.7%	6	1.4%	35	0.8%	82.9%
45-49	4	0.1%	0	0.0%	4	0.1%	100.0%
50-59	4	0.1%	1	0.2%	5	0.1%	80.0%
60-69	2	0.0%	1	0.2%	3	0.1%	66.7%
>70	13	0.3%	0	0.0%	13	0.3%	100.0%
<b>Total</b>	<b>4180</b>	<b>100.0%</b>	<b>424</b>	<b>100.0%</b>	<b>4604</b>	<b>100.0%</b>	<b>90.8%</b>
<i>Hours not reported</i>	<i>39272</i>	<i>90.4%</i>	<i>3425</i>	<i>89.0%</i>	<i>42697</i>	<i>90.3%</i>	

*Note: refer to Table 4.27*

**Table A. 14: Total hours usually worked per week by registered nurses - all jobs**

Hours per week	No.	%	No.	%	No.	%	Per cent female
	Female		Male		Total		
1-9	1315	3.1%	40	1.1%	1,355	2.9%	97.0%
10-19	4518	10.7%	85	2.3%	4,603	10.0%	98.2%
20-29	9165	21.7%	243	6.4%	9,408	20.4%	97.4%
30-37	5985	14.1%	320	8.5%	6,305	13.7%	94.9%
38-44	15842	37.4%	2240	59.4%	18,082	39.2%	87.6%
45-49	2022	4.8%	308	8.2%	2,330	5.1%	86.8%
50-59	1760	4.2%	298	7.9%	2,058	4.5%	85.5%
60-69	640	1.5%	104	2.8%	744	1.6%	86.0%
>70	1073	2.5%	130	3.5%	1,203	2.6%	89.2%
<b>Total</b>	<b>42320</b>	<b>100.0%</b>	<b>3768</b>	<b>100.0%</b>	<b>46,088</b>	<b>100.0%</b>	<b>91.8%</b>
<i>Hours not reported</i>	<i>1,132</i>	<i>2.6%</i>	<i>81</i>	<i>2.1%</i>	<i>1,213</i>	<i>2.6%</i>	

*Note: refer to Table 4.28*

Survey data have not been adjusted for unknown information ( see p. 2)

**Appendix A: Registered Nurse Workforce 2000**

**Table A.15: Estimated full-time equivalent registered nurses in workforce using average hours worked per week in total, both jobs (based on 38 hours per week defined as 1 FTE)**

Hours per week	No.	%	No.	%	No.	%	
	Female		Male		Total		Per cent female
1-9	234.7	0.6%	7.0	0.2%	241.7	0.6%	97.1%
10-19	1824.8	4.8%	33.3	0.8%	1858.1	4.4%	98.2%
20-29	5648.9	15.0%	151.1	3.7%	5800.1	13.9%	97.4%
30-37	5119.1	13.6%	279.9	6.9%	5399.1	12.9%	94.8%
38-44	16526.3	43.8%	2318.5	57.3%	18844.8	45.1%	87.7%
45-49	2470.3	6.5%	375.9	9.3%	2846.2	6.8%	86.8%
50-59	2410.1	6.4%	409.4	10.1%	2819.5	6.7%	85.5%
60-69	1041.2	2.8%	170.1	4.2%	1211.2	2.9%	86.0%
>70	2483.1	6.6%	298.2	7.4%	2781.3	6.7%	89.3%
<b>Total</b>	<b>37758.4</b>	<b>100.0%</b>	<b>4043.5</b>	<b>100.0%</b>	<b>41801.9</b>	<b>100.0%</b>	<b>90.3%</b>

**Note:** Table A.15 calculates the full-time equivalent (FTE) workforce assuming that 1 FTE works a 38 hour week.

The total hours worked per week by the nurse numbers in Table A.14 are divided by 38 to calculate FTE.

**Note:** Refer to Table 4.10 in main report as this calculates FTE based on 35 hours per week

**Table A.16: Registered nurse headcount and FTE by principle area of nursing practice and sector employed-main job (FTE calculated on 38 hours per week)**

Hours per week	No.	%	No.	%	No.	%	
	Private		Public		Total		Per cent public
<b>Registered nurse headcount</b>							
Emergency Department	80	0.7%	1776	5.4%	1856	4.2%	95.7%
Intensive care	374	3.2%	2513	7.7%	2887	6.5%	87.0%
Mental health	243	2.1%	2028	6.2%	2271	5.1%	89.3%
Midwifery	732	6.3%	2743	8.4%	3475	7.8%	78.9%
Operating Theatre	1156	9.9%	2134	6.5%	3290	7.4%	64.9%
Other	9062	77.8%	21647	65.9%	30709	69.0%	70.5%
<b>Total</b>	<b>11647</b>	<b>100.0%</b>	<b>32841</b>	<b>100.0%</b>	<b>44488</b>	<b>100.0%</b>	<b>73.8%</b>
<i>Non response</i>	<i>1467</i>	<i>11.2%</i>	<i>1346</i>	<i>3.9%</i>	<i>2813</i>	<i>5.9%</i>	<i>47.8%</i>
<b>Registered nurse headcount who responded to area of nursing practice, hours worked, sector</b>							
Emergency Department	77	0.7%	1750	5.4%	1827	4.2%	95.8%
Intensive care	366	3.2%	2483	7.7%	2849	6.5%	87.2%
Mental health	231	2.0%	1994	6.2%	2225	5.1%	89.6%
Midwifery	706	6.2%	2692	8.3%	3398	7.8%	79.2%
Operating Theatre	1146	10.1%	2107	6.5%	3253	7.4%	64.8%
Other	8873	77.8%	21352	65.9%	30225	69.0%	70.6%
<b>Total</b>	<b>11399</b>	<b>100.0%</b>	<b>32378</b>	<b>100.0%</b>	<b>43777</b>	<b>100.0%</b>	<b>74.0%</b>
<i>Non response</i>	<i>1715</i>	<i>13.1%</i>	<i>1809</i>	<i>5.3%</i>	<i>3524</i>	<i>7.5%</i>	<i>51.3%</i>
<b>Registered nurse FTE</b>							
Emergency Department	69	0.8%	1565	5.4%	1635	4.3%	95.7%
Intensive care	315	3.5%	2225	7.7%	2541	6.7%	87.6%
Mental health	201	2.2%	1948	6.8%	2149	5.7%	90.6%
Midwifery	491	5.5%	2210	7.7%	2701	7.2%	81.8%
Operating Theatre	917	10.3%	1900	6.6%	2816	7.5%	67.5%
Other	6942	77.7%	18940	65.8%	25882	68.6%	73.2%
<b>Total</b>	<b>8935</b>	<b>100.0%</b>	<b>28788</b>	<b>100.0%</b>	<b>37724</b>	<b>100.0%</b>	<b>76.3%</b>

**Note:** FTE based on hours reported by the headcount of registered nurses who responded to area of nursing practice, hours worked, sector

**Appendix A: Registered Nurse Workforce 2000**
**Table A.17: Registered nurse headcount and FTE by principle area of nursing practice and sector employed-second job (FTE calculated on 38 hours per week)**

Hours per week	No.	%	No.	%	No.	%	Per cent
	Private		Public		Total		
<b>Registered nurse Headcount</b>							
Emergency Department	37	1.4%	106	4.9%	143	3.0%	74.1%
Intensive care	166	6.3%	171	8.0%	337	7.0%	50.7%
Mental health	89	3.4%	144	6.7%	233	4.9%	61.8%
Midwifery	204	7.7%	177	8.2%	381	7.9%	46.5%
Operating Theatre	221	8.3%	122	5.7%	343	7.1%	35.6%
Other	1934	73.0%	1427	66.5%	3361	70.1%	42.5%
<b>Total</b>	<b>2651</b>	<b>100.0%</b>	<b>2147</b>	<b>100.0%</b>	<b>4798</b>	<b>100.0%</b>	<b>44.7%</b>
<i>Non response, speciality</i>					203	0.4%	
<i>Non response second job</i>					42300	89.4%	
<b>Registered nurse headcount who responded to area of nursing practice, hours worked, sector</b>							
Emergency Department	29	1.3%	86	4.6%	115	2.8%	74.8%
Intensive care	140	6.1%	145	7.8%	285	6.8%	50.9%
Mental health	74	3.2%	126	6.8%	200	4.8%	63.0%
Midwifery	169	7.3%	146	7.8%	315	7.6%	46.3%
Operating Theatre	195	8.5%	98	5.3%	293	7.0%	33.4%
Other	1698	73.7%	1260	67.7%	2958	71.0%	42.6%
<b>Total</b>	<b>2305</b>	<b>100.0%</b>	<b>1861</b>	<b>100.0%</b>	<b>4166</b>	<b>100.0%</b>	<b>44.7%</b>
<i>Non response, speciality, hours</i>					835	1.8%	
<i>Non response second job</i>					42300	89.4%	
<b>Registered nurse FTE</b>							
Emergency Department	8	1.2%	27	4.8%	35	2.8%	77.1%
Intensive care	38	5.6%	41	7.3%	79	6.4%	51.9%
Mental health	23	3.4%	44	7.9%	67	5.4%	65.7%
Midwifery	40	5.9%	38	6.8%	78	6.3%	48.7%
Operating Theatre	52	7.7%	28	5.0%	80	6.5%	35.0%
Other	517	76.3%	381	68.2%	898	72.6%	42.4%
<b>Total</b>	<b>678</b>	<b>100.0%</b>	<b>559</b>	<b>100.0%</b>	<b>1237</b>	<b>100.0%</b>	<b>45.2%</b>
<b>Note:</b> FTE based on hours reported by the headcount of registered nurses who responded to area of nursing practice, hours worked, sector							

**Appendix A: Enrolled Nurse Workforce 2000**

**Table A.18: Paid hours usually worked per week by enrolled nurses - main job**

Hours per week	Female		Male		Total		Per cent female
	No.	%	No.	%	No.	%	
1-9	294	3.5%	14	2.2%	308	3.4%	95.5%
10-19	1009	11.9%	36	5.6%	1045	11.5%	96.6%
20-29	2110	25.0%	62	9.7%	2172	23.9%	97.1%
30-37	1466	17.4%	88	13.8%	1554	17.1%	94.3%
38-44	3192	37.8%	388	60.8%	3580	39.4%	89.2%
45-49	54	0.6%	8	1.3%	62	0.7%	87.1%
50-59	60	0.7%	10	1.6%	70	0.8%	85.7%
60-69	59	0.7%	9	1.4%	68	0.7%	86.8%
>70	201	2.4%	23	3.6%	224	2.5%	89.7%
<b>Total</b>	<b>8445</b>	<b>100.0%</b>	<b>638</b>	<b>100.0%</b>	<b>9083</b>	<b>100.0%</b>	<b>93.0%</b>
<i>Hours not reported</i>	611	6.7%	40	5.9%	651	6.7%	

Note: refer to Table 5.23

**Table A.19: Paid hours usually worked per week by enrolled nurses - second job**

Hours per week	Female		Male		Total		Per cent female
	No.	%	No.	%	No.	%	
1-9	328	47.1%	28	44.4%	356	46.8%	92.1%
10-19	276	39.6%	25	39.7%	301	39.6%	91.7%
20-29	70	10.0%	7	11.1%	77	10.1%	90.9%
30-37	16	2.3%	2	1.6%	18	2.2%	88.9%
38-44	3	0.4%	2	3.2%	5	0.7%	60.0%
45-49	2	0.3%	-	0.0%	2	0.3%	100.0%
50-59	-	0.0%	-	0.0%	-	0.0%	0.0%
60-69	-	0.0%	-	0.0%	-	0.0%	0.0%
>70	2	0.3%	-	0.0%	2	0.3%	100.0%
<b>Total</b>	<b>697</b>	<b>100.0%</b>	<b>64</b>	<b>100.0%</b>	<b>761</b>	<b>100.0%</b>	<b>91.6%</b>
<i>Hours not reported</i>	8359	92.3%	614	90.6%	8973	92.2%	

Note: refer to Table 5.24

**Table A.20: Paid hours usually worked per week by enrolled nurses - both jobs**

Hours per week	Female		Male		Total		Per cent female
	No.	%	No.	%	No.	%	
1-9	293	3.5%	15	2.3%	308	3.4%	95.1%
10-19	931	11.0%	30	4.7%	961	10.5%	96.9%
20-29	2012	23.7%	62	9.6%	2074	22.7%	97.0%
30-37	1497	17.6%	89	13.8%	1586	17.4%	94.4%
38-44	3172	37.4%	372	57.8%	3544	38.8%	89.5%
45-49	162	1.9%	16	2.5%	178	1.9%	91.0%
50-59	127	1.5%	26	4.0%	153	1.7%	83.0%
60-69	70	0.8%	9	1.4%	79	0.9%	88.6%
>70	221	2.6%	25	3.9%	246	2.7%	89.8%
<b>Total</b>	<b>8485</b>	<b>100.0%</b>	<b>644</b>	<b>100.0%</b>	<b>9129</b>	<b>100.0%</b>	<b>92.9%</b>
<i>Hours not reported</i>	571	6.3%	34	5.0%	605	6.2%	

Note: refer to Table 5.25

**Appendix A: Enrolled Nurse Workforce 2000**

**Table A.21: Total hours usually worked per week by enrolled nurses - main job**

Hours per week	No.		%		No.		%	
	Female		Male		Total		Per cent female	
1-9	290	3.4%	11	1.7%	301	3.3%	96.3%	
10-19	1002	11.8%	33	5.2%	1,035	11.3%	96.8%	
20-29	2101	24.7%	61	9.5%	2,162	23.7%	97.2%	
30-37	1448	17.0%	87	13.6%	1,535	16.8%	94.3%	
38-44	3199	37.6%	386	60.4%	3,585	39.2%	89.2%	
45-49	88	1.0%	14	2.2%	102	1.1%	86.3%	
50-59	80	0.9%	12	1.9%	92	1.0%	87.0%	
60-69	69	0.8%	9	1.4%	78	0.9%	88.5%	
>70	221	2.6%	26	4.1%	247	2.7%	89.5%	
<b>Total</b>	<b>8498</b>	<b>100.0%</b>	<b>639</b>	<b>100.0%</b>	<b>9,137</b>	<b>100.0%</b>	<b>93.0%</b>	
<i>Hours not reported</i>	558	6.2%	39	5.8%	597	6.1%		

*Note: refer to Table 5.26*

**Table A.22: Total hours usually worked per week by enrolled nurses - second job**

Hours per week	No.		%		No.		%	
	Female		Male		Total		Per cent female	
1-9	330	46.4%	28	43.8%	358	46.2%	92.2%	
10-19	282	39.7%	25	39.1%	307	39.6%	91.9%	
20-29	69	9.7%	7	10.9%	76	9.8%	90.8%	
30-37	21	3.0%	2	3.1%	23	3.0%	91.3%	
38-44	4	0.6%	2	3.1%	6	0.8%	66.7%	
45-49	2	0.3%	-	0.0%	2	0.3%	100.0%	
50-59	-	0.0%	-	0.0%	-	0.0%	0.0%	
60-69	-	0.0%	-	0.0%	-	0.0%	0.0%	
>70	3	0.4%	-	0.0%	3	0.4%	100.0%	
<b>Total</b>	<b>711</b>	<b>100.0%</b>	<b>64</b>	<b>100.0%</b>	<b>775</b>	<b>100.0%</b>	<b>91.7%</b>	
<i>Hours not reported</i>	8,345	92.1%	614	90.6%	8959	92.0%		

*Note: refer to Table 5.27*

**Table A.23: Total hours usually worked per week by enrolled nurses - all jobs**

Hours per week	No.		%		No.		%	
	Female		Male		Total		Per cent female	
1-9	287	3.3%	12	1.9%	299	3.2%	96.0%	
10-19	920	10.7%	28	4.3%	948	10.3%	97.0%	
20-29	1,993	23.3%	60	9.3%	2,053	22.3%	97.1%	
30-37	1,469	17.1%	85	13.1%	1,554	16.9%	94.5%	
38-44	3,155	36.8%	369	56.9%	3,524	38.2%	89.5%	
45-49	208	2.4%	23	3.5%	231	2.5%	90.0%	
50-59	160	1.9%	28	4.3%	188	2.0%	85.1%	
60-69	102	1.2%	13	2.0%	115	1.2%	88.7%	
>70	278	3.2%	30	4.6%	308	3.3%	90.3%	
<b>Total</b>	<b>8,572</b>	<b>100.0%</b>	<b>648</b>	<b>100.0%</b>	<b>9,220</b>	<b>100.0%</b>	<b>93.0%</b>	
<i>Hours not reported</i>	484	5.3%	30	4.4%	514	5.3%		

*Note: refer to Table 5.28*

Survey data have not been adjusted for unknown information ( see p. 2)

**Appendix A: Enrolled Nurse Workforce 2000**
**Table A.24: Estimated full-time equivalent enrolled nurses in workforce using average hours worked per week in total, both jobs (based on 38 hours per week defined as 1 FTE)**

Hours per week	No.	%	No.	%	No.	%	
	Female		Male		Total		Per cent female
1-9	53.3	0.7%	2.0	0.3%	55.3	0.7%	96.4%
10-19	369.2	5.0%	10.9	1.7%	380.1	4.7%	97.1%
20-29	1218.4	16.5%	37.1	5.6%	1255.4	15.6%	97.0%
30-37	1250.0	16.9%	73.3	11.2%	1323.3	16.4%	94.5%
38-44	3269.2	44.2%	381.7	58.1%	3650.9	45.3%	89.5%
45-49	256.7	3.5%	28.2	4.3%	284.8	3.5%	90.1%
50-59	223.3	3.0%	38.6	5.9%	261.9	3.3%	85.3%
60-69	168.3	2.3%	21.1	3.2%	189.3	2.4%	88.9%
>70	590.5	8.0%	64.4	9.8%	654.9	8.1%	90.2%
<b>Total</b>	<b>7398.8</b>	<b>100.0%</b>	<b>657.2</b>	<b>100.0%</b>	<b>8056.0</b>	<b>100.0%</b>	<b>91.8%</b>

**Note:** Table A.24 calculates the full-time equivalent (FTE) workforce assuming that 1 FTE works a 38 hour week.

The total hours worked per week by the nurse numbers in Table A.23 are divided by 38 to calculate FTE.

**Note:** Refer to Table 5.10 as this calculates FTE based on 35 hours per week

**Table A.25: Enrolled nurse headcount and FTE by principle area of nursing practice and sector employed-main job (FTE calculated on 38 hours per week)**

Hours per week	No.	%	No.	%	No.	%	
	Private		Public		Total		Per cent public
<b>Enrolled nurse headcount</b>							
Emergency Department	1	0.0%	57	0.9%	58	0.7%	98.3%
Intensive care	1	0.0%	23	0.4%	24	0.3%	95.8%
Mental health	25	1.1%	208	3.2%	233	2.7%	89.3%
Midwifery	13	0.6%	49	0.8%	62	0.7%	79.0%
Operating Theatre	264	11.9%	367	5.7%	631	7.3%	58.2%
Other	1914	86.3%	5706	89.0%	7620	88.3%	74.9%
<b>Total</b>	<b>2218</b>	<b>100.0%</b>	<b>6410</b>	<b>100.0%</b>	<b>8628</b>	<b>100.0%</b>	<b>74.3%</b>
<i>Non response</i>	<i>586</i>	<i>20.9%</i>	<i>520</i>	<i>7.5%</i>	<i>1106</i>	<i>11.4%</i>	<i>47.0%</i>
<b>Enrolled nurse headcount who responded to area of nursing practice, hours worked, sector</b>							
Emergency Department	1	0.0%	57	0.9%	58	0.7%	98.3%
Intensive care	1	0.0%	23	0.4%	24	0.3%	95.8%
Mental health	22	1.0%	201	3.2%	223	2.6%	90.1%
Midwifery	12	0.5%	46	0.7%	58	0.7%	79.3%
Operating Theatre	257	11.7%	358	5.6%	615	7.2%	58.2%
Other	1907	86.7%	5694	89.3%	7601	88.6%	74.9%
<b>Total</b>	<b>2200</b>	<b>100.0%</b>	<b>6379</b>	<b>100.0%</b>	<b>8579</b>	<b>100.0%</b>	<b>74.4%</b>
<i>Non response</i>	<i>604</i>	<i>21.5%</i>	<i>551</i>	<i>8.0%</i>	<i>1155</i>	<i>11.9%</i>	<i>47.7%</i>
<b>Registered nurse FTE</b>							
Emergency Department	1	0.1%	49	0.9%	50	0.7%	98.0%
Intensive care	0	0.0%	20	0.4%	20	0.3%	100.0%
Mental health	20	1.2%	195	3.6%	215	3.1%	90.7%
Midwifery	10	0.6%	38	0.7%	48	0.7%	79.2%
Operating Theatre	209	12.6%	335	6.2%	544	7.7%	61.6%
Other	1418	85.5%	4744	88.2%	6162	87.5%	77.0%
<b>Total</b>	<b>1658</b>	<b>100.0%</b>	<b>5381</b>	<b>100.0%</b>	<b>7039</b>	<b>100.0%</b>	<b>76.4%</b>

**Note:** FTE based on hours reported by the headcount of registered nurses who responded to area of nursing practice, hours worked, sector

**Table A.26: Enrolled nurse headcount and FTE by principle area of nursing practice and sector employed- second job (FTE calculated on 38 hours per week)**

Hours per week	No.	%	No.	%	No.	%	
	Private		Public		Total		Per cent public
<b>Enrolled nurse Headcount</b>							
Emergency Department	1	0.3%	4	0.9%	5	0.6%	80.0%
Intensive care	1	0.3%	1	0.2%	2	0.3%	50.0%
Mental health	7	1.9%	17	4.0%	24	3.1%	70.8%
Midwifery	2	0.6%	3	0.7%	5	0.6%	60.0%
Operating Theatre	38	10.5%	15	3.5%	53	6.8%	28.3%
Other	313	86.5%	383	90.5%	696	88.7%	55.0%
<b>Total</b>	<b>362</b>	<b>100.0%</b>	<b>423</b>	<b>100.0%</b>	<b>785</b>	<b>100.0%</b>	<b>53.9%</b>
<i>Non response, speciality</i>					76	0.8%	
<i>Non response second job</i>					8873	91.2%	
<b>Enrolled nurse headcount who responded to area of nursing practice, hours worked, sector</b>							
Emergency Department	1	0.3%	3	0.8%	4	0.6%	75.0%
Intensive care	1	0.3%	-	0.0%	1	0.0%	0.0%
Mental health	5	1.6%	16	4.5%	21	3.1%	76.2%
Midwifery	2	0.6%	3	0.8%	5	0.7%	60.0%
Operating Theatre	34	11.0%	10	2.8%	44	6.6%	22.7%
Other	267	86.1%	325	91.0%	592	88.8%	54.9%
<b>Total</b>	<b>310</b>	<b>100.0%</b>	<b>357</b>	<b>100.0%</b>	<b>667</b>	<b>100.0%</b>	<b>53.5%</b>
<i>Non response, speciality, hours</i>					194	2.0%	
<i>Non response second job</i>					8873	91.2%	
<b>Enrolled nurse FTE</b>							
Emergency Department	-	0.0%	1	0.8%	1	0.5%	100.0%
Intensive care	-	0.0%	1	0.8%	1	0.5%	100.0%
Mental health	3	3.2%	8	6.6%	11	5.1%	72.7%
Midwifery	1	1.1%	1	0.8%	2	0.9%	50.0%
Operating Theatre	10	10.6%	3	2.5%	13	6.0%	23.1%
Other	80	85.1%	108	88.5%	188	87.0%	57.4%
<b>Total</b>	<b>94</b>	<b>100.0%</b>	<b>122</b>	<b>100.0%</b>	<b>216</b>	<b>100.0%</b>	<b>56.5%</b>