

Profile of the Psychologist Labourforce in NSW, 2000

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1

INTRODUCTION

The annual psychologist labourforce survey

Introduction

As part of the annual registration process for psychologists in NSW, an Annual Labourforce Survey is sent to each psychologist currently registered with the Psychologists Registration Board of New South Wales. This report provides an overview of information from the 2000 workforce survey.

The definition of response rate used for this profile defines the survey population as renewals and "technical" restorations (psychologists who were unfinancial because they did not renew their registration in time, but were then restored upon receipt of payment). Survey responses occur where the workforce status can be derived from the survey data collected on the Annual Labourforce Survey form. Based on this approach, the response rate for the survey was 89.2%, a slight increase on the response rate of 88.9% in 2000 (see Sections below on Survey Coverage and Response Rate to Labourforce Survey). The continued support of the Psychologists Registration Board of New South Wales, professional organisations and psychologists participating in the survey is appreciated.

Availability of survey information

This is the second comprehensive profile of Labourforce Survey data produced for psychologists registered in New South Wales, following the publication of 2000 data in *Profile of the Psychologist Labourforce, 1999* (NSW Health Department, 2002). This profile has been produced in the same format as for other health professional groups registered in New South Wales, including medical practitioners, nurses, dentists, pharmacists, physiotherapists and podiatrists. The definition of response rate, including technical restorations as well as renewals, is consistent with the definition used in the *Profile of the Nursing Workforce in NSW, 1999* (NSW Health Department, 2002).

Additional survey analysis data such as additional cross tabulations can be obtained by forwarding a written request to the contact address in the front of the publication. Contact should be made to clarify the information required and to determine if a fee may apply. A charging policy is available on request.

Strict procedures are followed to ensure the privacy of individual psychologists who respond to the Survey. There is no access to identifying data, as individual names and addresses are not provided by the Board on the data file. Survey information will not be made available in any format that enables the identification of individual respondents.

Methodology

Timing of the 2000 Survey

Information from the 2000 Annual Labourforce Survey relates to the 2000 registration renewal period. Renewal notices and surveys were forwarded in March 2000 to psychologists registered with the Psychologists Registration Board of New South Wales at that time. The renewal fee was due by the end of June in order for the psychologist to be retained on the register, as non-financial psychologists had their status altered by Board consent in early July. Survey respondents completed the survey with information about their usual working situation at that time. Information regarding the registration status of psychologists was provided by the Board in order to match the registration status with the survey data.

Labourforce Survey coverage

Information from the Annual Labourforce Survey does not cover all registered psychologists in NSW. Only those registrants renewing their registration are forwarded a survey form. This excludes:

- **New registrants who registered for the first time between April and June:** New registrants include new local graduates, interstate graduates and overseas trained psychologists registering for the first time with the NSW Board who have had their qualifications recognised in NSW. New registrants registering for the first time between April and June do not receive the labourforce survey, but other new registrants who registered for the first time between July the preceding year and March of the registration year receive the survey form as they also renew in the same financial year.
- **"True" Restorations who restored their registration between April and June:** "True" restorations have been restored to the register after a period in which they were not financial. Psychologists who restore to the Register are separated into the two groups in the same way as new registrants so that only those restoring between April and June are not sent a survey form.
- Some psychologists are restorations simply due to late payment, as they are removed from the register and then reinstated on receipt of the payment of the renewal fee. This group have been defined as **"technical" restorations**. These psychologists have usually completed a survey form, and therefore if they have provided survey data they have been included in the data analysis for this profile.

For compatibility with other 2000 profiles prepared for health workforce groups registered in NSW, the definition of response has been restricted to those respondents who completed the question on workforce status. In addition, it has been identified that a number of psychologists have not completed the question on workforce status, but have completed the majority of the remainder of the survey form including the provision of a New South Wales postcode for work location, as well as other data such as hours worked. It was therefore decided for data completeness, to include both of those categories in the definition of respondents, as a workforce status could be derived. The adoption of this definition of respondents, means that the data are compatible with the definition of the workforce used by the Australian Institute of Health & Welfare in preparing national profiles.

Figures have not been adjusted for non-response

Data in this publication have not been adjusted for unknown information (both survey non-response and registration data such as year of birth). When interpreting the tables, the impact of unknown data may include:

- The absence of data due to non-response results in an under-representation of the size of the workforce in individual tables.
- The labourforce characteristics of non-respondents may differ from the characteristics of survey respondents (for example, respondents may be more likely than non-respondents to be in the labourforce). Weighting the survey data according to non-response alone may result in an over-estimation or under-estimation in some categories.

- The labourforce characteristics of psychologists who are not part of the survey target group (that is, some of the new registrants and restorations) may differ from the characteristics of the survey population.

Calculating total unknown data for the survey

In determining the total unknown data for a particular question, consideration should be given to:

- **Unknown data for the question or questions comprising the table**, as indicated at the foot of each table. This may also include information that is unknown due to registration data (eg, year of birth) being unavailable from the Board.
- **Non-response to any filtering questions.** Data on second job will be affected by the lack of the explicit question “Do you have a 2nd job?” The number of persons with second jobs has been estimated from the highest response to any one question (Table 3.26: Total hours usually worked per week by psychologists- second job, n=971) and used to estimate unknown data in relevant questions).
- **Non-response to the survey.** Survey response rates are presented in Table 1.1.

It should be noted that limitations in the survey data prevent a distinction between non-response and alternatives such as “no”, “other” or “zero”. Information regarding this is noted at the foot of relevant tables.

Conventions used in this publication

Throughout this publication, figures within the tables may not add to the total shown where it has been necessary to round numbers. Percentages printed as 0.0 may denote less than 0.05%.

Italics are used to report unknown data.

- is used in place of zero (0).

Bold is used to indicate a total or subtotal.

— denotes not applicable.

n/a denotes data is not available.

A copy of the survey form is attached as Appendix 1.

The location of home and work for psychologists has been analysed by Area Health Service for psychologists working in both the public and private sectors. The NSW Health Department sets the boundaries of each Area Health Service by postcode, and this approach has been used in the analysis. A map of each Area Health Service is included in Appendix 2. There is no intent to imply that psychologists working in the private sector are employed by Area Health Services, and the approach is used for comparative purposes only.

Category of Psychologist Registration

Table 1.1: Persons Registered as Psychologists in NSW, 2000

Category of registration ¹	No.		%		No.		%	
	Female	Male	Total					
New registrants	106	77.4%	31	22.6%	137	100.0%		
Restorations	18	66.7%	9	33.3%	27	100.0%		
"True" restorations	18	66.7%	9	33.3%	27	100.0%		
"Technical" restorations	-	0.0%	-	0.0%	-	0.0%		
Renewals ^{2&3}	3,375	67.9%	1591	32.0%	4966	100.0%		
Financial without transaction ⁴	200	61.7%	123	38.0%	323	100.0%		
Deletions	2	28.6%	5	71.4%	7	100.0%		

- Notes:**
- 1 The table includes information on psychologists who were financial with the Board during 2000
 - 2 There are 469 records with multiple status in the new, renewal & restoration categories and four records with a multiple status of renewal and deletion, indicating more than one transaction status during the time period covered by the Board data
 - 3 The records with multiple status have been counted as renewals in the above table
 - 4 Financial records with no transaction status were either sent a renewal form (216 records) or were not sent a renewal form (108 records) and both groups have been excluded from further analysis
 - 5 Three records with no sex recorded are excluded from the above table (2 renewals, 1 financial, no transaction) and from any further analyses

In 2000, there were 5,458 psychologists financially registered with the Psychologists Registration Board of NSW. Of these, 3,700 (67.8%) were female and 1,755 (32.2%) were male, with three registrants with unknown sex. Table 1.1 provides an overview of the number of psychologists in each category of registration.

Response rate to Labourforce Annual Survey

The response rate to the 2000 Psychology Labourforce Annual Survey was 89.2 per cent, a slight increase from the 1999 response rate of 88.9%.

Table 1.2: Response Rate to Psychologist Annual Labourforce Survey, 1999 & 2000

	No.	Rate	No.	Rate
	1999		2000	
Formal response rate				
<i>Survey respondents¹ who were renewals or technical restorations²</i>	4,118		4,430	
<i>Total renewals and technical restorations²</i>	4,631	88.9%	4,966	89.2%

- Notes:**
1. A "survey respondent" is defined for 1999 and 2000 as a renewal or technical registration who provides information to the question on work status, or whose work status can be derived from other data. With these adjustments, there were 164 psychologists in 2000 who did not return a survey form, and 372 survey forms with work status question unanswered and no capacity to derive the work status from a NSW postcode for place of work.
 2. A renewal is defined as a person who paid their registration fee on time, and a technical restoration is defined as a renewal but who was late in paying the renewal fee, and was therefore de-registered and then restored. There were no technical restorations in 2000

Determining the response rate to the survey is complicated by the relationship between the survey and the renewal process. While new registrants and restorations do not receive the survey if they gain this status between April and June, other new registrants and restorations do receive a renewal notice within the twelve month survey period. There are therefore registered psychologists with multiple transaction statuses within the year, who are all treated as renewals. Additionally, some persons sent renewal notices

do not renew their registration and therefore do not return surveys. All survey responses from financially registered psychologists are presented in Tables 1.3 and 1.4. Tables 3.1 to 3.48 describe the working renewals cohort only.

Work Status

There were 3,796 working renewal survey respondents in 2000. Working renewals are those respondents who:

- Were financially registered and renewed their registration in 2000 or were technical restorations as their renewal lapsed until they became financial again
- Returned a labourforce survey indicating their work status or provided sufficient data for a status of working in NSW to be derived; and
- Indicated that their work status was one of the following three categories:
 - Working in psychology only in NSW
 - Working in psychology mainly in NSW, but also in other states
 - Working in psychology in NSW, but on extended leave (see Table 1.3)

Table 1.3: Work status of Psychologist Survey Respondents¹, NSW, in 1999

Work Status	No.		%		No.		%	
	Female	Male	Female	Male	Total	Female	Male	
Working in psychology								
Only in NSW	2,435	1,013	79.6%	73.9%	3,448	70.6%	77.8%	
Mainly in NSW, but also in other states	130	142	4.2%	10.4%	272	47.8%	6.1%	
Mainly in other states, but also in NSW	37	40	1.2%	2.9%	77	48.1%	1.7%	
Only in states other than NSW	40	29	1.3%	2.1%	69	58.0%	1.6%	
Working overseas	61	28	2.0%	2.0%	89	68.5%	2.0%	
Working in NSW but currently on leave	71	5	2.3%	0.4%	76	93.4%	1.7%	
Not Working in/ practicing in psychology								
Currently not working	132	61	4.3%	4.5%	193	68.4%	4.4%	
Currently working, not in psychology	154	52	5.0%	3.8%	206	74.8%	4.7%	
Total	3,060	1,370	100.0%	100.0%	4,430	69.1%	100.0%	
No survey form	105	59	3.1%	3.7%	164		3.3%	
Returned form, no working status data	210	162	5.7%	8.9%	372		6.8%	

Notes: 1. There were 4,802 forms received from psychologists renewing their registration, of whom 372 did not reply to the question on working status, and did not provide a NSW postcode for place of work. (see Note 1 to Table 1.2)

The workforce participation rate was 85.7%, indicating that only 14.3% of survey respondents are either working mainly or totally outside NSW, working overseas, not working or not working in psychology.

Psychologists seeking work

Table 1.4: Seeking work in Psychology in NSW, 2000

Nature of work sought	No.	%	No.	%	No.	%	%
	Female		Male		Total	Female	
Not looking for work in psychology	164	63.3%	75	70.8%	239	65.5%	68.6%
Looking for work in psychology:							
- full time	22	8.5%	11	10.4%	33	9.0%	66.7%
- part time	38	14.7%	7	6.6%	45	12.3%	84.4%
- casual	30	11.6%	12	11.3%	42	11.5%	71.4%
- any type of work	5	1.9%	1	0.9%	6	1.6%	83.3%
Total	259	100.0%	106	100.0%	365	100.0%	71.0%
<i>Non response</i>	27	9.4%	7	6.2%	34	8.5%	

Note: Table includes only those survey respondents in Table 1.3 who indicated that they were not currently working or currently working but not in psychology (n=399)

Estimating Workforce Size

The 1999 Profile of the Medical Workforce in NSW (NSW Health Department, 2000) estimated the size of the medical workforce in New South Wales, using the following approach:

- Assume the proportion of survey respondents working in NSW represents the proportion of all renewals working in NSW (85.7% for psychologists in 2000)
- Assume 90% of new registrants are working in NSW
- Assume 80% of other registrants are working in NSW (excluding deletions)

This results in 4,255 working renewals, 123 working new registrants, and 27 working registrants in other categories, with a total estimated workforce size of 4,400 registered psychologists.

Estimating Full-Time Equivalent Workforce (FTE)

The numbers of hours worked by psychologists on average per week for all jobs together (see Table 3.27) can be converted to full-time equivalents (FTEs) which becomes a measure of the productive workforce. This is shown in Table 3.30, where the total hours worked by psychologists in each age and hours worked group are divided by 35 to calculate the FTE workforce. Thirty five hours is used as the measure of full time work based on labourforce definitions developed by the Australian Bureau of Statistics.

A ratio of FTEs to the total headcount workforce can then be calculated, to determine the relative productivity of the workforce.

Table 3.30 shows a workforce of 4,045.8 FTE psychologists, based on response to the question on hours worked from 3,720 psychologists. The data in this table have not been adjusted to the estimated size of the workforce accounting for non response. The FTE ratio is calculated by dividing the FTE workforce by the headcount. The FTE ratio of 1.0876 applied to the estimated workforce size of 4,400 headcount results in an estimated FTE workforce of 4,785.4 FTE psychologists.

2

PSYCHOLOGISTS WORKING IN NSW

This section documents the number and characteristics of psychologists working in NSW.

- The NSW psychologist workforce is estimated to be 4,400 in total in 2000, a very slight increase on the estimated workforce size of 4,380 in 1999 (after adjusting for non response, see Section 1, p.5, "Estimating Workforce Size"). The estimated full time equivalent psychologist workforce (FTE workforce) consists of 4,785.4 FTE in 2000.
- Workforce participation rates for psychologists in NSW are high at 85.7% (3,796/4,430).
- The proportion of women in the psychologist workforce is 69.4%, with a greater proportion of females in younger age groups. Some 36.8% or just over one third of the female workforce were aged under 40, while 19.0% or nearly one fifth of males were under forty years in 2000. Women are greater in numbers in all age groups except for those aged 65 to 69 years and over 75 years, varying from 91.7% of all psychologists in the 20 to 24 age group, to the lowest proportion of 23.5% for those 75 years and older.
- Some 31.3% of the workforce are aged under forty years, 31.4% are aged 40 to 49 years, 30.2% are aged 50 to 59 years, and 7.2% of the workforce are 60 years and older. This indicates an older workforce overall, with the modal age range being 50 to 54 years (ie the age range with the greatest number of working psychologists), followed by 45 to 49 years.
- Some 94.3% of psychologists working in NSW are Australian citizens, with 5.1% permanent residents, and only 0.6% not permanent residents or not stated (but not Australian citizens). Nearly three quarters of psychologists are born in Australia (73.1%), and the most common countries of birth for overseas born psychologists are the UK/Ireland, other Europe and Asia.
- Some 6.2% of psychologists working in NSW are also registered interstate; and some 70.4% are required to be registered in NSW in their current position.
- Some 29.6% of the workforce designate counselling as one of their principal areas of practice in a main job, with 19.9% indicating clinical psychology, 15.6% education, 7.5% in organisational psychology, 5.9% in health and 4.2% practicing in research. This varies with the second job, with 31.1% in counselling, 25.6% in a clinical role, 10.6% in education, 6.7% in teaching, 5.1% in organisational psychology, and 5.3% in health. Respondents were able to provide multiple responses to the question. Males were slightly more likely to work in organisational psychology and forensic work, and slightly less likely to be in counselling or education in a main job than female psychologists.

- The public sector accounted for 65.2% of psychologists in 2000 in their main job while 34.8% work in the private sector in their main job. Some 16.3% of the total workforce work in public schools, and 11.2% work in public tertiary education institutions; while 23.6% in total work in a public sector health setting in public hospitals (7.7% of the total), in public community health centres (7.8%), in the public community mental health service (5.7%), and in other public community health centres or services (2.4%). The largest single group were the 23.6% of the total who worked in a private practice/consultancy, followed by 3.2% in mining, industrial, corporate or commercial settings.
- In a second job, this trend is reversed, with 70.8% working in the private sector and 29.2% in the public sector. The largest single group is of psychologists working in a private practice or consultancy (57.5% of the total workforce in a second job), followed by 10.2% in public tertiary education institutions and 11.1% in a health setting in the public sector; in public hospitals (4.5% of the total), in public community health centres (2.5%), in the public community mental health service (2.1%), and in other public community health centres or services (2.0%).
- In a main job, 69.5% were permanent employees, 20.8% were self employed, 5.5% were temporary and 4.2% were casual. In a second job, this was significantly different with 13.7% permanent employees, 57.6% self employed, 21.6% casual and 7.1% temporary.
- Some 87.1% of the workforce indicated service provision/client contact hours in their main job, with the greatest number (31.7%) working 20 to 29 hours per week in this area. Some 74.3% of the workforce indicated hours worked in administration/management with the largest proportion working one to nine hours per week in this capacity. Some 14.9% reported they taught psychology and only 2.9% of respondents reported working full time in teaching psychology. One quarter or 25.6% were involved in psychological research, with 5.8% of respondents full time. Some 27.9% reported providing professional supervision, and 9.9% reported working other hours in a psychological role. There were 971 psychologists who reported working hours in a second job, and of those 765 reported service provision/client contact hours, 460 reported administration/management hours, 136 provided professional supervision, 121 were teaching psychology, 115 were conducting psychological research and 72 had other activities.
- Some 42.4% of psychologists reported working part time paid hours in their **main job** (paid hours worked less than 35 hours per week). Women were more likely to work part time than men (47.4% of women compared with 31.0% of men). Some 99.2% of psychologists reported working part time paid hours in their **second** job (hours worked less than 35 hours per week). In terms of total hours worked in a main job, 37.7% of psychologists worked part time, and 62.3% full time. Women again more commonly worked part time total hours in a main job (42.5% compared with 26.5% of men working part time). Some 29.1% of psychologists reported working part time in their **total job hours** for all jobs, with 40 to 44 hours per week the most common range of total hours worked.
- In 2000, the main job for 85.3% of psychologists was located in Metropolitan Area Health Services, with 69.2% in Metropolitan Sydney and 16.1% in other major Metropolitan areas. South Eastern Sydney was the main job location for 20.1% of psychologists with Northern Sydney having 18.0%. Rural Area Health services were the main job location for 14.2% of psychologists, with Northern Rivers having the highest proportion in a rural area at 3.1%. The distribution is similar for a second job.
- Some 30.9% of psychologists worked predominantly with adults in their main job, 19.9% with adolescents, 17.3% with children, and 14.1% with families. A higher proportion worked with adults (42.7%) in a second job. English was the predominant language spoken for 86.3% of psychologists, with 1.3% using German, 1.4% using Spanish and 1.1% using French.

3

LABOURFORCE TABLES

Table 3.1 Age and sex distribution of psychologists working in NSW, 2000

Age group	No.		%		No.		%		Per cent Female
	Female		Male		Total				
20-24	11	0.4%	1	0.1%	12	0.3%			91.7%
25-29	348	13.3%	40	3.5%	388	10.3%			89.7%
30-34	324	12.4%	76	6.6%	400	10.6%			81.0%
35-39	280	10.7%	101	8.8%	381	10.1%			73.5%
40-44	349	13.3%	167	14.5%	516	13.7%			67.6%
45-49	431	16.5%	236	20.5%	667	17.7%			64.6%
50-54	481	18.4%	252	21.9%	733	19.5%			65.6%
55-59	235	9.0%	168	14.6%	403	10.7%			58.3%
60-64	104	4.0%	49	4.3%	153	4.1%			68.0%
65-69	33	1.3%	37	3.2%	70	1.9%			47.1%
70-74	16	0.6%	9	0.8%	25	0.7%			64.0%
75+	4	0.2%	13	1.1%	17	0.5%			23.5%
Total	2,616	100.0%	1,149	100.0%	3,765	100.0%			69.5%
<i>Non response</i>	20	0.8%	11	0.9%	31	0.8%			

Table 3.2: Present place of residence of psychologists working in NSW, 2000

Age group	No.		%		No.		%		Per cent Female
	Female		Male		Total				
Australia	2,578	99.9%	1,132	99.8%	3,710	99.9%			69.5%
Overseas	2	0.1%	2	0.2%	4	0.1%			50.0%
Total	2,580	100.0%	1,134	100.0%	3,714	100.0%			69.5%
<i>Non response</i>	56	2.1%	26	2.2%	82	2.2%			

Table 3.3: Resident status of psychologists working in NSW, 2000

Resident Status	No.		%		No.		%		Per cent Female
	Female		Male		Total				
Australian Citizen	2,420	94.2%	1,068	94.5%	3,488	94.3%			69.4%
Not an Australian Citizen									
Permanent resident	132	5.1%	58	5.1%	190	5.1%			69.5%
Not permanent resident	13	0.5%	4	0.4%	17	0.5%			76.5%
Not stated	3	0.1%	-	0.0%	3	0.1%			100.0%
Total	2,568	100.0%	1,130	100.0%	3,698	100.0%			69.4%
<i>Non-response:</i>	68	2.6%	30	2.6%	98	2.6%			

Table 3.4: Psychologists working in NSW with registration to work as a psychologist in other states of Australia, 2000

	No.	%	No.	%	No.	%	
	Female		Male		Total		Per cent Female
Not registered interstate	2441	94.4%	1055	92.4%	3496	94.1%	69.8%
Registered interstate	144	5.6%	87	7.6%	231	6.2%	62.3%
Total	2585	100.0%	1,142	100.0%	3727	100.0%	69.4%
<i>Non-response:</i>	51	1.9%	18	1.6%	69	1.8%	

Table 3.5: Requirement for registration as a psychologist in current job - psychologists working in NSW, 2000

	No.	%	No.	%	No.	%	
	Female		Male		Total		Per cent Female
registration required	1,776	69.6%	813	72.2%	2,589	70.4%	68.6%
registration not required	775	30.4%	313	27.8%	1,088	29.6%	71.2%
Total	2,551	100.0%	1,126	100.0%	3,677	100.0%	69.4%
<i>Non-response:</i>	85	3.2%	34	2.9%	119	3.1%	

Table 3.6: Born in Australia - psychologists working in NSW, 2000

	No.	%	No.	%	No.	%	
	Female		Male		Total		Per cent Female
Born in Australia	1,895	73.6%	819	72.4%	2,714	73.2%	69.8%
Not born in Australia	680	26.4%	312	27.6%	992	26.8%	68.5%
Total	2,575	100.0%	1,131	100.0%	3,706	100.0%	69.5%
<i>Non-response:</i>	61	2.3%	29	2.5%	90	2.4%	

Table 3.7: Country of birth - psychologists working in NSW, 2000

Country of birth	No.	%	No.	%	No.	%	
	Female		Male		Total		Per cent Female
Australia	1895	73.5%	819	72.0%	2714	73.1%	69.8%
New Zealand	39	1.5%	23	2.0%	62	1.7%	62.9%
Other Oceania	9	0.3%	2	0.2%	11	0.3%	81.8%
UK/Ireland	181	7.0%	102	9.0%	283	7.6%	64.0%
Other Europe	162	6.3%	64	5.6%	226	6.1%	71.7%
North America	57	2.2%	36	3.2%	93	2.5%	61.3%
Central/South America	34	1.3%	8	0.7%	42	1.1%	81.0%
Asia	96	3.7%	31	2.7%	127	3.4%	75.6%
Middle East	22	0.9%	13	1.1%	35	0.9%	62.9%
South Africa	59	2.3%	22	1.9%	81	2.2%	72.8%
Other Africa	23	0.9%	18	1.6%	41	1.1%	56.1%
Total	2577	100.0%	1138	100.0%	3715	100.0%	69.4%
<i>Non-response:</i>	59	2.2%	22	1.9%	81	2.1%	

Note: more respondents indicated a country of birth than the numbers reporting not born in Australia in Table 3.6

Table 3.8: Principal areas of psychology practice, main job - Psychologists working in NSW, 2000

Principal areas of practice - main job	No.		%		No.		%		Per cent female
	Female		Male		Total				
Clinical	960	19.9%	451	19.9%	1411	19.9%			68.0%
Community groups	225	4.7%	94	4.2%	319	4.5%			70.5%
Counselling	1,509	31.3%	587	25.9%	2096	29.6%			72.0%
Education	796	16.5%	311	13.7%	1107	15.6%			71.9%
Forensic	155	3.2%	118	5.2%	273	3.9%			56.8%
Health	277	5.7%	138	6.1%	415	5.9%			66.7%
Neuropsychology	132	2.7%	73	3.2%	205	2.9%			64.4%
Organisational	336	7.0%	198	8.7%	534	7.5%			62.9%
Research	173	3.6%	121	5.3%	294	4.2%			58.8%
Sports	10	0.2%	18	0.8%	28	0.4%			35.7%
Teaching	180	3.7%	102	4.5%	282	4.0%			63.8%
Other	66	1.4%	52	2.3%	118	1.7%			55.9%
Total	4,819	100.0%	2,263	100.0%	7,082	100.0%			68.0%

Note: There were multiple responses to this question

Table 3.9: Principal areas of psychology practice, second job - Psychologists working in NSW, 2000

Principal areas of practice - second job	No.		%		No.		%		Per cent female
	Female		Male		Total				
Clinical	248	24.9%	145	27.0%	393	25.6%			63.1%
Community groups	26	2.6%	18	3.3%	44	2.9%			59.1%
Counselling	331	33.2%	147	27.3%	478	31.1%			69.2%
Education	117	11.7%	45	8.4%	162	10.6%			72.2%
Forensic	21	2.1%	22	4.1%	43	2.8%			48.8%
Health	49	4.9%	33	6.1%	82	5.3%			59.8%
Neuropsychology	35	3.5%	20	3.7%	55	3.6%			63.6%
Organisational	41	4.1%	37	6.9%	78	5.1%			52.6%
Research	30	3.0%	26	4.8%	56	3.6%			53.6%
Sports	10	1.0%	10	1.9%	20	1.3%			50.0%
Teaching	74	7.4%	29	5.4%	103	6.7%			71.8%
Other	15	1.5%	6	1.1%	21	1.4%			71.4%
Total	997	100.0%	538	100.0%	1535	100.0%			65.0%

Note: There were multiple responses to this question

Table 3.10: Service provision/client contact hours usually worked per week by psychologists - main job

Hours per week	No.		%		No.		%		Per cent female
	Female		Male		Total				
1-9	289	12.6%	111	11.0%	400	12.1%			72.3%
10-19	639	27.8%	231	22.8%	870	26.3%			73.4%
20-29	732	31.9%	317	31.4%	1049	31.7%			69.8%
30-34	321	14.0%	164	16.2%	485	14.7%			66.2%
35-39	177	7.7%	90	8.9%	267	8.1%			66.3%
40-44	109	4.7%	57	5.6%	166	5.0%			65.7%
45-49	11	0.5%	11	1.1%	22	0.7%			50.0%
50-59	11	0.5%	16	1.6%	27	0.8%			40.7%
60-69	4	0.2%	11	1.1%	15	0.5%			26.7%
>70	2	0.1%	3	0.3%	5	0.2%			40.0%
Total	2295	100.0%	1011	100.0%	3306	100.0%			69.4%
<i>No hours reported</i>	341	12.9%	149	12.8%	490	12.9%			

Note: includes unpaid hours

Table 3.11: Administration/management hours usually worked per week by psychologists - main job

Hours per week	No.		%		No.		%		Per cent female
	Female		Male		Total				
1-9	945	48.4%	319	36.7%	1,264	44.8%			74.8%
10-19	682	34.9%	349	40.2%	1,031	36.5%			66.1%
20-29	222	11.4%	117	13.5%	339	12.0%			65.5%
30-34	40	2.0%	32	3.7%	72	2.6%			55.6%
35-39	25	1.3%	16	1.8%	41	1.5%			61.0%
40-44	17	0.9%	22	2.5%	39	1.4%			43.6%
45-49	6	0.3%	4	0.5%	10	0.4%			60.0%
50-59	12	0.6%	7	0.8%	19	0.7%			63.2%
60-69	2	0.1%	2	0.2%	4	0.1%			50.0%
>70	2	0.1%	1	0.1%	3	0.1%			66.7%
Total	1,953	100.0%	869	100.0%	2,822	100.0%			69.2%
<i>No hours reported</i>	683	25.9%	291	25.1%	974	25.7%			

Note: includes unpaid hours

Table 3.12: Teaching psychology hours usually worked per week by psychologists - main job

Hours per week	No.		%		No.		%		Per cent female
	Female		Male		Total				
1-9	254	73.6%	140	63.3%	394	69.6%			64.5%
10-19	49	14.2%	37	16.7%	86	15.2%			57.0%
20-29	23	6.7%	30	13.6%	53	9.4%			43.4%
30-34	9	2.6%	8	3.6%	17	3.0%			52.9%
35-39	5	1.4%	4	1.8%	9	1.6%			55.6%
40-44	4	1.2%	-	0.0%	4	0.7%			100.0%
45-49	-	0.0%	-	0.0%	-	0.0%			0.0%
50-59	-	0.0%	1	0.5%	1	0.2%			0.0%
60-69	-	0.0%	-	0.0%	-	0.0%			0.0%
>70	1	0.3%	1	0.5%	2	0.4%			50.0%
Total	345	100.0%	221	100.0%	566	100.0%			61.0%
<i>No hours reported</i>	2291	86.9%	939	80.9%	3230	85.1%			

Note: includes unpaid hours

Table 3.13: Psychology research hours usually worked per week by psychologists - main job

Hours per week	No.		%		No.		%		Per cent female
	Female		Male		Total				
1-9	442	70.2%	216	63.5%	658	67.8%		67.2%	
10-19	91	14.4%	64	18.8%	155	16.0%		58.7%	
20-29	49	7.8%	31	9.1%	80	8.2%		61.3%	
30-34	15	2.4%	6	1.8%	21	2.2%		71.4%	
35-39	17	2.7%	7	2.1%	24	2.5%		70.8%	
40-44	10	1.6%	10	2.9%	20	2.1%		50.0%	
45-49	3	0.5%	3	0.9%	6	0.6%		50.0%	
50-59	2	0.3%	2	0.6%	4	0.4%		50.0%	
60-69	1	0.2%	-	0.0%	1	0.1%		100.0%	
>70	-	0.0%	1	0.3%	1	0.1%		0.0%	
Total	630	100.0%	340	100.0%	970	100.0%		64.9%	
<i>No hours reported</i>	2006	76.1%	820	70.7%	2826	74.4%			

Note: includes unpaid hours

Table 3.14: Professional supervision hours usually worked per week by psychologists - main job

Hours per week	No.		%		No.		%		Per cent female
	Female		Male		Total				
1-9	582	88.3%	348	87.0%	930	87.8%		62.6%	
10-19	64	9.7%	42	10.5%	106	10.0%		60.4%	
20-29	10	1.5%	7	1.8%	17	1.6%		58.8%	
30-34	-	0.0%	2	0.5%	2	0.2%		0.0%	
35-39	2	0.3%	-	0.0%	2	0.2%		100.0%	
40-44	1	0.2%	1	0.3%	2	0.2%		50.0%	
45-49	-	0.0%	-	0.0%	-	0.0%		0.0%	
50-59	-	0.0%	-	0.0%	-	0.0%		0.0%	
60-69	-	0.0%	-	0.0%	-	0.0%		0.0%	
>70	-	0.0%	-	0.0%	-	0.0%		0.0%	
Total	659	100.0%	400	100.0%	1,059	100.0%		62.2%	
<i>No hours reported</i>	1977	75.0%	760	65.5%	2,737	72.1%			

Note: includes unpaid hours

Table 3.15: Other hours usually worked per week by psychologists - main job

Hours per week	No.		%		No.		%		Per cent female
	Female		Male		Total				
1-9	147	57.2%	59	49.6%	206	54.8%		71.4%	
10-19	43	16.7%	23	19.3%	66	17.6%		65.2%	
20-29	22	8.6%	9	7.6%	31	8.2%		71.0%	
30-34	5	1.9%	2	1.7%	7	1.9%		71.4%	
35-39	17	6.6%	5	4.2%	22	5.9%		77.3%	
40-44	14	5.4%	9	7.6%	23	6.1%		60.9%	
45-49	3	1.2%	6	5.0%	9	2.4%		33.3%	
50-59	5	1.9%	3	2.5%	8	2.1%		62.5%	
60-69	1	0.4%	2	1.7%	3	0.8%		33.3%	
>70	-	0.0%	1	0.8%	1	0.3%		0.0%	
Total	257	100.0%	119	100.0%	376	100.0%		68.4%	
<i>No hours reported</i>	2379	90.3%	1041	89.7%	3420	90.1%			

Note: includes unpaid hours

Table 3.16: Service provision/client contact hours usually worked per week by psychologists - second job

Hours per week	No.		%		No.		%		Per cent female
	Female	Male	Female	Male	Total	Total	Total		
1-9	380	180	75.4%	69.0%	560	73.2%	67.9%		
10-19	107	69	21.2%	26.4%	176	23.0%	60.8%		
20-29	15	10	3.0%	3.8%	25	3.3%	60.0%		
30-34	2	-	0.4%	0.0%	2	0.3%	100.0%		
35-39	-	1	0.0%	0.4%	1	0.1%	0.0%		
40-44	-	-	0.0%	0.0%	-	0.0%	0.0%		
45-49	-	-	0.0%	0.0%	-	0.0%	0.0%		
50-59	-	1	0.0%	0.4%	1	0.1%	0.0%		
60-69	-	-	0.0%	0.0%	-	0.0%	0.0%		
>70	-	-	0.0%	0.0%	-	0.0%	0.0%		
Total	504	261	100.0%	100.0%	765	100.0%	65.9%		
<i>No hours reported</i>	2132	899	80.9%	77.5%	3031	79.8%			

Note: includes unpaid hours

Table 3.17: Administration/management hours usually worked per week by psychologists - second job

Hours per week	No.		%		No.		%		Per cent female
	Female	Male	Female	Male	Total	Total	Total		
1-9	291	126	90.7%	90.6%	417	90.7%	69.8%		
10-19	25	12	7.8%	8.6%	37	8.0%	67.6%		
20-29	2	1	0.6%	0.7%	3	0.7%	66.7%		
30-34	1	-	0.3%	0.0%	1	0.2%	100.0%		
35-39	1	-	0.3%	0.0%	1	0.2%	100.0%		
40-44	-	-	0.0%	0.0%	0	0.0%	0.0%		
45-49	-	-	0.0%	0.0%	0	0.0%	0.0%		
50-59	-	-	0.0%	0.0%	0	0.0%	0.0%		
60-69	-	-	0.0%	0.0%	0	0.0%	0.0%		
>70	1	-	0.3%	0.0%	1	0.2%	100.0%		
Total	321	139	100.0%	100.0%	460	100.0%	69.8%		
<i>No hours reported</i>	2315	1021	87.8%	88.0%	3336	87.9%			

Note: includes unpaid hours

Table 3.18: Teaching psychology hours usually worked per week by psychologists - second job

Hours per week	No.		%		No.		%		Per cent female
	Female	Male	Female	Male	Total	Total	Total		
1-9	73	35	86.9%	94.6%	108	89.3%	67.6%		
10-19	8	1	9.5%	2.7%	9	7.4%	88.9%		
20-29	2	-	2.4%	0.0%	2	1.7%	100.0%		
30-34	-	-	0.0%	0.0%	-	0.0%	0.0%		
35-39	1	-	1.2%	0.0%	1	0.8%	100.0%		
40-44	-	-	0.0%	0.0%	-	0.0%	0.0%		
45-49	-	-	0.0%	0.0%	-	0.0%	0.0%		
50-59	-	1	0.0%	2.7%	1	0.8%	0.0%		
60-69	-	-	0.0%	0.0%	-	0.0%	0.0%		
>70	-	-	0.0%	0.0%	-	0.0%	0.0%		
Total	84	37	100.0%	100.0%	121	100.0%	69.4%		
<i>No hours reported</i>	2552	1123	96.8%	96.8%	3675	96.8%			

Note: includes unpaid hours

Table 3.19: Psychology research hours usually worked per week by psychologists - second job

Hours per week	No.		%		No.		%		Per cent female
	Female		Male		Total				
1-9	58	82.9%	35	77.8%	93	80.9%		62.4%	
10-19	11	15.7%	7	15.6%	18	15.7%		61.1%	
20-29	-	0.0%	2	4.4%	2	1.7%		0.0%	
30-34	-	0.0%	-	0.0%	-	0.0%		0.0%	
35-39	1	1.4%	-	0.0%	1	0.9%		100.0%	
40-44	-	0.0%	1	2.2%	1	0.9%		0.0%	
45-49	-	0.0%	-	0.0%	-	0.0%		0.0%	
50-59	-	0.0%	-	0.0%	-	0.0%		0.0%	
60-69	-	0.0%	-	0.0%	-	0.0%		0.0%	
>70	-	0.0%	-	0.0%	-	0.0%		0.0%	
Total	70	100.0%	45	100.0%	115	100.0%		60.9%	
<i>No hours reported</i>	2566	97.3%	1115	96.1%	3681	97.0%			

Note: includes unpaid hours

Table 3.20: Professional supervision hours usually worked per week by psychologists - second job

Hours per week	No.		%		No.		%		Per cent female
	Female		Male		Total				
1-9	81	95.3%	51	100.0%	132	97.1%		61.4%	
10-19	4	4.7%	-	0.0%	4	2.9%		100.0%	
20-29	-	0.0%	-	0.0%	-	0.0%		0.0%	
30-34	-	0.0%	-	0.0%	-	0.0%		0.0%	
35-39	-	0.0%	-	0.0%	-	0.0%		0.0%	
40-44	-	0.0%	-	0.0%	-	0.0%		0.0%	
45-49	-	0.0%	-	0.0%	-	0.0%		0.0%	
50-59	-	0.0%	-	0.0%	-	0.0%		0.0%	
60-69	-	0.0%	-	0.0%	-	0.0%		0.0%	
>70	-	0.0%	-	0.0%	-	0.0%		0.0%	
Total	85	100.0%	51	100.0%	136	100.0%		62.5%	
<i>No hours reported</i>	2,551	96.8%	1109	95.6%	3,660	96.4%			

Note: includes unpaid hours

Table 3.21: Other hours usually worked per week by psychologists - second job

Hours per week	No.		%		No.		%		Per cent female
	Female		Male		Total				
1-9	36	73.5%	14	60.9%	50	69.4%		72.0%	
10-19	11	22.4%	6	26.1%	17	23.6%		64.7%	
20-29	1	2.0%	2	8.7%	3	4.2%		33.3%	
30-34	-	0.0%	1	4.3%	1	1.4%		0.0%	
35-39	-	0.0%	-	0.0%	-	0.0%		0.0%	
40-44	-	0.0%	-	0.0%	-	0.0%		0.0%	
45-49	-	0.0%	-	0.0%	-	0.0%		0.0%	
50-59	-	0.0%	-	0.0%	-	0.0%		0.0%	
60-69	1	2.0%	-	0.0%	1	1.4%		100.0%	
>70	-	0.0%	-	0.0%	-	0.0%		0.0%	
Total	49	100.0%	23	100.0%	72	100.0%		68.1%	
<i>No hours reported</i>	2587	98.1%	1137	98.0%	3724	98.1%			

Note: includes unpaid hours

Table 3.22: Paid hours usually worked per week by psychologists - main job

Hours per week	No.		%		No.		%		Per cent female
	Female	Male	Female	Male	Total	Total	Total		
1-9	137	32	5.5%	2.9%	169	4.7%		81.1%	
10-19	350	81	14.0%	7.3%	431	12.0%		81.2%	
20-29	447	123	17.9%	11.1%	570	15.8%		78.4%	
30-34	249	108	10.0%	9.7%	357	9.9%		69.7%	
35-39	799	413	32.0%	37.2%	1212	33.6%		65.9%	
40-44	419	235	16.8%	21.2%	654	18.2%		64.1%	
45-49	23	23	0.9%	2.1%	46	1.3%		50.0%	
50-59	43	60	1.7%	5.4%	103	2.9%		41.7%	
60-69	21	27	0.8%	2.4%	48	1.3%		43.8%	
>70	6	7	0.2%	0.6%	13	0.4%		46.2%	
Total	2494	1109	100.0%	100.0%	3603	100.0%		69.2%	
<i>No hours reported</i>	142	51	5.4%	4.4%	193	5.1%			

Table 3.23: Paid hours usually worked per week by psychologists - second job

Hours per week	No.		%		No.		%		Per cent female
	Female	Male	Female	Male	Total	Total	Total		
1-9	411	180	66.7%	58.6%	591	64.0%		69.5%	
10-19	162	103	26.3%	33.6%	265	28.7%		61.1%	
20-29	35	20	5.7%	6.5%	55	6.0%		63.6%	
30-34	3	1	0.5%	0.3%	4	0.4%		75.0%	
35-39	2	1	0.3%	0.3%	3	0.3%		66.7%	
40-44	2	2	0.3%	0.7%	4	0.4%		50.0%	
45-49	-	-	0.0%	0.0%	-	0.0%		0.0%	
50-59	1	-	0.2%	0.0%	1	0.1%		100.0%	
60-69	-	-	0.0%	0.0%	-	0.0%		0.0%	
>70	-	-	0.0%	0.0%	-	0.0%		0.0%	
Total	616	307	100.0%	100.0%	923	100.0%		66.7%	
<i>No hours reported</i>	2020	853	76.6%	73.5%	2,873	75.7%			

Table 3.24: Paid hours usually worked per week by psychologists - both jobs

Hours per week	No.		%		No.		%		Per cent female
	Female	Male	Female	Male	Total	Total	Total		
1-9	121	26	4.8%	2.3%	147	4.1%		82.3%	
10-19	260	62	10.4%	5.6%	322	8.9%		80.7%	
20-29	421	95	16.8%	8.5%	516	14.3%		81.6%	
30-34	264	93	10.5%	8.4%	357	9.9%		73.9%	
35-39	786	370	31.3%	33.3%	1156	31.9%		68.0%	
40-44	501	279	20.0%	25.1%	780	21.5%		64.2%	
45-49	62	55	2.5%	4.9%	117	3.2%		53.0%	
50-59	60	89	2.4%	8.0%	149	4.1%		40.3%	
60-69	25	33	1.0%	3.0%	58	1.6%		43.1%	
>70	9	10	0.4%	0.9%	19	0.5%		47.4%	
Total	2509	1112	100.0%	100.0%	3621	100.0%		69.3%	
<i>No hours reported</i>	127	48	4.8%	4.1%	175	4.6%			

Table 3.25: Total hours usually worked per week by psychologists - main job

Hours per week	No.	%	No.	%	No.	%	
	Female		Male		Total		Per cent female
1-9	121	4.7%	25	2.2%	146	4.0%	82.9%
10-19	299	11.7%	72	6.4%	371	10.1%	80.6%
20-29	433	17.0%	119	10.5%	552	15.0%	78.4%
30-34	233	9.1%	84	7.4%	317	8.6%	73.5%
35-39	543	21.3%	267	23.6%	810	22.0%	67.0%
40-44	541	21.2%	264	23.3%	805	21.9%	67.2%
45-49	144	5.6%	76	6.7%	220	6.0%	65.5%
50-59	173	6.8%	146	12.9%	319	8.7%	54.2%
60-69	48	1.9%	64	5.6%	112	3.0%	42.9%
>70	14	0.5%	16	1.4%	30	0.8%	46.7%
Total	2549	100.0%	1133	100.0%	3682	100.0%	69.2%
<i>No hours reported</i>	87	3.3%	27	2.3%	114	3.0%	

Table 3.26: Total hours usually worked per week by psychologists - second job

Hours per week	No.	%	No.	%	No.	%	
	Female		Male		Total		Per cent female
1-9	389	60.2%	164	50.5%	553	57.0%	70.3%
10-19	195	30.2%	118	36.3%	313	32.2%	62.3%
20-29	43	6.7%	30	9.2%	73	7.5%	58.9%
30-34	11	1.7%	5	1.5%	16	1.6%	68.8%
35-39	2	0.3%	2	0.6%	4	0.4%	50.0%
40-44	4	0.6%	4	1.2%	8	0.8%	50.0%
45-49	-	0.0%	-	0.0%	-	0.0%	0.0%
50-59	2	0.3%	1	0.3%	3	0.3%	66.7%
60-69	-	0.0%	-	0.0%	-	0.0%	0.0%
>70	-	0.0%	1	0.3%	1	0.1%	0.0%
Total	646	100.0%	325	100.0%	971	100.0%	66.5%
<i>No hours reported</i>	1990	75.5%	835	72.0%	2,825	74.4%	

Table 3.27: Total hours usually worked per week by psychologists - all jobs

Hours per week	No.	%	No.	%	No.	%	
	Female		Male		Total		Per cent female
1-9	91	3.5%	19	1.7%	110	3.0%	82.7%
10-19	200	7.8%	43	3.8%	243	6.5%	82.3%
20-29	349	13.5%	79	6.9%	428	11.5%	81.5%
30-34	242	9.4%	61	5.3%	303	8.1%	79.9%
35-39	506	19.6%	212	18.6%	718	19.3%	70.5%
40-44	607	23.5%	279	24.4%	886	23.8%	68.5%
45-49	233	9.0%	115	10.1%	348	9.4%	67.0%
50-59	239	9.3%	212	18.6%	451	12.1%	53.0%
60-69	80	3.1%	85	7.4%	165	4.4%	48.5%
>70	31	1.2%	37	3.2%	68	1.8%	45.6%
Total	2578	100.0%	1142	100.0%	3720	100.0%	69.3%
<i>No hours reported</i>	58	2.2%	18	1.6%	76	2.0%	

Note: This data includes total hours worked in all psychology jobs, and therefore includes more hours than reported for main and second job.

Survey data have not been adjusted for unknown information (see p. 2)

Table 3.28: Hours of additional work sought per week in psychology - main job

Hours per week	No.	%	No.	%	No.	%	
	Female		Male		Total		Per cent female
1-9	120	49.4%	39	32.0%	159	43.6%	75.5%
10-19	98	40.3%	61	50.0%	159	43.6%	61.6%
20-29	14	5.8%	11	9.0%	25	6.8%	56.0%
30-34	4	1.6%	3	2.5%	7	1.9%	57.1%
35-39	4	1.6%	5	4.1%	9	2.5%	44.4%
40-44	2	0.8%	2	1.6%	4	1.1%	50.0%
45-49	1	0.4%	1	0.8%	2	0.5%	50.0%
50-59	-	0.0%	-	0.0%	-	0.0%	0.0%
60-69	-	0.0%	-	0.0%	-	0.0%	0.0%
>70	-	0.0%	-	0.0%	-	0.0%	0.0%
Total	243	100.0%	122	100.0%	365	100.0%	66.6%
<i>No hours reported</i>	2393	90.8%	1038	89.5%	3431	90.4%	

Note: There were 458 respondents (306 females, 152 males) who indicated they were looking for additional work in psychology. Of those, some 365 indicated the number of additional hours sought in a main job, and 290 indicated number of additional hours sought in a second job (see table below).

Table 3.29: Hours of additional work sought per week in psychology - second job

Hours per week	No.	%	No.	%	No.	%	
	Female		Male		Total		Per cent female
1-9	133	71.1%	63	61.2%	196	67.6%	67.9%
10-19	47	25.1%	30	29.1%	77	26.6%	61.0%
20-29	3	1.6%	9	8.7%	12	4.1%	25.0%
30-34	2	1.1%	-	0.0%	2	0.7%	100.0%
35-39	1	0.5%	-	0.0%	1	0.3%	100.0%
40-44	-	0.0%	1	1.0%	1	0.3%	0.0%
45-49	-	0.0%	-	0.0%	-	0.0%	0.0%
50-59	-	0.0%	-	0.0%	-	0.0%	0.0%
60-69	1	0.5%	-	0.0%	1	0.3%	100.0%
>70	-	0.0%	-	0.0%	-	0.0%	0.0%
Total	187	100.0%	103	100.0%	290	100.0%	64.5%
<i>No hours reported</i>	2449	92.9%	1057	91.1%	3506	92.4%	

Table 3.30: Estimated full-time equivalent psychologists in workforce using average hours worked per week in total, all jobs

Hours per week	No.	%	No.	%	No.	%	
	Female		Male		Total		Per cent female
1-9	14.1	0.5%	2.8	0.2%	16.9	0.4%	83.2%
10-19	82.3	3.1%	17.3	1.3%	99.6	2.5%	82.6%
20-29	232.5	8.7%	52.5	3.8%	285.0	7.0%	81.6%
30-34	215.0	8.0%	53.7	3.9%	268.7	6.6%	80.0%
35-39	526.4	19.7%	221.2	16.2%	747.6	18.5%	70.4%
40-44	703.1	26.3%	323.7	23.6%	1026.8	25.4%	68.5%
45-49	304.8	11.4%	150.4	11.0%	455.2	11.3%	67.0%
50-59	349.9	13.1%	313.2	22.9%	663.1	16.4%	52.8%
60-69	139.5	5.2%	148.8	10.9%	288.3	7.1%	48.4%
>70	109.2	4.1%	85.4	6.2%	194.6	4.8%	56.1%
Total	2676.6	100.0%	1369.1	100.0%	4045.8	100.0%	66.2%
<i>Nos. working hours:</i>	2,578		1,142		3,720		

Note: Table 3.30 calculates the full-time equivalent (FTE) workforce assuming that 1 FTE works a 35 hour week. Total hours worked per week by the psychologist headcount in Table 3.27 are divided by 35 to calculate FTE.

Table 3.31: Type of organisation employed or self-employed in - main job

Type of organisation - main job	No.		%		No.		%	
	Female	Male	Total	Per cent Female				
Public sector								
Public hospital	219	8.6%	64	5.6%	283	7.7%	77.4%	
Public community health centre	203	7.9%	84	7.4%	287	7.8%	70.7%	
Public community mental health service	138	5.4%	74	6.5%	212	5.7%	65.1%	
Other public community centre/ service	72	2.8%	17	1.5%	89	2.4%	80.9%	
Public developmental disability service	43	1.7%	21	1.9%	64	1.7%	67.2%	
Department of Community Services	52	2.0%	30	2.6%	82	2.2%	63.4%	
Public tertiary education institution	264	10.3%	148	13.1%	412	11.2%	64.1%	
Public school	435	17.0%	166	14.7%	601	16.3%	72.4%	
Public corrective services	60	2.3%	27	2.4%	87	2.4%	69.0%	
Public justice/ courts	19	0.7%	14	1.2%	33	0.9%	57.6%	
Other government- Federal	62	2.4%	24	2.1%	86	2.3%	72.1%	
Other government- State	69	2.7%	31	2.7%	100	2.7%	69.0%	
Other government- Local	6	0.2%	-	0.0%	6	0.2%	100.0%	
Public other	46	1.8%	17	1.5%	63	1.7%	73.0%	
Total public sector	1,688	66.1%	717	63.3%	2,405	65.2%	70.2%	
Private sector								
Private hospital	35	1.4%	10	0.9%	45	1.2%	77.8%	
Private community health centre	7	0.3%	4	0.4%	11	0.3%	63.6%	
Private community mental health service	2	0.1%	7	0.6%	9	0.2%	22.2%	
Other private community centre/ service	44	1.7%	20	1.8%	64	1.7%	68.8%	
Private developmental disability service	9	0.4%	3	0.3%	12	0.3%	75.0%	
Private practice/ consultancy	569	22.3%	301	26.6%	870	23.6%	65.4%	
Private tertiary education institution	10	0.4%	5	0.4%	15	0.4%	66.7%	
Private school	52	2.0%	14	1.2%	66	1.8%	78.8%	
Private corrective services	1	0.0%	1	0.1%	2	0.1%	50.0%	
Private justice/ courts	-	0.0%	-	0.0%	-	0.0%	0.0%	
Mining, industrial, corporate,commercial	82	3.2%	37	3.3%	119	3.2%	68.9%	
Private other	55	2.2%	14	1.2%	69	1.9%	79.7%	
Total private sector	866	33.9%	416	36.7%	1,282	34.8%	67.6%	
Total	2,554	100.0%	1,133	100.0%	3,687	100.0%	69.3%	
<i>Non-response:</i>	82	3.1% #	27	2.3%	109	2.9%		

Table 3.32: Employment category for psychologists working in NSW - main job

Employment category in main job	No.		%		No.		%	
	Female	Male	Total	Per cent Female				
Permanent	1,785	69.2%	802	70.2%	2,587	69.5%	69.0%	
Temporary	157	6.1%	46	4.0%	203	5.5%	77.3%	
Casual	128	5.0%	30	2.6%	158	4.2%	81.0%	
Self Employed	509	19.7%	265	23.2%	774	20.8%	65.8%	
Total	2,579	100.0%	1,143	100.0%	3,722	100.0%	69.3%	
<i>Non response:</i>	57	2.2%	17	1.5%	74	1.9%		

Table 3.33 Service or business employed or self-employed in - second job

Type of organisation - second job	No.		%		No.		%	
	Female		Male		Total		Per cent Female	
Public sector								
Public hospital	32	5.1%	10	3.2%	42	4.5%	76.2%	
Public community health centre	19	3.0%	5	1.6%	24	2.5%	79.2%	
Public community mental health service	9	1.4%	11	3.5%	20	2.1%	45.0%	
Other public community centre/ service	16	2.6%	3	0.9%	19	2.0%	84.2%	
Public developmental disability service	4	0.6%	2	0.6%	6	0.6%	66.7%	
Department of Community Services	3	0.5%	5	1.6%	8	0.8%	37.5%	
Public tertiary education institution	65	10.4%	31	9.8%	96	10.2%	67.7%	
Public school	8	1.3%	6	1.9%	14	1.5%	57.1%	
Public corrective services	2	0.3%	2	0.6%	4	0.4%	50.0%	
Public justice/ courts	5	0.8%	2	0.6%	7	0.7%	71.4%	
Other government- Federal	12	1.9%	6	1.9%	18	1.9%	66.7%	
Other government- State	6	1.0%	3	0.9%	9	1.0%	66.7%	
Other government- Local	1	0.2%	0	0.0%	1	0.1%	0.0%	
Public other	5	0.8%	2	0.6%	7	0.7%	71.4%	
Total public sector	187	29.9%	88	27.8%	275	29.2%	68.0%	
Private sector								
Private hospital	7	1.1%	5	1.6%	12	1.3%	58.3%	
Private community health centre	1	0.2%	0	0.0%	1	0.1%	100.0%	
Private community mental health service	6	1.0%	0	0.0%	6	0.6%	100.0%	
Other private community centre/ service	18	2.9%	10	3.2%	28	3.0%	64.3%	
Private developmental disability service	2	0.3%	1	0.3%	3	0.3%	66.7%	
Private practice/ consultancy	348	55.6%	194	61.4%	542	57.5%	64.2%	
Private tertiary education institution	20	3.2%	8	2.5%	28	3.0%	71.4%	
Private school	11	1.8%	-	0.0%	11	1.2%	100.0%	
Private corrective services	1	0.2%	-	0.0%	1	0.1%	100.0%	
Private justice/ courts	-	0.0%	1	0.3%	1	0.1%	0.0%	
Mining, industrial, corporate,commercial	12	1.9%	1	0.3%	13	1.4%	92.3%	
Private other	13	2.1%	8	2.5%	21	2.2%	61.9%	
Total private sector	439	70.1%	228	72.2%	667	70.8%	65.8%	
Total	626	100.0%	316	100.0%	942	100.0%	66.5%	
<i>Non-response:</i>	2010	76.3%	844	72.8%	2,854	75.2%		

Table 3.34: Employment category for psychologists working in NSW - second job

Employment category in second job	No.		%		No.		%	
	Female		Male		Total		Per cent Female	
Permanent	82	12.7%	51	15.7%	133	13.7%	61.7%	
Temporary	51	7.9%	18	5.5%	69	7.1%	73.9%	
Casual	149	23.1%	60	18.5%	209	21.6%	71.3%	
Self Employed	362	56.2%	196	60.3%	558	57.6%	64.9%	
Total	644	100.0%	325	100.0%	969	100.0%	66.5%	
<i>Non response:</i>	1992	75.6%	835	72.0%	2827	74.5%		

Table 3.35: Home location of psychologists working in NSW, by Area Health Service

Home location	No.	%	No.	%	No.	%	Per cent Female
	Female		Male		Total		
Health Service							
Central Coast	58	2.2%	34	3.0%	92	2.5%	63.0%
Central Sydney	302	11.6%	97	8.5%	399	10.7%	75.7%
Hunter	176	6.8%	109	9.5%	285	7.6%	61.8%
Illawarra	149	5.7%	81	7.1%	230	6.1%	64.8%
Northern Sydney	491	18.9%	203	17.7%	694	18.5%	70.7%
South Eastern Sydney	501	19.3%	196	17.1%	697	18.6%	71.9%
South Western Sydney	226	8.7%	84	7.3%	310	8.3%	72.9%
Wentworth	109	4.2%	54	4.7%	163	4.4%	66.9%
Western Sydney	244	9.4%	83	7.2%	327	8.7%	74.6%
Total Metropolitan Areas	2,256	86.9%	941	82.0%	3197	85.4%	70.6%
Far West	4	0.2%	-	0.0%	4	0.1%	100.0%
Greater Murray	39	1.5%	29	2.5%	68	1.8%	57.4%
Macquarie	14	0.5%	8	0.7%	22	0.6%	63.6%
Mid North Coast	58	2.2%	38	3.3%	96	2.6%	60.4%
Mid Western	54	2.1%	31	2.7%	85	2.3%	63.5%
New England	45	1.7%	19	1.7%	64	1.7%	70.3%
Northern Rivers	70	2.7%	46	4.0%	116	3.1%	60.3%
Southern	37	1.4%	29	2.5%	66	1.8%	56.1%
Total Rural Health Services	321	12.4%	200	17.4%	521	13.9%	61.6%
Interstate	19	0.7%	6	0.5%	25	0.7%	76.0%
Total	2596	100.0%	1147	100.0%	3743	100.0%	69.4%
<i>Non response:</i>	40	1.5%	13	1.1%	53	1.4%	

Table 3.36: Work location of psychologists working in NSW, by Area Health Service - main job

Work location - main job	No.	%	No.	%	No.	%	Per cent Female
	Female		Male		Total		
Health Service							
Central Coast	58	2.3%	32	2.8%	90	2.5%	64.4%
Central Sydney	296	11.7%	89	7.9%	385	10.5%	76.9%
Hunter	169	6.7%	109	9.6%	278	7.6%	60.8%
Illawarra	142	5.6%	77	6.8%	219	6.0%	64.8%
Northern Sydney	462	18.2%	198	17.5%	660	18.0%	70.0%
South Eastern Sydney	525	20.7%	211	18.6%	736	20.1%	71.3%
South Western Sydney	211	8.3%	81	7.2%	292	8.0%	72.3%
Wentworth	98	3.9%	50	4.4%	148	4.0%	66.2%
Western Sydney	243	9.6%	81	7.2%	324	8.8%	75.0%
Total Metropolitan Areas	2,204	86.8%	928	82.0%	3132	85.3%	70.4%
Far West	4	0.2%	-	0.0%	4	0.1%	100.0%
Greater Murray	39	1.5%	29	2.6%	68	1.9%	57.4%
Macquarie	13	0.5%	8	0.7%	21	0.6%	61.9%
Mid North Coast	58	2.3%	38	3.4%	96	2.6%	60.4%
Mid Western	55	2.2%	31	2.7%	86	2.3%	64.0%
New England	44	1.7%	19	1.7%	63	1.7%	69.8%
Northern Rivers	69	2.7%	46	4.1%	115	3.1%	60.0%
Southern	41	1.6%	28	2.5%	69	1.9%	59.4%
Total Rural Health Services	323	12.7%	199	17.6%	522	14.2%	61.9%
Interstate	11	0.4%	5	0.4%	16	0.4%	68.8%
Total	2538	100.0%	1132	100.0%	3670	100.0%	69.2%
<i>Non response:</i>	98	3.7%	28	2.4%	126	3.3%	

Table 3.37: Work location of psychologists working in NSW, by Area Health Service - second job

Work location - s	No.	%	No.	%	No.	%	Per cent Female
	Female		Male		Total		
Health Service							
Central Coast	18	3.0%	14	4.6%	32	3.5%	56.3%
Central Sydney	89	14.7%	43	14.2%	132	14.5%	67.4%
Hunter	40	6.6%	19	6.3%	59	6.5%	67.8%
Illawarra	41	6.8%	18	5.9%	59	6.5%	69.5%
Northern Sydney	121	20.0%	41	13.5%	162	17.8%	74.7%
South Eastern Sydney	114	18.8%	53	17.5%	167	18.4%	68.3%
South Western Sydney	37	6.1%	15	5.0%	52	5.7%	71.2%
Wentworth	24	4.0%	12	4.0%	36	4.0%	66.7%
Western Sydney	48	7.9%	27	8.9%	75	8.3%	64.0%
Total Metropolitan Areas	532	87.9%	242	79.9%	774	85.2%	68.7%
Far West	1	0.2%	0	0.0%	1	0.1%	100.0%
Greater Murray	6	1.0%	5	1.7%	11	1.2%	54.5%
Macquarie	6	1.0%	3	1.0%	9	1.0%	66.7%
Mid North Coast	10	1.7%	7	2.3%	17	1.9%	58.8%
Mid Western	10	1.7%	9	3.0%	19	2.1%	52.6%
New England	7	1.2%	7	2.3%	14	1.5%	50.0%
Northern Rivers	20	3.3%	16	5.3%	36	4.0%	55.6%
Southern	5	0.8%	8	2.6%	13	1.4%	38.5%
Total Rural Health Services	65	10.7%	55	18.2%	120	13.2%	54.2%
Interstate	8	1.3%	6	2.0%	14	1.5%	57.1%
Total	605	100.0%	303	100.0%	908	100.0%	66.6%
<i>Non response:</i>	2031	77.0%	857	74%	2888	76.1%	

Table 3.38: Main types of clients psychologists work with-main job

Type of client	No.	%	No.	%	No.	%	Per cent female
	Female		Male		Total		
Aged	185	3.3%	88	3.7%	273	3.4%	67.8%
Adult	1679	30.0%	784	33.0%	2463	30.9%	68.2%
Adolescent	1118	20.0%	466	19.6%	1584	19.9%	70.6%
Child	1001	17.9%	374	15.8%	1375	17.3%	72.8%
Organisations	434	7.8%	252	10.6%	686	8.6%	63.3%
Community Groups	216	3.9%	83	3.5%	299	3.8%	72.2%
Families	834	14.9%	286	12.1%	1,120	14.1%	74.5%
Other	130	2.3%	40	1.7%	170	2.1%	76.5%
Total	5,597	100.0%	2,373	100.0%	7,970	100.0%	70.2%

Note: Individual respondents may be included in more than one category.

Table 3.39: Main types of clients psychologists work with-second job

Type of client	No.	%	No.	%	No.	%	Per cent female
	Female		Male		Total		
Aged	64	5.2%	31	5.2%	95	5.2%	67.4%
Adult	510	41.3%	274	45.8%	784	42.7%	65.1%
Adolescent	204	16.5%	99	16.6%	303	16.5%	67.3%
Child	170	13.8%	59	9.9%	229	12.5%	74.2%
Organisations	65	5.3%	40	6.7%	105	5.7%	61.9%
Community Groups	53	4.3%	25	4.2%	78	4.3%	67.9%
Families	137	11.1%	63	10.5%	200	10.9%	68.5%
Other	33	2.7%	7	1.2%	40	2.2%	82.5%
Total	1,236	100.0%	598	100.0%	1,834	100.0%	67.4%

Note: Individual respondents may be included in more than one category.

Table 3.40: Attendance at workshops/conferences by psychologists for professional development - days per year

Days per year	No.		%		No.		%	
	Female	Male	Total	Per cent female				
1 day	57	2.6%	21	2.2%	78	2.5%	73.1%	
2-3 days	440	20.0%	208	21.5%	648	20.5%	67.9%	
4-5 days	675	30.7%	287	29.6%	962	30.4%	70.2%	
6-7 days	338	15.4%	134	13.8%	472	14.9%	71.6%	
8-10 days	421	19.2%	198	20.5%	619	19.6%	68.0%	
11-14 days	96	4.4%	55	5.7%	151	4.8%	63.6%	
15-21 days	125	5.7%	52	5.4%	177	5.6%	70.6%	
22-30 days	27	1.2%	6	0.6%	33	1.0%	81.8%	
1-2 months	14	0.6%	4	0.4%	18	0.6%	77.8%	
2-6 months	3	0.1%	3	0.3%	6	0.2%	50.0%	
6+ months	-	0.0%	-	0.0%	-	0.0%	0.0%	
Total	2196	100.0%	968	100.0%	3164	100.0%	69.4%	
<i>Non response:</i>	440	16.7%	192	16.6%	632	16.6%		

Note: There were 3,305 respondents (2,301 females, 1,004 males) who indicated they attended workshops and/or conferences. Of those, some 3,164 indicated the number of days per year.

Table 3.41: Formal one-to one supervision for professional development- hrs per month

Hours per month	No.		%		No.		%	
	Female	Male	Total	Per cent female				
1-9	1,268	90.5%	470	88.7%	1,738	90.0%	73.0%	
10-19	68	4.9%	37	7.0%	105	5.4%	64.8%	
20-29	31	2.2%	9	1.7%	40	2.1%	77.5%	
30-34	12	0.9%	2	0.4%	14	0.7%	85.7%	
35-39	-	0.0%	-	0.0%	-	0.0%	0.0%	
40-44	7	0.5%	5	0.9%	12	0.6%	58.3%	
45-49	1	0.1%	2	0.4%	3	0.2%	33.3%	
50-59	5	0.4%	2	0.4%	7	0.4%	71.4%	
60-69	6	0.4%	1	0.2%	7	0.4%	85.7%	
>70	3	0.2%	2	0.4%	5	0.3%	60.0%	
Total	1,401	100.0%	530	100.0%	1,931	100.0%	72.6%	
<i>No hours reported</i>	1,235	46.9%	630	54.3%	1,865	49.1%		

Note: There were 2,018 psychologists who reported involvement in this activity (1,464 females & 554 males)

Table 3.42: Formal group supervision for professional development- hrs per month

Hours per month	No.		%		No.		%	
	Female	Male	Total	Per cent female				
1-9	945	92.8%	321	89.2%	1266	91.9%	74.6%	
10-19	40	3.9%	31	8.6%	71	5.2%	56.3%	
20-29	14	1.4%	2	0.6%	16	1.2%	87.5%	
30-34	2	0.2%	-	0.0%	2	0.1%	100.0%	
35-39	4	0.4%	-	0.0%	4	0.3%	100.0%	
40-44	4	0.4%	2	0.6%	6	0.4%	66.7%	
45-49	2	0.2%	1	0.3%	3	0.2%	66.7%	
50-59	2	0.2%	1	0.3%	3	0.2%	66.7%	
60-69	-	0.0%	1	0.3%	1	0.1%	0.0%	
>70	5	0.5%	1	0.3%	6	0.4%	83.3%	
Total	1018	100.0%	360	100.0%	1378	100.0%	73.9%	
<i>No hours reported</i>	1618	61.4%	800	69.0%	2418	63.7%		

Note: there were 1,428 psychologists who reported involvement in this activity (1,057 females & 371 males)

Table 3.43: Private study, journals and/or reading for professional development- hrs per month

Hours per month	No.		%		No.		%		Per cent female
	Female	Male	Total		Total				
1-9	1142	56.3%	429	45.8%	1571	52.9%		72.7%	
10-19	513	25.3%	272	29.0%	785	26.5%		65.4%	
20-29	220	10.8%	146	15.6%	366	12.3%		60.1%	
30-34	46	2.3%	27	2.9%	73	2.5%		63.0%	
35-39	5	0.2%	1	0.1%	6	0.2%		83.3%	
40-44	36	1.8%	30	3.2%	66	2.2%		54.5%	
45-49	7	0.3%	2	0.2%	9	0.3%		77.8%	
50-59	21	1.0%	11	1.2%	32	1.1%		65.6%	
60-69	13	0.6%	6	0.6%	19	0.6%		68.4%	
>70	27	1.3%	13	1.4%	40	1.3%		67.5%	
Total	2030	100.0%	937	100.0%	2967	100.0%		68.4%	

No hours reported 606 23.0% 223 19.2% 829 21.8%

Note : there were 3,130 psychologists who reported involvement in this activity (2,172 females & 958 males)

Table 3.44: Formal tertiary study for professional development- hrs per month

Hours per month	No.		%		No.		%		Per cent female
	Female	Male	Total		Total				
1-9	67	20.8%	34	20.6%	101	20.7%		66.3%	
10-19	63	19.6%	33	20.0%	96	19.7%		65.6%	
20-29	64	19.9%	39	23.6%	103	21.1%		62.1%	
30-34	23	7.1%	10	6.1%	33	6.8%		69.7%	
35-39	7	2.2%	4	2.4%	11	2.3%		63.6%	
40-44	37	11.5%	12	7.3%	49	10.1%		75.5%	
45-49	8	2.5%	2	1.2%	10	2.1%		80.0%	
50-59	2	0.6%	3	1.8%	5	1.0%		40.0%	
60-69	15	4.7%	6	3.6%	21	4.3%		71.4%	
>70	36	11.2%	22	13.3%	58	11.9%		62.1%	
Total	322	100.0%	165	100.0%	487	100.0%		66.1%	

No hours reported 2314 87.8% 995 85.8% 3309 87.2%

Note : there were 550 psychologists who reported involvement in this activity (374 females & 176 males)

Table 3.45: Other activities for professional development- hrs per month

Hours per month	No.		%		No.		%		Per cent female
	Female	Male	Total		Total				
1-9	78	69.6%	27	58.7%	105	66.5%		74.3%	
10-19	16	14.3%	10	21.7%	26	16.5%		61.5%	
20-29	6	5.4%	4	8.7%	10	6.3%		60.0%	
30-34	5	4.5%	-	0.0%	5	3.2%		100.0%	
35-39	-	0.0%	-	0.0%	-	0.0%		0.0%	
40-44	2	1.8%	3	6.5%	5	3.2%		40.0%	
45-49	-	0.0%	-	0.0%	0	0.0%		0.0%	
50-59	1	0.9%	-	0.0%	1	0.6%		100.0%	
60-69	1	0.9%	1	2.2%	2	1.3%		50.0%	
>70	3	2.7%	1	2.2%	4	2.5%		75.0%	
Total	112	100.0%	46	100.0%	158	100.0%		70.9%	

No hours reported 2524 95.8% 1114 96.0% 3638 95.8%

Note : there were 172 psychologists who reported involvement in this activity (122 females & 50 males)

Table 3.46: Highest psychology qualification completed - psychologists working in NSW, 2000

Level of qualification	No.		%		No.		%		Per cent female
	Female		Male		Total				
4th year	1418	54.8%	587	51.2%	2005	53.7%			70.7%
Masters (5th or 6th yr)	895	34.6%	361	31.5%	1256	33.7%			71.3%
Doctorate	171	6.6%	141	12.3%	312	8.4%			54.8%
Other	102	3.9%	57	5.0%	159	4.3%			64.2%
Total	2586	100.0%	1146	100.0%	3732	100.0%			69.3%
<i>Non response:</i>	50	1.9%	14	1.2%	64	1.7%			

Note: 4th year includes Honours, Graduate Diploma, Masters

Table 3.47: Languages spoken professionally with clients - psychologists working in NSW, 2000

Language	No.	%
English only	3170	86.3%
Arabic	27	0.7%
Cantonese	25	0.7%
French	42	1.1%
German	47	1.3%
Greek	36	1.0%
Hungarian	8	0.2%
Italian	36	1.0%
Mandarin	13	0.4%
Vietnamese	2	0.1%
Spanish	51	1.4%
Russian	17	0.5%
Polish	16	0.4%
Croatian	14	0.4%
Serbian	10	0.3%
Dutch	9	0.2%
Hebrew	9	0.2%
Hindi	9	0.2%
Afrikaans	8	0.2%
Macedonian	8	0.2%
Persian	7	0.2%
Portuguese	7	0.2%
Turkish	6	0.2%
Czech	5	0.1%
Hokkien	5	0.1%
Maltese	5	0.1%
Malay	4	0.1%
Tamil	4	0.1%
Other	72	2.0%
Total	3672	100.0%

Note: Multiple responses allowed for question, and sex not stated due to confidentiality of data

Table 3.48: Year of initial registration as a psychologist in Australia- psychologists working in NSW, 2000

Year of qualification	No.		%		No.		%	
	Female		Male		Total		Per cent female	
1960-1969	7	0.3%	3	0.3%	10	0.3%	70.0%	
1970-1979	12	0.5%	12	1.1%	24	0.7%	50.0%	
1980-1989	53	2.3%	41	3.9%	94	2.8%	56.4%	
1990	473	20.2%	334	31.6%	807	23.7%	58.6%	
1991	275	11.7%	159	15.0%	434	12.7%	63.4%	
1992	173	7.4%	92	8.7%	265	7.8%	65.3%	
1993	124	5.3%	52	4.9%	176	5.2%	70.5%	
1994	132	5.6%	60	5.7%	192	5.6%	68.8%	
1995	117	5.0%	41	3.9%	158	4.6%	74.1%	
1996	160	6.8%	55	5.2%	215	6.3%	74.4%	
1997	172	7.3%	48	4.5%	220	6.5%	78.2%	
1998	231	9.8%	62	5.9%	293	8.6%	78.8%	
1999	309	13.2%	77	7.3%	386	11.3%	80.1%	
2000	109	4.6%	21	2.0%	130	3.8%	83.8%	
Total	2347	100.0%	1057	100.0%	3404	100.0%	68.9%	
<i>Non response:</i>	289	11.0%	103	8.9%	392	10.3%		

Note: psychologists were registered for the first time in NSW in 1990