

NSW Health

2006

Profile of the Dentist Workforce in NSW

NSW DEPARTMENT OF HEALTH

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1

INTRODUCTION

This report provides an overview of information from the 2006 NSW Dentist Labour Force Survey. All persons wishing to work as dentists in this State must be registered with the Dental Board of New South Wales ('the Board'). This includes persons whose primary registration may be in another State but who work some or all of their time in NSW.

An extract from the register of dentists maintained by the Board was undertaken on 20 February 2007. All dentists who had been registered on 31 December 2005 were invited to renew their registration for the year 2006 unless they had advised the Board that they did not wish to maintain their registration. Accompanying their invitation to renew was a Labour Force Survey form that the Board requested be completed and returned together with their remittance. Most dentists choosing to renew also participated in the labour force survey. However, it is not mandatory to complete a survey form and some dentists renewed registration without participation in the survey. Persons who chose not to renew by 31 December 2006 were deemed to have unfinancial status. Other reasons for persons to have lost financial status include deregistration following disciplinary action or death.

Persons who made their first application to be registered as a dentist during the year 2006 (new entrants) were not asked to complete a Labour Force Survey form. Similarly, persons who had lost registration before 31 December 2005, but had previously been registered, could re-register with the payment of a restoration fee and did not receive a survey form.

The current register of dentists who hold financial status therefore can be divided into three categories; renewals, new entrants and re-registrations, while the register also holds information about registrants without financial status in two categories; persons who were financial (currently registered) on 31 December 2005 and persons who had become unfinancial at an earlier time. Labour force data will have been submitted only by renewals.

Strict procedures are followed to ensure the privacy of individual dentists who respond to the Survey. There is no access to identifying data, as individual names and addresses are not included on the data file. Survey information that could identify individual respondents will not be made available. The continued support of the Dental Board of New South Wales, professional organisations and dentists participating in the survey is appreciated.

This report provides an overview and commentary on the dental workforce in 2006. It is intended for readers wishing to obtain information on current labour force conditions and trends over time without the presentation of detailed tabulations from the survey.

Note: Selected charts have been provided as part of this report. They are not designed to be exhaustive but rather to highlight areas of possible interest to the reader. In order to focus on these areas, small groups of respondents or responses may have been consolidated or disregarded in the charts. There may also be inconsistencies due to rounding.

Full tables covering detailed responses to each question on the survey form have been placed in a separate report. The series of reports covering eight health professions together with earlier reports in the series can be downloaded free of charge from the NSW Health website:

<http://www.health.nsw.gov.au/workforce/index.html>

2

REGISTRANTS

2.1 The Number of Dentists on the Register

The 2006 register of dentists contains 7,810 names divided as follows:

Renewals	4127
New Entrants	138
Previously Unfinancial	92
TOTAL CURRENT	4357
Not on register 2005	106
Unfinancial in last 12 months	185
Unfinancial for > 12 months	3162
TOTAL NON CURRENT	3453

It was found that 4,097 dentists completed labour force survey data, a response rate of 94%. The respondents included 3,342 persons currently working as dentists in NSW (82% of the survey respondents), and 755 persons who are not currently working as NSW dentists or did not indicate their current working status.

There would be 4,310 dentists working in NSW if we assume that those who did not respond to the survey have a similar workforce pattern to those who did respond. However, an estimated workforce based on that approach should not be assumed and there may be good grounds for believing that non-respondents include a higher percentage of persons who are not working. All data shown in this report exclude assumptions made for non-respondents to the survey.

Chart 2.1a shows these results grouped by gender of the respondents.

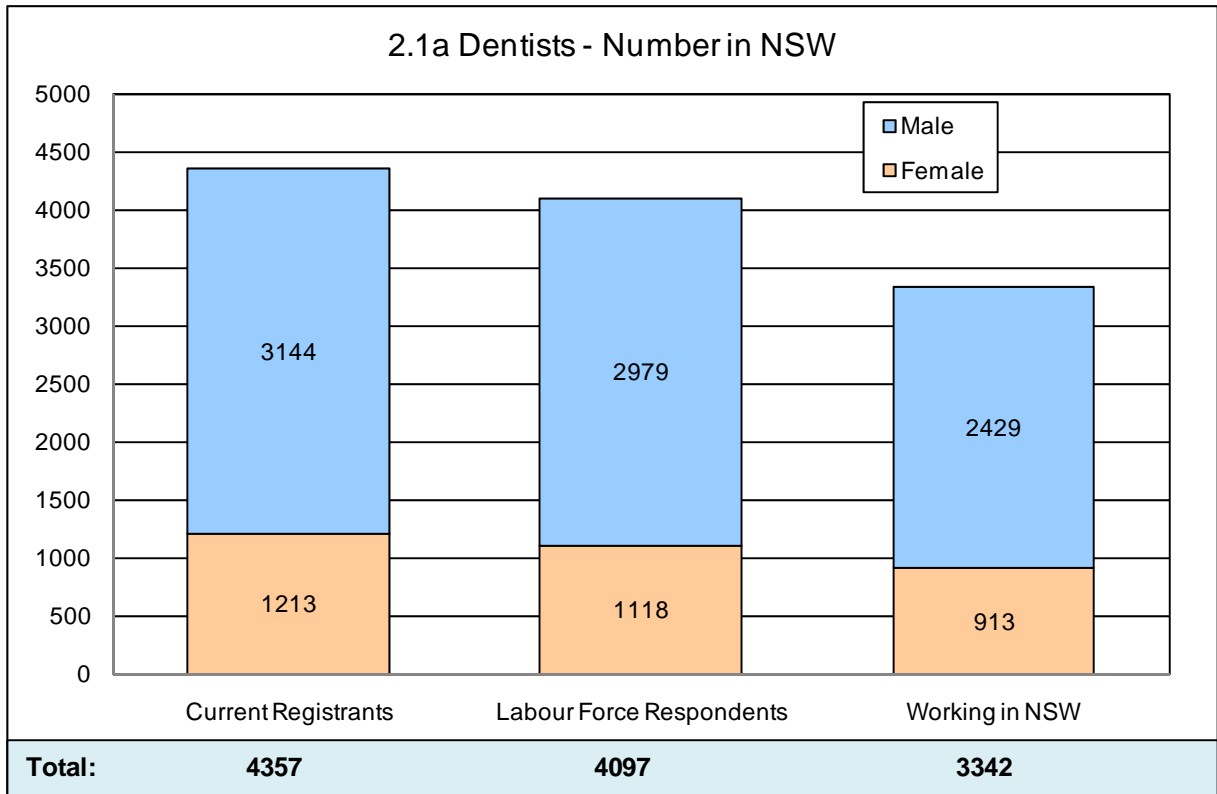
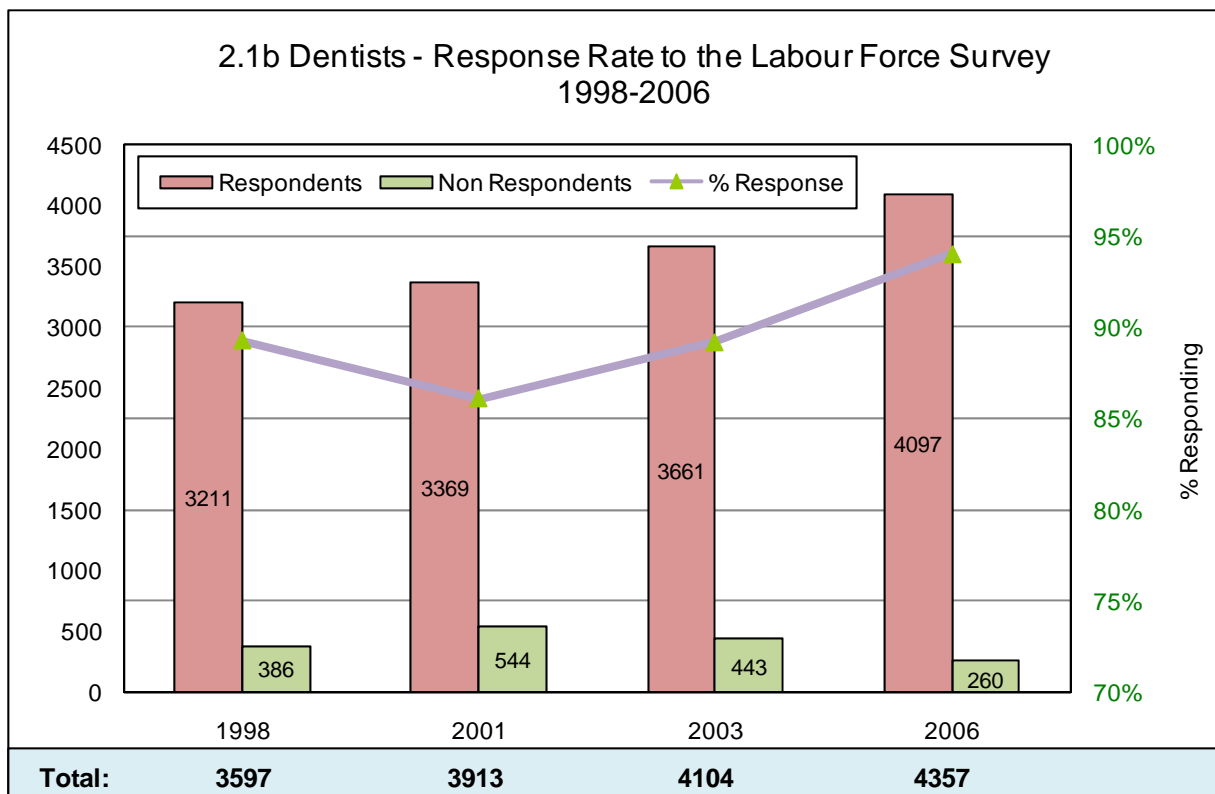


Chart 2.1b provides an estimate of the number of respondents and non-respondents for selected years between 1998 and 2006. It is an estimate because changes to the registration process cause some distortion to the time series. However, the percentage of respondents is very high allowing confidence that survey findings are an accurate indication of the workforce.



3

CHARACTERISTICS OF THE FINANCIAL REGISTRANTS

The population in this section of the report are the 4,357 dentists who were financial on 20 February 2007.

3.1 Age and Gender of Current Registrants

There are substantially more males than females who are currently financial. As shown in Chart 3.1a, the age bands for both male and female dentists peak in the late forties falling away slowly at higher ages. At younger ages, the divergence between the sexes lessens and at the youngest age, the number of males and females are almost equal. The average age for men is eight years higher than for women at 49 and 41 years respectively.

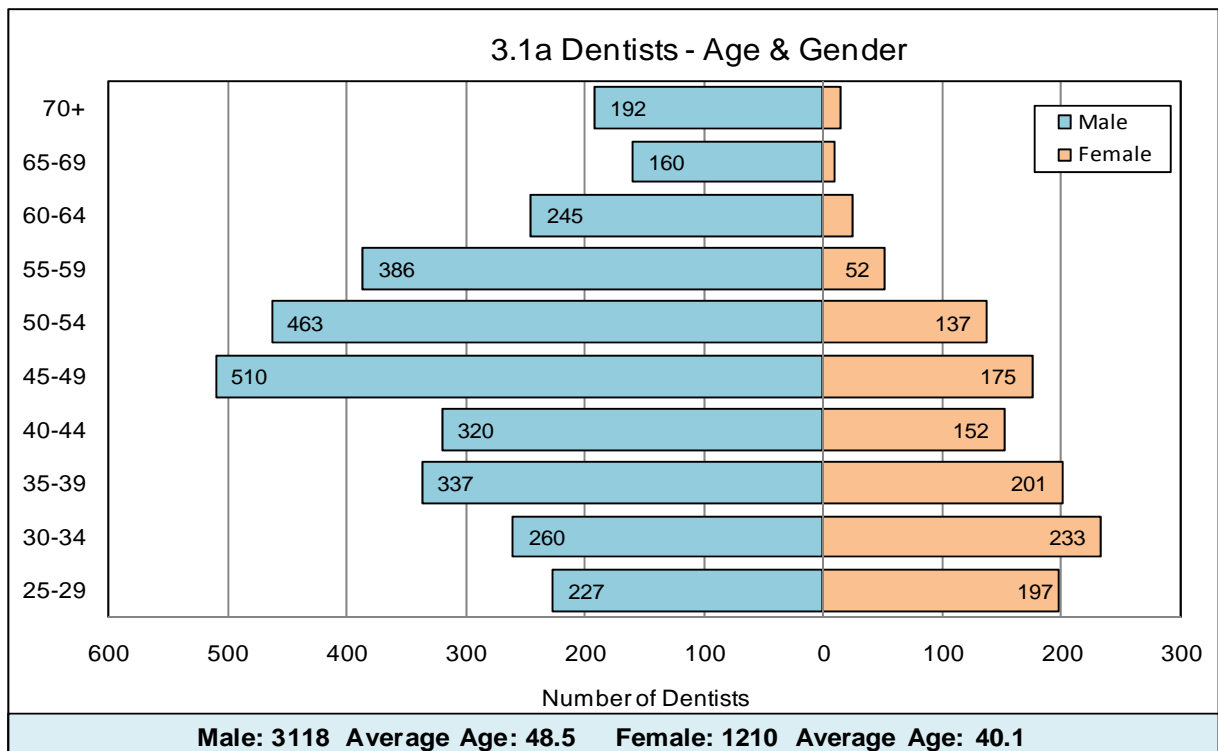
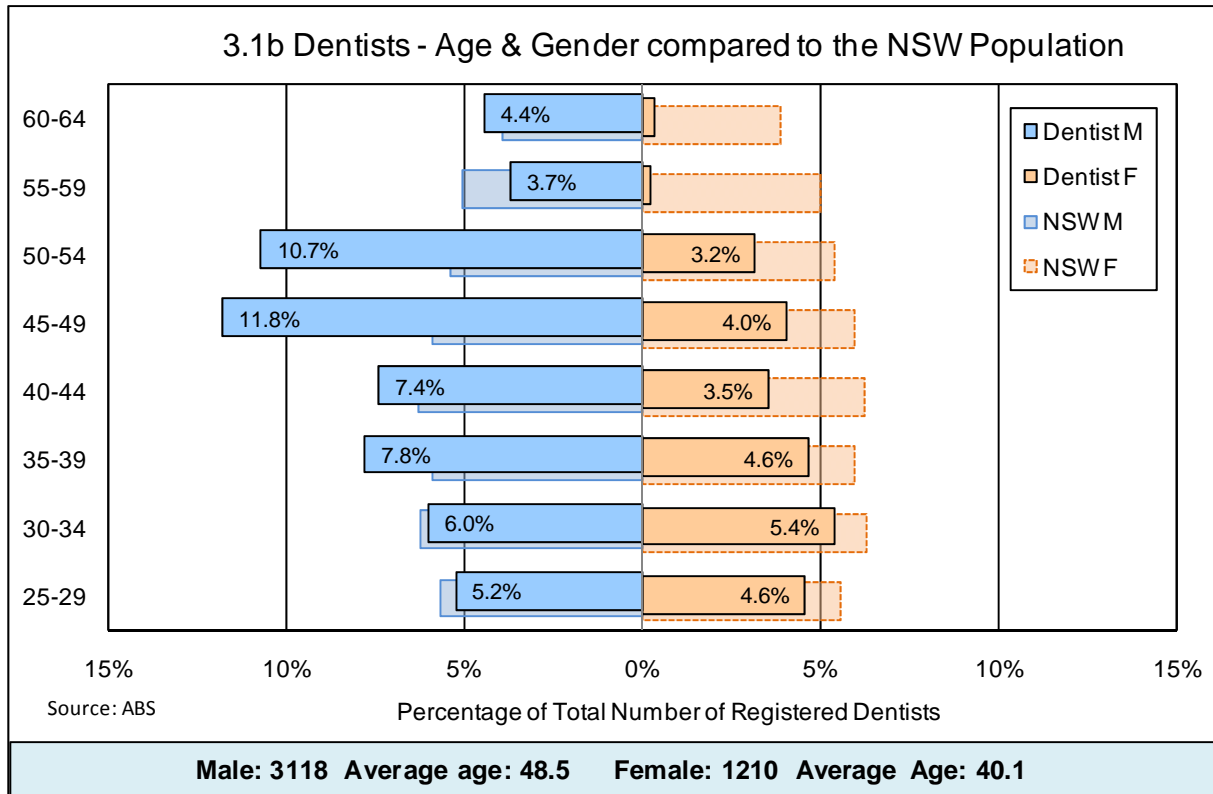


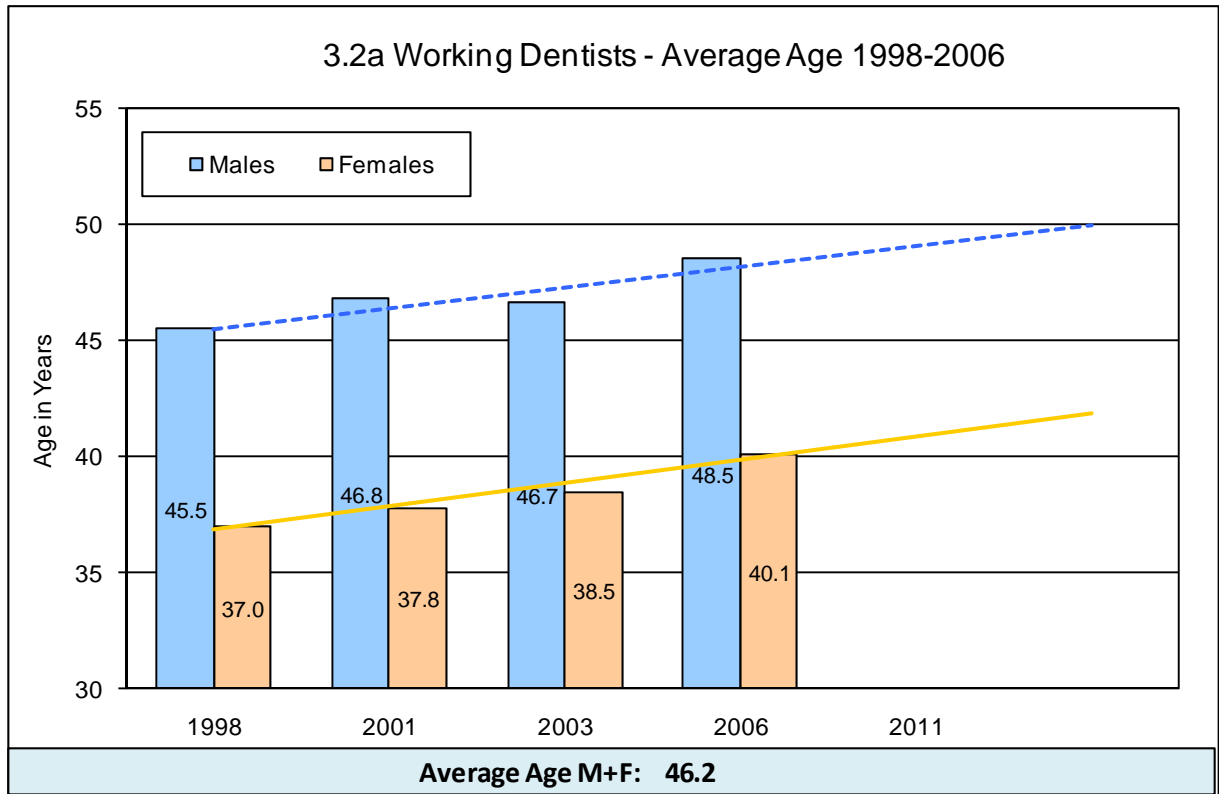
Chart 3.1b highlights the percentage distribution of dentists with the percentage distribution of the NSW population at working ages in 2005¹. As dentists do not generally enter the workforce before the age of 25, the comparison is made only between the ages of 25 and 64. There is a higher percentage of male dentists from the ages of 35 upwards than in the general workforce, a similar percentage of younger males and females, and substantially fewer female dentists than the population at older ages.



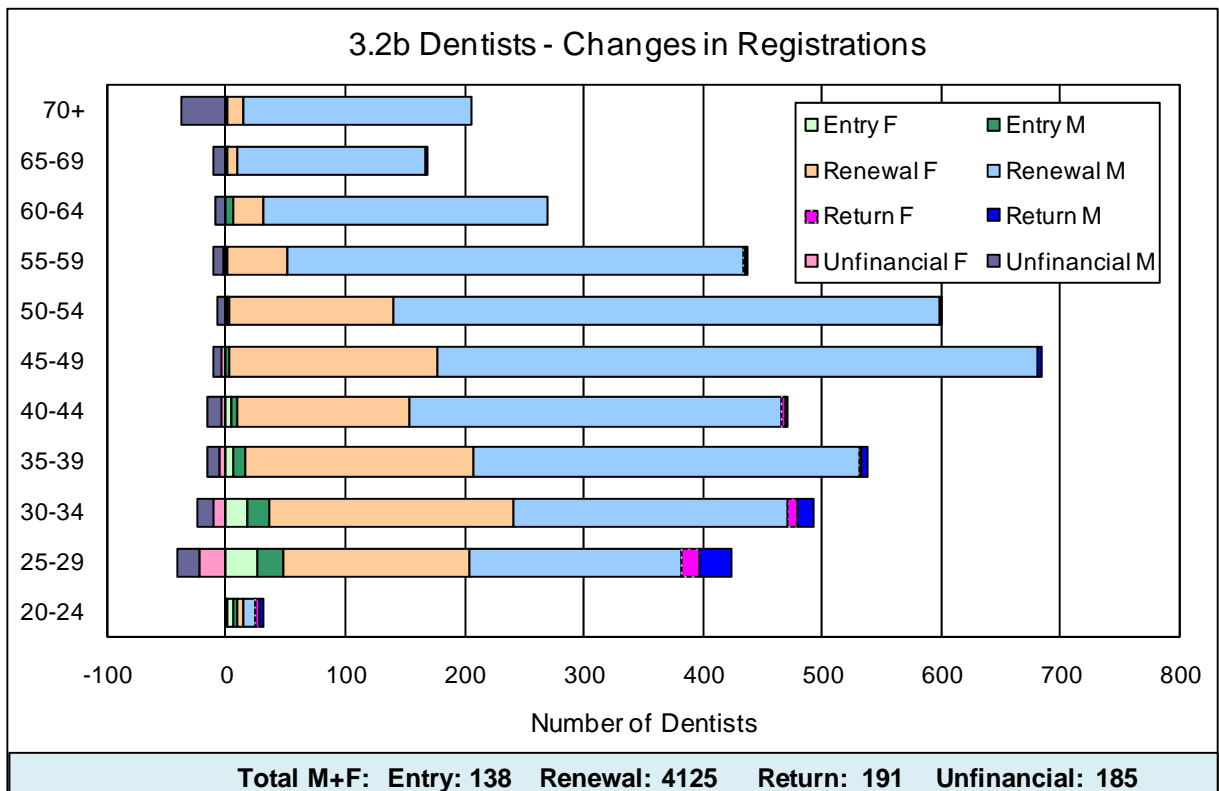
3.2 Projected Changes to the Dentist Population

It can be seen that the distribution of dentists is older than the general working age population with an average age that is still increasing. If the current age trends continue, the average age for male working dentists will reach 50 years by 2011 with an average female working age of 42 as shown in Chart 3.2a.

¹ Australian Bureau of Statistics *Population by Age & Sex New South Wales 2005* Catalogue No. 3235.1

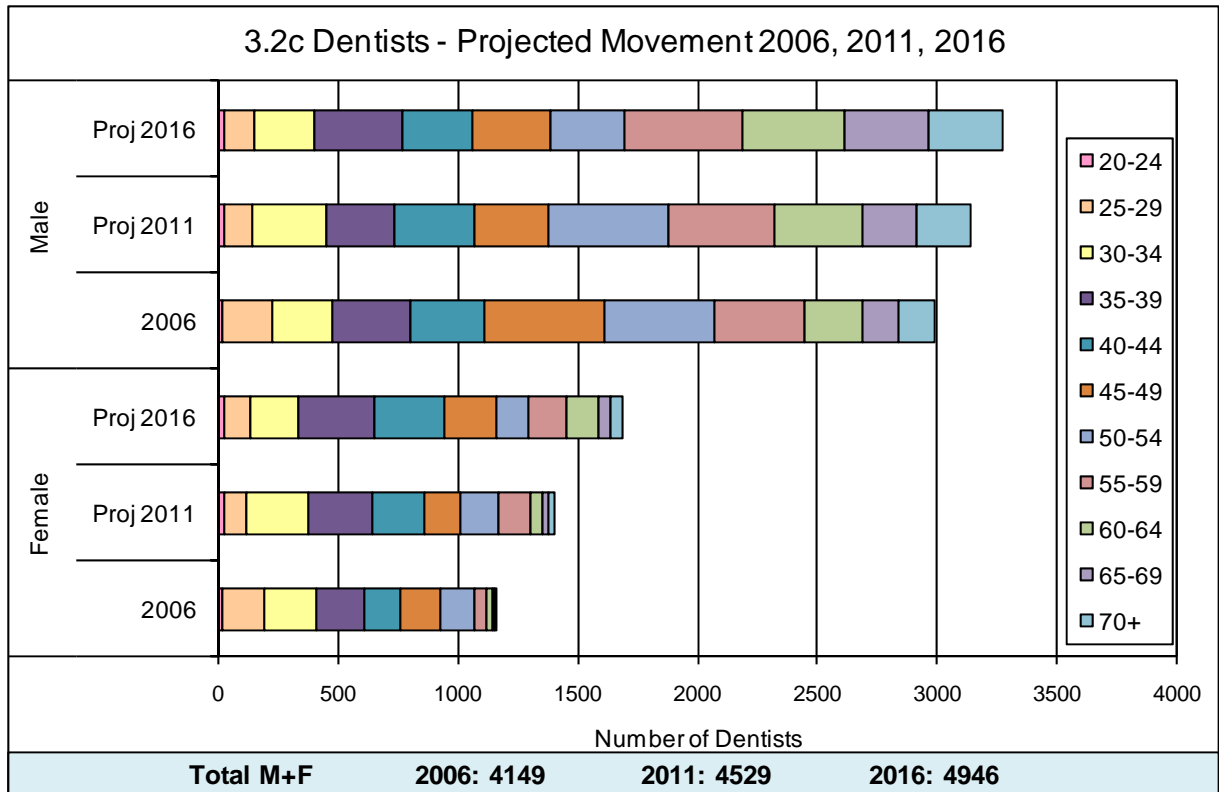


The shift by age can most readily be seen by examination of the wastage rates shown in Chart 3.2b. The interesting issue here is that decisions to discontinue registration occur at younger ages as well as over the age of 70. However, dentists approaching retirement and for some years thereafter tend to remain registered with very few leaving. There are a larger number of females becoming unfinancial in the 25-29 year age group. As could be expected, most new entrants are in the youngest age groups.



We can expect a modest upward expansion of the profession provided the number of graduates continue at the present rate and that dentists remain in the profession until much later in life than the general workforce. The number of female dentists is expected to grow more rapidly than those for males at all ages.

However, when we examine age projections for dentists under the age of 60, the pattern indicates shrinkage may occur with the number of male dentists projected to decline by more than 200 in the next ten years. The male decline is compensated by female increase, although as we discuss later, the FTE equivalent for females is lower than for males. The projections to the years 2011 and 2016 are shown in Chart 3.2c.



4

CHARACTERISTICS OF THE SURVEY RESPONDENTS

There were 4097 dentists who responded to the survey. The working status information provided was:

Working only in NSW	3162
Working mainly in NSW	70
Working mainly in other States	83
Working only in other States	120
Working overseas	226
Currently on leave	31
TOTAL Working	3692
Looking for Work	19
Not working in Dentistry	40
Retired	105
Not working or looking for work	81
TOTAL not working	245
Did not answer	160
TOTAL	4097

4.1 Selected Characteristics

Table 4.1a indicates certain characteristics of the whole dentistry labour force regardless of work status. These aspects are relevant to all respondents rather than just those who work in NSW.

For males and females, the same proportion of respondents indicated that they are working in NSW (83%). Usually it would be expected that a higher proportion of women would not be working. The responses may indicate greater availability of part time work in dentistry and may be related to the younger average age of female dentists. Older dentists do show a larger proportion who are no longer working. However, even for respondents over the age of 60, a majority (64%) are still working as dentists in NSW.

There are 4 Aboriginal dentists, one of whom is retired and one only working part time. They represent 0.1% of the labour force compared to an Aboriginal population of more than 2%. There are 133 registered dentists (3% of the labour force) who are neither citizens nor permanent residents, of whom 41 are currently working in NSW.

There are 174 dentists who stated that they were seeking work, equivalent to 0.4% of the labour force. More than half of these dentists are looking for part time work only. While the part time workforce includes a disproportionately higher numbers of women in reproductive years and men over the age of 60, a majority of the persons seeking work are men in working age groups.

There were 463 dentists who were registered in another State or Territory of whom 196 live interstate and another 40 live close to the State boundaries. There were 44 dentists registered in more than one State or Territory other than NSW.

Table 4.1a Selected Characteristics of Survey Respondents

	Working as NSW Dentist	Not Working as NSW Dentist	No Response	Not Applicable
Male	2274	384	111	1328
Female	856	143	38	3060
Aged 60 or over	400	144	31	3522
Aboriginal	3	1	0	4093
Not permanent resident	52	74	7	3964
Seeking Work	149	22	3	3923
Registered Interstate	275	183	5	3634
Total Respondents				4097

5

LOCATION OF RESIDENCE & WORKPLACE

From this point of the report, all the data presented relates only to dentists who work in NSW or are currently on leave. Respondents who did not answer the question on work status are also excluded in tabulations and charts from this section.

On the survey form, dentists were requested to state their postcode of residence and the location and postcode of their main job and second or third job (if applicable). The responses were edited to ensure that postcode matched location. Postcode was converted to Area Health Service (AHS) using an algorithm that selects the most appropriate AHS for that postcode.

Taken together, location of residence and location of workplace can indicate structural problems with the geography of the workforce. People prefer to work in reasonable proximity to where they live leading to substantial variation in opportunities taken up in different locations.

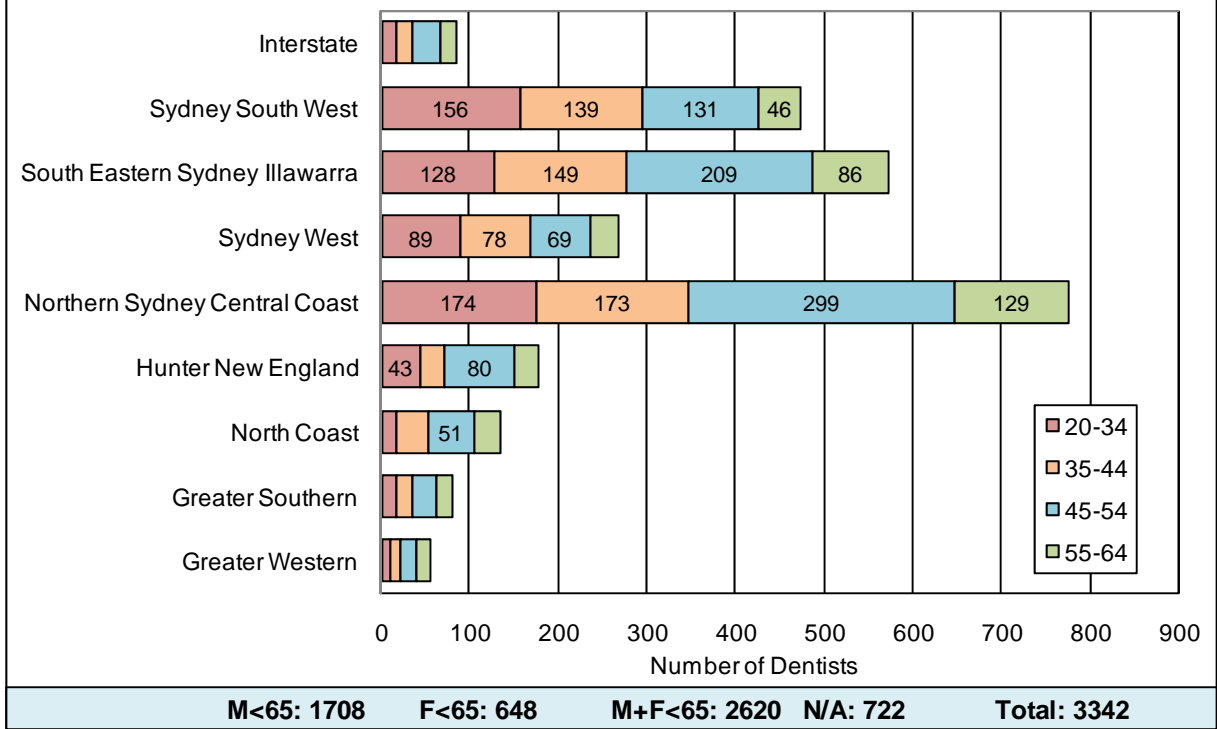
5.1 Place of Residence

Responses from the survey indicate an average of 45.6 working dentists per 100,000 population of the State of NSW. If every dentist had responded, the true rate of dentists to population would be a higher figure.

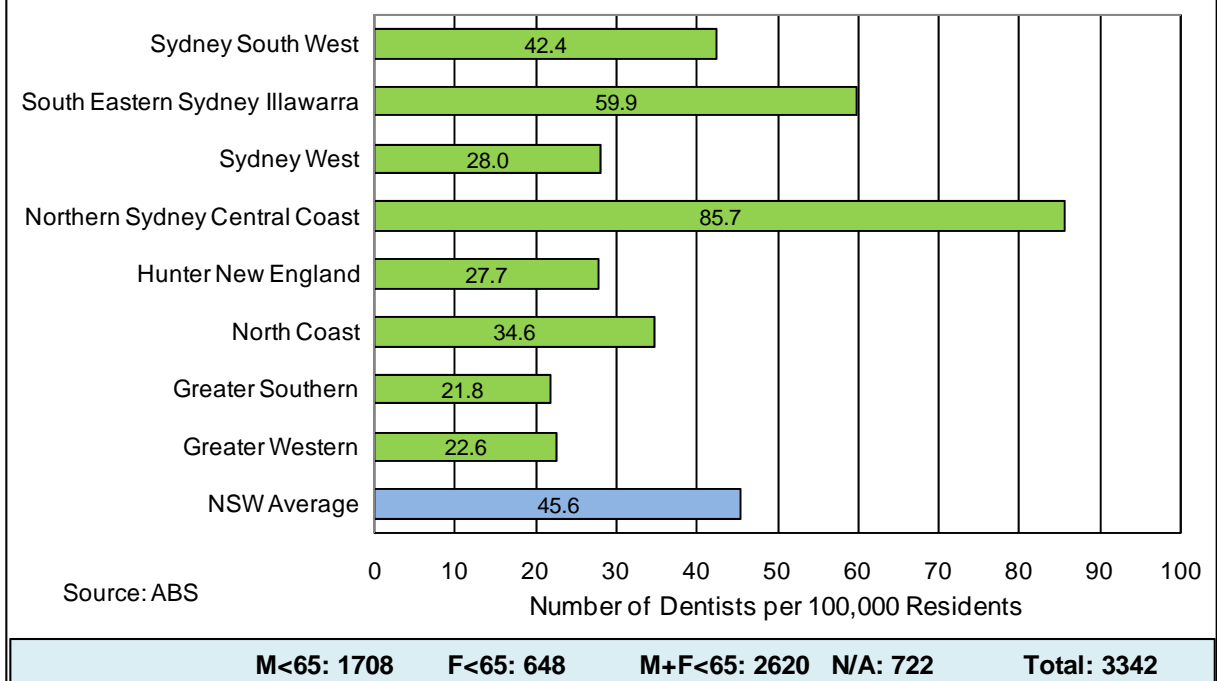
Chart 5.1a shows the AHS of residence by broad age bands for dentists working in NSW. The interstate addresses are usually the ACT, Gold Coast and Wodonga where NSW dental services are situated adjacent to State borders. Chart 5.1b depicts the same information as a number of dentists per 100,000 AHS population.

Northern Sydney Central Coast, South Eastern Sydney Illawarra and Sydney West contain more dentists than the State average. Northern Sydney Central Coast has almost twice as many as the State average especially among older and presumably more experienced practitioners. The other five AHS have fewer dentists than the State average. It is especially noticeable that Sydney West has a comparable rate to the two entirely rural Areas in the South and West of the State. Sydney West AHS includes many outer western suburbs with high health service needs.

5.1a Dentists Working in NSW - Place of Residence by Age

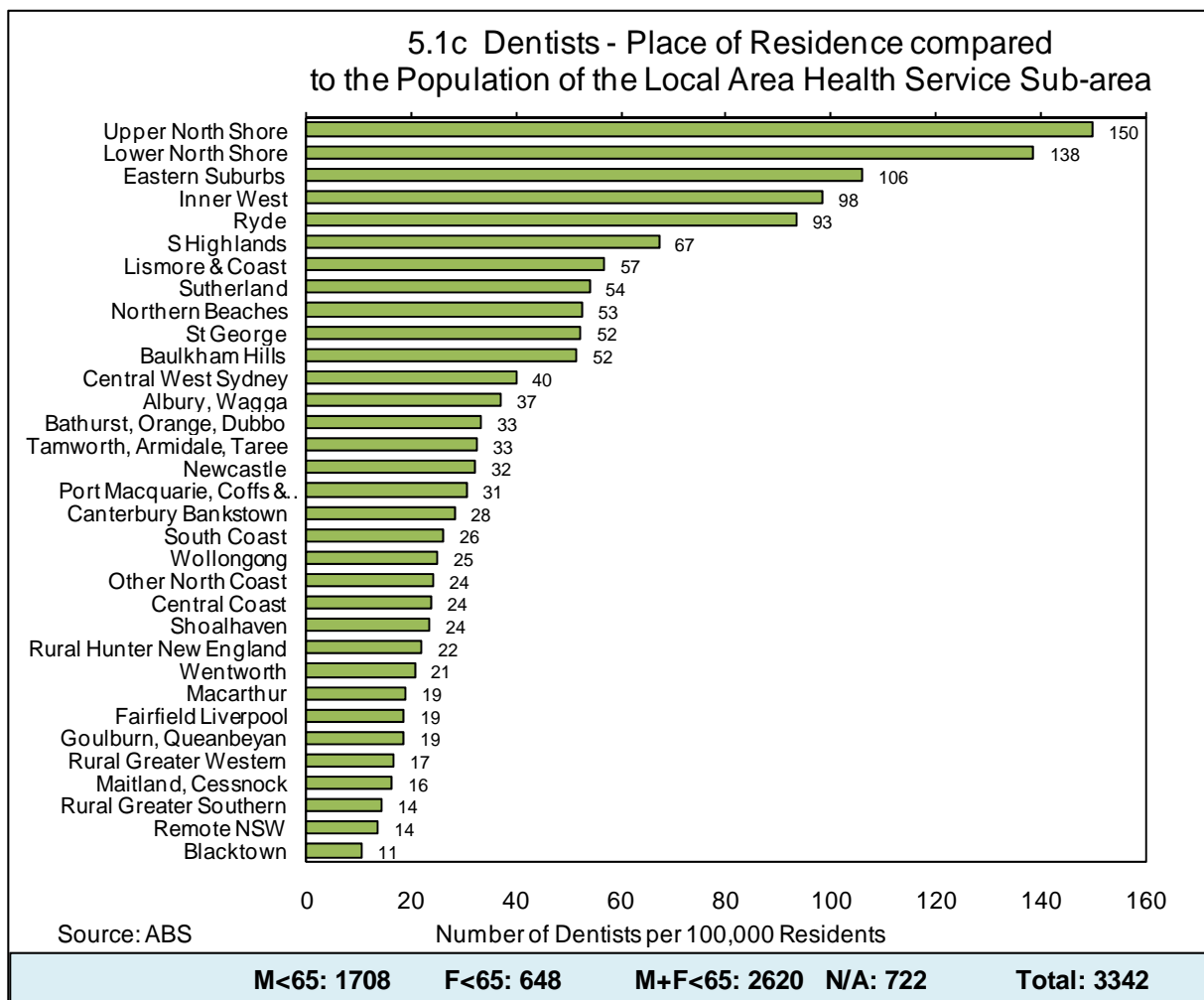


5.1b. Dentists - Place of Residence per 100,000 in relation to their Area Health Service Population



As the Area Health Services (AHS) are very large and heterogenous, a similar analysis was undertaken for sub-areas, consistent with planning districts within the AHS. The results are shown in Chart 5.1c . There is very great variation within the western metropolitan AHS of Sydney. Sydney South West AHS was shown to contain a rate of dentist supply similar to the State average. However, the Inner West suburbs close to the city have more than twice the State average while in Fairfield-Liverpool, the rate is less than half the average. Blacktown in the outer west of Sydney has the lowest rate of resident dentists of any of the nominated sub-areas including the remote parts of the State.

Most dentists live in the higher socioeconomic status suburbs to the north of the city or along the harbour. By contrast, there are few dentists living in the remote and rural sectors of NSW and surprisingly few in the outer fringes of Sydney, Newcastle and Canberra. While there are generally fewer dentists in regional and rural areas than in the cities, the upper North Coast and many large inland towns have similar numbers to medium socioeconomic status Sydney suburbs such as Central West Sydney around Parramatta.



5.2 Place of Work

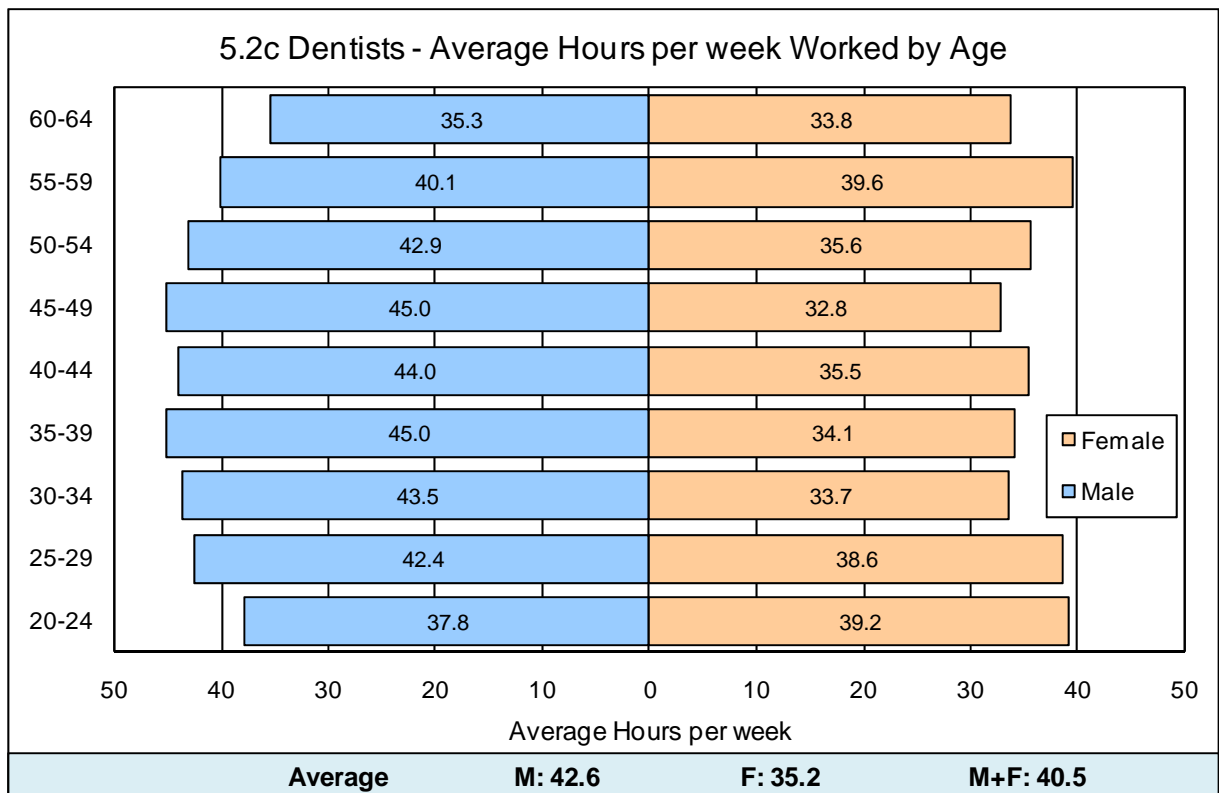
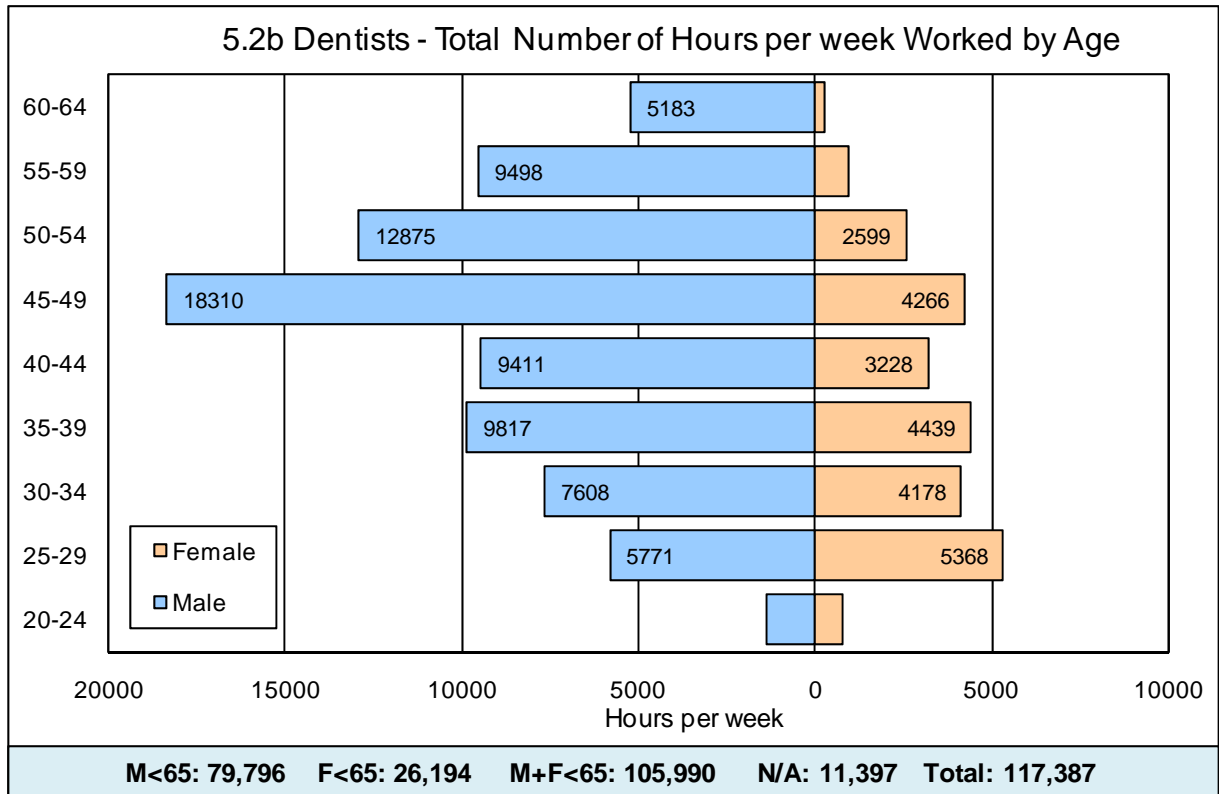
The working status and AHS of the main job is shown in Table 5.2a for all dentists working wholly or partly in NSW but excluding dentists on leave. If the main job was held outside NSW, the AHS of the second or third job is shown. Dentists indicating that they are working in NSW but not providing data on the NSW component of their work are excluded from these tables. It will be observed that the great majority of dentists work only in NSW. The North Coast and Greater Southern AHS are the main AHS with dentists working partly in NSW and partly interstate.

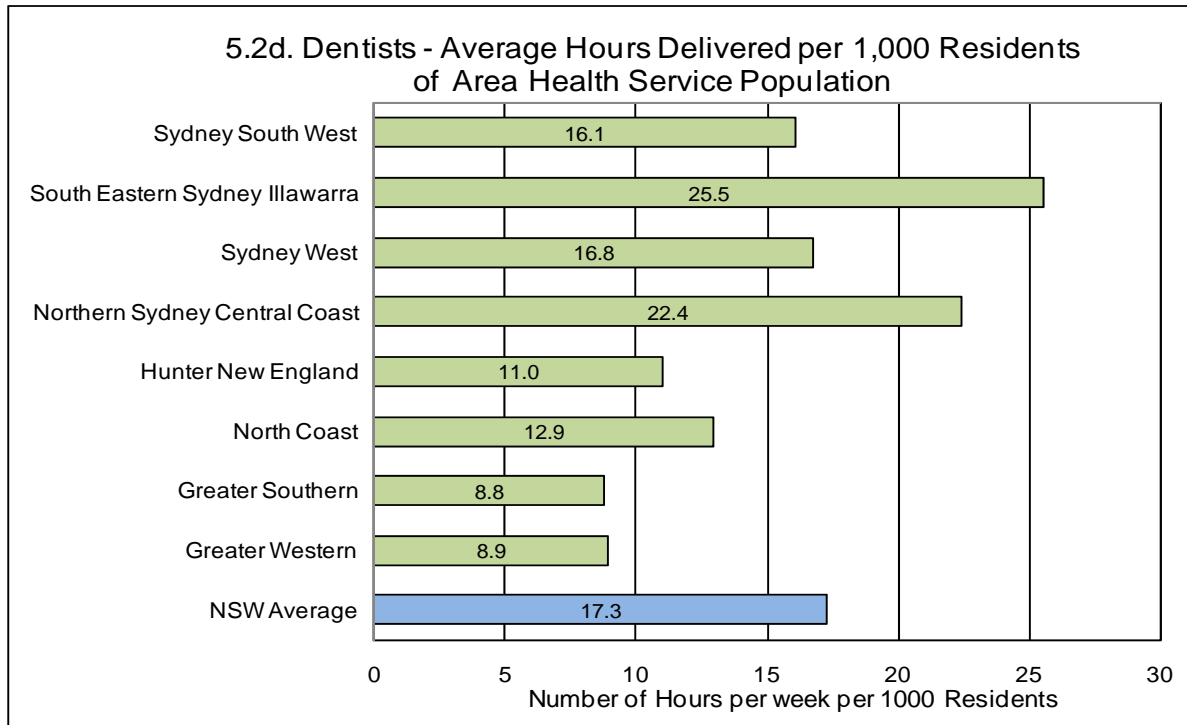
The Sydney Dental Hospital lies within postcode 2010 (Surry Hills) in South Eastern Sydney Illawarra AHS but the hospital is administered by Sydney South West AHS. While Northern Sydney Central Coast is the AHS where most dentists live, South Eastern Sydney Illawarra is the most common AHS of work. All AHS with large rural components have less access to dentists. In particular, female dentists are concentrated in Sydney.

Table 5.2a Working Status by Area Health Service

AHS	Males		Females	
	Only NSW	Partly NSW	Only NSW	Partly NSW
Sydney South West	340	5	141	0
South Eastern Sydney Illawarra	538	9	160	2
Sydney West	277	7	144	1
Northern Sydney Central Coast	412	9	175	0
Hunter New England	162	3	46	0
North Coast	114	14	24	6
Greater Southern	62	12	25	4
Greater Western	51	0	12	2
ALL AHS	1956	59	727	15

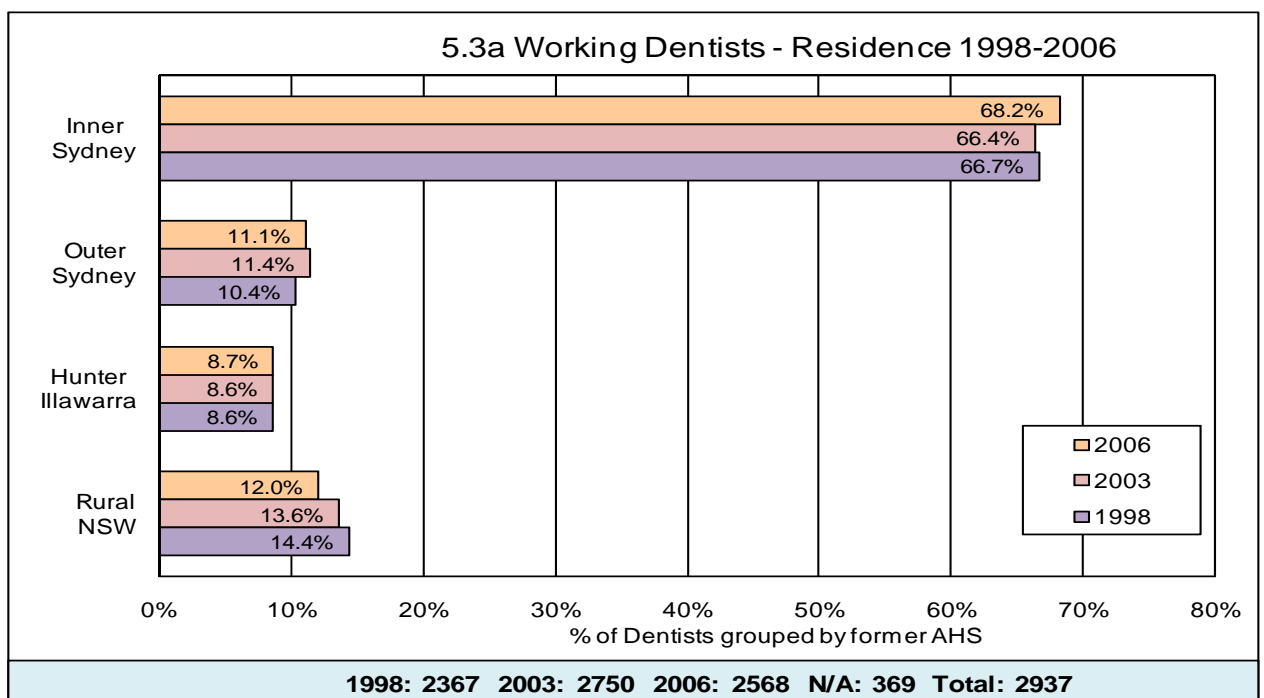
Chart 5.2b shows the total number of hours of work for all dentists working in NSW and 5.2c the average hours. Chart 5.2d presents the information in average hours worked per thousand residents. It will be observed that hours of dental work are strongly concentrated in the coastal metropolitan sectors of the State where average hours per resident exceed the State average. In the fully rural AHS, hours available per resident are only one half of the State average.





5.3 Changes in Location since 1996

The movement in location of dentists can be observed in another way by grouping place of residence by the former AHS and aggregating these into Inner Sydney, Outer Sydney, the Hunter and Illawarra regional centres and rural NSW. Chart 5.3a indicates movement towards Inner Sydney although dentists are already heavily concentrated in the inner metropolitan suburbs. In 2006, these suburbs comprised 36.7% of the State population and 68.5% of the working dentists. By contrast, dentists living in rural NSW declined from 14.4% in 1998 to 11.9% in 2006. In Outer Sydney, rapid growth increased the regional share of population from 21% to 23% but the share of dental hours remained 11% and less than half of the relative share of population.



6

HOURS OF WORK

While 3,342 dentists responded that they work in NSW, 405 did not provide a response for the number of hours worked in this State during their usual week. This section shows statistics for hours of work for those 2,937 dentists who work in NSW for one hour or more.

6.1 Total Full Time Equivalents

Working hours may be expressed in full time equivalents "FTE". Award regulations determine 38 hours as the standard working week although many dentists in private practice will extend that working week by a considerable extent. The award period of 38 hours can be regarded as the standard contribution of one full time person. Time worked in excess of 38 hours can then be taken as the excess contribution to the labour supply up to a total of 76 hours. The few respondents stating more than 76 hours or the equivalent of 2 FTE are limited to 76 hours for reporting of hours worked. Working hours outside of NSW have been disregarded.

By this definition, dentists working in NSW recorded a total of 117,387 hours of work in an average week of up to 38 hours per person equivalent to 2,619.7 full time persons. The additional contribution beyond 38 hours was equivalent to another 469.4 persons or 0.14 FTE per working dentist. The number of males and females working at least 1 FTE and those working less than 1 FTE is shown in Chart 6.1a by age. The proportion of part time dentists peaks at the 45-49 age group. In these age groups, females are equally likely to be working full time or part time while the great majority of males are in full time work. After age 60, the proportion of males working part time rises although full time work is still twice as common.

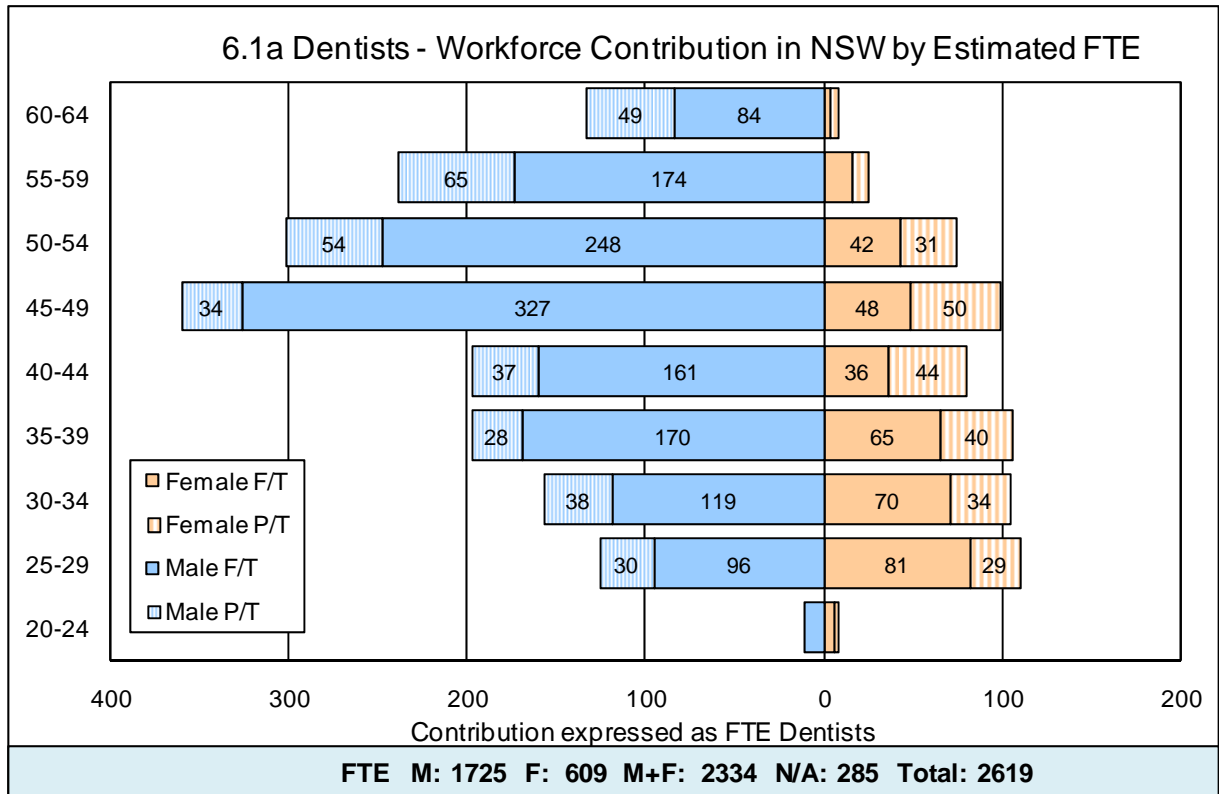
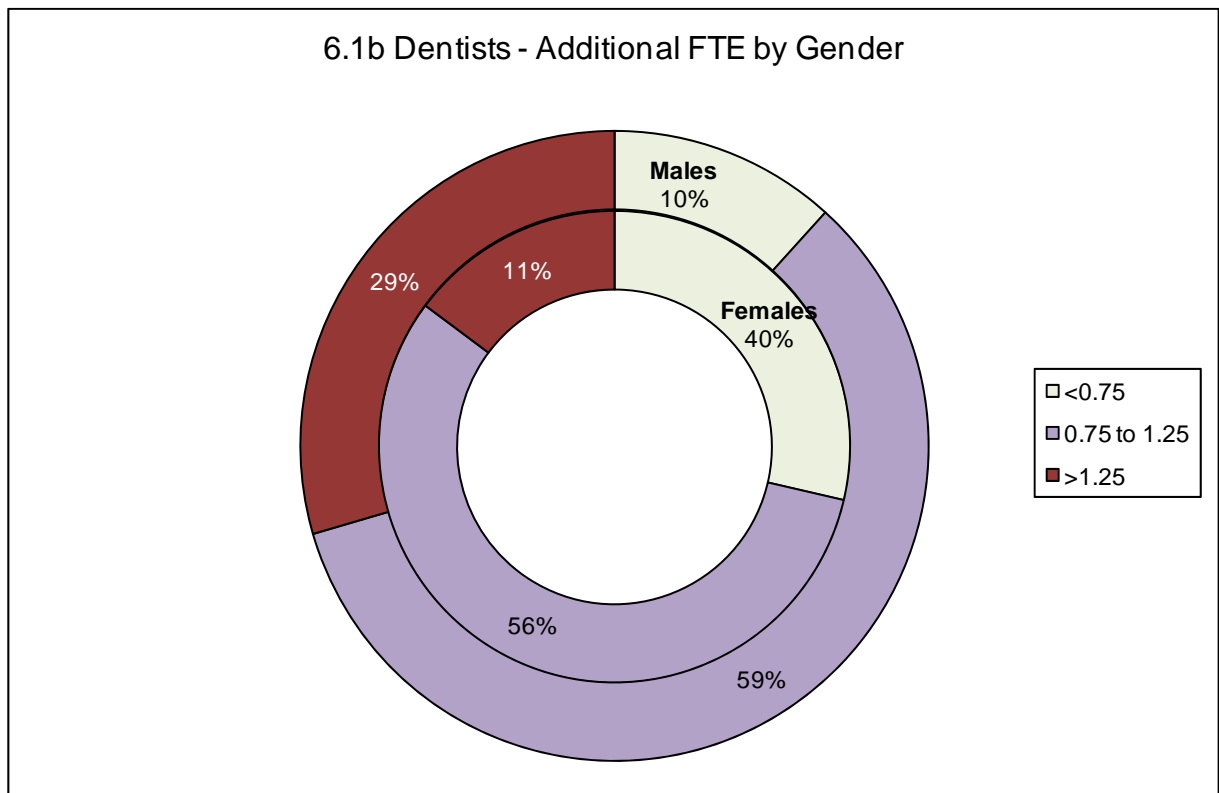
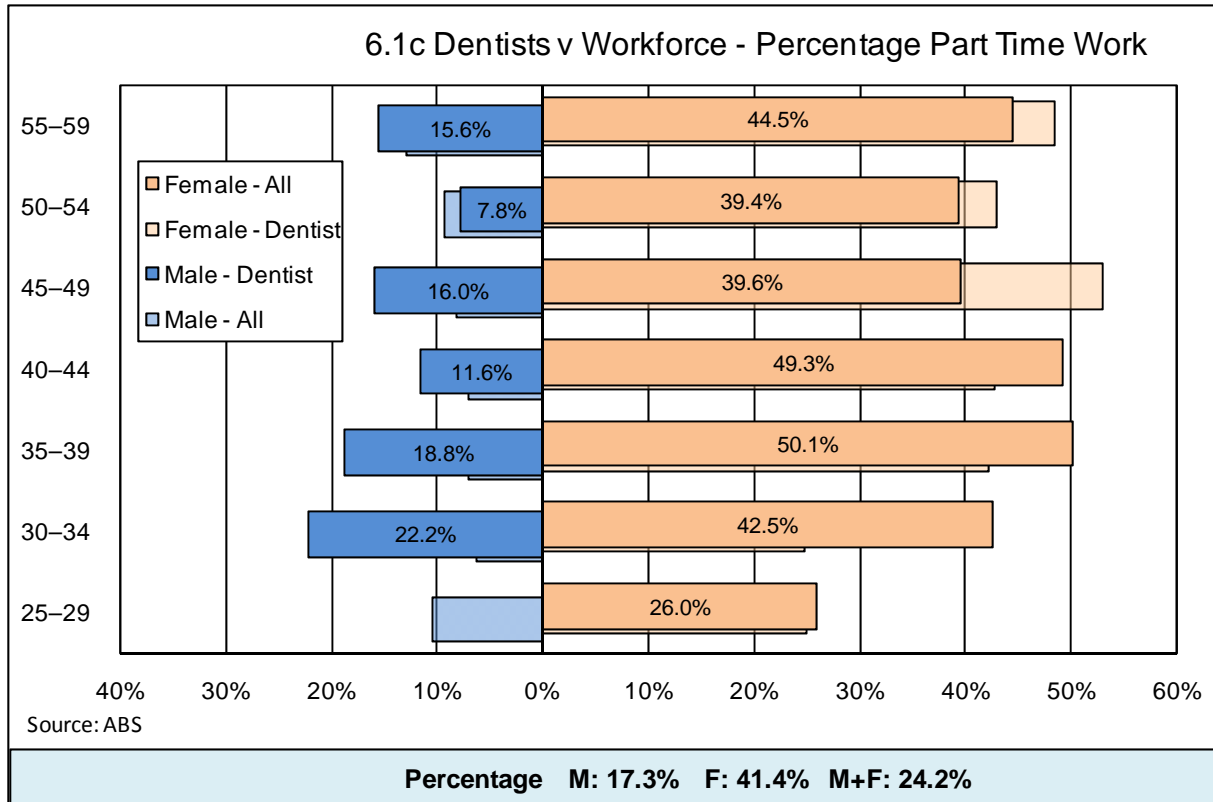


Chart 6.1b indicates work contributions by gender at below 0.75 FTE (30 hours) and above 1.25 FTE (46 hours). About 40% of the female labour force and 10% of males work less than 0.75 FTE. On the other hand, dentists working more than 1.25 FTE comprise 25% and 10% of the male and female labour force respectively.



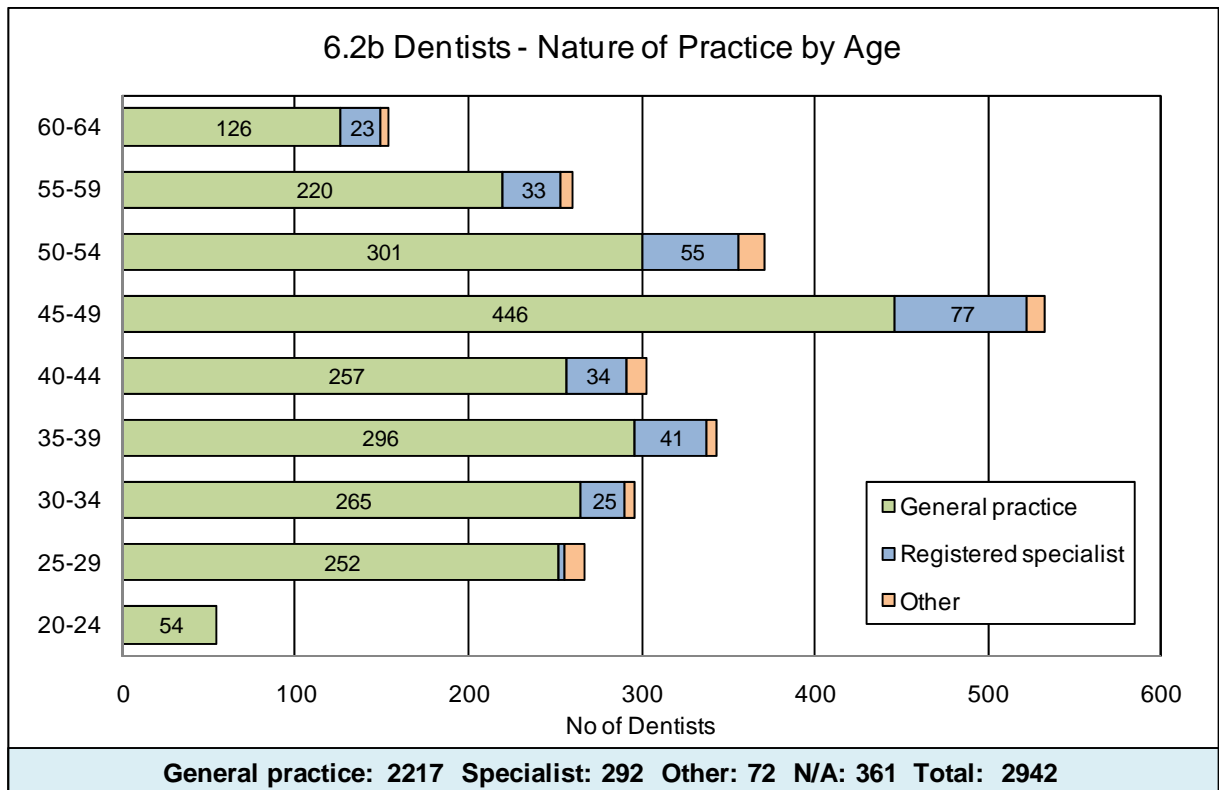
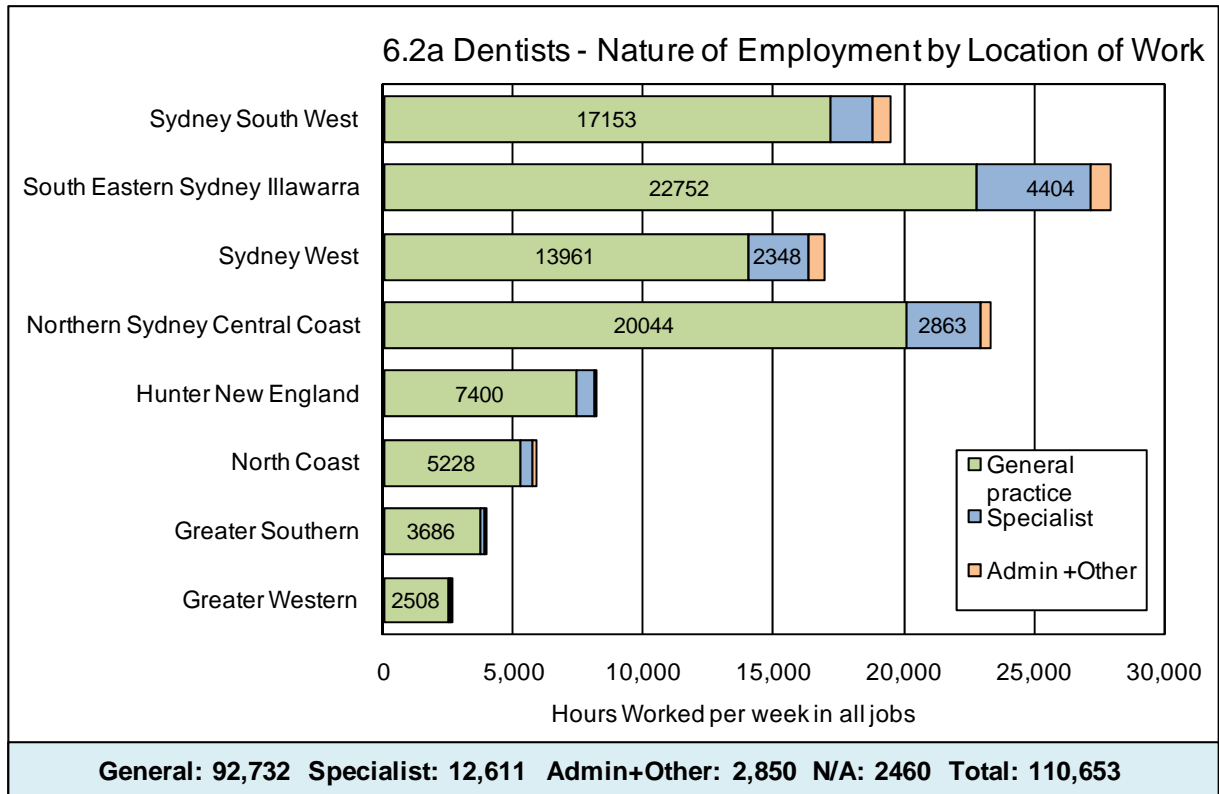
A comparison between part time work in dentistry was made to part time work in the whole Australian Labour Market². The dentistry market was restricted to persons working only in NSW so as not to confuse persons working part time in NSW and part time in another State with those working part time as a whole. It will be observed that part time contribution to work at all ages for males and older ages for females is higher in the workforce generally. Younger females have similar part time patterns to the workforce as a whole.



6.2 Nature of Employment

The great majority of the dentistry labour force (96%) works in clinical dentistry. These can be divided into general practitioners (85%) and specialists (11%). Education accounts for about another 2% with lesser numbers in administration and in research. The remaining 34 dentists work in other areas often industry. There were 46 dentists who worked for one hour or more in NSW but did not provide data on their nature of employment. Chart 6.2a shows hours worked by nature of employment and by Area Health Service while Chart 6.2b provides the number of dentists by nature of employment and age band.

² Australian Bureau of Statistics *Australian Labour Market Statistics January 2007* Catalogue Number 6105.0



7

CLINICAL SERVICES

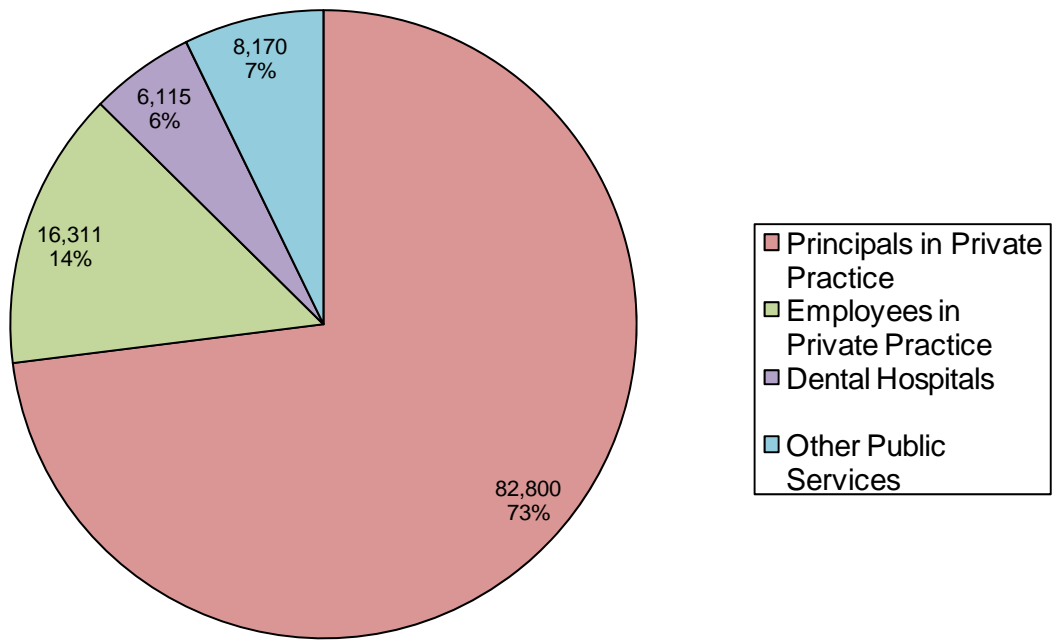
This section is restricted to dentists providing clinical services to patients in NSW for 1 hour a week or more. There are 2,802 dentists who responded to the survey and meet the criteria set out above. These include 2,470 general practitioners and 332 specialists.

7.1 Employment Setting

Chart 7.1a shows that almost three quarters of the clinical dentists are self employed working in their own rooms. However, substantial numbers work for salary either for a private practice or a public facility including the dental hospitals. A growing number of dentists work for commercial operators such as the HCF Health Fund. There are relatively few locums.

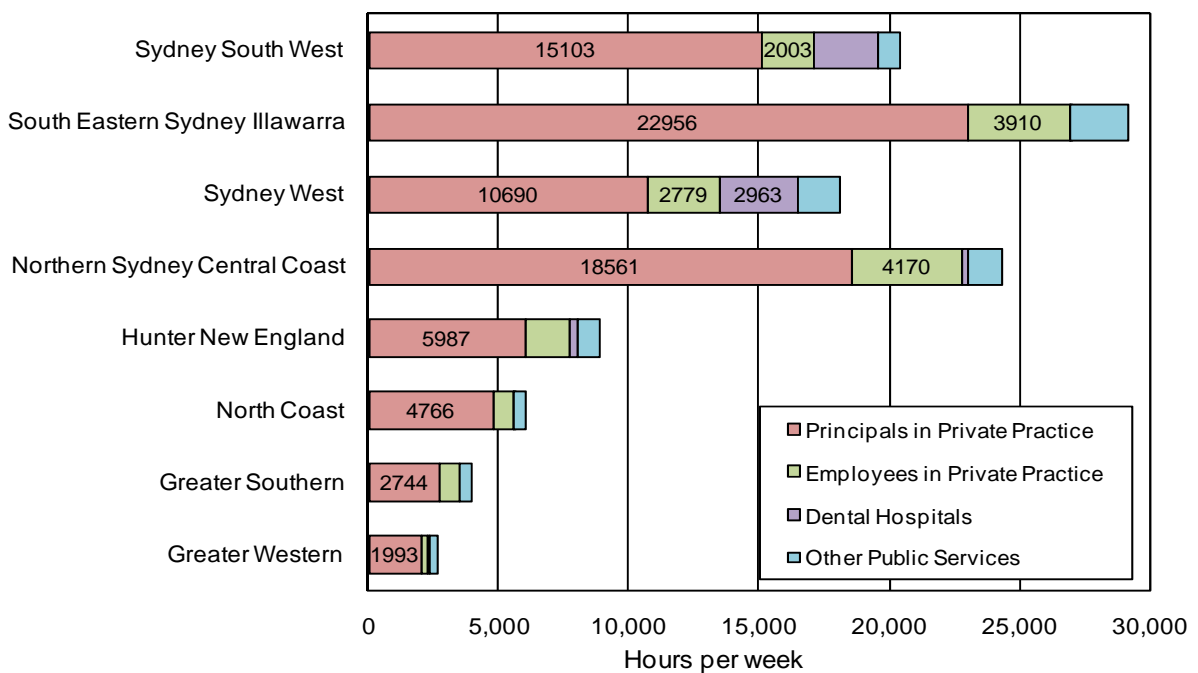
It will be observed from Chart 7.1b that the major dental hospitals located in Sydney West and Sydney South West account for a considerable proportion of public employees. The remaining dentists working in the public sector (about 8% of working hours) are distributed fairly evenly in rural AHS but in the metropolitan locations, the number of public sector dentists outside the dental hospitals is very low except in Sydney West AHS. The percentage of public to private hours in clinical dentistry is shown in Chart 7.1c. The Northern Sydney Central Coast AHS comprises only 6.5% of public sector hours because employment in that AHS is dominated by dentists working in their own rooms.

7.1a Clinical Dentists - Hours per week in Setting

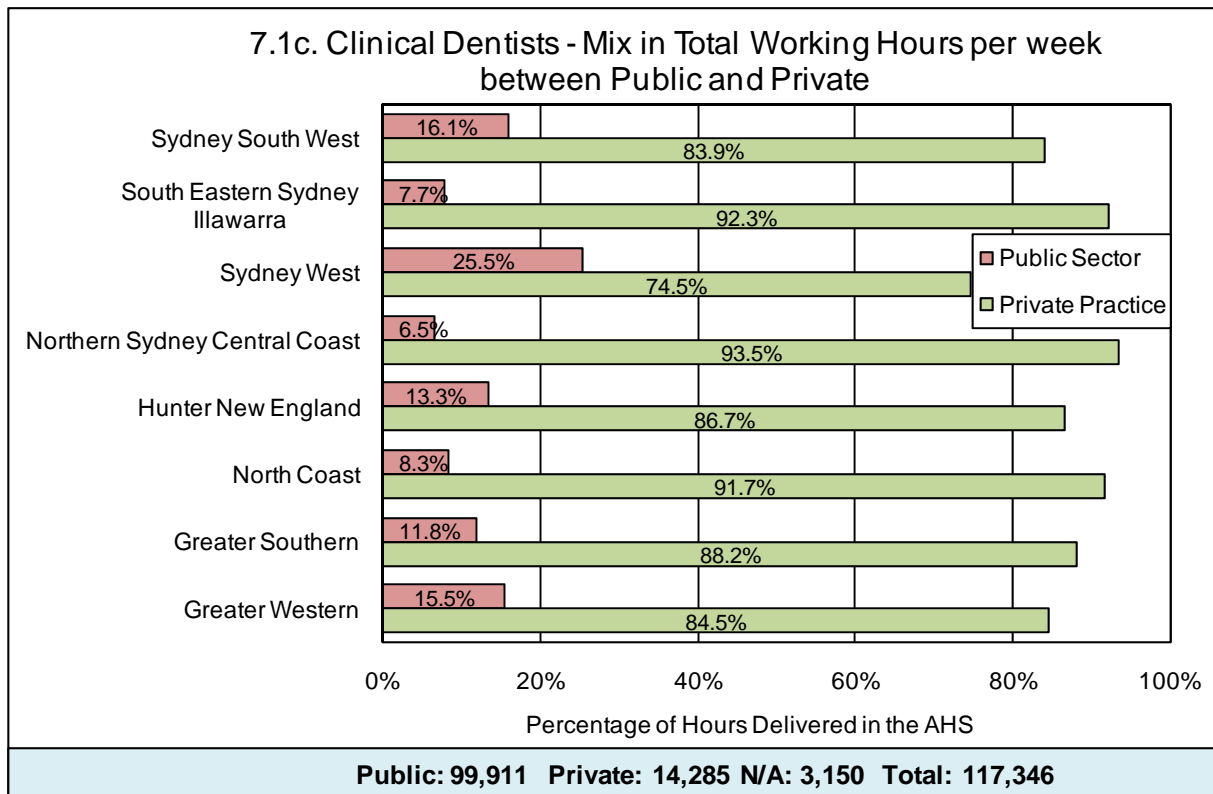


Total hours per week: 113,396 N/A: 3,950 Total: 117,346

7.1b Clinical Dentists - Total Hours per week in Main Job by Setting



Total hours per week: 113,396 N/A: 3,950 Total: 117,346



7.2 Access to Specialists

Specialist services were provided across specialties and by hours in NSW as given in Table 7.2a. Almost half the specialists practise in the field of orthodontics.

Table 7.2a Type of Specialty by Providers and Hours Worked

Specialty	Providers	NSW Hours/Week	Average
Orthodontics	147	5719	38.9
Periodontics	31	1266	40.8
Prosthodontics	45	1851	41.1
Oral Medicine	3	105	35.0
Oral Surgery	19	855	45.0
Maxillofacial Surgery	39	1707	43.8
Endodontics	24	1020	42.5
Paediatric Dentistry	23	996	43.3
Other Specialties	14	545	38.9
General practice	2468	98547	39.9

The total number of specialist hours by AHS was shown earlier in Chart 6.2a. Only 8% of the specialist hours were provided in the four AHS with a rural component. However, most of these were delivered in the city of Newcastle, the metropolitan section of the mixed Hunter New England AHS. The comparable percentage for general dental practitioners in the four AHS with a rural component was 18% and more widely spread across rural communities. There is little difference in age distribution between specialist and general practitioners.

Average weekly hours provided by specialists were found to be 41.1 compared to 39.9 by general practitioners.

In rural settings, specialist access other than for orthodontics is very limited or non-existent. Even for orthodontists, only nine practitioners provide services in inland NSW. Some hours are provided by practitioners primarily located in interstate settings through visiting arrangements.

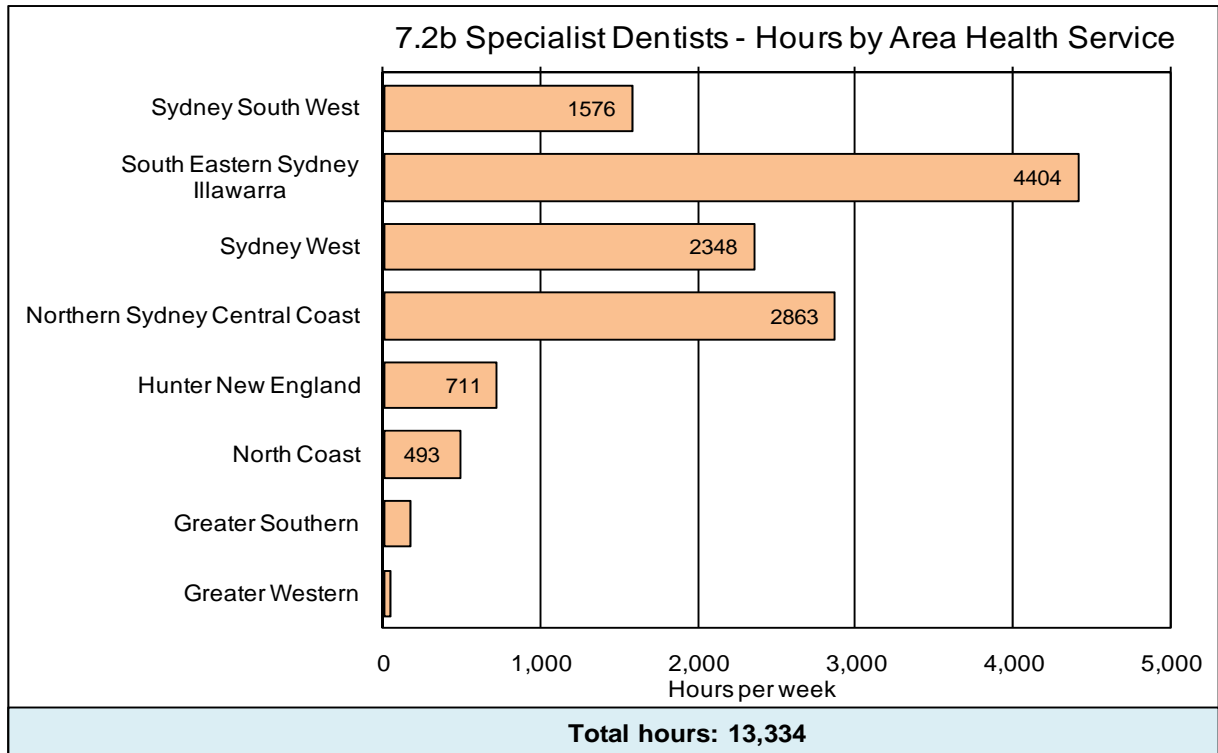
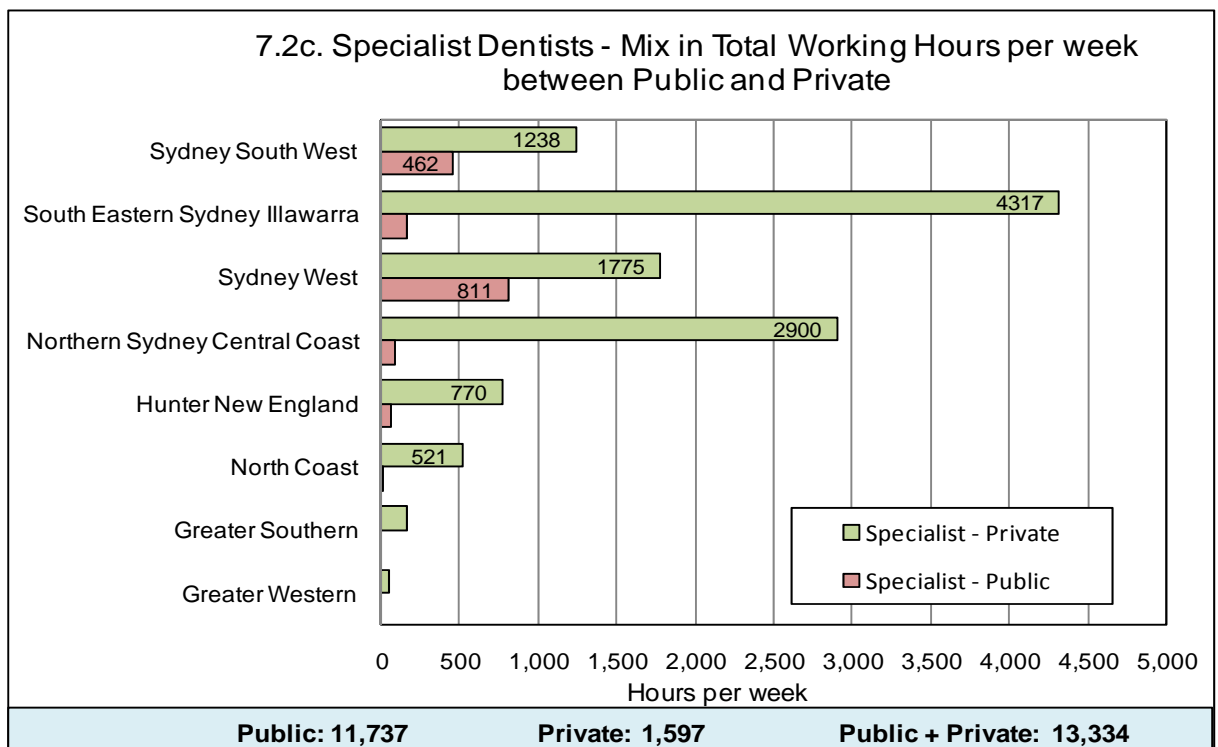


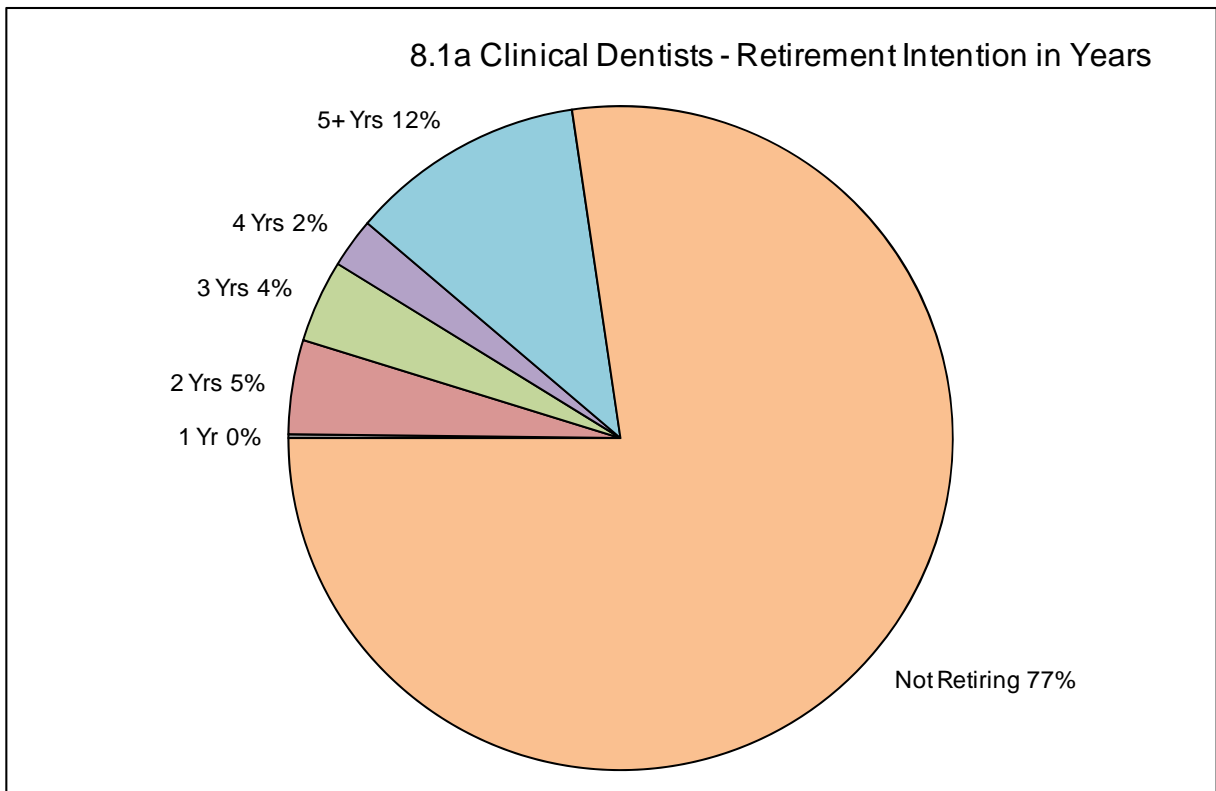
Chart 7.2c indicates access to specialists in public and private practice within the AHS. 11% of the specialist hours were provided in the public sector compared to 8% of general practitioner hours. However, this percentage includes the work of some forensic specialists whose clinical services are of a different nature. In the largest specialty of orthodontics, only 5% of clinical hours were available to public patients.

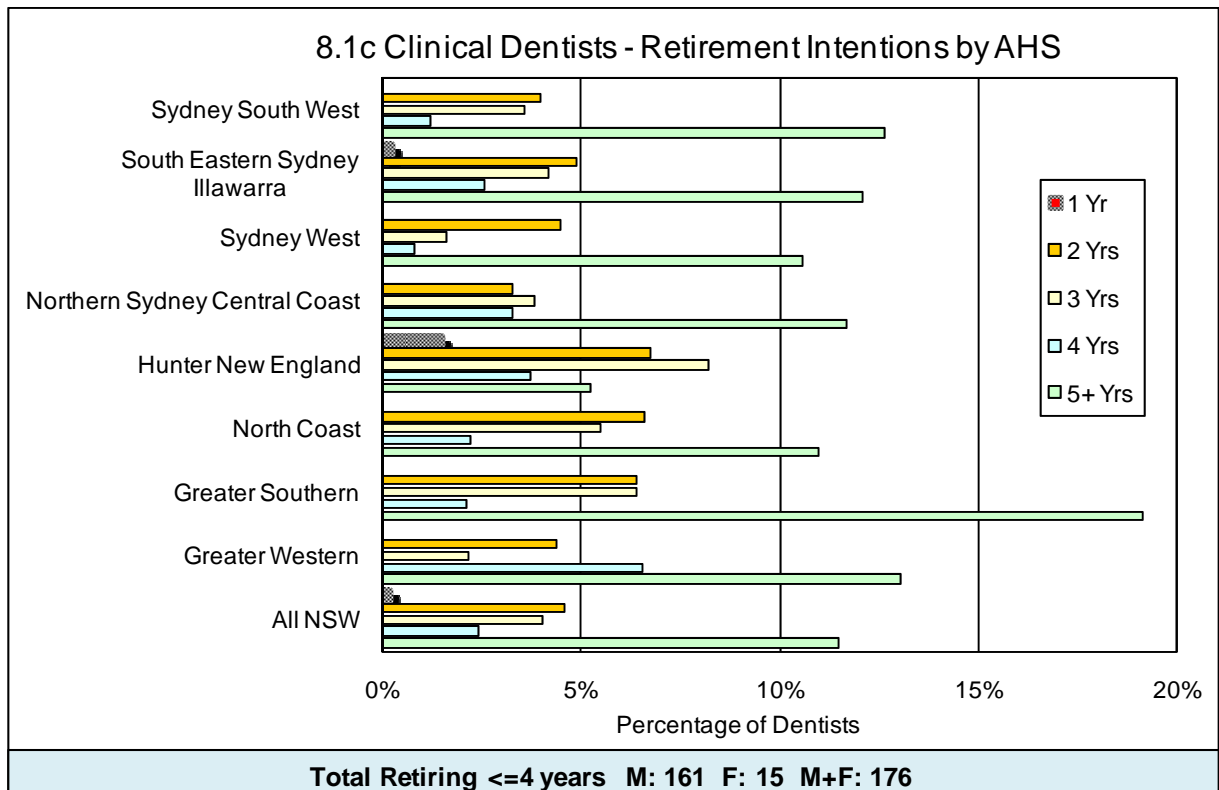
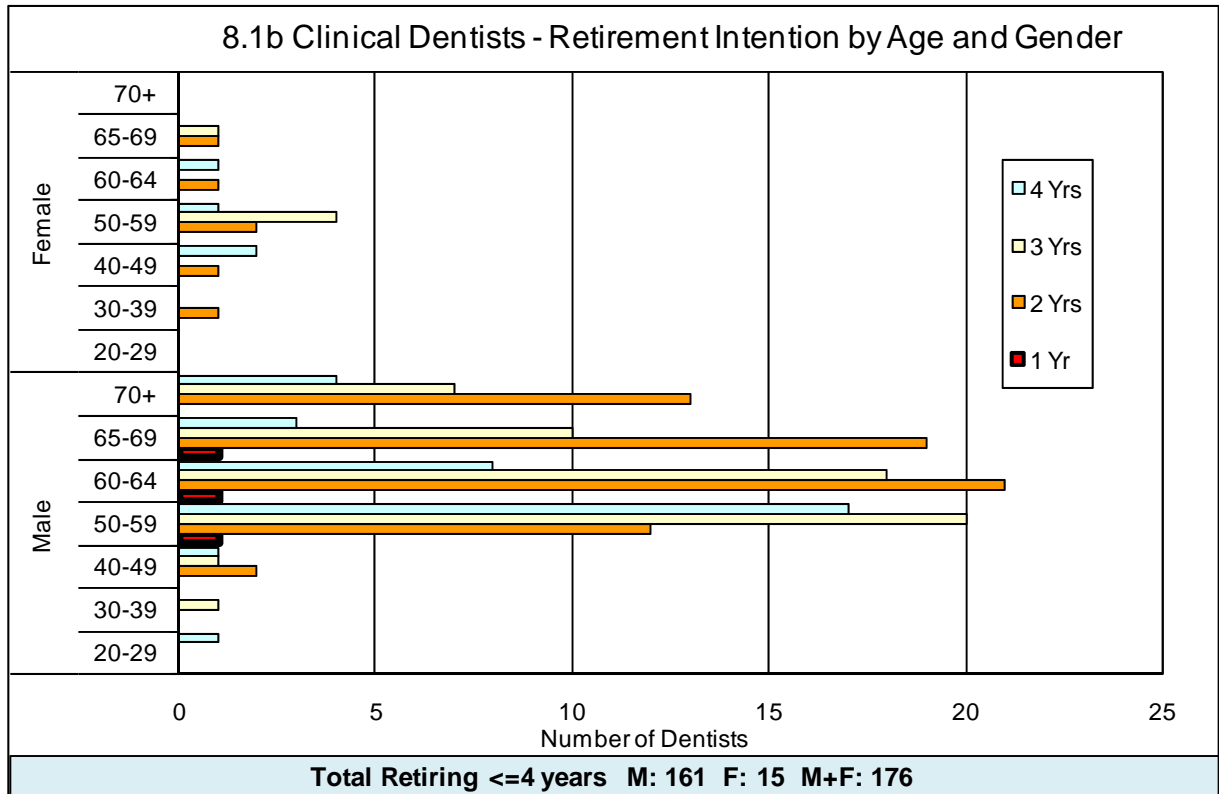


8

RETIREMENT

Respondents are asked if they plan to continue working in dentistry firstly after the next year and then beyond the next five years. The following charts relate only to dentists providing clinical services. As disclosed by Chart 8.1a, there are few dentists intending to retire immediately but more than 20% are thinking about the possibility within the next five years. Most of these are males aged 60 and over but retirement intentions already are being formed in the 50-59 year age group as seen in Chart 8.1b. A common response for dentists 60 and over is to retire in two years although this is influenced by the two part wording of the survey question. In percentage terms, retirement intention is most common for dentists in rural AHS and especially the Greater Southern AHS. The Hunter New England AHS has the lowest percentage intending to retire although Sydney West is least affected in the short term. Chart 8.1c indicates potential retirement intention by AHS.





TABLES FOR DENTISTS 2006

List of Tables

Section A - All Respondents

- DE1 Age and Gender
- DE2 Aboriginality and Citizenship
- DE3 Area Health Service and Subarea of Residence
- DE4 Area Health Service and Subarea of Residence per thousand Population
- DE5 Place of Employment last Week
- DE6 Additional State of Registration
- DE7 Persons Looking for Work in Dentistry

Section B - Respondents working in NSW

- DE8 Field of Dentistry
- DE9 Setting of Work
- DE10 Area Health Service of Work
- DE11 Usual Number of Hours Workrd
- DE12 Full Time Equivalent
- DE13 Employment Status
- DE14 Specialty Practice
- DE15 Years to Retirement
- DE16 Reasons to Defer Retirement

Section C - Hours of Work

- DE17 Hours Worked in First and Second Job: Field of Dentistry
- DE18 Total Hours Worked in Setting of Work and Sector
- DE19 Hours Worked in First and Second Job: Area Health Service of Work
- DE20 Total Hours Worked by Age Band

TABLES FOR DENTISTS 2006

SECTION A- ALL RESPONDENTS

Tables DE1 to DE7 show data for all respondents to the survey

Faint imprints resulted in 288 dentists for whom age and sex could not be scanned

The 2006 report includes an implied age/gender distribution pro rata with the fully scanned data

Dentists working in New South Wales are defined by a postcode within the State for at least one job

List of Tables

DE1 Age and Gender

DE2 Aboriginality and Citizenship

DE3 Area Health Service and Subarea of Residence

DE4 Area Health Service and Subarea of Residence per thousand Population

DE5 Place of Employment last Week

DE6 Additional State of Registration

DE7 Persons Looking for Work in Dentistry

Table DE1		Age and Gender			
	<i>Working NSW</i>	<i>Percent All Respondents</i>	<i>Percent</i>	<i>Percent</i>	<i>% Working NSW</i>
Males					
20-24 Years	13	0.57	14	0.51	92.86
25-29 Years	160	7.04	178	6.43	89.89
30-34 Years	196	8.62	220	7.95	89.09
35-39 Years	238	10.47	288	10.40	82.64
40-44 Years	239	10.51	280	10.11	85.36
45-49Years	408	17.94	472	17.05	86.44
50-54 Years	349	15.35	427	15.42	81.73
55-59 Years	295	12.97	358	12.93	82.40
60-64 years	174	7.65	222	8.02	78.38
65-69 years	105	4.62	147	5.31	71.43
70 Years or more	97	4.27	163	5.89	59.51
Total Responses	2274	100.00	2769	100.00	82.12
No response on age	0	0.00	0	0.00	
Grand Total	2274	100.00	2769	100.00	82.12

Table DE1		Age and Gender			
	<i>Working NSW</i>	<i>Percent All Respondents</i>	<i>Percent</i>	<i>Percent</i>	<i>% Working NSW</i>
Females					
20-24 Years	9	1.05	9	0.87	100.00
25-29 Years	139	16.24	154	14.85	90.26
30-34 Years	158	18.46	183	17.65	86.34
35-39 Years	154	17.99	179	17.26	86.03
40-44 Years	111	12.97	134	12.92	82.84
45-49Years	129	15.07	165	15.91	78.18
50-54 Years	101	11.80	126	12.15	80.16
55-59 Years	31	3.62	44	4.24	70.45
60-64 years	11	1.29	19	1.83	57.89
65-69 years	8	0.93	9	0.87	88.89
70 Years or more	5	0.58	15	1.45	33.33
Total Responses	856	100.00	1037	100.00	82.55
No response on age	0	0.00	0	0.00	
Grand Total	856	100.00	1037	100.00	82.55

Table DE1		Age and Gender			
	<i>Working NSW</i>	<i>Percent All Respondents</i>	<i>Percent</i>	<i>Percent</i>	<i>% Working NSW</i>
Persons					
20-24 Years	22	0.66	23	0.56	95.65
25-29 Years	300	8.98	333	8.13	90.09
30-34 Years	354	10.59	403	9.84	87.84
35-39 Years	392	11.73	467	11.40	83.94
40-44 Years	350	10.47	414	10.10	84.54
45-49Years	537	16.07	637	15.55	84.30
50-54 Years	451	13.49	554	13.52	81.41
55-59 Years	327	9.78	403	9.84	81.14
60 Years or more	185	5.54	241	5.88	76.76
65-69 years	113	3.38	156	3.81	72.44
70 Years or more	102	3.05	178	4.34	57.30
Total Responses	3133	93.75	3809	92.97	82.25
No information for age and gender	209	6.25	288	7.03	72.57
Grand Total	3342	100.00	4097	100.00	81.57

Note: The 2006 Report allocates age and gender pro rata for respondents whose information could not be scanned

Table DE2	Aboriginality & Citizenship				All Respondents	Percent
	Working NSW					
	<i>Males</i>	<i>Females</i>	<i>Total</i>	<i>Percent</i>		
Australian Aboriginal	2	1	3	0.09	4	0.10
Torres Strait Islander	0	0	0	0.00	0	0.00
Not Indigenous	2200	824	3232	96.71	3825	93.36
Total Responses	2202	825	3235	96.80	3829	93.46
No response	72	31	107	3.20	268	6.54
Grand Total	2274	856	3342	100.00	4097	100.00
Australian Citizen	2074	699	2948	88.21	3422	83.52
Permanent Resident	177	116	322	9.63	386	9.42
Temporary Resident	14	27	51	1.53	130	3.17
Total Responses	2265	842	3321	99.37	3938	96.12
No response	9	14	21	0.63	159	3.88
Grand Total	2274	856	3342	100.00	4097	100.00

Table DE3 Area Health Service and Subarea of Residence

	Working NSW				All Respondents	Percent
	Males	Females	Total	Percent		
	Sydney South West	339	152	528		
Canterbury Bankstown	65	25	97	2.90	99	2.42
Fairfield Liverpool	38	22	66	1.97	67	1.64
Inner West	177	94	294	8.80	316	7.71
Macarthur	35	7	43	1.29	46	1.12
Southern Highlands	24	4	28	0.84	30	0.73
South Eastern Sydney Illawarra	485	138	659	19.72	709	17.31
Eastern Suburbs	255	82	358	10.71	383	9.35
Shoalhaven	16	4	21	0.63	22	0.54
St. George	82	26	113	3.38	119	2.90
Sutherland	81	18	105	3.14	116	2.83
Wollongong	51	8	62	1.86	69	1.68
Sydney West	189	83	293	8.77	306	7.47
Baulkham Hills	51	21	77	2.30	83	2.03
Blacktown	17	9	29	0.87	30	0.73
Central West Sydney	70	37	120	3.59	123	3.00
Wentworth	51	16	67	2.00	70	1.71
Northern Sydney Central Coast	583	246	879	26.30	958	23.38
Central Coast	50	14	67	2.00	73	1.78
Lower North Shore	147	77	238	7.12	257	6.27
Northern Beaches	79	22	109	3.26	124	3.03
Ryde	57	39	101	3.02	106	2.59
Upper North Shore	250	94	364	10.89	398	9.71
Hunter New England	149	44	211	6.31	232	5.66
Maitland & Cessnock	12	5	18	0.54	18	0.44
Newcastle	82	25	120	3.59	129	3.15
Rural Hunter New England	31	7	39	1.17	44	1.07
Tamworth, Armidale & Taree	24	7	34	1.02	41	1.00
North Coast	116	28	149	4.46	164	4.00
Other North Coast	32	7	40	1.20	41	1.00
Port Macquarie, Coffs Harbour & Tweed	36	12	51	1.53	58	1.42
Richmond Coast	48	9	58	1.74	65	1.59
Greater Southern	67	20	89	2.66	102	2.49
Albury & Wagga	27	9	37	1.11	39	0.95
Queanbeyan & Goulburn	4	1	5	0.15	12	0.29
Rural Greater Southern	23	7	31	0.93	33	0.81
South Coast	13	3	16	0.48	18	0.44
Greater Western	50	13	67	2.00	69	1.68
Bathurst, Dubbo & Orange	29	6	37	1.11	38	0.93
Remote NSW	2	2	4	0.12	4	0.10
Rural Greater Western	19	5	26	0.78	27	0.66
Interstate	74	15	100	2.99	224	5.47
Total Australia	2052	739	2975	89.02	3322	81.08
No response/ Overseas	222	117	367	10.98	775	18.92
Grand Total	2274	856	3342	100.00	4097	100.00

Table DE4

**Area Health Service and
Subarea of Residence**
Per Thousand Population

	<i>Working NSW</i>	<i>All Respondents</i>	<i>Population 2005</i>
Sydney South West	0.40	0.42	1316939
Canterbury Bankstown	0.28	0.28	350110
Fairfield Liverpool	0.18	0.19	357982
Inner West	0.92	0.98	321131
Macarthur	0.18	0.19	243046
Southern Highlands	0.63	0.67	44670
South Eastern Sydney Illawarra	0.56	0.60	1173763
Eastern Suburbs	0.99	1.06	362035
Shoalhaven	0.22	0.24	93615
St. George	0.50	0.52	227177
Sutherland	0.49	0.54	215053
Wollongong	0.22	0.25	275883
Sydney West	0.27	0.28	1091715
Baulkham Hills	0.48	0.52	161068
Blacktown	0.10	0.11	283458
Central West Sydney	0.39	0.40	308010
Wentworth	0.20	0.21	339179
Northern Sydney Central Coast	0.79	0.86	1107534
Central Coast	0.22	0.24	306697
Lower North Shore	1.28	1.38	185592
Northern Beaches	0.46	0.53	235866
Ryde	0.89	0.93	113478
Upper North Shore	1.37	1.50	265901
Hunter New England	0.25	0.28	836615
Maitland & Cessnock	0.16	0.16	110019
Newcastle	0.30	0.32	400866
Rural Hunter New England	0.20	0.22	199611
Tamworth, Armidale & Taree	0.27	0.33	126119
North Coast	0.31	0.35	473702
Other North Coast	0.24	0.24	169580
Port Macquarie, Coffs Harbour & Tweed	0.27	0.31	189714
Richmond Coast	0.51	0.57	114408
Greater Southern	0.19	0.22	468651
Albury & Wagga	0.35	0.37	105302
Queanbeyan & Goulburn	0.08	0.19	64281
Rural Greater Southern	0.13	0.14	230248
South Coast	0.23	0.26	68820
Greater Western	0.22	0.23	305330
Bathurst, Dubbo & Orange	0.32	0.33	114055
Remote NSW	0.14	0.14	29176
Rural Greater Western	0.16	0.17	162099
Total NSW Residents	2.44	3.18	6774249

	Current Employment Status				All Respondents	Percent
	Working NSW					
	<i>Males</i>	<i>Females</i>	<i>Total</i>	<i>Percent</i>		
Working in Dentistry only in NSW	2156	807	3158	94.49	3162	77.18
Working in Dentistry mainly in NSW	53	10	70	2.09	70	1.71
Working in Dentistry mainly in other States	62	15	83	2.48	83	2.03
Working in Dentistry only in other States	0	0	0	0.00	120	2.93
On leave 3 months or more	3	24	31	0.93	31	0.76
Working overseas	0	0	0	0.00	226	5.52
Not working and looking for work	0	0	0	0.00	19	0.46
Not working in Dentistry	0	0	0	0.00	40	0.98
Retired	0	0	0	0.00	105	2.56
Not working at all	0	0	0	0.00	81	1.98
Total Responses	2274	856	3342	100.00	3937	96.09
No response	0	0	0	0.00	160	3.91
Grand Total	2274	856	3342	100.00	4097	100.00

	Additional State of Registration				All Respondents	Percent
	Working NSW					
	<i>Males</i>	<i>Females</i>	<i>Total</i>	<i>Percent</i>		
NSW only	2075	802	3066	91.74	3504	85.53
Victoria	38	6	50	1.50	95	2.32
Queensland	75	21	101	3.02	162	3.95
Western Australia	7	2	10	0.30	23	0.56
South Australia	10	2	14	0.42	22	0.54
Tasmania	3	0	3	0.09	9	0.22
NT	3	1	4	0.12	5	0.12
ACT	21	8	30	0.90	42	1.03
Multiple States	18	2	24	0.72	44	1.07
Total Responses	2250	844	3302	98.80	3906	95.34
No response	24	12	40	1.20	191	4.66
Grand Total	2274	856	3342	100.00	4097	100.00

Table DE7**Looking for Work in Dentistry**

	<i>Males</i>	<i>Females</i>	<i>Total</i>	<i>Percent</i>
Looking for work full time	23	15	42	1.26
Looking for work part time	50	24	86	2.57
Looking for work either full or part time	19	14	42	1.26
Not looking for work	1943	726	2862	85.64
Total Responses	2035	779	3032	90.72
No response	239	77	310	9.28
Total	2274	856	3342	100.00

TABLES FOR DENTISTS 2006

SECTION B - WORK IN NEW SOUTH WALES

Tables DE8 to DE16 show statistics for dentists working in NSW

All Tables indicate male and female

A second job is defined by work of one hour or more at the second location
Average hours are calculated for persons working one hour or more

Full Time Equivalents are based on a 38 hour week

List of Tables

DE8 Field of Dentistry

DE9 Setting of Work

DE10 Area Health Service of Work

DE11 Usual Number of Hours Workrd

DE12 Full Time Equivalents

DE13 Employment Status

DE14 Specialty Practice

DE15 Years to Retirement

DE16 Reasons to Defer Retirement

Table DE8**Field of Dentistry**

<i>Main Job</i>	<i>Male</i>	<i>Percent</i>	<i>Female</i>	<i>Percent</i>	<i>Total</i>	<i>Percent</i>
General Practice	1815	79.82	689	80.49	2658	79.53
Registered Specialist	283	12.45	52	6.07	359	10.74
Administration	9	0.40	9	1.05	20	0.60
Teaching/Education	29	1.28	17	1.99	51	1.53
Research	3	0.13	4	0.47	10	0.30
Other	18	0.79	12	1.40	34	1.02
Total Responses	2157	94.85	783	91.47	3132	93.72
No response	117	5.15	73	8.53	210	6.28
Grand Total	2274	100.00	856	100.00	3342	100.00

Table DE9 Setting of Work						
<i>Main Job</i>	<i>Male</i>	<i>Percent</i>	<i>Female</i>	<i>Percent</i>	<i>Total</i>	<i>Percent</i>
Solo Practice	850	37.38	140	16.36	1036	31.00
Solo Principal plus assistants	345	15.17	81	9.46	440	13.17
Partnership	169	7.43	65	7.59	247	7.39
Associateship	296	13.02	81	9.46	402	12.03
Assistant	176	7.74	183	21.38	388	11.61
Locum	30	1.32	10	1.17	43	1.29
Subtotal Private	1866	82.06	560	65.42	2556	76.48
Dental Hospital	78	3.43	75	8.76	174	5.21
Other Hospital	40	1.76	19	2.22	66	1.97
School	1	0.04	1	0.12	2	0.06
Health Centre	52	2.29	40	4.67	101	3.02
Defence	16	0.70	10	1.17	27	0.81
Other Public	13	0.57	8	0.93	22	0.66
Subtotal Public	200	8.80	153	17.87	392	11.73
Tertiary Education	13	0.57	12	1.40	29	0.87
Industry	9	0.40	8	0.93	21	0.63
Other	30	1.32	37	4.32	78	2.33
Total Responses	2118	93.14	770	89.95	3076	92.04
No response	156	6.86	86	10.05	266	7.96
Grand Total	2274	100.00	856	100.00	3342	100.00

Table DE9 Setting of Work							
<i>Second Job</i>	<i>Male</i>	<i>Percent</i>	<i>Female</i>	<i>Percent</i>	<i>Total</i>	<i>Percent</i>	
Solo Practice	85	15.40	9	4.79	98	12.19	
Solo Principal plus assistants	34	6.16	3	1.60	40	4.98	
Partnership	39	7.07	6	3.19	48	5.97	
Associateship	64	11.59	15	7.98	93	11.57	
Assistant	67	12.14	47	25.00	130	16.17	
Locum	10	1.81	3	1.60	13	1.62	
Subtotal Private	299	54.17	83	44.15	422	52.49	
Dental Hospital	11	1.99	9	4.79	22	2.74	
Other Hospital	14	2.54	1	0.53	17	2.11	
School	0	0.00	0	0.00	0	0.00	
Health Centre	15	2.72	5	2.66	22	2.74	
Defence	9	1.63	2	1.06	13	1.62	
Other Public	7	1.27	6	3.19	13	1.62	
Subtotal Public	56	10.14	23	12.23	87	10.82	
Tertiary Education	18	3.26	4	2.13	23	2.86	
Industry	2	0.36	4	2.13	6	0.75	
Other	8	1.45	4	2.13	13	1.62	
Total Responses	383	69.38	118	62.77	551	68.53	
No response	169	30.62	70	37.23	253	31.47	
Grand Total	552	100.00	188	100.00	804	100.00	
<i>Works one job</i>						2538	

Table DE10		Area Health Service of Work					
<i>Main Job</i>	Males		Females		Not Stated	Total	
	<i>Number</i>	<i>Percent</i>	<i>Number</i>	<i>Percent</i>		<i>All</i>	<i>Percent</i>
Sydney South West	344	15.13	145	16.94	30	519	15.53
South Eastern Sydney Illawarra	549	24.14	165	19.28	43	757	22.65
Sydney West	284	12.49	146	17.06	32	462	13.82
Northern Sydney Central Coast	421	18.51	176	20.56	33	630	18.85
Hunter New England	165	7.26	48	5.61	21	234	7.00
North Coast	129	5.67	30	3.50	6	165	4.94
Greater Southern	74	3.25	30	3.50	2	106	3.17
Greater Western	51	2.24	14	1.64	2	67	2.00
Total Responses	2017	88.70	754	88.08	169	2940	87.97
Main job outside NSW	45	1.98	7	0.82	6	58	1.74
No response	212	9.32	95	11.10	37	344	10.29
Grand Total	2274	100.00	856	100.00	212	3342	100.00

Table DE10		Area Health Service of Work					
<i>Second Job (if applicable)</i>	Males		Females		Not Stated	Total	
	<i>Number</i>	<i>Percent</i>	<i>Number</i>	<i>Percent</i>		<i>All</i>	<i>Percent</i>
Sydney South West	109	19.75	35	18.62	16	160	19.90
South Eastern Sydney Illawarra	149	26.99	50	26.60	15	214	26.62
Sydney West	81	14.67	52	27.66	12	145	18.03
Northern Sydney Central Coast	94	17.03	29	15.43	6	129	16.04
Hunter New England	50	9.06	12	6.38	8	70	8.71
North Coast	26	4.71	3	1.60	5	34	4.23
Greater Southern	26	4.71	3	1.60	2	31	3.86
Greater Western	11	1.99	2	1.06	0	13	1.62
Total Responses	546	98.91	186	98.94	64	796	99.00
Second job outside NSW	1	0.18	0	0.00	0	1	0.12
No response	5	0.91	2	1.06	0	7	0.87
Grand Total	552	100.00	188	100.00	64	804	100.00
<i>Works one job only</i>						2538	

Table DE11		Usual Number of Hours Worked					
<i>Main Job</i>	Males		Females		Not Stated	Total	
	<i>Number</i>	<i>Percent</i>	<i>Number</i>	<i>Percent</i>		<i>Number</i>	<i>Percent</i>
1-9	50	2.20	38	4.44	6	94	2.81
10-19	148	6.51	105	12.27	19	272	8.14
20-29	241	10.60	153	17.87	31	425	12.72
30-39	462	20.32	212	24.77	33	707	21.15
40-49	696	30.61	173	20.21	60	929	27.80
50+	388	17.06	64	7.48	16	468	14.00
Total Responses	1985	87.29	745	87.03	165	2895	86.62
No response/part interstate	289	12.71	111	12.97	47	447	13.38
Grand Total	2274	100.00	856	100.00	212	3342	100.00
Total Hours	75193		23655		5649	104497	
Average Hours	38		32		34	36	

Table DE11		Usual Number of Hours Worked					
<i>Second Job (if applicable)</i>	Males		Females		Not Stated	Total	
	<i>Number</i>	<i>Percent</i>	<i>Number</i>	<i>Percent</i>		<i>Number</i>	<i>Percent</i>
1-9	179	32.43	83	44.15	22	284	35.32
10-19	223	40.40	65	34.57	27	315	39.18
20-29	114	20.65	26	13.83	11	151	18.78
30-39	27	4.89	10	5.32	3	40	4.98
40-49	9	1.63	3	1.60	0	12	1.49
50+	0	0.00	1	0.53	1	2	0.25
Total Responses	552	100.00	188	100.00	64	804	100.00
No response	0	0.00	0	0.00	0	0	0.00
Grand Total	552	100.00	188	100.00	64	804	100.00
Total Hours	8044		2538		928	11510	
Average Hours	15		14		15	14	
Works one job only						2538	
<i>All Jobs</i>	<i>Number</i>	<i>Percent</i>	<i>Number</i>	<i>Percent</i>	<i>Not Stated</i>	<i>Number</i>	<i>Percent</i>
Hours in Third Job	979		240		119	1338	
Total Hours - All jobs	84216		26433		6696	117345	
Average Hours - All jobs	42		35		40	40	

Table DE12		Full Time Equivalents			
	<i>Males</i>	<i>Females</i>	<i>Not stated</i>	<i>All</i>	
Total Responses	2018	751	168	2937	
Hours Worked	84216	26433	6696	117345	
Average Hours	42	35	40	40	
All Dentists					
Normal FTE (up to 40 hours)	1849.3	616.8	152.5	2618.6	
Additional FTE (over 40 hours)	366.9	78.8	23.7	469.4	
Total FTE	2216.2	695.6	176.2	3088.0	
General Practice Dentists					
Normal FTE (up to 40 hours)	1558.9	529.4	124.3	2212.6	
Additional FTE (over 40 hours)	299.2	61.5	20.1	380.8	
Total FTE	1858.1	590.9	144.4	2593.4	
Specialist Dentists					
Normal FTE (up to 40 hours)	224.6	45.0	19.7	289.3	
Additional FTE (over 40 hours)	55.6	11.2	2.8	69.6	
Total FTE	280.2	56.2	22.5	358.9	

Table DE13**Employment Status**

<i>Main Job</i>	<i>Male</i>	<i>Percent</i>	<i>Female</i>	<i>Percent</i>	<i>Total</i>	<i>Percent</i>
Self Employed	1473	64.78	353	41.24	1912	57.21
Salaried Private Sector	204	8.97	190	22.20	431	12.90
Salaried Public Sector	174	7.65	131	15.30	339	10.14
Other	25	1.10	15	1.75	47	1.41
Total Responses	1876	82.50	689	80.49	2729	81.66
No response	398	17.50	167	19.51	613	18.34
Grand Total	2274	100.00	856	100.00	3342	100.00

	Specialty Practice						
	Males		Females		Not Stated	Total	
	<i>Number</i>	<i>Percent</i>	<i>Number</i>	<i>Percent</i>		<i>All</i>	<i>Percent</i>
Orthodontics	131	46.29	15	28.85	8	154	42.90
Periodontics	25	8.83	7	13.46	3	35	9.75
Prosthodontics	40	14.13	6	11.54	3	49	13.65
Oral Medicine/Pathology	1	0.35	2	3.85	1	4	1.11
Oral Surgery	19	6.71	2	3.85	1	22	6.13
Oral & Maxillofacial Surgery	41	14.49	4	7.69	1	46	12.81
Endodontics	15	5.30	5	9.62	5	25	6.96
Paediatric Dentistry	7	2.47	15	28.85	3	25	6.96
Other	12	4.24	3	5.77	0	15	4.18
Total Responses	272	96.11	41	78.85	22	335	93.31
No response	11	3.89	11	21.15	2	24	6.69
Grand Total	283	100.00	52	100.00	24	359	100.00

	Males		Females		Not Stated	Total	
	<i>Number</i>	<i>Percent</i>	<i>Number</i>	<i>Percent</i>		<i>All</i>	<i>Percent</i>
	Next Year	55	2.42	7		0.82	0
Within 2 years	75	3.30	6	0.70	3	84	2.51
Within 3 Years	62	2.73	5	0.58	3	70	2.09
Within 4 Years	36	1.58	4	0.47	1	41	1.23
Within 5 Years	156	6.86	37	4.32	7	200	5.98
Beyond 5 Years	1133	49.82	418	48.83	105	1656	49.55
Total Responses	1462	64.29	470	54.91	119	2051	61.37
No response	812	35.71	386	45.09	93	1291	38.63
Grand Total	2274	100.00	856	100.00	212	3342	100.00

Table DE16

Reasons to Defer Retirement

	Males		Females		Not Stated	Total	
	<i>Number</i>	<i>Percent</i>	<i>Number</i>	<i>Percent</i>		<i>All</i>	<i>Percent</i>
Ability to Reduce Hours	282	12.40	51	5.96	33	366	10.95
Ability to Work in Blocks	134	5.89	23	2.69	9	166	4.97
Ability to Reduce Responsibility	157	6.90	21	2.45	9	187	5.60
Change to Casual Work	149	6.55	17	1.99	8	174	5.21
Other	64	2.81	36	4.21	13	113	3.38
None of the above	356	15.66	140	16.36	26	522	15.62
Total Responses	768	33.77	235	27.45	56	1059	31.69
No response	1506	66.23	621	72.55	156	2283	68.31
Grand Total	2274	100.00	856	100.00	212	3342	100.00

Note: Multiple answers were allowed for the various options

TABLES FOR DENTISTS 2006

SECTION C - HOURS OF WORK

Tables DE17 to DE20 show the number of hours of work reported by survey respondents

Hours of work refer only to work stated to occur within New South Wales

Average hours for all jobs are calculated for persons who work one hour or more in NSW

Average hours for second jobs are calculated for persons who work one hour or more in their second job

Tables DE17 and DE19 show hours for main job and second job separately

Tables DE18 and DE20 show total hours worked in all jobs

List of Tables

DE17 Hours Worked in First and Second Job: Field of Dentistry

DE18 Total Hours Worked in Setting of Work and Sector

DE19 Hours Worked in First and Second Job: Area Health Service of Work

DE20 Total Hours Worked by Age Band

Table DE17 Total Hours: Field of Dentistry									
<i>Main Job</i>	Males			Females			Total		
	<i>Hours</i>	<i>Percent</i>	<i>Average</i>	<i>Hours</i>	<i>Percent</i>	<i>Average</i>	<i>Hours</i>	<i>Percent</i>	<i>Average</i>
General Practice	64344	85.57	38.60	20099	84.97	31.11	89130	85.29	36.44
Registered Specialist	8181	10.88	33.81	1899	8.03	37.24	10750	10.29	34.24
Administration	326	0.43	40.75	299	1.26	37.38	674	0.64	37.44
Teaching/Education	801	1.07	32.04	455	1.92	37.92	1328	1.27	33.20
Research	64	0.09	32.00	70	0.30	23.33	154	0.15	25.67
Other	509	0.68	36.36	393	1.66	32.75	933	0.89	33.32
Total Responses	74225	98.71	37.91	23215	98.14	31.71	102969	98.54	36.10
No response	968	1.29	35.85	440	1.86	33.85	1528	1.46	35.53
Grand Total	75193	100.00	37.88	23655	100.00	31.75	104497	100.00	36.10

Table DE17 Total Hours: Field of Dentistry									
<i>Second Job</i>	Males			Females			Total		
	<i>Hours</i>	<i>Percent</i>	<i>Average</i>	<i>Hours</i>	<i>Percent</i>	<i>Average</i>	<i>Hours</i>	<i>Percent</i>	<i>Average</i>
General Practice	4013	49.89	14.81	1206	47.52	13.40	5601	48.66	14.36
Registered Specialist	1614	20.06	13.23	181	7.13	10.65	1918	16.66	12.87
Administration	91	1.13	22.75	24	0.95	24.00	125	1.09	20.83
Teaching/Education	292	3.63	11.68	159	6.26	11.36	455	3.95	11.38
Research	20	0.25	20.00	0	0.00	0.00	30	0.26	15.00
Other	129	1.60	11.73	43	1.69	8.60	188	1.63	11.06
Total Responses	6159	76.57	14.19	1613	63.55	12.70	8317	72.26	13.77
No response	1885	23.43	15.97	925	36.45	15.16	3193	27.74	15.97
Grand Total	8044	100.00	14.57	2538	100.00	13.50	11510	100.00	14.32

Table DE18 Settings of Work									
<i>Public Sector</i>	Males			Females			Total		
	<i>Hours</i>	<i>Percent</i>	<i>Average</i>	<i>Hours</i>	<i>Percent</i>	<i>Average</i>	<i>Hours</i>	<i>Percent</i>	<i>Average</i>
Dental Hospital	2711	39.70	37.14	2789	50.56	38.21	6123	44.98	37.56
Other Hospital	1302	19.07	37.20	663	12.02	36.83	2223	16.33	37.68
School Dental Service	28	0.41	28.00	16	0.29	16.00	44	0.32	22.00
Health Centre	1745	25.56	37.13	1407	25.51	35.18	3495	25.67	36.41
Defence Forces	595	8.71	37.19	343	6.22	34.30	938	6.89	36.08
Other Public	447	6.55	40.64	298	5.40	37.25	790	5.80	39.50
Total Hours Public	6828	100.00	37.31	5516	100.00	36.77	13613	100.00	37.19

Table DE18 Settings of Work									
<i>Private Sector</i>	Males			Females			Total		
	<i>Hours</i>	<i>Percent</i>	<i>Average</i>	<i>Hours</i>	<i>Percent</i>	<i>Average</i>	<i>Hours</i>	<i>Percent</i>	<i>Average</i>
Solo Practice	34808	47.51	43.51	5082	27.98	38.79	41752	43.40	43.00
Solo Principal and Assistants	14309	19.53	45.00	2831	15.59	38.26	17642	18.34	43.67
Partnership	6585	8.99	42.21	2153	11.85	33.64	9267	9.63	39.77
Associateship	10981	14.99	40.67	2404	13.24	32.49	14381	14.95	39.08
Assistant	5978	8.16	36.01	5413	29.80	31.11	12244	12.73	33.36
Locum	605	0.83	28.81	280	1.54	31.11	926	0.96	29.87
Total Hours Private	73266	100.00	42.33	18163	100.00	34.53	96212	100.00	40.53

Table DE18 Settings of Work									
<i>All Sectors</i>	Males			Females			Total		
	<i>Hours</i>	<i>Percent</i>	<i>Average</i>	<i>Hours</i>	<i>Percent</i>	<i>Average</i>	<i>Hours</i>	<i>Percent</i>	<i>Average</i>
Specified Public Hours	6828	8.11	37.31	5516	20.87	36.77	13613	11.60	37.19
Specified Private Hours	73266	87.00	42.33	18163	68.71	34.53	96212	81.99	40.53
Tertiary Education	330	0.39	33.00	336	1.27	37.33	771	0.66	35.05
Industry	312	0.37	39.00	218	0.82	31.14	599	0.51	35.24
Other	1095	1.30	40.56	1355	5.13	36.62	2714	2.31	37.18
Total Responses	81831	97.17	41.77	25588	96.80	35.10	113909	97.07	39.94
No response/Interstate	2385	2.83	40.42	845	3.20	38.41	3436	2.93	40.42
Grand Total	84216	100.00	41.73	26433	100.00	35.20	117345	100.00	39.95

Main Job	Total Hours			Area Health Service of Main Job					
	Males			Females			Total		
	Hours	Percent	Average	Hours	Percent	Average	Hours	Percent	Average
Sydney South West	12924	17.19	38.12	4539	19.19	31.96	18598	17.80	36.40
South Eastern Sydney Illawarra	20357	27.07	37.63	5087	21.50	31.21	26920	25.76	36.04
Sydney West	10557	14.04	37.84	4556	19.26	31.86	16079	15.39	35.49
Northern Sydney Central Coast	15838	21.06	38.26	5390	22.79	30.80	22371	21.41	35.97
Hunter New England	5871	7.81	37.39	1487	6.29	30.98	8026	7.68	35.83
North Coast	4736	6.30	37.00	951	4.02	32.79	5799	5.55	35.80
Greater Southern	2750	3.66	38.73	1046	4.42	34.87	3865	3.70	37.52
Greater Western	1962	2.61	38.47	557	2.35	39.79	2599	2.49	38.79
Total Responses	74995	99.74	37.88	23613	99.82	31.74	104257	99.77	36.09
No response/Interstate	198	0.26	39.60	42	0.18	42.00	240	0.23	40.00
Grand Total	75193	100.00	37.88	23655	100.00	31.75	104497	100.00	36.10

Second Job	Total Hours			Area Health Service of Second Job					
	Males			Females			Total		
	Hours	Percent	Average	Hours	Percent	Average	Hours	Percent	Average
Sydney South West	1558	19.37	14.29	499	19.66	14.26	2324	20.19	14.53
South Eastern Sydney Illawarra	2275	28.28	15.27	604	23.80	12.08	3091	26.85	14.44
Sydney West	1087	13.51	13.42	671	26.44	12.90	1880	16.33	12.97
Northern Sydney Central Coast	1534	19.07	16.32	366	14.42	12.62	1981	17.21	15.36
Hunter New England	784	9.75	15.68	213	8.39	17.75	1129	9.81	16.13
North Coast	275	3.42	10.58	32	1.26	10.67	392	3.41	11.53
Greater Southern	298	3.70	11.46	68	2.68	22.67	395	3.43	12.74
Greater Western	137	1.70	12.45	25	0.99	12.50	162	1.41	12.46
Total Responses	7948	98.81	14.56	2478	97.64	13.32	11354	98.64	14.26
No response/Interstate	96	1.19	16.00	60	2.36	30.00	156	1.36	19.50
Grand Total	8044	100.00	14.57	2538	100.00	13.50	11510	100.00	14.32

Table DE20	Total Hours						Age Group		
	Males			Females			Total		
	Hours	Percent	Average	Hours	Percent	Average	Hours	Percent	Average
20-24	501	0.59	45.55	340	1.29	42.50	841	0.72	44.26
25-29	5501	6.53	40.75	4703	17.79	38.87	10242	8.73	39.85
30-34	7322	8.69	43.07	4452	16.84	34.78	11774	10.03	39.51
35-39	9359	11.11	45.21	4499	17.02	34.34	13858	11.81	41.00
40-44	9226	10.96	43.73	3324	12.58	33.24	12550	10.69	40.35
45-49	16931	20.10	45.27	4181	15.82	34.55	21112	17.99	42.65
50-54	13872	16.47	43.35	3170	11.99	34.09	17098	14.57	41.30
55-59	10639	12.63	40.76	1107	4.19	41.00	11789	10.05	40.79
60-64	5637	6.69	36.37	336	1.27	33.60	5973	5.09	36.20
65-69	3122	3.71	33.21	230	0.87	28.75	3352	2.86	32.86
70+	2106	2.50	26.33	91	0.34	22.75	2197	1.87	26.15
Total Responses	84216	100.00	41.73	26433	100.00	35.20	110786	94.41	40.11
No response	0	0.00	0.00	0	0.00	0.00	6559	5.59	39.75
Grand Total	84216	100.00	41.73	26433	100.00	35.20	117345	100.00	39.95