

NSW Health

2007

Profile of the Dental Workforce in NSW

An overview of information from the 2007 Labour Force Survey.

1

INTRODUCTION

This report provides an overview of information from the 2007 NSW Dentist Labour Force Survey. All persons wishing to work as dentists in this State must be registered with the Dental Board of New South Wales ('the Board'). This includes persons whose primary registration may be in another State but who work some or all of their time in NSW.

An extract from the register of dentists maintained by the Board was undertaken on 20 February 2008. All dentists who had been registered on 31 December 2006 were invited to renew their registration for the year 2007 unless they had advised the Board that they did not wish to maintain their registration. Accompanying their invitation to renew was a Labour Force Survey form that the Board requested be completed and returned together with their remittance. Most dentists choosing to renew also participated in the labour force survey. However, it is not mandatory to complete a survey form and some dentists renewed registration without participation in the survey. Persons who chose not to renew by 31 December 2007 were deemed to have unfinancial status. Other reasons for persons to have lost financial status include deregistration following disciplinary action or death.

Persons who made their first application to be registered as a dentist during the year 2007 (new entrants) were not asked to complete a Labour Force Survey form. Similarly, persons who had lost registration before 31 December 2006, but had previously been registered, could re-register with the payment of a restoration fee and did not receive a survey form.

The current register of dentists who hold financial status therefore can be divided into three categories; renewals, new entrants and re-registrations, while the register also holds information about registrants without financial status in two categories; persons who were financial (currently registered) on 31 December 2006 and persons who had become unfinancial at an earlier time. Labour force data will have been submitted only by renewals.

This report is based upon the survey returns for 2007. Note that selected charts have been included as part of this discussion. They are not designed to be exhaustive but rather to highlight areas of possible interest to the reader. In order to focus on these areas, small groups of respondents or responses may have been consolidated or disregarded in the charts. There may also be small inconsistencies due to rounding.

Strict procedures are followed to ensure the privacy of individual dentists who respond to the Survey. There is no access to identifying data, as individual names and addresses are not included on the data file. Survey information that could identify individual respondents will not be made available. The continued support of the Dental Board of New South Wales, professional organisations and dentists participating in the survey is appreciated.

This report provides an overview and commentary on the dental workforce in 2007. It is intended for readers wishing to obtain information on current labour force conditions and

trends over time without the presentation of detailed tabulations from the survey. Full tables covering responses to each question on the survey form have been placed in a separate report. The series of reports covering eight health professions together with earlier reports in the series can be downloaded free of charge from the NSW Health website:

<http://www.health.nsw.gov.au/pubs/subs/workforce.asp>

2

REGISTRANTS

2.1 The Number of Dentists on the Register

The 2007 register of dentists contains 8,070 (2006 7,810) names divided as follows:

Renewals	4,258	
New Entrants	250	
Previously Unfinancial	14	
TOTAL CURRENT	4,522	(2006 4,357)
Not on register 2006	111	
Unfinancial in last 12 months	99	
Unfinancial for > 12 months	3,338	
TOTAL NON CURRENT	3,548	(2006 3,453)

Those 4,258 current registrants who were also financial in 2006 had been invited to complete a survey form. There were 3,905 responses representing a notional response rate of 91.7% compared to 94.2% in 2006. The respondents included 3,192 persons currently working as dentists in NSW and 713 persons who are not currently working as NSW dentists or did not indicate their current working status. The percentage of respondents working in NSW was 81.7% almost identical to the 2006 proportion.

There would be 3,696 dentists working in NSW if we assume that those who did not respond to the survey have a similar workforce pattern to those who did respond. However, an estimated workforce based on that approach should not be assumed and there may be good grounds for believing that non-respondents include a higher percentage of persons who are not working. All data shown in this report exclude assumptions made for non-respondents to the survey.

Chart 2.1a shows these results grouped by gender of the respondents. The chart totals include individuals whose gender was not identified.

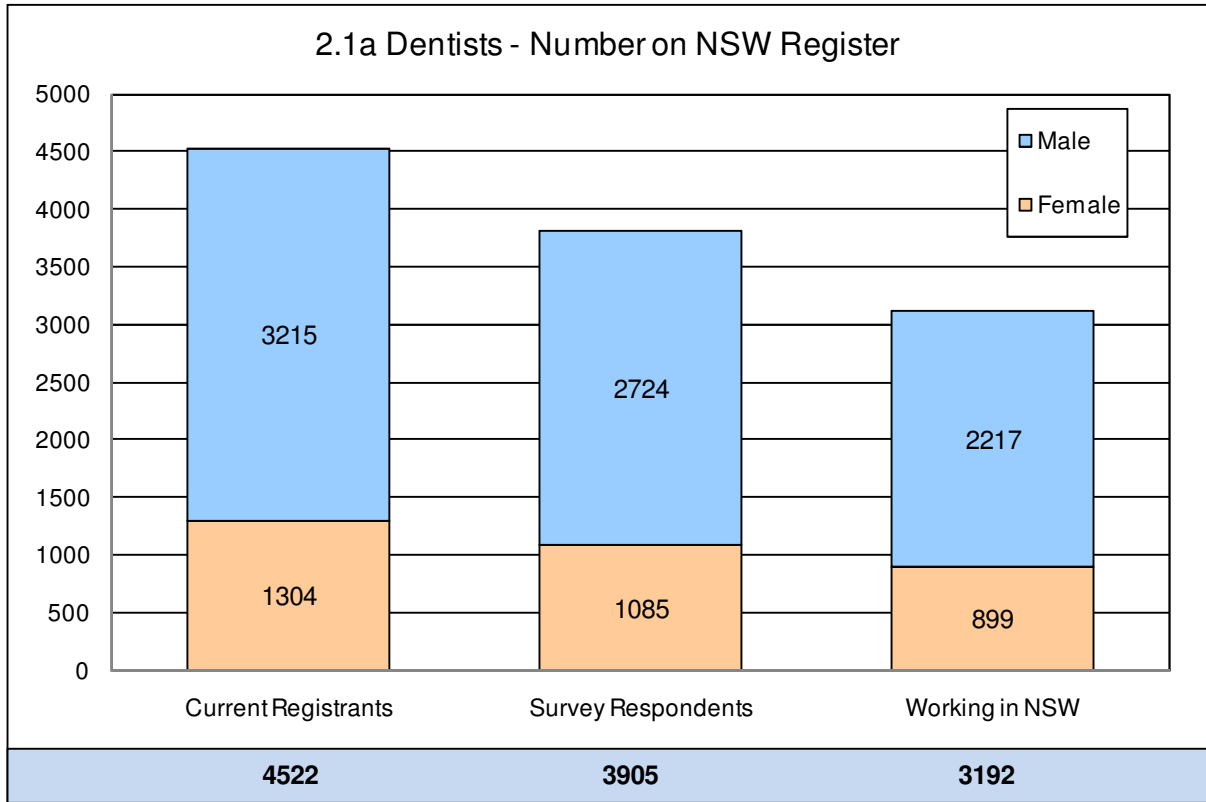
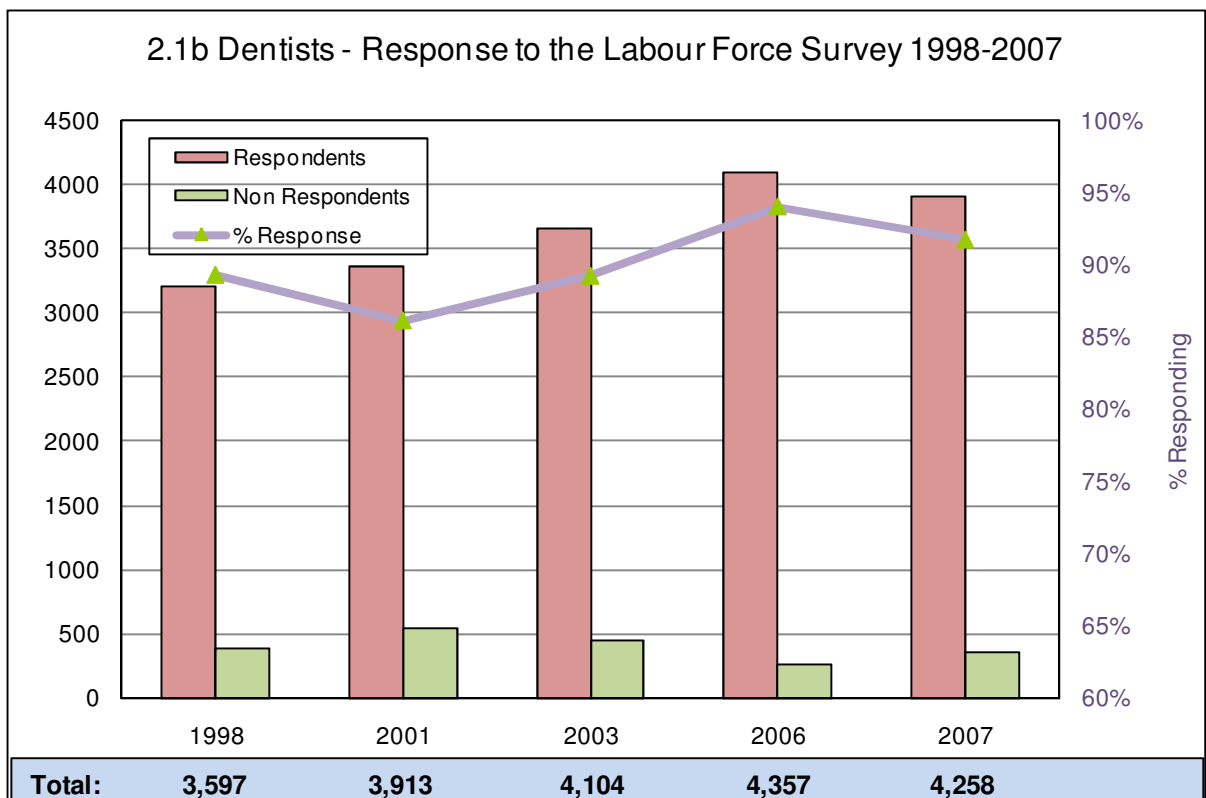


Chart 2.1b provides an estimate of the number of respondents and non-respondents for selected years between 1998 and 2007. It is an estimate because changes to the registration process cause some distortion to the time series. However, the percentage of respondents is very high allowing confidence that survey findings are an accurate indication of the workforce.



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CHARACTERISTICS OF THE FINANCIAL REGISTRANTS

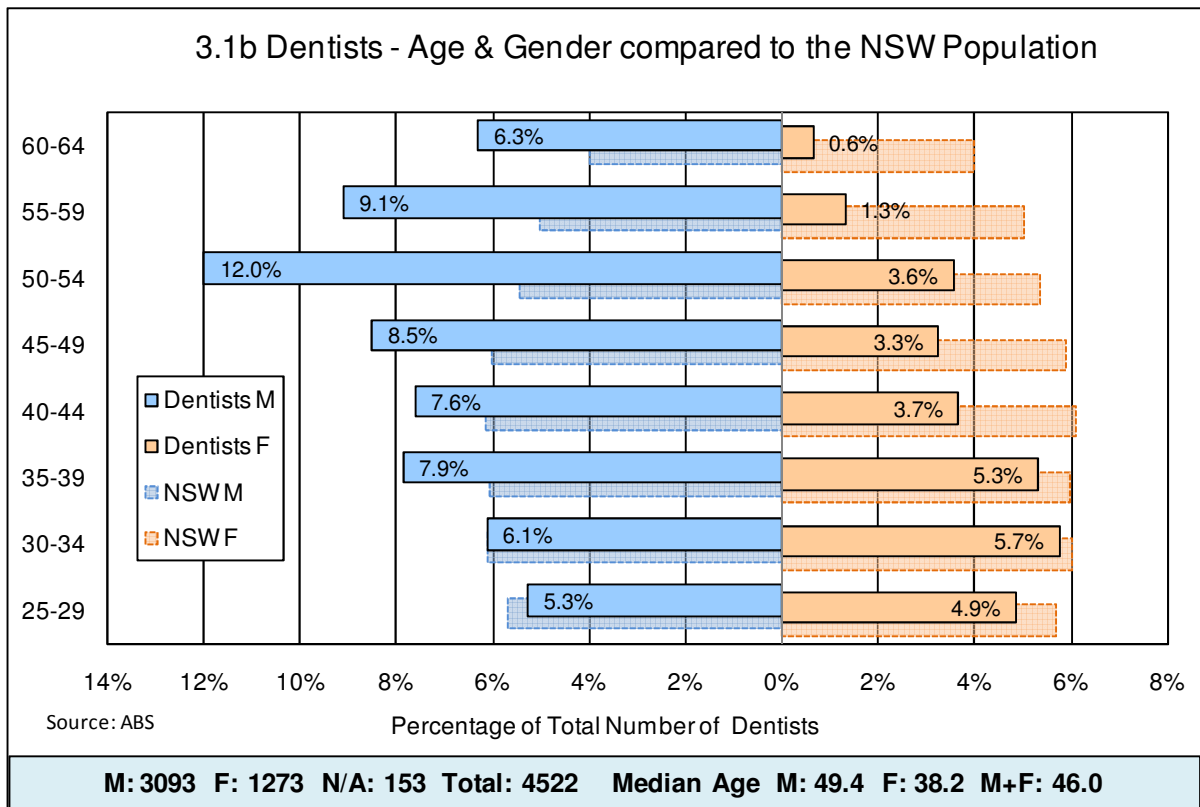
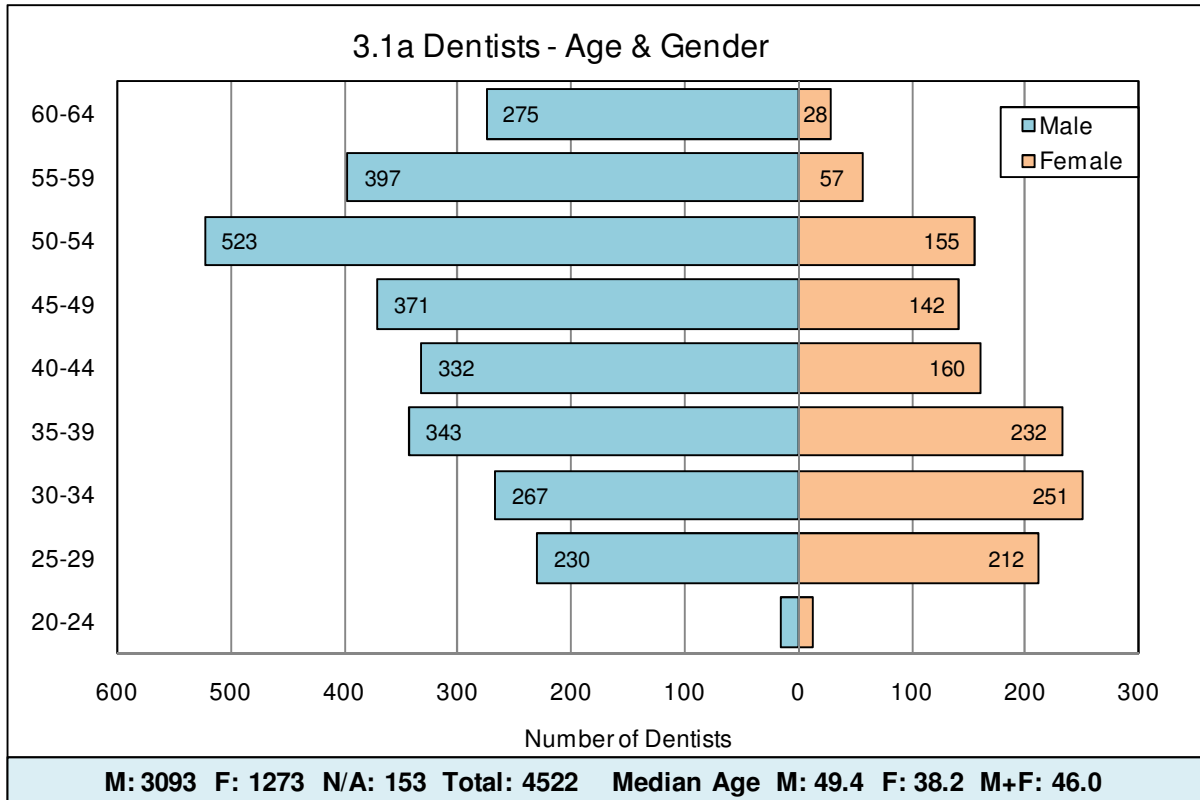
The population in this section of the report are the 4,522 dentists who were financial on 20 February 2008.

3.1 Age and Gender of Current Registrants

There are substantially more males than females who are currently financial. As shown in Chart 3.1a, the age bands for men peak in the early fifties while the peak age band for women is twenty years younger. Males outnumber females at all ages although the divergence between the sexes lessens continually with decreasing age and at the youngest ages, the number of males and females are almost equal. The median age for men is eleven years higher than for women at 49 and 38 years respectively. The median age for all financial dentists is 46.

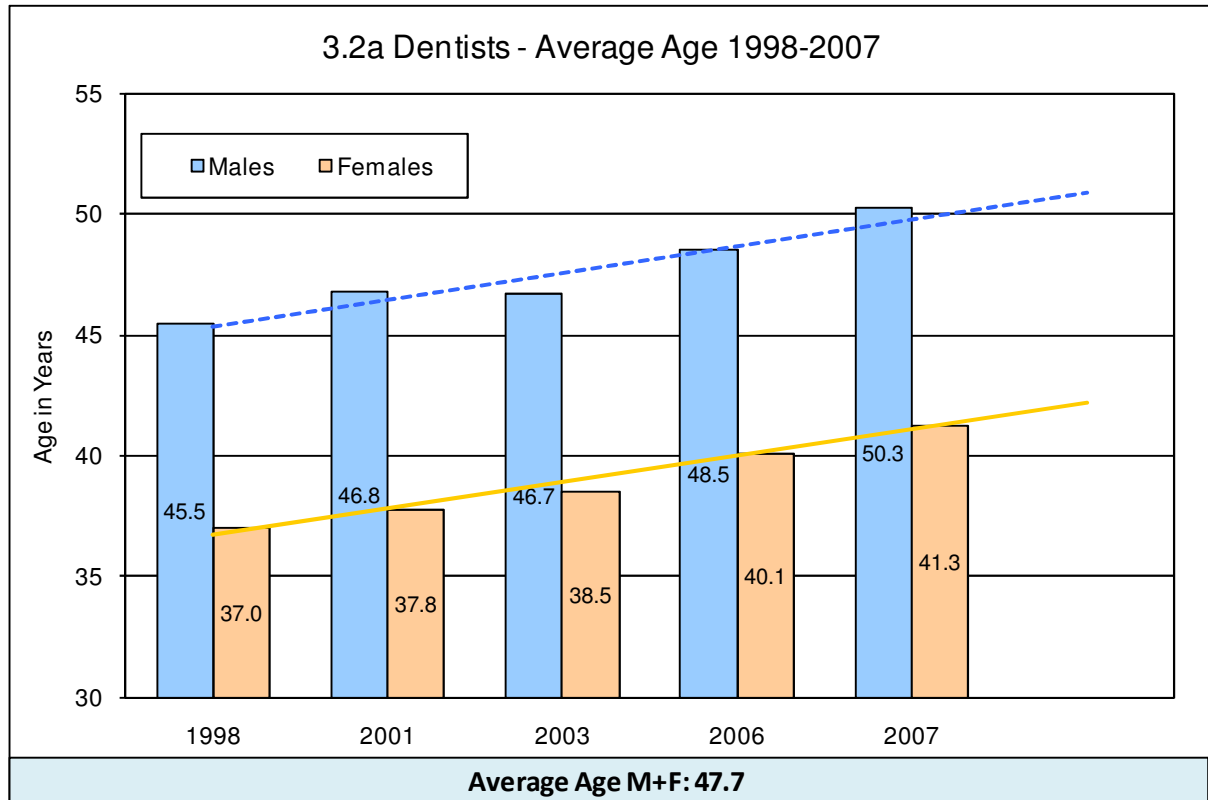
Chart 3.1b highlights the percentage distribution of dentists with the percentage distribution of the NSW population at working ages in 2007¹. As dentists do not generally enter the workforce before the age of 25, the comparison is made only between the ages of 25 and 64. There is a higher percentage of male dentists from the ages of 35 upwards than in the general workforce, a similar percentage of younger males and females, and substantially fewer female dentists than the population at older ages.

¹ Australian Bureau of Statistics *Population by Age & Sex New South Wales 2007* Catalogue No. 3235.1



3.2 Projected Changes to the Dentist Population

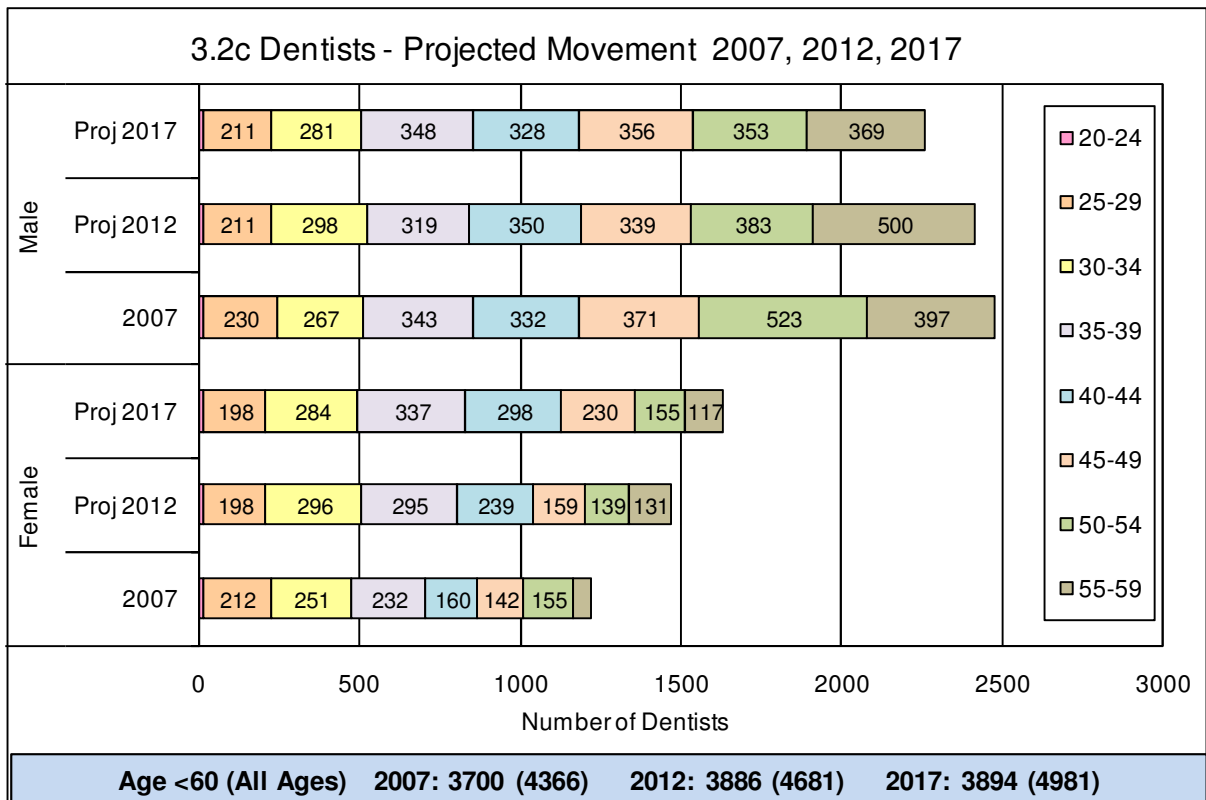
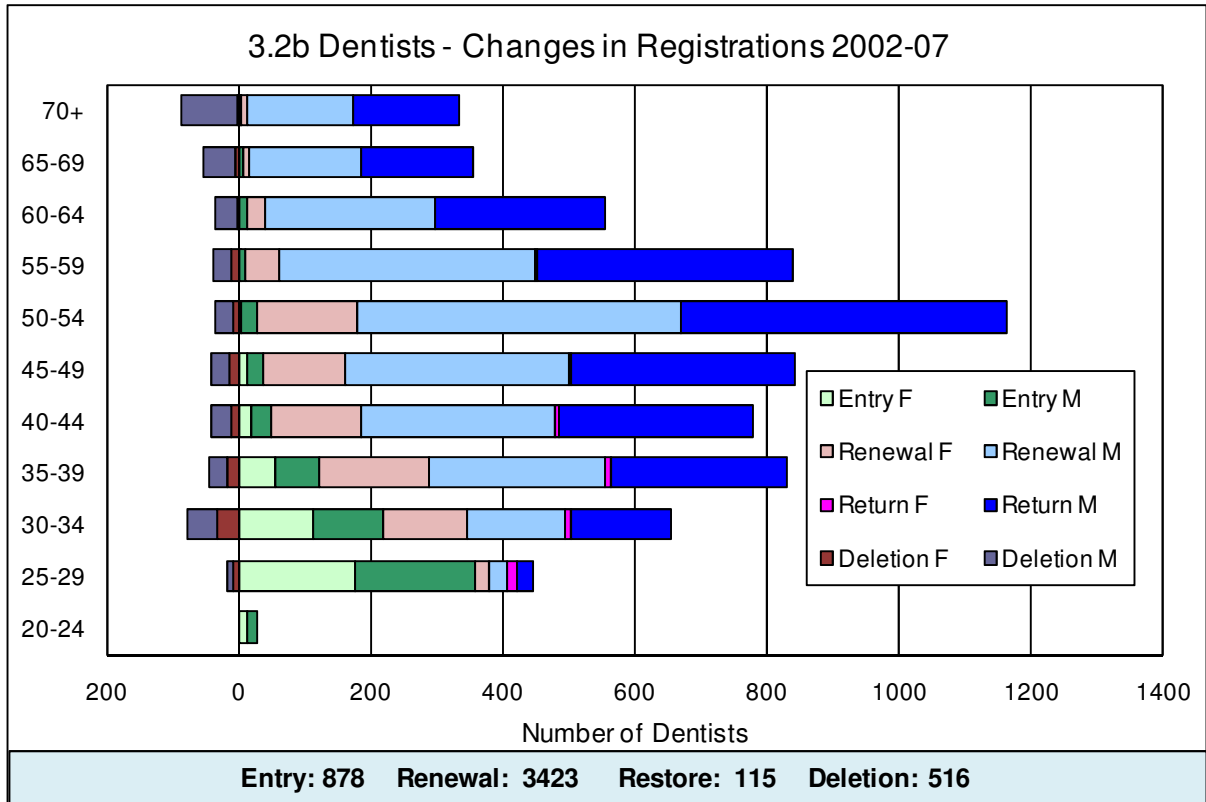
It can be seen that the distribution of dentists is older than the general working age population with an average age that is still increasing. If the current age trends continue, the average (mean) age for male working dentists will reach 53 years by 2012. However, the increased percentage of females entering the profession results in a lesser change to the average age.



The shift by age can most readily be seen by examination of the change in registration type shown in Chart 3.2b. The interesting issue here is that decisions to discontinue registration occur at younger ages, especially noticeable in the 30-34 year age band, as well as for dentists over the age of 70. However, dentists approaching the usual age for retirement (55-64) tend to remain registered with very few leaving. As could be expected, most new entrants are in the youngest age groups.

We can expect a modest upward expansion of the profession provided the number of graduates continue at the present rate and that dentists remain in the profession until much later in life than the general workforce. The number of female dentists is expected to grow more rapidly than those for males at all ages.

However, when we examine age projections for dentists under the age of 60, the pattern indicates a more stable workforce with the number of male dentists projected to decline by more than 200 in the next ten years. The male decline is compensated by female increase, although as we discuss later, the FTE equivalent for females is lower than for males. The projections to the years 2012 and 2017 are shown in Chart 3.2c.



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CHARACTERISTICS OF THE SURVEY RESPONDENTS

There were 3,905 NSW registered dentists who responded to the survey compared to 4,097 in 2006. The working status information provided was:

Working only in NSW	3,081	
Working mainly in NSW	72	
Working mainly in other States	77	
Working only in other States	87	
Currently on leave	31	
TOTAL Working in Australia	3,348	(2006 3,466)
Working Overseas	183	
Looking for Work	19	
Not working in Dentistry	33	
Retired	74	
Not working or looking for work	63	
TOTAL not working in Australia	372	(2006 471)
Did not answer	185	(2006 160)
TOTAL Overall	3,905	

It was estimated from this and other information provided, including postcode of work, that 3,192 respondents currently work in NSW compared to 3,342 in 2006.

4.1 Selected Characteristics

Table 4.1a indicates certain characteristics of the whole dentistry labour force regardless of work status. These aspects are relevant to all respondents rather than just those who work in NSW.

A slightly higher proportion of female respondents indicated that they are working in NSW compared to males. Usually it would be expected that a higher proportion of women would not be working. The responses may indicate greater availability of part-time work in dentistry or may be related to the younger average age of female dentists. Older dentists do show a larger proportion who are no longer working. However, even for respondents over the age of 60, a majority (67%) are still working as dentists in NSW.

There are 6 Aboriginal dentists who represent 0.2% of the labour force compared to an Aboriginal population of more than 2%. There are 123 registered dentists (3% of the labour force) who are neither citizens nor permanent residents, of whom 53 are currently working in NSW.

There were 385 dentists who were registered in another State or Territory of whom 175 live or work interstate and another 34 live close to the State boundaries.

Table 4.1a Selected Characteristics of Survey Respondents

	Working as NSW Dentist	Not Working as NSW Dentist	% Working
Male	2,217	507	81.4
Female	899	186	82.9
Aged 60 or over	401	200	66.7
Aboriginal	6	0	100.0
Not permanent resident	53	70	43.1
Registered Interstate	211	174	54.8

5

LOCATION OF RESIDENCE & WORKPLACE

From this point of the report, all the data presented relates only to the 3,192 dentists who work in NSW or are currently on leave. Respondents who did not answer the question on work status are also excluded in tabulations and charts from this section.

On the survey form, dentists were requested to state their postcode of residence and the location and postcode of their main job and second or third job (if applicable). The responses were edited to ensure that postcode matched location. Postcode was converted to Area Health Service (AHS) using an algorithm that selects the most appropriate AHS for that postcode.

Taken together, location of residence and location of workplace can indicate structural problems with the geography of the workforce. People prefer to work in reasonable proximity to where they live leading to substantial variation in opportunities taken up in different locations.

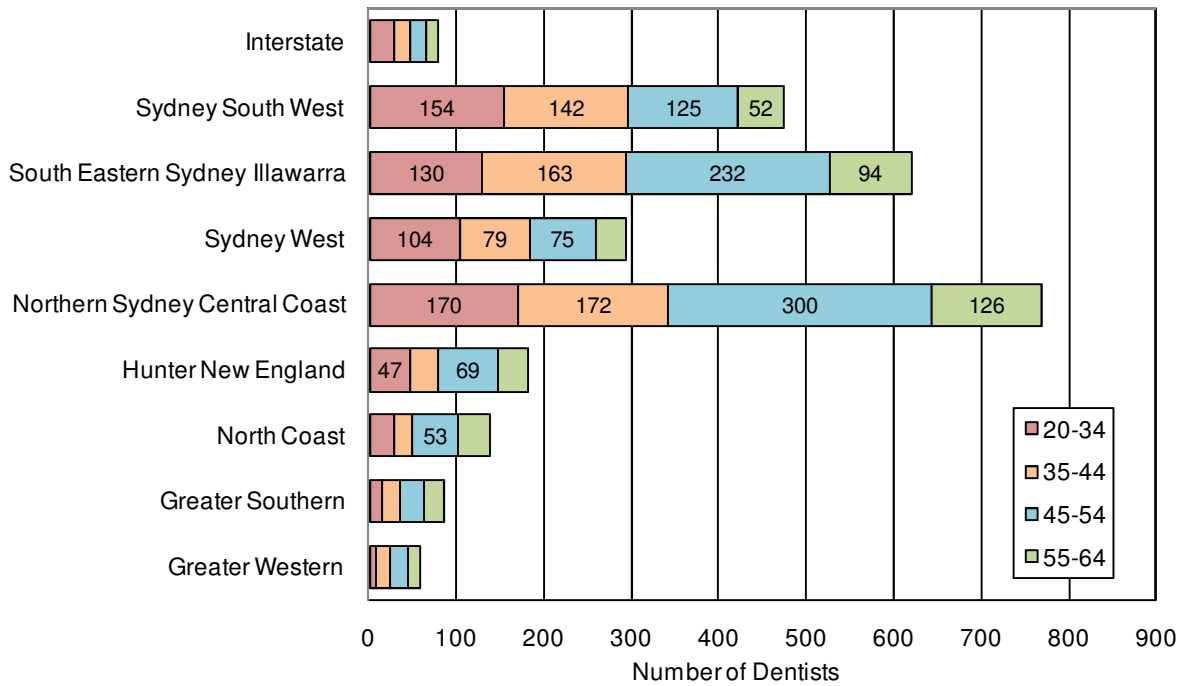
5.1 Place of Residence

Responses from the survey indicate an average of 45.8 (2006 45.6) working dentists per 100,000 population of the State of NSW. If every dentist had responded, the true rate of dentists to population would be a higher figure.

Chart 5.1a shows the AHS of residence by broad age bands for dentists working in NSW. The interstate addresses are usually the ACT, Gold Coast and Wodonga where NSW dental services are situated adjacent to State borders. Chart 5.1b depicts the same information as a number of dentists per 100,000 AHS population.

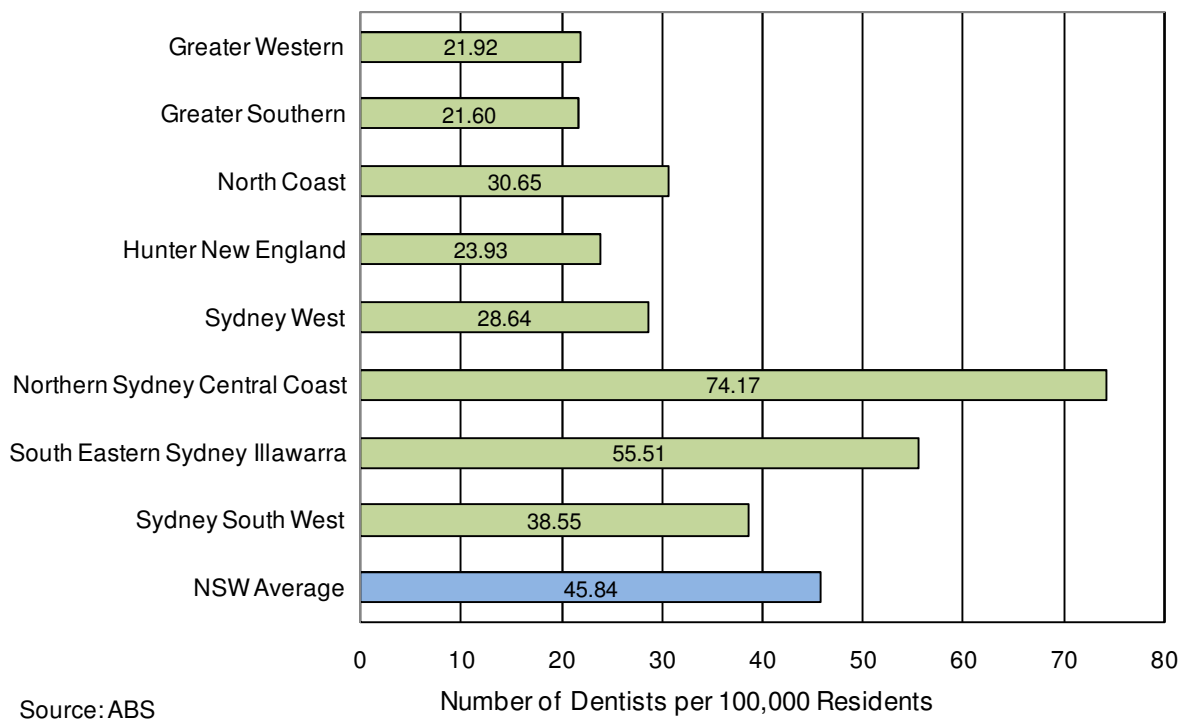
Northern Sydney Central Coast and South Eastern Sydney Illawarra contain more dentists than the State average. The other six AHS have fewer dentists than the State average. It is especially noticeable that Sydney West has a comparable rate to the rural Areas of the State. Sydney West AHS includes many outer western suburbs with high health service needs.

5.1a Dentists Working in NSW - Place of Residence by Age



M<65: 1902 F<65: 792 M+F<65: 2694 N/A: 209 Total: 2903

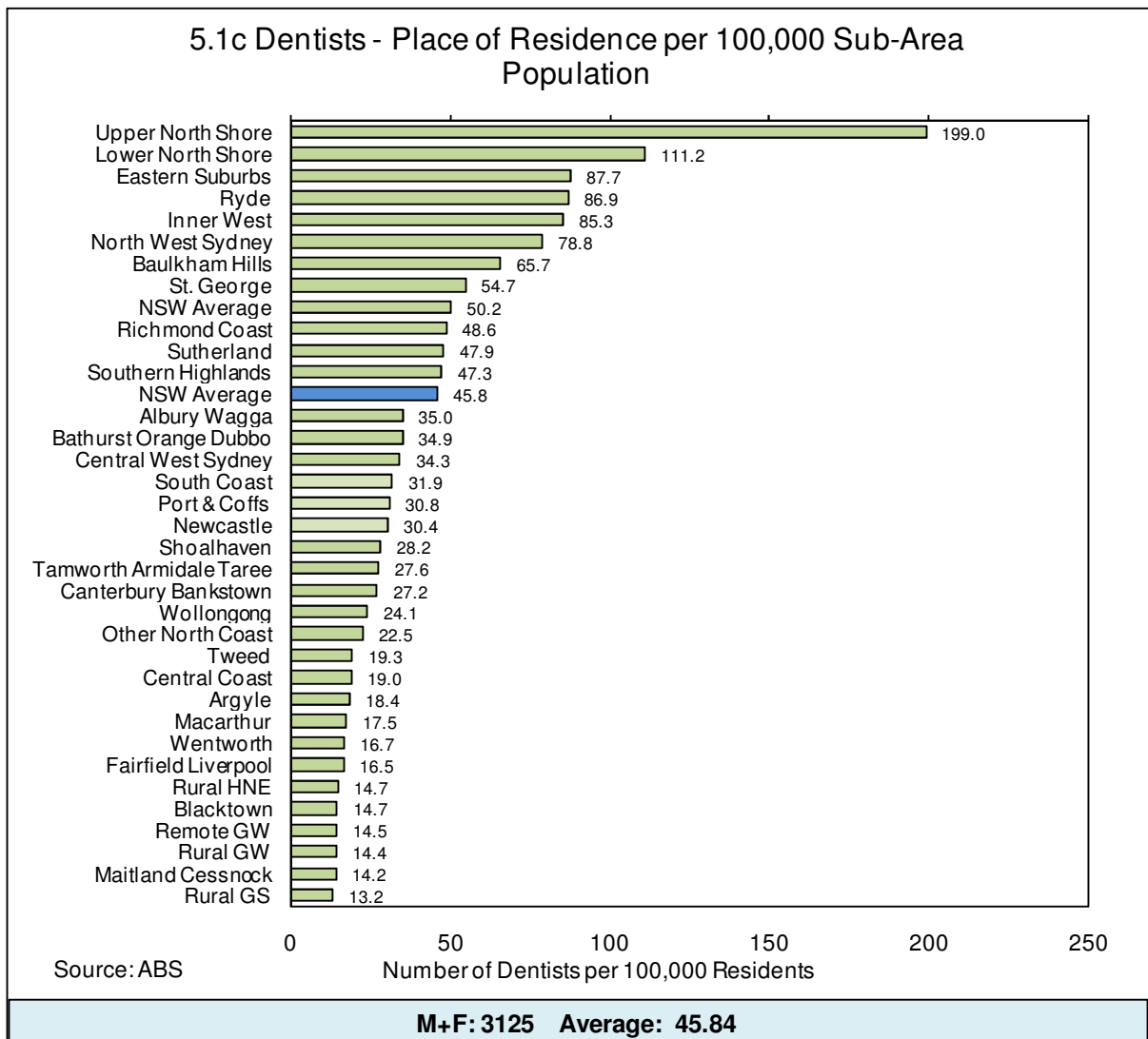
5.1b Dentists - Number per 100,000 Residents of AHS



Source: ABS

As the AHS are very large and heterogenous, a similar analysis was undertaken for sub-areas, consistent with planning districts within the AHS. The results are shown in Chart 5.1c and illustrate the widest discrepancy of any profession in the series. Sydney South West AHS was shown to contain a rate of dentist supply a little below the State average. However, this overall statistic masks that the Inner West suburbs close to the city have close to twice the State average while in Fairfield-Liverpool and Macarthur, the rate is less than half the average.

Most dentists live in the higher socioeconomic status suburbs to the north of the city or along the harbour. The Upper North Shore of Sydney contains more than four times the State average. By contrast, there are very few dentists living in the remote and rural sectors of NSW and surprisingly few in the outer fringes of Sydney, Newcastle and Canberra. While there are generally fewer dentists in regional and rural areas than in the cities, the upper North Coast and many large inland towns have similar numbers to medium socioeconomic status Sydney suburbs such as the Sutherland shire and Central West Sydney around Parramatta.



5.2 Place of Work

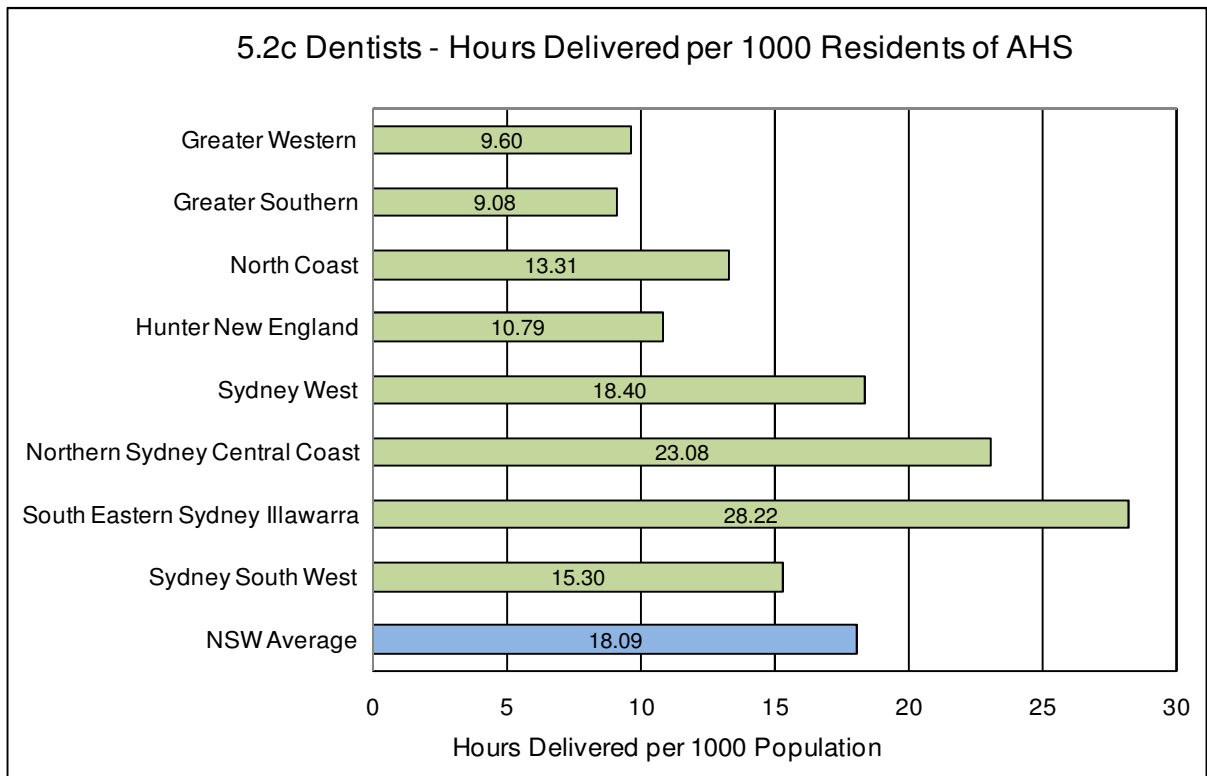
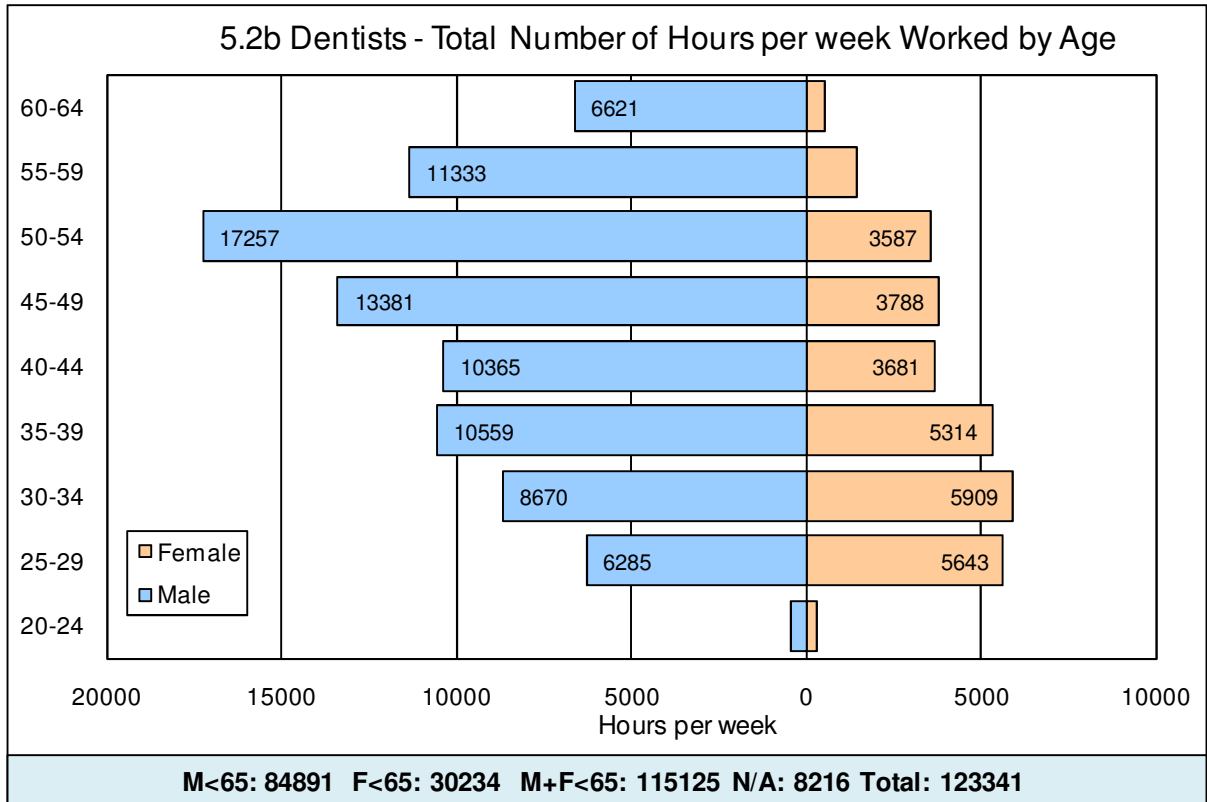
The working status and AHS of the main job is shown in Table 5.2a for all dentists working wholly or partly in NSW but excluding dentists on leave. If the main job was held outside NSW, the AHS of the second or third job is shown. Dentists indicating that they are working in NSW but not providing data on the NSW component of their work are excluded from these tables. It will be observed that the great majority of dentists work only in NSW. Only 70 dentists (55 males and 15 females) work partly in NSW and partly interstate. The North Coast and Greater Southern AHS are the main AHS with dentists working across State borders.

The Sydney Dental Hospital lies within postcode 2010 (Surry Hills) in South Eastern Sydney Illawarra AHS (SESIAHS) but the hospital is administered by Sydney South West AHS. For this report, dentists working at the Sydney Dental Hospital are shown as working in SESIAHS. While Northern Sydney Central Coast is the AHS where most dentists live, South Eastern Sydney Illawarra is the most common AHS of work. All AHS with large rural components have less access to dentists. In particular, female dentists are concentrated in Sydney.

Table 5.2a Working Status by AHS

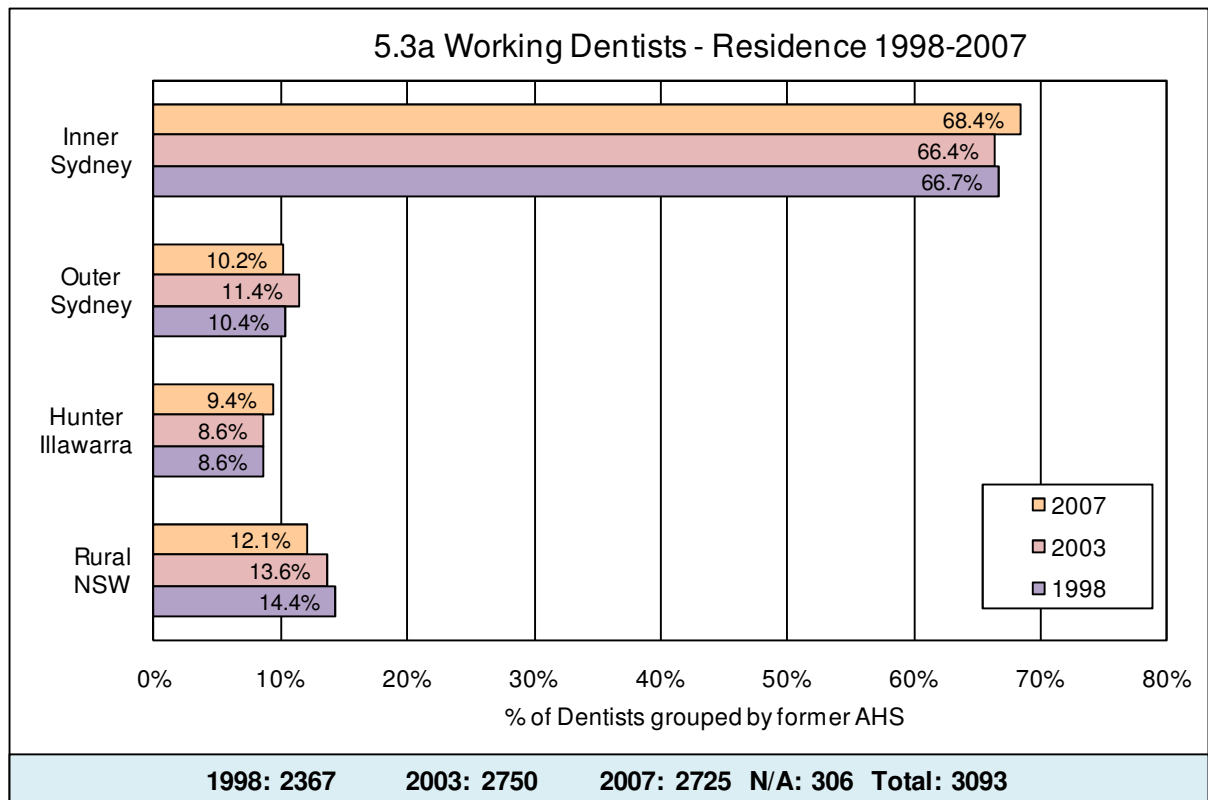
AHS	Males		Females	
	Only NSW	Partly NSW	Only NSW	Partly NSW
Sydney South West	355	5	131	0
South Eastern Sydney Illawarra	624	11	230	1
Sydney West	303	5	198	1
Northern Sydney Central Coast	436	3	192	4
Hunter New England	172	1	51	1
North Coast	133	14	33	1
Greater Southern	73	15	30	5
Greater Western	55	1	12	2
TOTAL	2151	55	877	15

Chart 5.2b shows the total number of hours of work for all dentists working in NSW while chart 5.2c presents the information in average hours worked per thousand residents. As with other reports in the 2007 series, the number of hours per week cannot exceed 76. It will be observed that hours of dental work are strongly concentrated in the metropolitan sectors of the State where average hours per resident exceed the State average. In the fully rural AHS, hours available per resident are only one half of the State average.



5.3 Changes in Location since 1998

The movement in location of dentists can be observed in another way by grouping place of residence by the former AHS and aggregating these into Inner Sydney, Outer Sydney, the Hunter and Illawarra regional centres and rural NSW. Chart 5.3a indicates movement towards Inner Sydney although dentists are already heavily concentrated in the inner metropolitan suburbs. In 2007, these suburbs comprised 36% of the State population and 68% of the working dentists. By contrast, dentists living in rural NSW declined from 14.4% in 1998 to 12.1% in 2007. In Outer Sydney, rapid growth increased the regional share of population from 21% to 23% but the share of dental hours has fallen to 10.2% less than half of the relative share of population.



6

HOURS OF WORK

While 3,192 (2006 3,342) dentists responded that they work in NSW, 71 did not provide a response for the number of hours worked in this State during their usual week. This section shows statistics for hours of work for those 3,121 (2006 2,937) dentists who work in NSW for one hour or more.

Working hours may be expressed as Full-time Equivalent (FTE). NSW award regulations determine 38 hours as the standard working week for dentists, equivalent to 1 FTE. Many dentists in private practice will extend that working week by a considerable extent. Time worked in excess of 38 hours can then be taken as the excess contribution to the labour supply up to a total of 76 hours or 2 FTE. Working hours reported in excess of 2 FTE have been disregarded for reporting purposes. Working hours outside of NSW have also been disregarded.

The average number of hours worked by all dentists over all jobs was 39.5 hours per week compared to 40.0 hours per week in 2006. The average was 41.6 hours for men (2006 41.7) and 34.7 hours for women (2006 35.2).

6.1 Total Full-time Equivalents

Dentists working in NSW recorded a total of 123,330 (2006 117,387) hours of work in an average week equivalent to 2,773.6 full-time persons working up to 38 hours or 0.89 FTE per working dentist. The additional contribution beyond 38 hours was equivalent to another 471.9 (2006 469.4) persons or 0.14 FTE. The difference of 348 between the number of working dentists and the amount of regular FTE arises through the part-time work of the 1,076 dentists who work less than 38 hours within NSW.

Chart 6.1a shows the contribution to FTE by age and status. The contribution of part-time dentists increases with age but even among males aged 60 and over, a majority of hours is provided by respondents working full-time. Among females aged 40 and over, the contribution of full-time and part-time dentists is approximately equal.

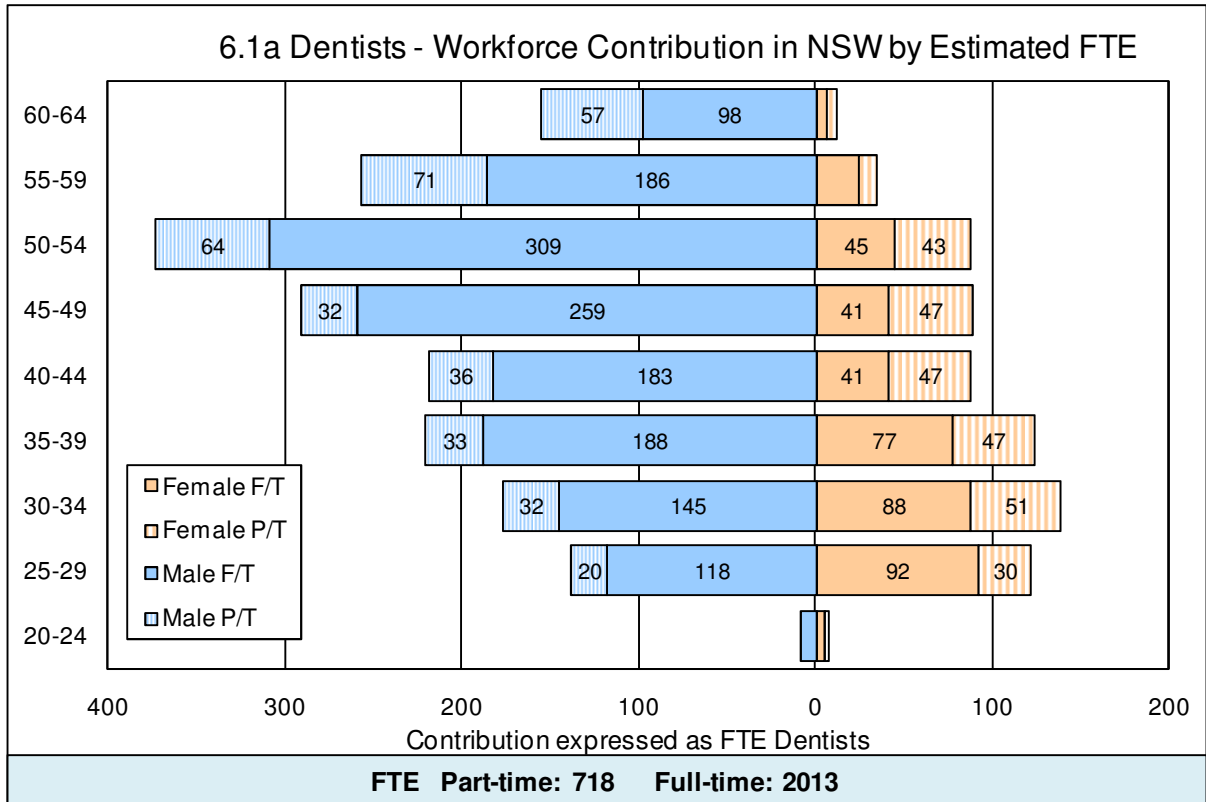
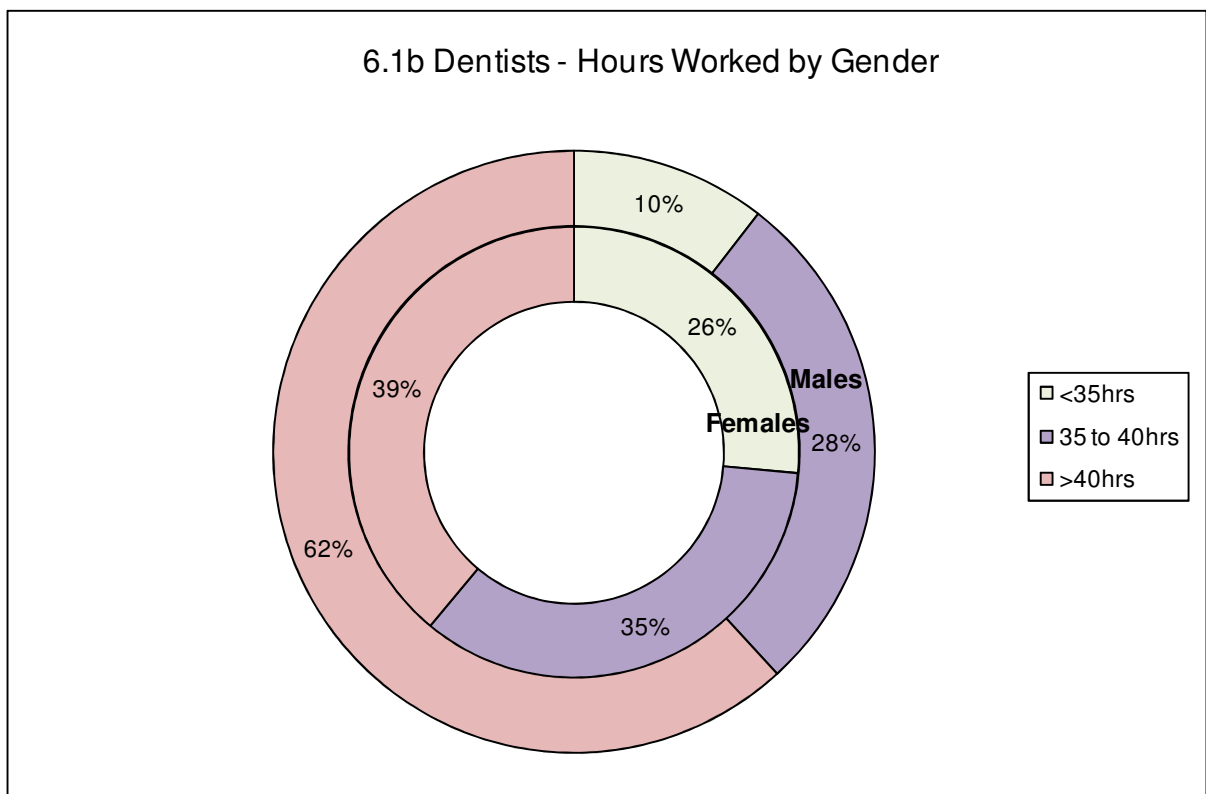
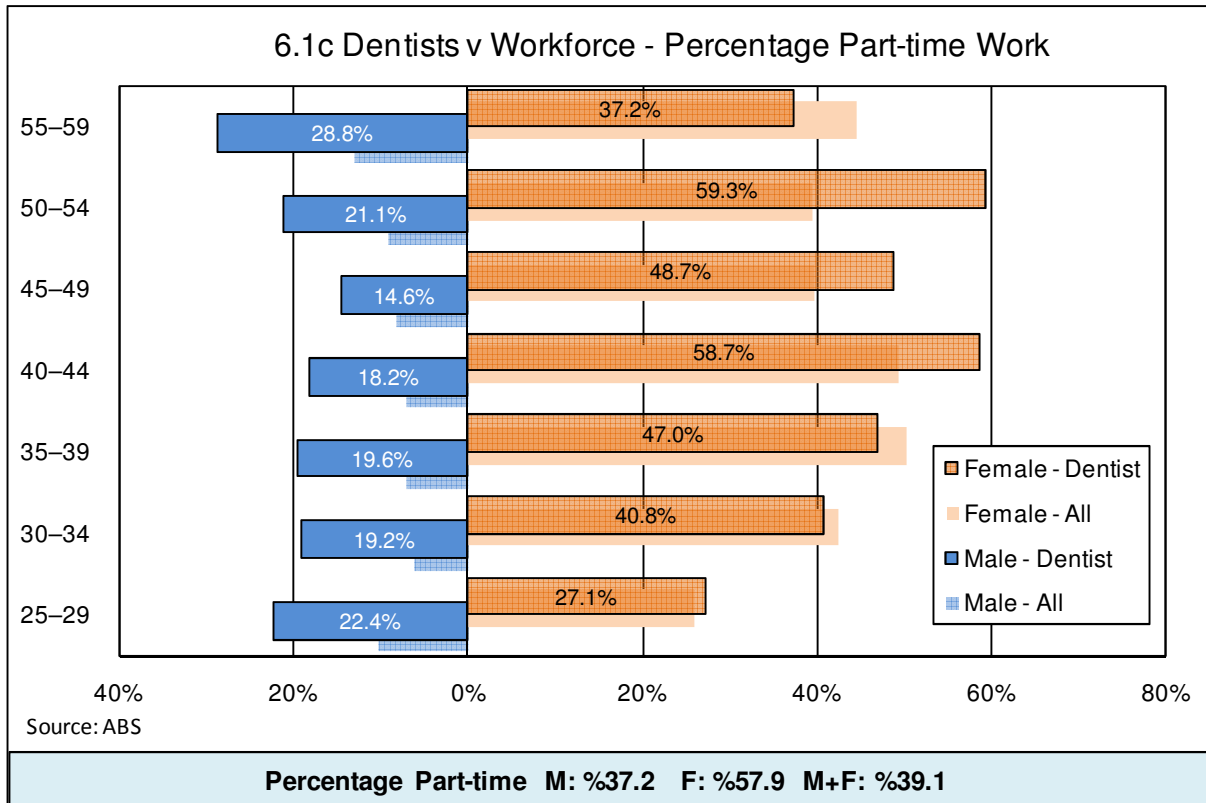


Chart 6.1b indicates work contributions by gender for part-time (less than 35 hours), normal time (35 to 40 hours) and over time (more than 40 hours) work. About 25% of the female labour force and 10% of males work less than 35 hours. On the other hand, dentists working more than 40 hours comprise about 60% and 40% of the male and female labour force respectively.



A comparison between part-time work in dentistry was made to part-time work in the whole Australian Labour Market². The dentistry market was restricted to persons working only in NSW so as not to confuse persons working part-time in NSW and part-time in another State with those working part-time as a whole. It will be observed that part-time contribution to work at all ages for males and older ages for females is higher among dentists than in the workforce generally. However, younger females have part-time patterns lower than in the workforce as a whole.

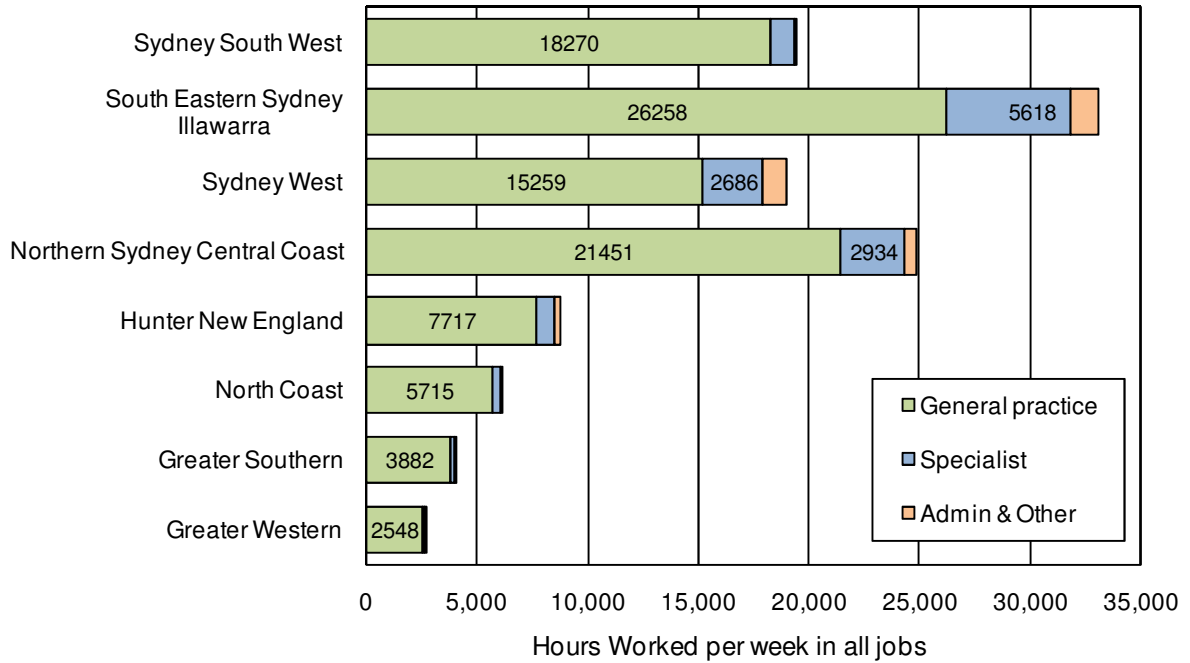


6.2 Nature of Employment

The great majority of the dentistry labour force (96%) works in clinical dentistry. These can be divided into general practitioners (84%) and specialists (12%). Education accounts for less than 2% with even fewer numbers in administration and in research. The remaining 47 dentists work in other areas, often industry. There were 34 dentists who worked for one hour or more in NSW but did not provide data on their nature of employment. Chart 6.2a shows hours worked by location and nature of practice while Chart 6.2b provides the number of dentists by age band and nature of practice.

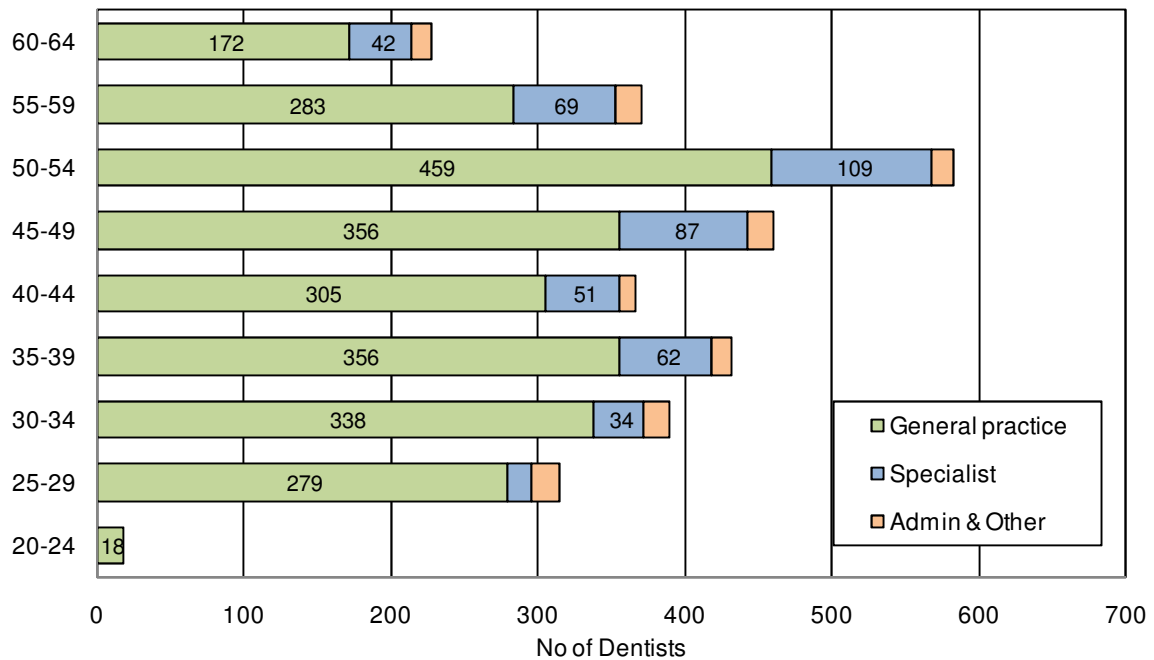
² Australian Bureau of Statistics *Australian Labour Market Statistics January 2007* Catalogue Number 6105.0

6.2a Dentists - Hours of Work by Location and Practice



General Practice: 101100 Specialist: 13862 Admin+Other: 3256 N/A: 2421 Total: 120639

6.2b Dentists - Number by Age and Practice



General Practice: 2566 Specialist: 471 Admin+Other: 150 N/A: 718 Total: 3905

7

CLINICAL SERVICES

This section is restricted to dentists providing clinical services to patients in NSW for 1 hour a week or more. There are 3,037 dentists who responded to the survey and meet the criteria set out above. These include 2,566 general practitioners and 471 specialists.

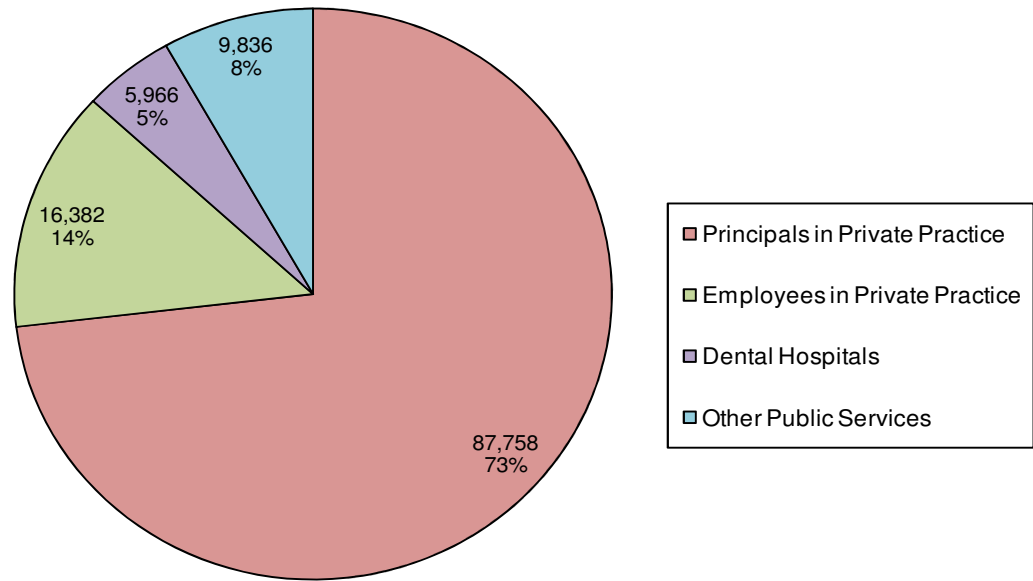
7.1 Employment Setting

Chart 7.1a shows that almost three quarters of the clinical dentists are self employed working in their own rooms. However, substantial numbers work for salary either for a private practice or a public facility including the dental hospitals. A growing number of dentists work for commercial operators such as the HCF Health Fund. There are relatively few locums.

It will be observed from Chart 7.1b that the major dental hospitals located in Sydney West and South Eastern Sydney Illawarra (physically) account for a considerable proportion of public employees. The remaining dentists working in the public sector (about 7% of working hours) are distributed fairly evenly in rural AHS, but in the metropolitan locations, the number of public sector dentists outside the dental hospitals is very low.

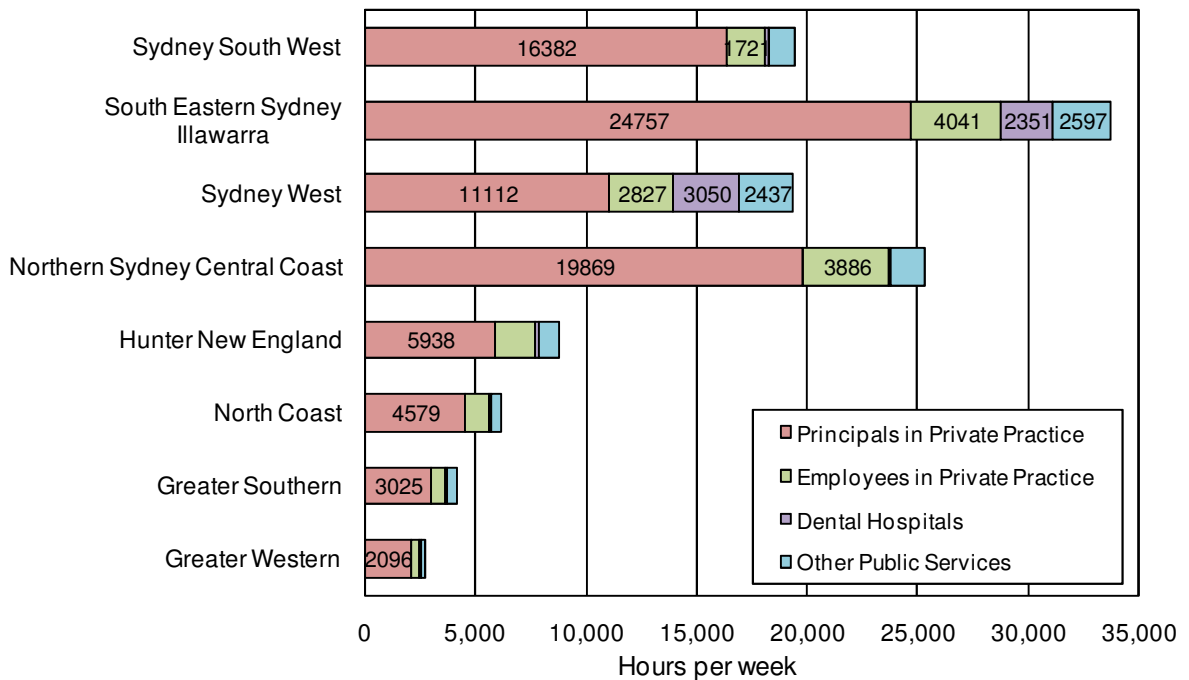
The percentage of public to private hours in clinical dentistry is shown in Chart 7.1c. In the Northern Sydney Central Coast AHS only 6% of hours worked are in the public sector because employment in that AHS is dominated by dentists working in their own rooms.

7.1a Clinical Dentists - Hours by Setting

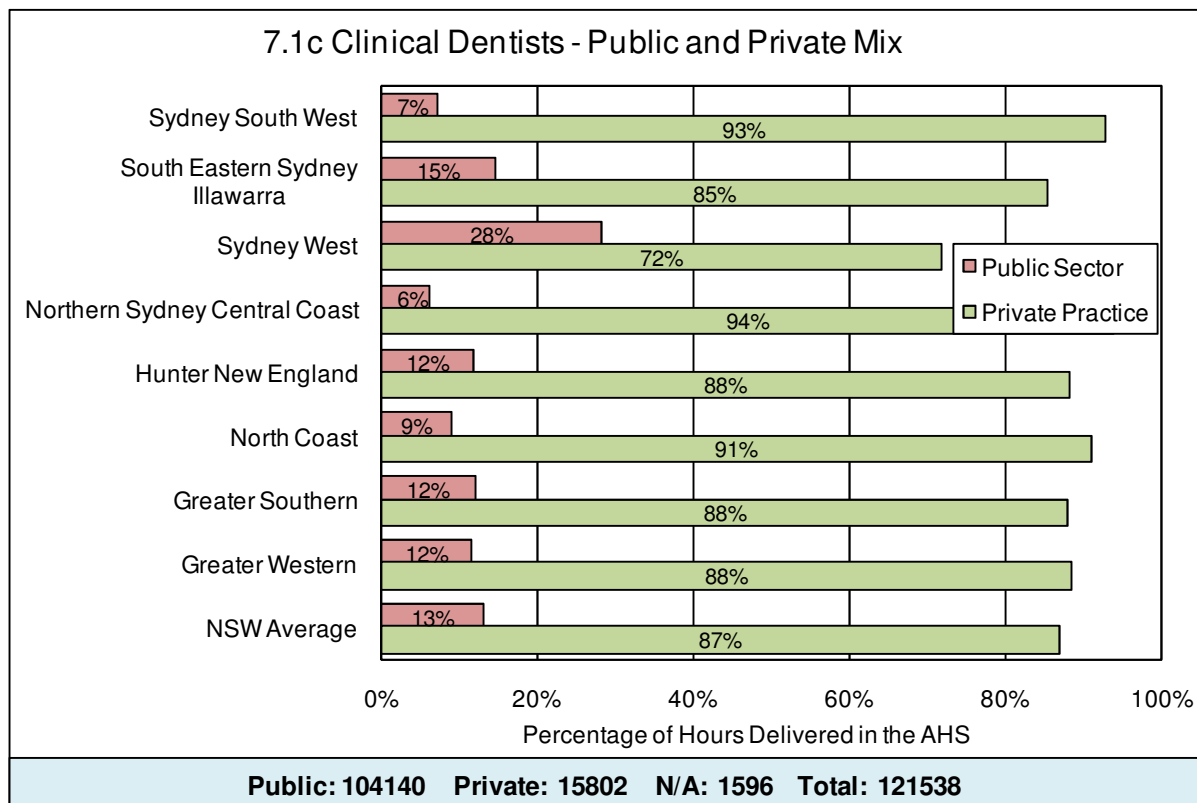


Total hours per week: 119942 N/A: 1596 Total: 121538

7.1b Clinical Dentists - Hours by Area Health Service



Total hours per week: 119942 N/A: 1596 Total: 121538



7.2 Access to Specialists

Specialist services were provided across specialties and by hours in NSW as given in Table 7.2a. Almost half the specialists practise in the field of orthodontics.

Table 7.2a Type of Specialty by Providers and Hours Worked

Specialty	Providers	NSW Hours/Week	Average Hours
Orthodontics	148	5771	38.99
Periodontics	33	1340	40.61
Prosthodontics	49	1981	40.43
Oral Medicine	4	212	53.00
Oral Surgery	12	575	47.92
Maxillofacial Surgery	46	1671	36.33
Endodontics	32	1361	42.53
Paediatric Dentistry	39	1305	33.46
Other Specialties	2	73	36.50

The total number of specialist hours by AHS was shown earlier in Chart 6.2a. Only 8% of the specialist hours were provided in the four AHS with a rural component. However, most of these were delivered in the city of Newcastle, the metropolitan section of the mixed Hunter New England AHS. The comparable percentage for general dental practitioners in the four AHS with a rural component was 18% and more widely spread across rural communities. There is little difference in age distribution between specialist and general practitioners.

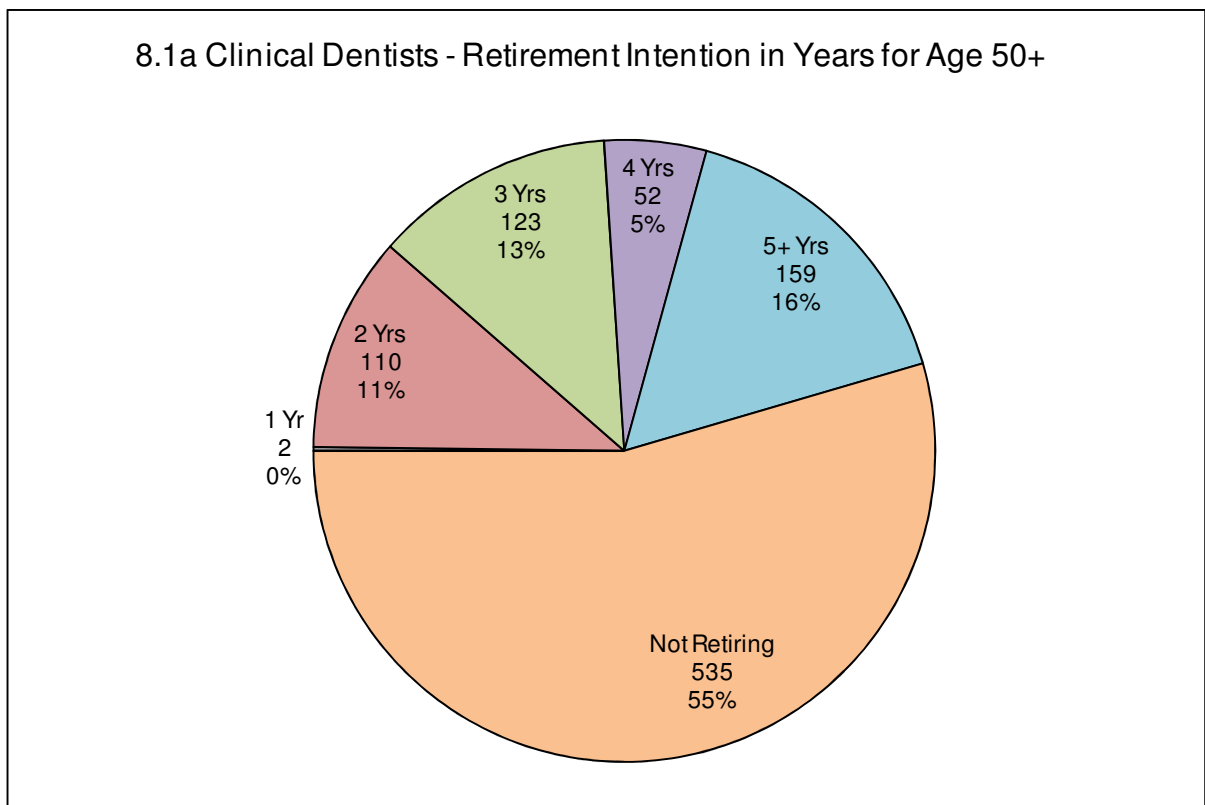
Average weekly hours provided by specialists were found to be 40.4 compared to 39.6 by general practitioners.

In rural settings, specialist access other than for orthodontics is very limited or non-existent. Even for orthodontists, only 13 practitioners provide services outside Sydney, Newcastle and Wollongong. Some hours are provided by practitioners primarily located in interstate settings through visiting arrangements.

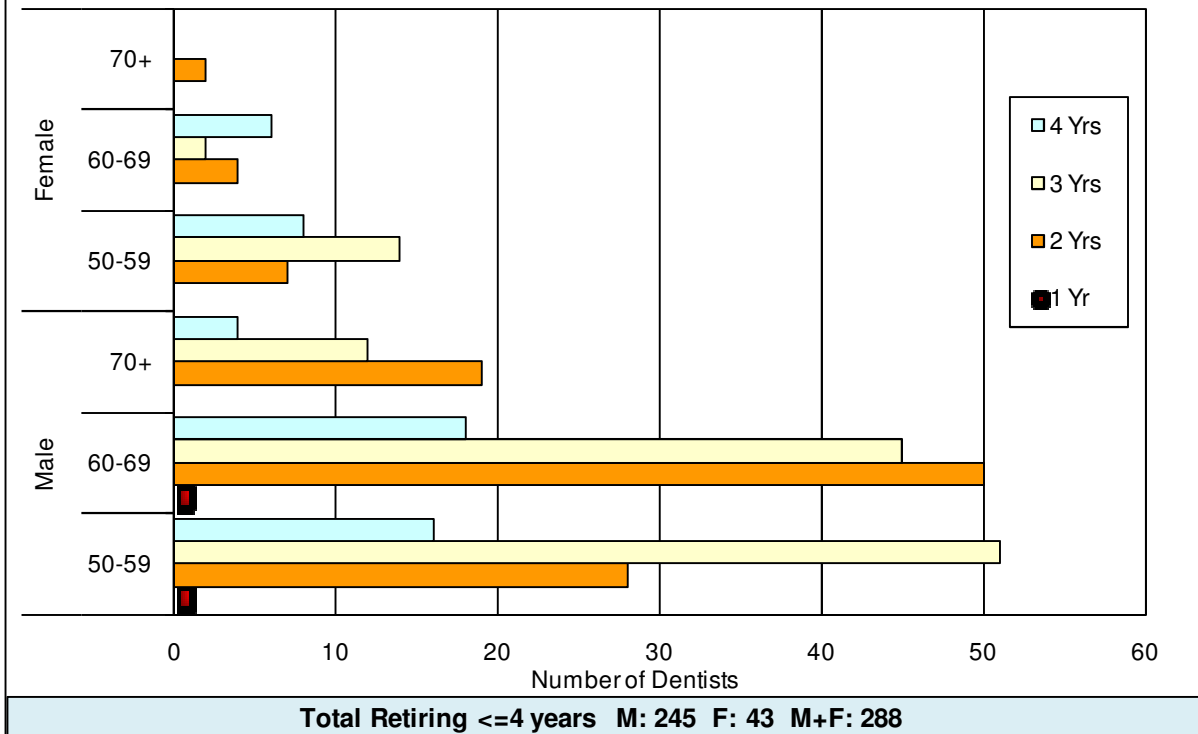
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RETIREMENT

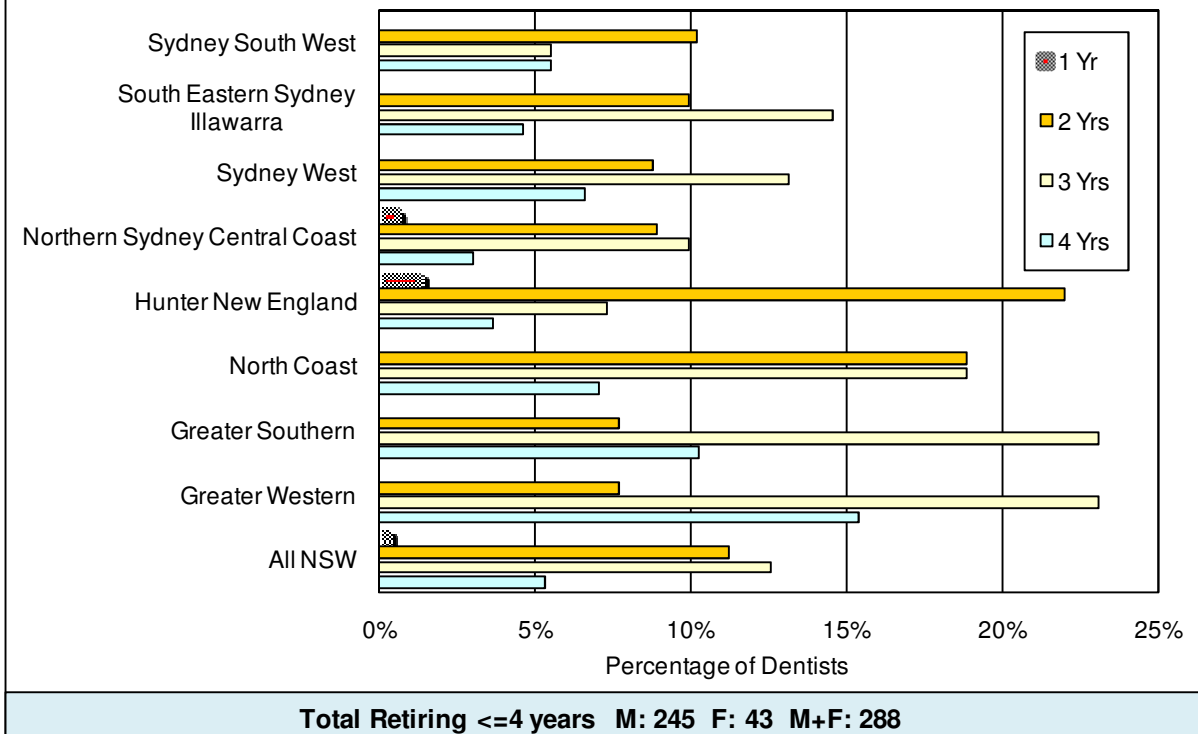
Respondents are asked if they plan to continue working in dentistry firstly after the next year and then beyond the next five years. As disclosed by Charts 8.1a and 8.1b, there are few dentists intending to retire immediately but 45% of those aged 50 and over are thinking about the possibility within the next five years. A common response for dentists 60 and over is to retire in two to three years although this is influenced by the two part wording of the survey question. In percentage terms, retirement intention is most common for dentists in rural AHS and especially the Greater Southern and Greater Western AHS. The Sydney South West AHS has the lowest percentage intending to retire. Chart 8.1c indicates potential retirement intention by AHS.



8.1b Clinical Dentists - Retirement Intention in Years for Age 50+



8.1c Clinical Dentists - Retirement Intentions by AHS for Age 50+



Tables for Dentists 2007

Section A - All Respondents

Tables DE1 to DE6 show DEta for all respondents to the survey
Dentists working in New South Wales are defined by a postcode within the State for at least one job

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DE2a	Aboriginality
DE2b	Citizenship
DE3	Area Health Service and Subarea of Residence - Number
DE4	Area Health Service and Subarea of Residence - Rate to Population
DE5	Current Employment Status
DE6	States of Registration
DE7	Looking for Work

Section B - Work in New South Wales

Tables DE8 to DE16 show statistics for dentists working in NSW
A dentist with a second job is one who has reported one or more hours of work in their second job within NSW
Average hours are calculated for persons working one hour or more
Full Time Equivalents are based on a 38 hour week

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DE8	Field of Work
DE9	Setting of Work
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DE11	Number of Hours Usually Worked
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DE15	Years to Retirement
DE16	Reasons to Defer Retirement

Section C - Hours of Work

Tables DE17 to DE20 show the number of hours of work reported by survey respondents
Hours of work refer only to work stated to occur within New South Wales
Average hours for all jobs are calculated for persons who work one hour or more in NSW
Average hours for second jobs are calculated for persons who work one hour or more in their second job

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DE18	Area of Work - Total Hours
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DE20	Age Group - Total Hours

Table DE1**Age Distribution**

<i>Males</i>	Working NSW		All Respondents		% Working NSW
	#	%	#	%	
20-24 Years	9	0.41	10	0.37	90.00
25-29 Years	155	6.99	177	6.50	87.57
30-34 Years	197	8.89	218	8.00	90.37
35-39 Years	240	10.83	283	10.39	84.81
40-44 Years	235	10.60	271	9.95	86.72
45-49 Years	310	13.98	366	13.44	84.70
50-54 Years	411	18.54	492	18.06	83.54
55-59 Years	286	12.90	355	13.03	80.56
60 Years or more	374	16.87	552	20.26	67.75
Total Responses	2,217	100.00	2,724	100.00	81.39
No response on age	0	0.00	0	0.00	0.00
Grand Total	2,217	100.00	2,724	100.00	81.39
Average Age	48.0		49.2		

Table DE1**Age Distribution**

<i>Females</i>	Working NSW		All Respondents		% Working NSW
	#	%	#	%	
20-24 Years	8	0.89	8	0.74	100.00
25-29 Years	143	15.91	161	14.84	88.82
30-34 Years	172	19.13	202	18.62	85.15
35-39 Years	164	18.24	191	17.60	85.86
40-44 Years	114	12.68	133	12.26	85.71
45-49 Years	113	12.57	136	12.53	83.09
50-54 Years	118	13.13	151	13.92	78.15
55-59 Years	40	4.45	54	4.98	74.07
60 Years or more	27	3.00	49	4.52	55.10
Total Responses	899	100.00	1,085	100.00	82.86
No response on age	0	0.00	0	0.00	0.00
Grand Total	899	100.00	1,085	100.00	82.86
Average Age	40.0		40.8		

Table DE1**Age Distribution**

<i>Persons</i>	Working NSW		All Respondents		% Working NSW
	#	%	#	%	
20-24 Years	17	0.53	18	0.46	94.44
25-29 Years	299	9.37	339	8.68	88.20
30-34 Years	369	11.56	420	10.76	87.86
35-39 Years	404	12.66	474	12.14	85.23
40-44 Years	349	10.93	404	10.35	86.39
45-49 Years	423	13.25	502	12.86	84.26
50-54 Years	530	16.60	644	16.49	82.30
55-59 Years	327	10.24	410	10.50	79.76
60 Years or more	401	12.56	601	15.39	66.72
Total Responses	3,119	97.71	3,812	97.62	81.82
No response on age	73	2.29	93	2.38	78.49
Grand Total	3,192	100.00	3,905	100.00	81.74
Average Age	45.7		46.8		

Note: Gender was not provided for 76 respondents working in NSW

	Aboriginality					
	Working in NSW				All Respondents	
	<i>Males</i>	<i>Females</i>	<i>Total</i>	<i>%</i>	<i>Total</i>	<i>%</i>
Australian Aboriginal	5	1	6	0.19	6	0.15
Torres Strait Islander	1	0	1	0.03	1	0.03
Not Indigenous	2,122	848	3,042	95.30	3,637	93.14
Total Responses	2,128	849	3,049	95.52	3,644	93.32
No response	89	50	143	4.48	261	6.68
Grand Total	2,217	899	3,192	100.00	3,905	100.00

	Citizenship					
	Working in NSW				All Respondents	
	<i>Males</i>	<i>Females</i>	<i>Total</i>	<i>%</i>	<i>Total</i>	<i>%</i>
Australian Citizen	1,991	743	2,787	87.31	3,287	84.17
Permanent Resident	170	117	305	9.56	371	9.50
Temporary Resident	25	24	53	1.66	123	3.15
Total Responses	2,186	884	3,145	98.53	3,781	96.82
No response	31	15	47	1.47	124	3.18
Grand Total	2,217	899	3,192	100.00	3,905	100.00

Table DE3 Area Health Service and Subarea of Residence

	Working in NSW				All Respondents	
	Males	Females	Total	%	Total	%
Sydney South West	339	150	500	15.66	536	13.73
Canterbury Bankstown	58	24	85	2.66	89	2.28
Fairfield Liverpool	38	21	59	1.85	62	1.59
Inner West	192	93	293	9.18	315	8.07
Macarthur	33	9	42	1.32	47	1.20
Southern Highlands	18	3	21	0.66	23	0.59
South Eastern Sydney Illawarra	515	150	676	21.18	736	18.85
Eastern Suburbs	269	78	356	11.15	391	10.01
Shoalhaven	21	5	26	0.81	27	0.69
St. George	96	28	125	3.92	134	3.43
Sutherland	75	26	102	3.20	112	2.87
Wollongong	54	13	67	2.10	72	1.84
Sydney West	196	109	314	9.84	328	8.40
Baulkham Hills	71	34	109	3.41	119	3.05
Blacktown	24	17	41	1.28	41	1.05
Central West Sydney	60	43	108	3.38	110	2.82
Wentworth	41	15	56	1.75	58	1.49
Northern Sydney Central Coast	548	258	822	25.75	913	23.38
Central Coast	47	10	58	1.82	69	1.77
Lower North Shore	136	70	211	6.61	235	6.02
North West Sydney	73	48	124	3.88	136	3.48
Northern Beaches	89	28	118	3.70	135	3.46
Ryde	56	42	100	3.13	104	2.66
Upper North Shore	147	60	211	6.61	234	5.99
Hunter New England	153	44	202	6.33	223	5.71
Maitland & Cessnock	11	5	16	0.50	17	0.44
Newcastle	89	33	123	3.85	134	3.43
Rural Hunter New England	27	2	31	0.97	36	0.92
Tamworth, Armidale & Taree	26	4	32	1.00	36	0.92
North Coast	118	28	147	4.61	162	4.15
Other North Coast	26	6	32	1.00	35	0.90
Port Macquarie & Coffs Harbour	35	8	43	1.35	48	1.23
Richmond Coast	43	12	56	1.75	61	1.56
Tweed	14	2	16	0.50	18	0.46
Greater Southern	73	24	103	3.23	113	2.89
Albury & Wagga	27	8	38	1.19	38	0.97
Queanbeyan & Goulburn	8	3	12	0.38	15	0.38
Rural Greater Southern	23	7	31	0.97	37	0.95
South Coast	15	6	22	0.69	23	0.59
Greater Western	50	14	65	2.04	70	1.79
Bathurst, Dubbo & Orange	27	10	38	1.19	40	1.02
Remote NSW	4	1	5	0.16	5	0.13
Rural Greater Western	19	3	22	0.69	25	0.64
Interstate	49	14	67	2.10	186	4.76
Total Australia	2,041	791	2,896	90.73	3,267	83.66
No Response/Overseas	176	108	296	9.27	638	16.34
Grand Total	2,217	899	3,192	100.00	3,905	100.00

Note: Gender was not provided for 76 respondents working in NSW

Table DE4**Area Health Service and
Subarea of Residence***Per Hundred Thousand Population**Working in NSW All Respondents Population 2007*

Sydney South West	38.547	41.32	1,297,122
Canterbury Bankstown	27.170	28.45	312,849
Fairfield Liverpool	16.526	17.37	357,021
Inner West	85.312	91.72	343,446
Macarthur	17.542	19.63	239,427
Southern Highlands	47.320	51.83	44,379
South Eastern Sydney Illawarra	55.511	60.44	1,217,786
Eastern Suburbs	87.656	96.27	406,133
Shoalhaven	28.201	29.29	92,196
St. George	54.663	58.60	228,672
Sutherland	47.929	52.63	212,813
Wollongong	24.103	25.90	277,972
Sydney West	28.639	29.92	1,096,426
Baulkham Hills	65.690	71.72	165,931
Blacktown	14.655	14.66	279,759
Central West Sydney	34.252	34.89	315,314
Wentworth	16.695	17.29	335,422
Northern Sydney Central Coast	74.172	82.38	1,108,242
Central Coast	19.033	22.64	304,741
Lower North Shore	111.190	123.84	189,766
North West Sydney	78.787	86.41	157,387
Northern Beaches	50.170	57.40	235,198
Ryde	86.865	90.34	115,121
Upper North Shore	199.002	220.69	106,029
Hunter New England	23.928	26.42	844,207
Maitland & Cessnock	14.152	15.04	113,058
Newcastle	30.413	33.13	404,438
Rural Hunter New England	14.704	17.08	210,828
Tamworth, Armidale & Taree	27.614	31.07	115,883
North Coast	30.650	33.78	479,602
Other North Coast	22.520	24.63	142,093
Port Macquarie & Coffs Harbour	30.840	34.43	139,428
Richmond Coast	48.642	52.99	115,126
Tweed	19.288	21.70	82,955
Greater Southern	21.597	23.69	476,925
Albury & Wagga	35.011	35.01	108,537
Queanbeyan & Goulburn	18.416	23.02	65,162
Rural Greater Southern	13.236	15.80	234,202
South Coast	31.873	33.32	69,024
Greater Western	21.922	23.61	296,508
Bathurst, Dubbo & Orange	59.768	64.37	108,754
Remote NSW	109.976	115.76	34,553
Rural Greater Western	3.264	3.26	153,201
Grand Total	45.843	54.56	6,816,818

Table DE5**Current Employment Status**

	Working in NSW				All Respondents	
	Males	Females	Total	%	Total	%
Working in dentistry only in NSW	2,111	851	3,030	94.92	3,074	78.72
Working in dentistry mainly in NSW but also in other states	44	16	62	1.94	68	1.74
Working in dentistry mainly in other states but also in NSW	47	8	58	1.82	77	1.97
Working in dentistry only in other states	0	0	0	0.00	84	2.15
Working in dentistry overseas	0	0	0	0.00	183	4.69
On leave for 3 months or more	4	22	29	0.91	31	0.79
Not working but looking for work	0	0	0	0.00	16	0.41
Not working in dentistry	1	0	1	0.03	33	0.85
Retired from regular work	0	0	0	0.00	74	1.90
Not working and not looking for work	1	0	1	0.03	63	1.61
Total Responses	2,208	897	3,181	99.66	3,703	94.83
No Response	9	2	11	0.34	202	5.17
Grand Total	2,217	899	3,192	100.00	3,905	100.00

Note: Gender was not provided for 76 respondents working in NSW

Table DE6**States of Registration**

	Working in NSW				All Respondents	
	<i>Males</i>	<i>Females</i>	<i>Total</i>	<i>%</i>	<i>Total</i>	<i>%</i>
NSW only	2,022	833	2,920	91.48	3,381	86.58
Registered in more than one State	154	48	211	6.61	385	9.86
<i>Of which</i>						
Victoria	44	8	54	1.69	107	2.74
Queensland	78	16	98	3.07	160	4.10
Western Australia	7	3	10	0.31	19	0.49
South Australia	6	2	9	0.28	29	0.74
Tasmania	2	3	5	0.16	14	0.36
NT	1	0	1	0.03	6	0.15
ACT	10	5	15	0.47	32	0.82
Total Responses	2,176	881	3,131	98.09	3,766	96.44
No response	41	18	61	1.91	139	3.56
Grand Total	2,217	899	3,192	100.00	3,905	100.00

Table DE7**Looking for Work**

	Working in NSW				All Respondents	
	<i>Males</i>	<i>Females</i>	<i>Total</i>	<i>%</i>	<i>Total</i>	<i>%</i>
Looking for full time work	7	0	7	13.73	15	18.07
Looking for part time work	12	14	28	54.90	46	55.42
Looking for either full or part time work	5	5	11	21.57	16	19.28
Total Responses	24	19	46	90.20	77	92.77
No response/type of work not specified	4	1	5	9.80	6	7.23
Grand Total	28	20	51	100.00	83	100.00

Table DE8	Field of Work					
	Male		Female		Total	
Main Job	#	%	#	%	#	%
General practice	1,836	82.81	773	85.98	2,669	83.62
Registered specialist	290	13.08	70	7.79	368	11.53
Administration	12	0.54	13	1.45	26	0.81
Teaching/Education	25	1.13	15	1.67	43	1.35
Research	2	0.09	2	0.22	5	0.16
Other	32	1.44	15	1.67	47	1.47
Total Responses	2,197	99.10	888	98.78	3,158	98.93
No response	20	0.90	11	1.22	34	1.07
Grand Total	2,217	100.00	899	100.00	3,192	100.00

Table DE8	Field of Work					
	Male		Female		Total	
Second Job (if applicable)	#	%	#	%	#	%
General practice	358	54.91	175	66.54	549	58.22
Registered specialist	119	18.25	17	6.46	138	14.63
Administration	5	0.77	4	1.52	9	0.95
Teaching/Education	41	6.29	28	10.65	71	7.53
Research	3	0.46	1	0.38	5	0.53
Other	26	3.99	13	4.94	42	4.45
Total Responses	552	84.66	238	90.49	814	86.32
No response	100	15.34	25	9.51	129	13.68
Grand Total	652	100.00	263	100.00	943	100.00

Works one job only

2,249

Table DE9		Setting of Work					
		Male		Female		Total	
<i>Main Job</i>	#	%	#	%	#	%	
Private	1,925	86.83	656	72.97	2,625	82.24	
Solo	825	37.21	154	17.13	989	30.98	
Solo principal with assistant(s)	368	16.60	100	11.12	474	14.85	
Partnership	216	9.74	80	8.90	298	9.34	
Associateship	303	13.67	129	14.35	444	13.91	
Assistant	200	9.02	186	20.69	399	12.50	
Locum	13	0.59	7	0.78	21	0.66	
Public	204	9.20	179	19.91	405	12.69	
Dental hospital	68	3.07	85	9.45	164	5.14	
Other hospital	45	2.03	24	2.67	73	2.29	
School dental service	3	0.14	1	0.11	4	0.13	
Health centre	54	2.44	39	4.34	100	3.13	
Defence forces	17	0.77	12	1.33	29	0.91	
Other	17	0.77	18	2.00	35	1.10	
Tertiary education institution	30	1.35	14	1.56	46	1.44	
Industry	6	0.27	9	1.00	15	0.47	
Other	28	1.26	34	3.78	66	2.07	
Total Responses	2,193	98.92	892	99.22	3,157	98.90	
No response	24	1.08	7	0.78	35	1.10	
Grand Total	2,217	100.00	899	100.00	3,192	100.00	

Table DE9		Setting of Work					
		Male		Female		Total	
<i>Second Job (if applicable)</i>	#	%	#	%	#	%	
Private	440	67.48	177	67.30	634	67.23	
Solo	118	18.10	20	7.60	141	14.95	
Solo principal with assistant(s)	59	9.05	15	5.70	75	7.95	
Partnership	54	8.28	18	6.84	72	7.64	
Associateship	89	13.65	38	14.45	129	13.68	
Assistant	101	15.49	79	30.04	189	20.04	
Locum	19	2.91	7	2.66	28	2.97	
Public	75	11.50	38	14.45	117	12.41	
Dental hospital	23	3.53	14	5.32	39	4.14	
Other hospital	18	2.76	4	1.52	23	2.44	
School dental service	1	0.15	0	0.00	1	0.11	
Health centre	16	2.45	10	3.80	27	2.86	
Defence forces	11	1.69	4	1.52	15	1.59	
Other	6	0.92	6	2.28	12	1.27	
Tertiary education institution	29	4.45	17	6.46	46	4.88	
Industry	2	0.31	1	0.38	3	0.32	
Other	39	5.98	15	5.70	56	5.94	
Total Responses	585	89.72	248	94.30	856	90.77	
No response	67	10.28	15	5.70	87	9.23	
Grand Total	652	100.00	263	100.00	943	100.00	

Works one job only

2,249

Table DE10		Area Health Service of Work					
<i>Main Job</i>	Male		Female		Total		
	#	%	#	%	#	%	
Sydney South West	358	16.15	131	14.57	496	15.54	
South Eastern Sydney Illawarra	632	28.51	231	25.70	880	27.57	
Sydney West	306	13.80	198	22.02	522	16.35	
Northern Sydney Central Coast	439	19.80	196	21.80	648	20.30	
Hunter New England	173	7.80	52	5.78	233	7.30	
North Coast	142	6.41	33	3.67	179	5.61	
Greater Southern	77	3.47	33	3.67	116	3.63	
Greater Western	55	2.48	13	1.45	69	2.16	
Total Responses	2,182	98.42	887	98.67	3,143	98.46	
Main job outside NSW	31	1.40	7	0.78	40	1.25	
No response	4	0.18	5	0.56	9	0.28	
Grand Total	2,217	100.00	899	100.00	3,192	100.00	

Table DE10		Area Health Service of Work					
<i>Second Job (if applicable)</i>	Male		Female		Total		
	#	%	#	%	#	%	
Sydney South West	121	18.56	63	23.95	188	19.94	
South Eastern Sydney Illawarra	165	25.31	59	22.43	233	24.71	
Sydney West	113	17.33	54	20.53	171	18.13	
Northern Sydney Central Coast	102	15.64	47	17.87	152	16.12	
Hunter New England	58	8.90	14	5.32	73	7.74	
North Coast	26	3.99	8	3.04	36	3.82	
Greater Southern	31	4.75	3	1.14	35	3.71	
Greater Western	10	1.53	3	1.14	14	1.48	
Total Responses	626	96.01	251	95.44	902	95.65	
Second job outside NSW	15	2.30	6	2.28	23	2.44	
No response	11	1.69	6	2.28	18	1.91	
Grand Total	652	100.00	263	100.00	943	100.00	

Works one job only

2,249

Table DE11		Number of Hours Usually Worked					
<i>Main Job</i>	Male		Female		Total		
	#	%	#	%	#	%	
1-9	58	2.62	45	5.01	106	3.32	
10-19	130	5.86	139	15.46	276	8.65	
20-29	285	12.86	184	20.47	481	15.07	
30-39	534	24.09	236	26.25	794	24.87	
40-49	754	34.01	202	22.47	980	30.70	
50+	379	17.10	66	7.34	446	13.97	
Total Responses	2,140	96.53	872	97.00	3,083	96.59	
No response	77	3.47	27	3.00	109	3.41	
Grand Total	2,217	100.00	899	100.00	3,192	100.00	
Total Hours	80,138		26,840		109,257		
Average Hours	37.4		30.8		35.4		

Table DE11		Number of Hours Usually Worked					
<i>Second Job (if applicable)</i>	Male		Female		Total		
	#	%	#	%	#	%	
1-9	249	38.19	112	42.59	371	39.34	
10-19	255	39.11	112	42.59	381	40.40	
20-29	124	19.02	30	11.41	156	16.54	
30-39	22	3.37	7	2.66	31	3.29	
40-49	1	0.15	2	0.76	3	0.32	
50+	1	0.15	0	0.00	1	0.11	
Total Responses	652	100.00	263	100.00	943	100.00	
No response	0	0.00	0	0.00	0	0.00	
Grand Total	652	100.00	263	100.00	943	100.00	
Works one job only					2,249		
Total Hours	8,518		3,338		12,220		
Average Hours	13.1		12.7		13.0		

Table DE12 Full Time Equivalents

	<i>Male</i>	<i>Female</i>	<i>Total</i>
Total Responses	2,169	879	3,121
Hours Worked	90,135	30,493	123,330
Average Hours	41.6	34.7	39.5
All Dentists			
Normal FTE (up to 38 hours)	1,986.7	722.5	2,773.6
Additional FTE (over 38 hours)	385.3	79.9	471.9
Total FTE	2,372.0	802.4	3,245.5
General Practice Dentists			
Normal FTE (up to 38 hours)	1,667.9	624.1	2,342.2
Additional FTE (over 38 hours)	314.7	65.6	385.4
Total FTE	1,982.6	689.6	2,727.5
Specialist Dentists			
Normal FTE (up to 38 hours)	245.6	57.6	310.6
Additional FTE (over 38 hours)	57.2	9.0	67.2
Total FTE	302.8	66.6	377.9

Main Job	Employment Status					
	Male		Female		Total	
	#	%	#	%	#	%
Self employed	1,766	79.66	497	55.28	2,293	71.84
Salaries, private sector	220	9.92	198	22.02	436	13.66
Salaries, public sector	185	8.34	160	17.80	366	11.47
Other	21	0.95	27	3.00	51	1.60
Total Responses	2,192	98.87	882	98.11	3,146	98.56
No response	25	1.13	17	1.89	46	1.44
Grand Total	2,217	100.00	899	100.00	3,192	100.00

Second Job (if applicable)	Employment Status					
	Male		Female		Total	
	#	%	#	%	#	%
Self employed	373	57.21	113	42.97	495	52.49
Salaries, private sector	87	13.34	71	27.00	166	17.60
Salaries, public sector	57	8.74	39	14.83	99	10.50
Other	30	4.60	15	5.70	47	4.98
Total Responses	547	83.90	238	90.49	807	85.58
No response	105	16.10	25	9.51	136	14.42
Grand Total	652	100.00	263	100.00	943	100.00

Works one job only

2,249

Main Job	Specialty Practice					
	Male		Female		Total	
	#	%	#	%	#	%
Orthodontics	125	43.10	21	30.00	148	40.22
Periodontics	27	9.31	7	10.00	35	9.51
Prosthodontics	42	14.48	6	8.57	49	13.32
Oral medicine/pathology	2	0.69	2	2.86	4	1.09
Oral surgery	11	3.79	1	1.43	12	3.26
Oral & maxillofacial surgery	41	14.14	4	5.71	46	12.50
Endodontics	23	7.93	9	12.86	32	8.70
Paediatric dentistry	16	5.52	20	28.57	39	10.60
Other	2	0.69	0	0.00	2	0.54
Total Responses	289	99.66	70	100.00	367	99.73
No response	1	0.34	0	0.00	1	0.27
Grand Total	290	100.00	70	100.00	368	100.00

Second Job (if applicable)	Specialty Practice					
	Male		Female		Total	
	#	%	#	%	#	%
Orthodontics	60	44.44	10	52.63	71	45.22
Periodontics	11	8.15	3	15.79	14	8.92
Prosthodontics	20	14.81	0	0.00	20	12.74
Oral medicine/pathology	1	0.74	0	0.00	1	0.64
Oral surgery	4	2.96	1	5.26	5	3.18
Oral & maxillofacial surgery	21	15.56	0	0.00	21	13.38
Endodontics	5	3.70	1	5.26	6	3.82
Paediatric dentistry	4	2.96	4	21.05	9	5.73
Other	2	1.48	0	0.00	2	1.27
Total Responses	128	94.81	19	100.00	149	94.90
No response	7	5.19	0	0.00	8	5.10
Grand Total	135	100.00	19	100.00	157	100.00

Table DE14	Specialty Practice					
	Male		Female		Total	
	#	%	#	%	#	%
<i>Main Job</i>						
Orthodontics	125	43.10	21	30.00	148	40.22
Periodontics	27	9.31	7	10.00	35	9.51
Prosthodontics	42	14.48	6	8.57	49	13.32
Oral medicine/pathology	2	0.69	2	2.86	4	1.09
Oral surgery	11	3.79	1	1.43	12	3.26
Oral & maxillofacial surgery	41	14.14	4	5.71	46	12.50
Endodontics	23	7.93	9	12.86	32	8.70
Paediatric dentistry	16	5.52	20	28.57	39	10.60
Other	2	0.69	0	0.00	2	0.54
Total Responses	289	99.66	70	100.00	367	99.73
No response	1	0.34	0	0.00	1	0.27
Grand Total	290	100.00	70	100.00	368	100.00

Table DE14	Specialty Practice					
	Male		Female		Total	
	#	%	#	%	#	%
<i>Second Job (if applicable)</i>						
Orthodontics	60	44.44	10	52.63	71	45.22
Periodontics	11	8.15	3	15.79	14	8.92
Prosthodontics	20	14.81	0	0.00	20	12.74
Oral medicine/pathology	1	0.74	0	0.00	1	0.64
Oral surgery	4	2.96	1	5.26	5	3.18
Oral & maxillofacial surgery	21	15.56	0	0.00	21	13.38
Endodontics	5	3.70	1	5.26	6	3.82
Paediatric dentistry	4	2.96	4	21.05	9	5.73
Other	2	1.48	0	0.00	2	1.27
Total Responses	128	94.81	19	100.00	149	94.90
No response	7	5.19	0	0.00	8	5.10
Grand Total	135	100.00	19	100.00	157	100.00

Table DE15**Years to Retirement**

	Male		Female		Total	
	#	%	#	%	#	%
Next year	2	0.09	0	0.00	2	0.06
Within 2 years	103	4.65	15	1.67	118	3.70
Within 3 years	74	3.34	9	1.00	83	2.60
Within 4 years	36	1.62	14	1.56	50	1.57
Within 5 years	93	4.19	21	2.34	115	3.60
Beyond 5 years	1,826	82.36	803	89.32	2,697	84.49
Total Responses	2,134	96.26	862	95.88	3,065	96.02
No response	83	3.74	37	4.12	127	3.98
Grand Total	2,217	100.00	899	100.00	3,192	100.00

Table DE16**Reasons to Defer Retirement**

	Male		Female		Total	
	#	%	#	%	#	%
Ability to reduce hours	322	39.17	65	38.24	392	39.12
Ability to work blocks of time	133	16.18	39	22.94	174	17.37
Ability to reduce responsibility level	197	23.97	36	21.18	235	23.45
Change to casual work	147	17.88	24	14.12	172	17.17
Other	23	2.80	6	3.53	29	2.89
Total Responses	822	100.00	170	100.00	1,002	100.00

Respondents could select multiple options

Main Job	Total Hours								Field of Work			
	Male				Female				Total			
	#	Hours	%	Avg	#	Hours	%	Avg	#	Hours	%	Avg
General practice	1,801	68,426	85.4	37.99	759	23,084	86.0	30.41	2,617	93,293	85.4	35.65
Registered specialist	278	8,803	11.0	31.67	69	2,218	8.3	32.14	355	11,282	10.3	31.78
Administration	12	480	0.6	40.00	12	398	1.5	33.17	25	918	0.8	36.72
Teaching/Education	25	615	0.8	24.60	14	464	1.7	33.14	42	1,199	1.1	28.55
Research	2	30	0.0	15.00	1	2	0.0	2.00	4	72	0.1	18.00
Other	31	977	1.2	31.52	14	398	1.5	28.43	45	1,375	1.3	30.56
Total Responses	2,149	79,331	99.0	36.92	869	26,564	99.0	30.57	3,088	108,139	99.0	35.02
No response	20	807	1.0	40.35	10	276	1.0	27.60	33	1,118	1.0	33.88
Grand Total	2,169	80,138	100.0	36.95	879	26,840	100.0	30.53	3,121	109,257	100.0	35.01

Second Job	Total Hours								Field of Work			
	Male				Female				Total			
	#	Hours	%	Avg	#	Hours	%	Avg	#	Hours	%	Avg
General practice	358	5,039	59.2	14.08	175	2,399	71.9	13.71	549	7,665	62.7	13.96
Registered specialist	119	1,531	18.0	12.87	17	156	4.7	9.18	138	1,703	13.9	12.34
Administration	5	31	0.4	6.20	4	61	1.8	15.25	9	92	0.8	10.22
Teaching/Education	41	410	4.8	10.00	28	240	7.2	8.57	71	662	5.4	9.32
Research	3	19	0.2	6.33	1	16	0.5	16.00	5	53	0.4	10.60
Other	26	222	2.6	8.54	13	154	4.6	11.85	42	414	3.4	9.86
Total Responses	552	7,252	85.1	13.14	238	3,026	90.7	12.71	814	10,589	86.7	13.01
No response	100	1,266	14.9	12.66	25	312	9.3	12.48	129	1,631	13.3	12.64
Grand Total	652	8,518	100.0	13.06	263	3,338	100.0	12.69	943	12,220	100.0	12.96

Dentists who did not report any hours worked in NSW are excluded

Main Job	Total Hours								Area of Work			
	Male				Female				Total			
	#	Hours	%	Avg	#	Hours	%	Avg	#	Hours	%	Avg
Private	1,884	70,819	88.37	37.59	643	19,154	71.36	29.79	2,569	91,219	83.49	35.51
Solo	806	32,111	40.07	39.84	150	5,044	18.79	33.63	966	37,480	34.30	38.80
Solo principal with assistant(s)	357	14,462	18.05	40.51	96	3,391	12.63	35.32	458	17,984	16.46	39.27
Partnership	211	7,678	9.58	36.39	78	2,231	8.31	28.60	291	9,994	9.15	34.34
Associateship	297	10,267	12.81	34.57	128	3,566	13.29	27.86	436	14,134	12.94	32.42
Assistant	200	6,048	7.55	30.24	184	4,779	17.81	25.97	397	11,211	10.26	28.24
Locum	13	253	0.32	19.46	7	143	0.53	20.43	21	416	0.38	19.81
Public	263	6,672	8.33	25.37	230	5,836	21.74	25.37	520	13,261	12.14	25.50
Dental hospital	67	2,346	2.93	35.01	81	2,906	10.83	35.88	158	5,602	5.13	35.46
Other hospital	44	1,411	1.76	32.07	24	906	3.38	37.75	72	2,455	2.25	34.10
School dental service	3	118	0.15	39.33	1	10	0.04	10.00	4	128	0.12	32.00
Health centre	52	1,765	2.20	33.94	39	1,172	4.37	30.05	98	3,202	2.93	32.67
Defence forces	17	523	0.65	30.76	12	350	1.30	29.17	29	873	0.80	30.10
Other	17	509	0.64	29.94	18	492	1.83	27.33	35	1,001	0.92	28.60
Tertiary education	30	783	0.98	26.10	13	425	1.58	32.69	45	1,288	1.18	28.62
Industry	5	152	0.19	30.40	9	295	1.10	32.78	14	447	0.41	31.93
Other	28	989	1.23	35.32	33	1,003	3.74	30.39	65	2,117	1.94	32.57
Total Responses	2,210	79,415	99.10	35.93	928	26,713	99.53	28.79	3,213	108,332	99.15	33.72
No response	22	723	0.90	32.86	6	127	0.47	21.17	32	925	0.85	28.91
Grand Total	2,232	80,138	100.00	35.90	934	26,840	100.00	28.74	3,245	109,257	100.00	33.67

Second Job	Total Hours								Area of Work			
	Male				Female				Total			
	#	Hours	%	Avg	#	Hours	%	Avg	#	Hours	%	Avg
Private	440	6,088	71.47	13.84	177	2,369	70.97	13.38	634	8,676	71.00	13.68
Solo	118	1,634	19.18	13.85	20	243	7.28	12.15	141	1,922	15.73	13.63
Solo principal with assistant(s)	59	838	9.84	14.20	15	213	6.38	14.20	75	1,063	8.70	14.17
Partnership	54	823	9.66	15.24	18	255	7.64	14.17	72	1,078	8.82	14.97
Associateship	89	1,140	13.38	12.81	38	594	17.80	15.63	129	1,752	14.34	13.58
Assistant	101	1,424	16.72	14.10	79	985	29.51	12.47	189	2,531	20.71	13.39
Locum	19	229	2.69	12.05	7	79	2.37	11.29	28	330	2.70	11.79
Public	145	826	9.70	5.70	71	439	13.15	6.18	222	1,312	10.74	5.91
Dental hospital	23	232	2.72	10.09	14	171	5.12	12.21	39	427	3.49	10.95
Other hospital	18	160	1.88	8.89	4	42	1.26	10.50	23	218	1.78	9.48
School dental service	1	12	0.14	12.00	0	0	0.00	0.00	1	12	0.10	12.00
Health centre	16	247	2.90	15.44	10	159	4.76	15.90	27	413	3.38	15.30
Defence forces	11	113	1.33	10.27	4	24	0.72	6.00	15	137	1.12	9.13
Other	6	62	0.73	10.33	6	43	1.29	7.17	12	105	0.86	8.75
Tertiary education	29	309	3.63	10.66	17	155	4.64	9.12	46	464	3.80	10.09
Industry	2	22	0.26	11.00	1	13	0.39	13.00	3	35	0.29	11.67
Other	39	518	6.08	13.28	15	129	3.86	8.60	56	675	5.52	12.05
Total Responses	655	7,763	91.14	11.85	281	3,105	93.02	11.05	961	11,162	91.34	11.61
No response	67	755	8.86	11.27	15	233	6.98	15.53	87	1,058	8.66	12.16
Grand Total	722	8,518	100.00	11.80	296	3,338	100.00	11.28	1,048	12,220	100.00	11.66

Dentists who did not report any hours worked in NSW are excluded

Main Job	Total Hours				Area Health Service of Main Job				Total			
	Male				Female							
	#	Hours	%	Avg	#	Hours	%	Avg	#	Hours	%	Avg
Sydney South West	352	13,389	16.71	38.04	130	3,951	14.72	30.39	488	17,555	16.07	35.97
South Eastern Sydney Illawarra	620	23,023	28.73	37.13	229	7,151	26.64	31.23	865	30,626	28.03	35.41
Sydney West	302	11,170	13.94	36.99	192	5,772	21.51	30.06	512	17,550	16.06	34.28
Northern Sydney Central Coast	430	16,511	20.60	38.40	190	5,913	22.03	31.12	632	22,774	20.84	36.03
Hunter New England	171	6,165	7.69	36.05	52	1,550	5.77	29.81	231	8,004	7.33	34.65
North Coast	136	4,768	5.95	35.06	32	934	3.48	29.19	172	5,842	5.35	33.97
Greater Southern	74	2,802	3.50	37.86	31	1,010	3.76	32.58	111	4,005	3.67	36.08
Greater Western	54	2,086	2.60	38.63	13	481	1.79	37.00	68	2,599	2.38	38.22
Total Responses	2,139	79,914	99.72	37.36	869	26,762	99.71	30.80	3,079	108,955	99.72	35.39
No response/ Interstate	30	224	0.28	7.47	10	78	0.29	7.80	42	302	0.28	7.19
Grand Total	2,169	80,138	100.00	36.95	879	26,840	100.00	30.53	3,121	109,257	100.00	35.01

Second Job	Total Hours				Area Health Service of Main Job				Total			
	Male				Female							
	#	Hours	%	Avg	#	Hours	%	Avg	#	Hours	%	Avg
Sydney South West	121	1,635	19.19	13.51	63	796	23.85	12.63	188	2,497	20.43	13.28
South Eastern Sydney Illawarra	165	2,140	25.12	12.97	59	790	23.67	13.39	233	3,044	24.91	13.06
Sydney West	113	1,498	17.59	13.26	54	605	18.12	11.20	171	2,145	17.55	12.54
Northern Sydney Central Coast	102	1,486	17.45	14.57	47	573	17.17	12.19	152	2,115	17.31	13.91
Hunter New England	58	740	8.69	12.76	14	216	6.47	15.43	73	968	7.92	13.26
North Coast	26	296	3.47	11.38	8	141	4.22	17.63	36	465	3.81	12.92
Greater Southern	31	360	4.23	11.61	3	51	1.53	17.00	35	420	3.44	12.00
Greater Western	10	138	1.62	13.80	3	34	1.02	11.33	14	180	1.47	12.86
Total Responses	626	8,293	97.36	13.25	251	3,206	96.05	12.77	902	11,834	96.84	13.12
No response/ Interstate	26	225	2.64	8.65	12	132	3.95	11.00	41	386	3.16	9.41
Grand Total	652	8,518	100.00	13.06	263	3,338	100.00	12.69	943	12,220	100.00	12.96

Dentists who did not report any hours worked in NSW are excluded

	Table DE20 Total Hours								Age Group			
	Male				Female				Total			
	#	Hours	%	Avg	#	Hours	%	Avg	#	Hours	%	Avg
20-24 Years	9	420	0.47	46.67	8	303	0.99	37.88	17	723	0.59	42.53
25-29 Years	154	6,282	6.97	40.79	142	5,643	18.51	39.74	297	11,965	9.70	40.29
30-34 Years	197	8,670	9.62	44.01	169	5,901	19.35	34.92	366	14,571	11.81	39.81
35-39 Years	236	10,559	11.71	44.74	160	5,314	17.43	33.21	396	15,873	12.87	40.08
40-44 Years	231	10,365	11.50	44.87	112	3,681	12.07	32.87	343	14,046	11.39	40.95
45-49 Years	302	13,381	14.85	44.31	109	3,788	12.42	34.75	411	17,169	13.92	41.77
50-54 Years	401	17,257	19.15	43.03	115	3,587	11.76	31.19	517	20,890	16.94	40.41
55-59 Years	279	11,333	12.57	40.62	39	1,485	4.87	38.08	319	12,871	10.44	40.35
60 Years or more	360	11,868	13.17	32.97	25	791	2.59	31.64	385	12,659	10.26	32.88
Total Responses	2,168	90,135	100.00	41.58	878	30,493	100.00	34.73	3,049	120,767	97.92	39.61
No response	0	0	0.00	0.00	0	0	0.00	0.00	70	2,563	2.08	36.61
Grand Total	2,168	90,135	100.00	41.58	878	30,493	100.00	34.73	3,119	123,330	100.00	39.54

Dentists who did not report any hours worked in NSW are excluded