

# Annual Report

## 2024-25



The team enriching health  
in millions of ways every day

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The NSW Health 2024–25 Annual Report was produced internally within the NSW Ministry of Health by the Strategic Communications and Engagement Branch. The Report follows the NSW Treasury Annual Reporting Guidelines by preparing the report at the lowest possible cost.

**Cover images:** 1. Nurses Heini, Susan, Renee, Heidi, and Priya at the Wollongong Community Health Center. 2. Pharmacists Michael and Nina at Royal North Shore Hospital. 3. Security Officer Jason and Cleaner Trish at Casino and District Memorial Hospital. 4. Paramedic Lachlan comforting Millie, the big sister of a patient. 5. GP Obstetrician Amy with mum and bub, Jana and Margot, at Queanbeyan Hospital.

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October 2025

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# Acknowledgment of Country



**NSW Health acknowledges Aboriginal people as the traditional custodians of the lands and waters of NSW and pays respect to Elders past, present and future. In this report, Aboriginal and Torres Strait Islander people are referred to as Aboriginal people in recognition that Aboriginal people are the original inhabitants of NSW.**

**Image:** Gumbaynggirr Elder Uncle Martin with former Aboriginal Health Worker Mila at Macksville Hospital.

# About this report

This annual report describes the performance and operation of NSW Health during 2024–25. It has been prepared according to Parliamentary reporting and legislative requirements and is arranged in seven sections.

## Section 1: Overview

Introduces NSW Health values, organisational structure and functions, and the NSW Health Executive Team.

## Section 2: Strategy

Describes the vision and strategic direction of NSW Health outlined by our core strategies, and how it is set, monitored and assessed across NSW Health and against our strategic objectives.

## Section 3: Operations and performance

Summarises our performance as a health system, key products and services to meet the needs of the people of NSW, and how NSW Health approaches innovative technologies.

## Section 4: Management and accountability

Reports on workforce, people management, consultants, governance, risk management, information protection, and public accountability.

## Section 5: Sustainability

Contains the NSW Health climate-related financial disclosures and outlines NSW Health's progress in addressing environmental, social and governance risks, opportunities and performance.

## Section 6: Financial performance

Details key financial management reporting and presents NSW Health's audited financial statements for 2024–25.

## Section 7: NSW Health organisations

Presents key achievements with reports provided by statutory health corporations, specialty health networks, the Health Administration Corporation and local health districts.

## Appendix

Provides additional information and data to supplement the report.

## Letter to the Minister

The Hon. Ryan Park, MP  
Minister for Health, Minister for Regional Health  
52 Martin Place SYDNEY NSW 2000

Dear Minister

In compliance with the terms of *Government Sector Finance Act 2018*, the *Government Sector Finance Regulation 2024*, and the Treasurer's Directions, I submit the annual report and financial statements of NSW Health organisations for the financial year ended 30 June 2025, for presentation to Parliament.

The financial statements of these organisations are presented in separate volumes as Financial Statements of Public Health Organisations under the control of NSW Health 2024–25. I am also sending a copy of the report to the Treasurer. NSW Health is self-assessed as a 'Group 1' agency and the report has been prepared in accordance with the relevant Treasury Policy and Guidelines.

Yours sincerely



Susan Pearce AM  
Secretary, NSW Health