

Dermatology

The Workforce

A Dermatologist is a qualified medical specialist who specialises in the diagnosis, treatment and prevention of skin disease and skin cancers.

In the 2010 calendar year, there were 160 Dermatologists who primarily worked within NSW. This workforce had the following characteristics:

- Average Age:** 51.2 years
- Females:** 40% of the workforce
- Average Hours:** Dermatologists worked an average 35.2 hours per week (of a standard 40 hour week)
- Over 50s:** Approximately 51% were aged 50 years and over and 24% of the workforce were older than 60 years

Source: AIHW (2012) 2010 Medical Workforce Profile extracts for NSW (unpublished data)



Trainees and New Fellows

Basic Trainees (BT): 10 BTs in NSW in 2012 with an average of 12 BTs between 2009 and 2012

Advanced Trainees (AT)*: 21 ATs in NSW in 2012 with an average of 16 ATs between 2009 and 2012

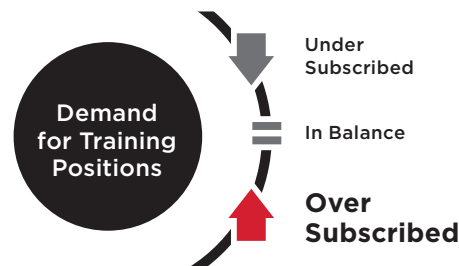
Females: The proportion of female ATs has increased 18.4% between 2007-2011 (61% of total)

New Fellows: An average of 7 per year in NSW from 2008-2011 (52.5% female)

Medical Specialty College: Australasian College of Dermatologists (www.dermcoll.asn.au).

HETI Supported Training: Not part of Health Education and Training Institute Training Networks (www.heti.nsw.gov.au)

Source: Medical Training Review Panel (MTRP) * Basic Training must be completed before entering Advanced Training



Retirement Intentions in NSW

1-2 Years: 4.4% of Dermatologists intend to retire within 1-2 years

3-5 Years: 8.1% of Dermatologists intend to retire within the next 3-5 years

6-9 Years: 5.6% of Dermatologists intend to retire within the next 6-9 years

Source: AIHW (2012) 2010 Medical Workforce Profile extracts (unpublished data)



Supply and Distribution



Distribution: The Dermatologist workforce in NSW is mainly located in Metropolitan Sydney, Hunter New England and Illawarra Shoalhaven Local Health Districts (LHDs).

Rural & Regional: The Dermatologist workforce in rural and regional areas is small and at risk through either retirement or unexpected employment changes.

The workforce over 60 years outside of LHDs in Metropolitan Sydney is older (34% of total workforce) than the workforce in Sydney (21%).

The Future in NSW – Workforce Planning to 2025

Estimated Demand Growth: Between 2.9% to 4.2% to 2025

Estimated Workforce Size: In 2025, between 197 and 216 Full Time Equivalents

Additional Fellows: All demand scenarios require additional trainees as of 2014

Range: Up to 10 additional new trainees per annum

Workforce Planning Priority and Risk Rating



Ageing: The risk associated with the workforce aged over 60 and 70.

Small Workforce Size: The risk associated with the sustainability of small workforces.

Retirement Intentions: The risk associated with the retirement intentions of the current workforce.

New Fellow Requirements: The risk associated with the requirement to recruit additional trainees, based on workforce planning to 2025.

Training Supervision: The risk associated with the availability of the existing workforce to provide supervision to new trainees.

Future Workforce Considerations

Addressing rural and regional workforce maldistribution