



Medical Administration

The Workforce

Medical Administrators are medical practitioners who use their clinical training and specialist medical management training to lead and manage medical services and health systems.

In the 2010 calendar year, there were 68 Medical Administrators who primarily worked within NSW. This workforce had the following characteristics:

- Average Age:** 54.3 years
- Females:** 42.6% of the workforce
- Average Hours:** Medical Administrators worked an average 41.5 hours per week (of a standard 40 hour week)
- Over 50s:** Approximately 72% were aged 50 years and over and 24% of the workforce were older than 60 years

Source: AIHW (2012) 2010 Medical Workforce Profile extracts for NSW (unpublished data)



Trainees and New Fellows

Trainees: 19 trainees in NSW in 2012 with an average of 20 trainees between 2008 and 2012

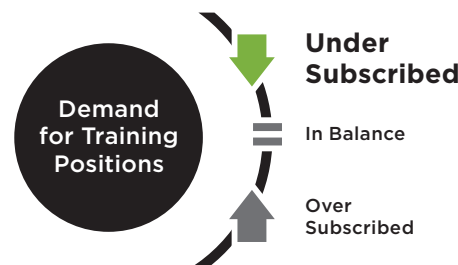
Females: Female trainee numbers in NSW have increased from 8 in 2008 to 39 in 2012 (46% of total)

New Fellows: Nationally, an average of 13 per year from 2008-2011 (23.5% female)

Medical Specialty College: The Royal Australasian College of Medical Administrators (RACMA) (www.racma.edu.au)

Training Network: Health Education and Training Institute (www.heti.nsw.gov.au)

Source: Medical Training Review Panel (MTRP)



Retirement Intentions in NSW

1-5 Years: 19.1% of Medical Administrators intend to retire within 1-5 years

6-9 Years: 4.4% of Medical Administrators intend to retire within the next 6-9 years

Source: AIHW (2012) 2010 Medical Workforce Profile extracts (unpublished data)



Supply and Distribution



Distribution: The Medical Administrator workforce is located mainly within Local Health Districts (LHDs) in metropolitan Sydney, Hunter New England and Illawarra Shoalhaven LHDs.

Rural & Regional: There are small workforces of Medical Administrators located in rural and regional LHDs.

The workforce in rural and regional LHDs is small and highly at risk through either retirement or unexpected employment changes.

The Future in NSW – Workforce Planning to 2025

Estimated Demand Growth: Between 1.6% to 2.2% to 2025

Estimated Workforce Size: In 2025, between 85 to 90 Full Time Equivalents

Additional Fellows: All demand scenarios require no additional trainees

Range: No additional new trainees required

Workforce Planning Priority and Risk Rating



Ageing: The risk associated with the workforce aged over 60 and 70.

Small Workforce Size: The risk associated with the sustainability of small workforces.

Retirement Intentions: The risk associated with the retirement intentions of the current workforce.

New Fellow Requirements: The risk associated with the requirement to recruit additional trainees, based on workforce planning to 2025.

Training Supervision: The risk associated with the availability of the existing workforce to provide supervision to new trainees.

Future Workforce Considerations

Addressing rural and regional workforce maldistribution