Obstetrics & Gynaecology – Reproductive Endocrinology & Infertility

The Workforce

Obstetricians and Gynaecologists are concerned with separate aspects of women’s health care and often managed in the one service. Obstetricians provide medical care before, during and after childbirth. Gynaecologists diagnose, treat and aid in the prevention of female reproductive disorders. The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) is accredited by the Australian Medical Council (AMC) to deliver obstetrics & gynaecology training.

Workforce Characteristics in 2015

Supply and Distribution

Metropolitan Sydney

- 24 headcount
- 39 hours per week
- 56 years average age
- 29% aged over 60

Non-Metropolitan Sydney

- 3 headcount
- * hours per week
- * years average age
- *% aged over 60

Retirement intentions (60+)

- Next 1-2 years: 42%
- Next 3-5 years: 56%
- Next 6-10 years: 0%

Total NSW Workforce by Sector (percent)

- 70% Public only
- 19.0% Private
- 4.8% Other (Non-Clinical)
- 8% Public and Private
- 0% Other

Hours by Sector

- 76.2% Public
- 4.4% Private
- 19.0% Other (Non-Clinical)
- 8% Public and Private
- 0% Other

Trainees

Advanced Trainees in Australia:

- 2015: 5
- 2016: 5
- 2017: 22

NSW Trainees as % of Australia 2017

- N/A
- 59.1%

Proportion female trainees in Australia 2017

Data sourced: The National Health Workforce Dataset – Australian Government Department of Health; The Australian Health Practitioner Regulation Agency (AHPRA); The Medical Education and Training in Australia Report (MET).

Data from records with less than 5 headcount is to be restricted due to privacy requirements.
The Future in NSW - Workforce Planning to 2030

Workforce projections are provided for a low and high demand scenario. Where requirements for both scenarios are met without the need for additional fellows, the projected “No Growth” scenario workforce data is provided.

**Workforce Modelling Considerations**

- Workforce modelling is based on current models of care. Any change in the models may impact on requirements.
- Any changes to current training programs will affect the workforce modelling outcome.
- Workforce modelling is based on current workforce hours profile by age co-hours. Any changes to hours worked by future clinicians will affect the model.
- There is an accepted error rate of plus or minus two per cent within workforce modelling.
- The model does not address any mal-distribution either by location (rural or regional) or sector (public or private)