Palliative Medicine

The Workforce

Palliative Medicine is the study and management of patients with active, progressive, far advanced disease, for whom the prognosis is limited and the focus of care is the quality of life. The Royal Australasian College of Physicians (RACP), Australasian Chapter of Palliative Medicine is accredited by the Australian Medical Council (AMC) to deliver palliative medicine training.

Workforce Characteristics in 2015

- 83 Headcount
- 65.1% Female
- 36.3 hours per week
- 50.7 years average age
- 51.8% Workforce aged over 50
- 18.1% Workforce aged over 60
- 7 New Fellows in Australia in 2016

Supply and Distribution

<table>
<thead>
<tr>
<th>Metropolitan Sydney</th>
<th>Total NSW Workforce by Sector (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td>61 headcount</td>
<td></td>
</tr>
<tr>
<td>34 hours per week</td>
<td></td>
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<tr>
<td>50 years average age</td>
<td></td>
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<tr>
<td>18% aged over 60</td>
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<table>
<thead>
<tr>
<th>Non-Metropolitan Sydney</th>
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</thead>
<tbody>
<tr>
<td>22 headcount</td>
</tr>
<tr>
<td>43 hours per week</td>
</tr>
<tr>
<td>51 years average age</td>
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<tr>
<td>18% aged over 60</td>
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Retirement intentions (60+)

- Next 1-2 years: 28%
- Next 3-5 years: 22%
- Next 6-10 years: 28%

Trainees

- Advanced Trainees in NSW:
  - 2015: 3
  - 2016: 6
  - 2017: 9

- NSW Trainees as % of Australia 2017: 21.4%

- Proportion female Trainees in Australia 2017: 44.4%

Data sourced: The National Health Workforce Dataset – Australian Government Department of Health; The Australian Health Practitioner Regulation Agency (AHPRA); The Medical Education and Training in Australia Report (MET).
The Future in NSW - Workforce Planning to 2030

Workforce projections are provided for a low and high demand scenario. Where requirements for both scenarios are met without the need for additional fellows, the projected “No Growth” scenario workforce data is provided.

Workforce Modelling Considerations

- Workforce modelling is based on current models of care. Any change in the models may impact on requirements.
- Any changes to current training programs will affect the workforce modelling outcome.
- Workforce modelling is based on current workforce hours profile by age co-hours. Any changes to hours worked by future clinicians will affect the model.
- There is an accepted error rate of plus or minus two per cent within workforce modelling.
- The model does not address any mal-distribution either by location (rural or regional) or sector (public or private).