Pathology – Haematology

The Workforce
Haematology is an integrated discipline incorporating clinical and laboratory aspects of diseases of the blood and blood-forming organs. The Royal College of Pathologists of Australasia (RCPA) is accredited by the Australian Medical Council (AMC) to deliver pathology training.

Workforce Characteristics in 2015
- 102 Headcount
- 39.2% Female
- 16.7 hours per week
- 52.1 years average age
- 60.8% Workforce aged over 50
- 23.8% Workforce aged over 60
- 23 New Fellows in Australia in 2016

Supply and Distribution

Total NSW Workforce by Sector (percent)
- Public only
- Private only
- Public and Private
- Other

Metropolitan Sydney
- 78 headcount
- 18 hours per week
- 52 years average age
- 25% aged over 60
- Retirement intentions (60+)
  - Next 1-2 years: 22%
  - Next 3-5 years: 37%
  - Next 6-10 years: 34%

Non-Metropolitan Sydney
- 24 headcount
- 12 hours per week
- 53 years average age
- 20% aged over 60
- Retirement intentions (60+)
  - Next 1-2 years: 89%
  - Next 3-5 years: 0%
  - Next 6-10 years: 0%

Trainees
Advanced Trainees in NSW:
- 2015: 59
- 2016: 64
- 2017: 60

NSW Trainees as % of Australia 2017: 32.4%
Proportion female Trainees in Australia 2017: 57.8%

Data sourced: The National Health Workforce Dataset – Australian Government Department of Health; The Australian Health Practitioner Regulation Agency (AHPRA); The Medical Education and Training in Australia Report (MET).
The Future in NSW - Workforce Planning to 2030

Workforce projections are provided for a low and high demand scenario. Where requirements for both scenarios are met without the need for additional fellows, the projected “No Growth” scenario workforce data is provided.

Workforce Modelling Considerations

- Workforce modelling is based on current models of care. Any change in the models may impact on requirements.
- Any changes to current training programs will affect the workforce modelling outcome.
- Workforce modelling is based on current workforce hours profile by age co-hours. Any changes to hours worked by future clinicians will affect the model.
- There is an accepted error rate of plus or minus two per cent within workforce modelling.
- The model does not address any mal-distribution either by location (rural or regional) or sector (public or private).