The Workforce

A hematologist is a specialist in hematology, the science or study of blood, blood-forming organs and blood diseases. The Royal Australasian College of Physicians (RACP) is accredited by the Australian Medical Council (AMC) to deliver physician training.

Workforce Characteristics in 2015

- **138** Headcount
- **39.9%** Female
- **39.6 hours per week**
- **50.7 years average age**
- **53.6% Workforce aged over 50**
- **20.1% Workforce aged over 60**
- **34 New Fellows in Australia in 2016**

Supply and Distribution

**Metropolitan Sydney**
- **107 headcount**
- **39 hours per week**
- **50 years average age**
- **22% aged over 60**

Retirement intentions (60+)
- Next 1-2 years: 17%
- Next 3-5 years: 36%
- Next 6-10 years: 29%

**Total NSW**

Workforce by Sector (percent)

- **Public only**
- **Private only**
- **Public and Private**
- **Other**

**Non-Metropolitan Sydney**
- **31 headcount**
- **43 hours per week**
- **53 years average age**
- **16% aged over 60**

Retirement intentions (60+)
- Next 1-2 years: 67%
- Next 3-5 years: 33%
- Next 6-10 years: 0%

Trainees

**Advanced Trainees in NSW:**

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<tr>
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<th>2015</th>
<th>2016</th>
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<td>62</td>
<td>69</td>
<td>65</td>
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**NSW Trainees as % of Australia 2017**

- **33.3%**

**Proportion female Trainees in Australia 2017**

- **59.5%**

*Data sourced: The National Health Workforce Dataset – Australian Government Department of Health; The Australian Health Practitioner Regulation Agency (AHPRA); The Medical Education and Training in Australia Report (MET).*
The Future in NSW - Workforce Planning to 2030

Workforce projections are provided for a low and high demand scenario. Where requirements for both scenarios are met without the need for additional fellows, the projected “No Growth” scenario workforce data is provided.

Workforce Modelling Considerations

- Workforce modelling is based on current models of care. Any change in the models may impact on requirements.
- Any changes to current training programs will affect the workforce modelling outcome.
- Workforce modelling is based on current workforce hours profile by age co-hours. Any changes to hours worked by future clinicians will affect the model.
- There is an accepted error rate of plus or minus two per cent within workforce modelling.
- The model does not address any mal-distribution either by location (rural or regional) or sector (public or private).