Sexual Health Medicine

The Workforce

Sexual Health Medicine is the specialised area of medical practice concerned with healthy sexual relations, including freedom from sexually transmissible infections (STIs), unplanned pregnancy, coercion, and physical or psychological discomfort associated with sexuality. The Royal Australasian College of Physicians (RACP), Australasian Chapter of Sexual Health Medicine is accredited by the Australian Medical Council (AMC) to deliver sexual health medicine training.

Workforce Characteristics in 2015

- **Headcount**: 46
- **Female**: 50.0%
- **Average age**: 54.4 years
- **Aged over 50**: 67.4% (39.1% aged over 60)
- **Hours per week**: 33.5 hours
- **New Fellows in NSW in 2016**: 2

Supply and Distribution

**Metropolitan Sydney**
- **Headcount**: 37
- **Hours per week**: 35
- **Age**: 54 years
- **Aged over 60**: 34%

**Non-Metropolitan Sydney**
- **Headcount**: 9
- **Hours per week**: 28
- **Age**: 56 years
- **Aged over 60**: 55%

Retirement intentions (60+):
- Next 1-2 years: 38%
- Next 3-5 years: 38%
- Next 6-10 years: 15%

**Total NSW**
- **By Sector**:
  - Public only: 66%
  - Private only: 20.3%
  - Public and Private: 11%
  - Other: 3.7%
  - Other (Non-Clinical): 1%
- **Hours by Sector**:
  - Public: 34.4%
  - Private: 45.2%
  - Other: 11%

Trainees

**Advanced Trainees in NSW**
- 2015: 5
- 2016: 4
- 2017: 5

**NSW Trainees as % of Australia**
- 2017: 33.3%

**Proportion female Trainees in Australia 2017**
- 80.0%

Data sourced: The National Health Workforce Dataset – Australian Government Department of Health; The Australian Health Practitioner Regulation Agency (AHPRA); The Medical Education and Training in Australia Report (MET).
The Future in NSW - Workforce Planning to 2030

Workforce projections are provided for a low and high demand scenario. Where requirements for both scenarios are met without the need for additional fellows, the projected “No Growth” scenario workforce data is provided.

Estimated Demand Growth
Between 1.6% (low demand scenario) to 2.2% (high demand scenario).

Estimated Workforce Size
In 2030, 55 to 60 Headcount (assuming all additional fellows will enter the workforce).

Estimated Additional Fellows
All demand scenarios require additional fellows. Trainee numbers need to increase by approximately 2 per annum to meet projected 2030 requirements.

Estimated Workforce Average Age
In 2030, 47.9 to 48.4 years.

Estimated percentage over 60 years
In 2030, 7.0% of workforce over 60 years.

Workforce Planning Priority and Assessment Framework

Priority for Workforce Planning:
SUBSTANTIAL CAREER OPPORTUNITIES

Retirement Intentions:
The factor associated with workforce retiring within the next 2 and the next 5 years

New Fellow Requirements:
The factor associated with the requirement to recruit additional trainees, based on workforce planning to 2030

Rating Key: Minimal Factor < Minor Factor < Moderate Factor < Major Factor

Workforce Modelling Considerations

• Workforce modelling is based on current models of care. Any change in the models may impact on requirements.
• Any changes to current training programs will affect the workforce modelling outcome.
• Workforce modelling is based on current workforce hours profile by age co-hours. Any changes to hours worked by future clinicians will affect the model.
• There is an accepted error rate of plus or minus two per cent within workforce modelling
• The model does not address any mal-distribution either by location (rural or regional) or sector (public or private)