Surgery – Oral & Maxillofacial

The Workforce

Oral and Maxillofacial surgeons have specialised training in the treatment and management of conditions, defects, injuries, and aesthetic aspects of the mouth, teeth, jaws, and face. The Royal Australasian College of Surgeons (RACS) is accredited by the Australian Medical Council (AMC) to deliver surgery training.

Workforce Characteristics in 2015

- 25 Headcount
- 0.0% Female
- 49.6 hours per week
- 45.6 years average age
- 20.0% Workforce aged over 50
- 4.0% Workforce aged over 60
- 3 New Fellows in NSW in 2017

Supply and Distribution

**Metropolitan Sydney**
- 18 headcount
- 50 hours per week
- 43 years average age
- 0% aged over 60

**Non-Metropolitan Sydney**
- 7 headcount
- 49 hours per week
- 51 years average age
- 14% aged over 60

Trainees

**Advanced Trainees in NSW:**

<table>
<thead>
<tr>
<th>Year</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
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<tr>
<td></td>
<td>7</td>
<td>5</td>
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**NSW Trainees as % of Australia 2017:** 13.9%

**Proportion female Trainees in NSW 2017:** 60.0%

Data sourced: The National Health Workforce Dataset – Australian Government Department of Health; The Australian Health Practitioner Regulation Agency (AHPRA); The Medical Education and Training in Australia Report (MET).
Workforce projections are provided for a low and high demand scenario. Where requirements for both scenarios are met without the need for additional fellows, the projected “No Growth” scenario workforce data is provided.

### Estimated Demand Growth
- **Between 0.9%** (low demand scenario)
- **to 1.4%** (high demand scenario)

### Estimated Additional Fellows
- All demand scenarios require no additional fellows and hence no growth in Trainees.

### Estimated Workforce Size
- **In 2030, 48 Headcount**

### Estimated percentage over 60 years
- **In 2030, 19.1% of workforce over 60 years.**

### Priority for Workforce Planning:
- **Adequate Career Opportunities**

### Retirement Intentions:
- <2 years
- Minimal factor
- <5 years
- Minimal factor

### Ageing:
- > 60
- Minor factor
- > 70
- Minimal factor

### New Fellow Requirements:
- Minimal factor

### Small Workforce Size:
- The factor associated with the sustainability of small workforces

### Workforce Planning Priority and Assessment Framework

#### Rating Key:
- Minimal Factor < Minor Factor < Moderate Factor < Major Factor

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**Workforce Modelling Considerations**

- Workforce modelling is based on current models of care. Any change in the models may impact on requirements.
- Any changes to current training programs will affect the workforce modelling outcome.
- Workforce modelling is based on current workforce hours profile by age co-hours. Any changes to hours worked by future clinicians will affect the model.
- There is an accepted error rate of plus or minus two per cent within workforce modelling.
- The model does not address any mal-distribution either by location (rural or regional) or sector (public or private).