

Urology



Health

The Workforce

Urologists are surgeons who treat men, women and children with problems involving the kidney, bladder, prostate and male reproductive organs.

In the 2010 calendar year, there were 109 Urologists who primarily worked within NSW. This workforce had the following characteristics:

- Average Age:** 49.3 years
- Females:** 7.3% of the workforce
- Average Hours:** Urologists worked an average 42.9 hours per week (of a standard 40 hour week)
- Over 50s:** Approximately 43% were aged 50 years and over and 22% of the workforce were older than 60 years

Source: AIHW (2012) 2010 Medical Workforce Profile extracts for NSW (unpublished data)



Trainees and New Fellows

SET Trainees (SET)*: 35 SETs in NSW in 2012 with an average of 33 SETs between 2007 and 2012

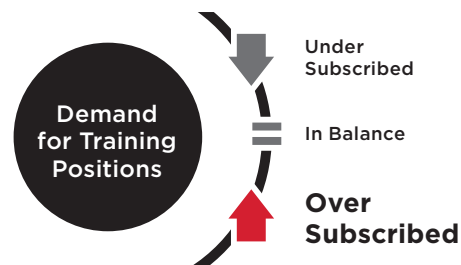
Females: 7 Female SETs in NSW in 2012 with an average of 7 female SETs between 2007 and 2012 (23% of total)

New Fellows: An average of 5 per year in NSW from 2007-2012 (20% female)

Medical Specialty College: Royal Australasian College of Surgeons (<http://www.surgeons.org/>).

HETI Supported Training: Not part of Health Education and Training Institute Training Networks (www.heti.nsw.gov.au)

Source: Royal Australasian College of Surgeons * SET – Surgical Education and Training (SET) program



Retirement Intentions in NSW

1-2 Years: 2.8% of Urologists intend to retire within 1-2 years

3-5 Years: 11.9% of Urologists intend to retire within the next 3-5 years

6-9 Years: 6.4% of Urologists intend to retire within the next 6-9 years

Source: AIHW (2012) 2010 Medical Workforce Profile extracts (unpublished data)



Supply and Distribution



Distribution: Workforce size is generally less than 10 within Local Health Districts (LHDs) except for South Eastern Sydney, Northern Sydney and Hunter New England LHDs.

Rural & Regional: Urologists are distributed in every Local Health District in NSW except Far West and Southern NSW LHDs.

Higher proportion of non-metropolitan Sydney Urologists indicating an intention to retire within the next 5 years (7%).

The Future in NSW – Workforce Planning to 2025

Estimated Demand Growth: Between 1.8% to 2.6% to 2025

Estimated Workforce Size: In 2025, 167 Full Time Equivalents

Additional Fellows: All demand scenarios require no additional trainees

Range: No additional new trainees required

Workforce Planning Priority and Risk Rating



Ageing: The risk associated with the workforce aged over 60 and 70.

Small Workforce Size: The risk associated with the sustainability of small workforces.

Retirement Intentions: The risk associated with the retirement intentions of the current workforce.

New Fellow Requirements: The risk associated with the requirement to recruit additional trainees, based on workforce planning to 2025.

Training Supervision: The risk associated with the availability of the existing workforce to provide supervision to new trainees.

Future Workforce Considerations

Addressing rural and regional workforce maldistribution