

Regional Coordinators Determination

1. INTRODUCTORY

The Health Administration Corporation has determined rates of pay and conditions of employment for Regional Coordinators pursuant to Section 115 of the Health Services Act, 1997.

2. DEFINITIONS

'**Regional Coordinator**' – means a person appointed to a designated position as defined in Clause 3, Salaries of this Determination.

'**Corporation**' means the Health Administration Corporation of New South Wales.

'**Employer**' means the Health Administration Corporation of New South Wales, Health Service or Hospital.

3. SALARIES

Salaries for Regional Coordinators (Developmental Disability Services and Mental Health Services) as defined herein are contained in the Health Professional and Medical Salaries (State) Award.

Regional Coordinators (Developmental Disability Services and Mental Health Services)

The following positions of non-medical appointees in Department of Health Regional Offices as at 9.10.85 are as follows:

'**Regional Coordinator**' (3 x Metropolitan Regions and Hunter Region) – equivalent to Grade 10, Administrative and Clerical Division

'**Regional Coordinators**' (Other Regions) – equivalent to Grade 9, Administrative and Clerical Division.

'**Sub-Regional Coordinators**' (3 x Metropolitan regions and Hunter Region) – equivalent to grade 8, Administrative and Clerical Division. N.B. These positions are restricted to those regions mentioned which have not organised services on an Area basis. A 'sub-region' in this context means a population grouping of at least 250,000.

Note

1. Where it is desired to appoint to a position of Regional coordinator, an existing employee of the Department, or a public hospital, who is already paid in excess of the rates listed above, the Department will favourably consider a recommendation

that the officer retain his/her current salary on a personal basis, in special circumstances.

2. Allowances, e.g. Team Leader/ Area Coordinator, are not payable in addition to the abovementioned rates.
3. Medically qualified Regional Coordinators are to be paid at the rate prescribed for Community Physicians. Positions are not to be advertised at Specialist rates and any proposal to appoint a person with specialist qualifications, at other than Community Physician rates, must be referred to the Division of Employee and Industrial relations. Conditions of employment for medically-qualified Regional Coordinators are to be as per the Public Hospital (Medical Superintendents) Award.
4. Positions of Regional Coordinator are to be public hospital positions and not public service positions. Future appointees should, however, be formally seconded to the Regional Office and it must be made clear to their employing hospital that such secondment means that they are responsible to the Regional Director and not to the hospital. Staff of the Department of Health who are selected for Regional coordinator positions may elect to transfer under Schedule 3 of the Health Administration Act (as extended by the Department's Determination under Section 40BA of the Public Service Act – see Circular 85/65). Existing public servants may elect to retain their current employment status.
5. Those Coordinators presently receiving rates in excess of the abovementioned scale may retain their present salary classification (including all future adjustments) on a personal basis. Those presently receiving less than the abovementioned scale should have their salary adjusted, effective from their date of entry on duty.

(SOUTH EASTERN REGION ONLY)

6. The two Coordinators in your Region may be paid, on a personal basis, at their current salary, plus the Area Coordinators allowance effective from the beginning of the first pay period, on or after 1 October 1984.

(HUNTER REGION)

7. The Regional coordinator (Developmental Disability Services) in your Region, Mr J Dewhurst, may be paid on a personal basis at his existing salary, plus the Area Coordinators allowance, effective from the beginning of the first pay period, on or after 1 October 1984.

4. CONDITIONS OF SERVICE

The Public Hospitals (Professional and Associated Staff) Conditions of Employment (State) Award shall apply to Regional Coordinators covered by this Determination.