

Health Education Officers Determination

1. INTRODUCTORY

The Health Administration Corporation has determined rates of pay and conditions of employment for Health Education Officers pursuant to Section 115 of the Health Services Act, 1997.

2. DEFINITIONS

'Health Education Officer' means a person appointed as such who is responsible for the development and implementation of health education.

'Senior Health Education Officer' means a person appointed as such who undertakes most if not all of the following responsibilities and in particular, items (d) and (g) should be a prerequisite:

- a) Administration of the Health Promotion Department
- b) To direct and control the development and implementation of health education and promotion activities together with coordinating the service for the Area Health Service
- c) Planning and organising health education programmes
- d) To determine the priorities, strategies and health education policy in the Area Health Service
- e) Liaising with other Government Departments, private, voluntary, academic and other agencies and personnel in the health or health related services, regarding health promotion activities and programmes.
- f) Convening and chairing Area Health Service health promotion meetings and convening sub-committees.
- g) Must be responsible for the supervision of professional staff

'Corporation' means the Health Administration Corporation of New South Wales.

'Employer' means the Health Administration Corporation of New South Wales, Health Service or Hospital.

3. SALARIES

Salaries for Health Education Officers as defined herein are contained in the Health Professional and Medical Salaries (State) Award.

Progression

The commencing rate of salary for an appointee, who possesses relevant and appropriate tertiary qualifications but of less than recognised university degree standard, shall be not less than that prescribed for the second year of service for a non graduate.

The commencing rate of salary payable to an officer who has obtained an appropriate degree of a

recognised University or College of Advanced Education requiring a minimum of three years full time study or other qualifications deemed by the Health Administration Corporation to be the equivalent thereof shall be not less than that prescribed for the first year of service for a graduate.

The commencing rate of salary payable to an officer who has obtained an appropriate degree of a recognised University or College of Advanced Education requiring a minimum of four years full time study, or other qualifications deemed by the Health Administration Corporation to be the equivalent thereof, shall be not less than that prescribed for the second year of service for a graduate.

The commencing rate of salary for an officer who has obtained a degree of a recognised University or College of Advanced Education which requires a minimum of four years full-time study and has in addition completed a Diploma of Education or other qualifications deemed by the Health Administration Corporation to be equivalent thereof, shall be that prescribed for the third year of service for a graduate.

4. CONDITIONS OF SERVICE

The Public Hospital (Professional and Associated Staff) Conditions of Employment (State) Award shall apply to Health Education Officers covered by this Determination.