

## In the Lead Program Evaluation Feedback

Workshop date - 14<sup>th</sup> May 2019

Participants were asked to provide feedback to the four questions below:

1. What worked well with the program
  - Building contacts & the inspiration and feeling proud of our profession.
  - Workload Management was beneficial
  - Being away from the daily grind, and acknowledging and recognising our need for Professional Development
  - Lots of ideas generated at a higher level
  - Project Sharing and Networking
  - 360° Feedback
  - Great to see other managers from diverse discipline of nursing
  - Webinars and face to face presentation assisted me to think how to approach people differently
  - Information sharing and learning more about similar managers role
  - Would like to see program offer more role playing and coaching scenarios.
  
2. What worked well with grouping the participants into three streams?
  - Meeting others and staying with the same group, sharing ideas
  - Supporting each other, we need more outlets like this
  - Networking
  - Building work culture improvement
  - Similar focus, better for networking
  - The streams allowed like teams to have common collaboration, would have been good to have strategies arm for those who are not operational
  - Thanks for allowing us this opportunity to feel special and come together to network and support each other specially regional NSW Managers
  - Unable to say as not interactive with other groups
  
3. What was the best thing about participating in “In the Lead” Program?
  - Sharing of information, fantastic
  - Networking, awareness of projects around the state
  - Please enlist more opportunities for us to come together and learn
  - Seeing that other LHD’s are faced with similar challenges to ours, collaborating with others outside of normal professional areas
  - Connections with other services
  - Group work
  - Networking opportunities, a problem shared much easier with peers in the same situation
  - Reflection

- Support for management is integral, this course allows for networking, sharing and our personal development with a little luxury added.
- A good introduction to Project Planning, trying to make a difference
- Hearing examples from across the state

4. What ideas/actions from the program would you like to build on?

- Project Work, strategic story board structure- beneficial
- IIMs rounding
- Improve involvement of Exec.- decrease meetings, increase productivity
- Productive leader- I have freed up many hours by coaching staff around email and meeting management
- Would it be possible to set up a closed Facebook group so we can continue to support and ask questions
- Taking the time to “quantify” hours and dollars saved
- Productive meetings
- Decisive management strategies
- Be given tools for 360 feedback, mapping times in motion, templates for projects
- Tools to engage medical officers