**Nurse Practitioner Performance Development Review**

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| **Standard 1:**  **Assesses using diagnostic capability**  1.1:Comprehensive assessment  1.2:Diagnostic investigations  1.3:Diagnostic reasoning  Cues   * Note/Case Review * Peer Review * Ordering History | **Comments: NP/TNP**  **Comments: Manager** |
| **Standard 2:**  **Plans care and engages others**  2.1: Uses Evidence for Care  2.2: Educates and supports others  2.3: Quality use of medicines  2.4: Collaborates care  Cues   * Note/Case Review * Peer Review * Teaching/In-service * Mentorship/clinical supervision | **Comments: NP/TNP**  **Comments: Manager** |
| **Standard 3:**  **Prescribes and implements therapeutic interventions**  3.1: Prescribes interventions  3.2: Person centered care  3.3: Practices in accordance with policies & legislation  Cues   * Note/Case Review * Peer Review * Ordering History | **Comments: NP/TNP**  **Comments: Manager** |
| **Standard 4:**  **Supports health systems**  4.1: Evaluates outcomes  4.2: Advocates professional growth  Cues   * Audits/Reports * Portfolio report * CPD * Care provider data * Consult data | **Comments: NP/TNP**  **Comments: Manager** |

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| **What are the significant achievements, successes or challenges you have experienced in the last year?** |
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| **Please note any issues that you would like to address: position description, scope of practice, clinical support, hours of work, annual/ sick/ long service leave, succession planning or other.** |
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| **Scope of practice reviewed**  Formal NP Governance RV at least every 5 years (NP) 2 years (TNP) | Substantive change to scope of practice | Yes/No |
| Date ScOP Authorised | (Insert date) |
| **Position Description reviewed**  (Aligned with NMBA NP Standards for Practice) | NP/TNP | Yes/ No |
| Manager | Yes/ No |
| **Multi-disciplinary reviews completed** | | Yes/ No |
| **Portfolio report on Professional Activities: attached**  (Indirect/non-clinical activities: education, research/quality, leadership) | | Yes/ No |
| **Mandatory training**: LMS reports attached | | Yes/ No |
| **Study / Conference leave**: total days | | Insert # |

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| **PROFESSIONAL DEVELOPMENT PLAN** |
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| **NURSE PRACTITIONER REFLECTION/COMMENTS:** |
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| **NURSE MANAGER / OPERATIONAL or LINE MANAGER:** |
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| **OTHER MANAGER (if applicable):** |
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| **CORE VALUES - please comment on your contribution to NSW Health CORE values** | |
| **Collaboration:** |  |
| **Openness:** |
| **Respect:** |
| **Empowerment:** |

**Nurse Practitioner/TNP (print name) Signature Date**

**Professional Line Manager (print name) Signature Date**

**Other Manager (if applicable) (print name) Signature Date**

**Acknowledgements:**

Children’s Hospital Network, Randwick – Nurse Practitioner Performance Development Template

South Eastern Sydney Local Health District – Nurse Practitioner Performance Development Review

**Appendix**

<http://www.nursingmidwiferyboard.gov.au/Codes-Guidelines-Statements/Professional-standards/nurse-practitioner-standards-of-practice.aspx>

Insert Policy update