
INDEX BY CHAPTER

ALLOWANCES

• rental public sector housing – transferred officers	1.2
• relocation expenses – SES officers	1.3
• grant – payment.....	1.4
• relocation expenses – transferred employees	1.5
• skill shortage	1.6
• job evaluation.....	1.8

CAPITAL WORKS

• service procurement plan	2.2
• contract variations.....	2.3
• initial budget	2.4
• appointment – consultants.....	2.5
• issue allocation.....	2.6
• development applications.....	2.7
• execution – contracts.....	2.8
• service procurement plan	2.9
• project definition (final business case).....	2.10
• project documentation – proceed with	2.11
• project documentation.....	2.12
• call tenders	2.13
• project definition plan variations	2.14
• accept tender	2.15
• addition to annual capital program.....	2.16
• tender acceptance	2.17
• budget variation	2.18
• payment of advance requests	2.19
• consultants expenditure for a project	2.20
• final business case.....	2.22

COMPUTER EQUIPMENT

• computer equipment.....	3.2
• grants for information technology (IT) strategy.....	3.3

CONDUCT AND PERFORMANCE

• management of conduct and performance	4.2
• dealing with unsatisfactory performance	4.3

EMPLOYMENT

• temporary staff transfers (secondments)	5.2
• temporary employees (12 months or less).....	5.3
• temporary employees (exceeding 12 months).....	5.4
• medical fitness	5.6
• outside employment of non SES officers.....	5.7
• outside employment SES officers	5.8
• variation to position descriptions	5.9
• creation of staff positions.....	5.10
• letter of offer and appointment.....	5.11
• commencing rate of pay.....	5.12
• pre-placement health assessments.....	5.13
• non-standard probationary periods.....	5.14
• permanent appointments	5.15
• filling vacancies (other than SES positions)	5.16
• filling SES vacancies	5.17
• SES contracts and appointments	5.18
• divisions of government service for which Director-General is divisions head.....	5.19

• not advertising a position	5.21
• employer sponsored permanent transfers – public sector agencies	5.22
• eligibility lists.....	5.23
• retire incapable officer	5.24
• temporary assignments to other agencies.....	5.25
• casual employees	5.26
• acting appointments	5.27
• relinquishing a position.....	5.28
• general employment functions – Mental Health Commission of NSW	5.29
• appointment of a person belonging to a designated disadvantaged group	5.31
• redundancies	5.32

EXPENDITURE

• expenditure on goods and services.....	6.2
• expenditure on legal representation	6.3
• salaries and wages expenditure	6.4
• ex gratia payments	6.5
• expenditure on goods and services – Health Professional Councils Authority	6.6

FINANCE

• NSW treasury managed funds.....	7.2
• expenditure on state wide basis.....	7.3
• adjustments to budgets for public health organisations.....	7.4
• payments to public health organisations	7.5
• special grants to public health organisations.....	7.6
• payments for S100 highly specialised drugs	7.7
• variation to increase subsidy	7.8
• advance payments	7.9
• subsidies to affiliated health organisations.....	7.10
• ad hoc funding requests.....	7.11
• program grants	7.12
• deferral of payment of subsidy.....	7.13
• inter agency loans within the same ministerial portfolio	7.14
• loans to public health organisations	7.15
• conditions of subsidy	7.16
• public health system – scale of fees	7.17
• public health system – Ambulance Service – scale of fees.....	7.18
• write-off of debts due to the State.....	7.19
• periodic payment to Ambulance Service	7.20
• variation to subsidy of Ambulance Service by way of increase.....	7.21
• deferral of payment to Ambulance Service.....	7.22
• determination of fees/charges payable for health support services	7.23
• Director-General services and Ambulance Service.....	7.24
• Ambulance Service research fund – sums to be paid	7.25
• market rental assistance grant	7.26
• overseas recruitment program grants	7.27
• clinical placement grant programs and scholarship payments	7.28
• workers compensation hospital treatment rates	7.29
• non-government organisation grant program.....	7.30
• NSW health foundation fund	7.31
• entering into financial arrangements under the Government Sector Finance Act.....	7.32
• ministers’ discretionary ad hoc grants	7.33

GOODS AND SERVICES

• contracts for goods and services	8.2
• consultancy services.....	8.3
• sale or letting out on hire by the corporation	8.4

• transfer of assets to Local Health Districts and hospitals.....	8.5
• disposal of assets to charitable bodies.....	8.6
• stocktaking discrepancies.....	8.7
• disposal of unserviceable stores.....	8.8
• bad debts and losses.....	8.9
• mobile communication devices.....	8.10
• NGO performance agreements.....	8.11
• execution agreements – state.....	8.12
• procurement of legal services.....	8.13
• invitation and acceptance of tenders – health support services.....	8.14
INDUSTRIAL	
• industrial matters.....	9.2
• engagement of counsel for industrial matters.....	9.3
• agreements with visiting practitioners.....	9.4
• negotiation of industrial agreements.....	9.5
• issuing policy directives and information bulletins on industrial matters.....	9.6
• appearance before Industrial Relations Commission or Administrative Decisions Tribunal.....	9.7
• variation of awards.....	9.8
INFORMATION	
• right to information applications.....	10.2
• disclosure of information.....	10.3
• access to state records.....	10.4
• disclosure of aggregate and/or de-identified information.....	10.5
• exemption from disclosure of contract information.....	10.6
• Health Professionals Councils Authority – Government Information (Public Access) Act.....	10.7
• disclosure of aggregate & de-identified information – NSW Agency for Clinical Innovation.....	10.8
• disclosure of information that may identify an individual to a health records linkage organisation.....	10.9
• Health Profession Councils – Government Information (Public Access) Act.....	10.10
• Disclosure of information – Local Health District.....	10.11
LAND	
• acquisition and disposal of land.....	11.2
• execution of documents relating to land.....	11.3
• acquisition or disposal of land by lease by local health networks or statutory health corporations.....	11.4
• costs and legal expenses for land acquisition.....	11.5
LEAVE	
• payment of leave for deceased staff.....	12.2
• carry forward of excess recreation leave for SES staff.....	12.3
• sick leave and remote area recreation leave.....	12.4
• conservation of recreation leave.....	12.5
• grant and payment of leave.....	12.6
• leave for SES officers.....	12.7
• sick leave – confidentiality.....	12.8
• sick leave – forfeited.....	12.9
• deceased staff – extended leave.....	12.10
• carer’s leave – utilising accrued sick leave of eligible service.....	12.11
• leave – public service non-executive employees - Health Professional Councils Authority.....	12.12
MISCELLANEOUS	
• opening of bank accounts.....	13.2
• Police Department infringement notices.....	13.3
• semi official telephones.....	13.4
• accountable books.....	13.5
• Health Care Liability Act 2001.....	13.6
• determine area of need.....	13.7
• authorised person.....	13.8

• Medical Services Committee	13.9
• Poisons Advisory Committee.....	13.10
• Medical Committee.....	13.11
• Fluoridation of Public Water Supplies Advisory Committee.....	13.12
• appointment of advisory bodies	13.13
• specially privileged information	13.14
• committee of review – appeals concerning appointment decisions	13.15
• children’s court clinic.....	13.16
• assessment committee – appoint chairperson.....	13.17
• advertising compliance certificates	13.18
• response to incidents	13.19

PUBLIC HEALTH SYSTEM

• Accounts and Audit Determination for Public Health Organisations	14.2
• affiliated health organisation by-laws	14.3
• boards of board governed health corporations	14.4
• inspection of health services	14.5
• contracts/agreements for local health districts/statutory health corporations to provide services....	14.6
• delegations to board governed statutory health corporations	14.7
• agreements for combined management of public hospitals etc	14.8
• determine role and activities of affiliated health organisations.....	14.9
• Samaritan fund accounts	14.10
• performance agreement with public health organisations	14.11
• provision of Ambulance Services under Section 67B.....	14.12
• services.....	14.13
• powers of former Ambulance Service of NSW.....	14.14
• deputy chairperson – local health district or specialty network board	14.15
• board of the Cancer Institute	14.16
• Ambulance Service – unauthorised provision of emergency ambulance services	14.17
• holding out as Paramedic	14.18
• prohibition orders for supported non-emergency transport.....	14.19
• local health district by-laws	14.20
• statutory health corporation by-laws.....	14.21
• deputy chairperson – health corporation board	14.22
• inquiries – provision or disclosure of information	14.23

NEW SOUTH WALES HEALTH SERVICE STAFF

• conditions of employment.....	15.2
• conservation of annual leave.....	15.3
• regrading and/or reclassification of positions	15.4
• remuneration of administrators of board governed health corporations.....	15.6
• appointment of chief executives of public hospitals and health services of affiliated health organisations.....	15.7
• insurance – medical practitioners.....	15.8
• disciplinary action in cases of sex or violence offences – visiting practitioners	15.9
• transfer of health service employees	15.10
• disciplinary action in cases of sex or violence offences – employees.....	15.11
• determination of conditions for appointment of visiting practitioners	15.12
• authority to appoint a person to act in the office of a member of a health corporation board.....	15.13
• authority to appoint a person to act as the administrator of a statutory health corporation.....	15.14
• health executive service (HES)	15.15
• general employment functions	15.18
• permanent staff transfers.....	15.20
• temporary staff transfers (secondments)	15.21
• affiliated health organisation.....	15.22
• payment of salaries/wages to members of the NSW health service	15.23
• use of services of any staff by way of secondment	15.24
• powers of Director-General	15.25

• establish divisions of staff in the NSW health service	15.26
• term of appointment – visiting practitioner.....	15.27
• create positions – health system support group.....	15.28
• disciplinary action in cases of sex or violence offences – employees – NSW Ambulance Service.	15.29
• misconduct of staff members – NSW Ambulance Service	15.30

SALARIES

• deductions from salaries for unauthorised absences	16.2
• acceptance of resignation (not SES)	16.3
• payments of increments	16.4
• higher duties allowances	16.5
• higher duties allowances and acting SES arrangements	16.6
• overtime	16.7
• reductions in salary	16.8
• accelerated progression	16.9

TRAVEL

• overseas travel.....	17.2
• travel interstate, intrastate	17.3
• payment of travel expenses	17.4
• payment of actual expenses for travel.....	17.5
• payment of absence on official duties travel allowance.....	17.6

ALPHABETICAL INDEX

A

• accelerated progression	16.9
• accept tender	2.15
• acceptance of resignation (not SES)	16.3
• access to state records	10.4
• accountable books	13.5
• Accounts and Audit Determination for Public Health Organisations	14.2
• acquisition and disposal of land	11.2
• acquisition or disposal of land by lease by local health networks or statutory health corporations ..	11.4
• acting appointments	5.27
• ad hoc funding requests.....	7.11
• ad hoc – ministers discretionary grants	7.33
• addition to annual capital program.....	2.16
• adjustments to budgets for public health organisations.....	7.4
• advance payments	7.9
• advertising compliance certificates	13.18
• affiliated health organisation.....	15.22
• affiliated health organisation by-laws	14.3
• agreements for combined management of public hospitals etc	14.8
• agreements with visiting practitioners	9.4
• Ambulance Service research fund – sums to be paid	7.25
• Ambulance services – unauthorised provision of emergency	14.17
• appearance before Industrial Relations Commission or Administrative Decisions Tribunal.....	9.7
• appointment – consultants.....	2.5
• appointment of a person belonging to a designated disadvantaged group	5.31
• appointment of advisory bodies	13.13
• appointment of chief executives of public hospitals and health services of affiliated health organisations	15.7
• assessment committee – appoint chairperson.....	13.17
• authorised person	13.8
• authority to appoint a person to act as the administrator of a statutory health corporation.....	15.14
• authority to appoint a person to act in the office of a member of a health corporation board.....	15.13

B

• bad debts and losses	8.9
• Board of the Cancer Institute	14.16
• boards of board governed health corporations	14.4
• budget variation	2.18
• by-laws – affiliated health organisation	14.3
• by-laws – local health district	14.20
• by-laws – statutory health corporation.....	14.21

C

• call tenders	2.13
• carer’s leave – utilising accrued sick leave of eligible service.....	12.11
• carry forward of excess recreation leave for SES staff	12.3
• casual employees	5.26
• chairperson – assessment committee	13.17
• children’s court clinic.....	13.16
• clinical placement grant programs and scholarship payments	7.28
• commencing rate of pay	5.12
• committee of review – appeals concerning appointment decisions	13.15
• compliance certificates – advertising	13.18

• computer equipment.....	3.2
• conditions of employment.....	15.2
• conditions of subsidy	7.16
• conservation of annual leave.....	15.3
• conservation of recreation leave.....	12.5
• consultancy services.....	8.3
• consultants expenditure for a project	2.20
• contract variations	2.3
• contracts for goods and services	8.2
• contracts/agreements for local health districts/statutory health corporations to provide services....	14.6
• costs and legal expenses for land acquisition.....	11.5
• create positions – health system support group.....	15.28
• creation of staff positions	5.10

D

• dealing with unsatisfactory performance	4.3
• deceased staff – extended leave	12.10
• deductions from salaries for unauthorised absences	16.2
• deferral of payment of subsidy.....	7.13
• deferral of payment to Ambulance Service.....	7.22
• delegations to board governed statutory health corporations	14.7
• deputy chairperson – local health district or specialty network board	14.15
• deputy chairperson – health corporation board	14.22
• determination of conditions for appointment of visiting practitioners	15.12
• determination of fees/charges payable for health support services	7.23
• determine area of need	13.7
• determine role and activities of affiliated health organisations.....	14.9
• development applications.....	2.7
• Director-General services and Ambulance Service.....	7.24
• disciplinary action in cases of sex or violence offences – employees.....	15.11
• disciplinary action in cases of sex or violence offences – visiting practitioners	15.9
• disciplinary action in cases of sex or violence offences – NSW Ambulance Service.....	15.29
• disclosure of aggregate and/or de-identified information	10.5
• disclosure of aggregate & de-identified information – NSW Agency for Clinical Innovation	10.8
• disclosure of information	10.3
• disclosure of information – Local Health District.....	10.11
• disclosure of information that may identify an individual to a health records linkage organisation	10.9
• disclosure or provision of information under inquiries	14.23
• disposal of assets to charitable bodies.....	8.6
• disposal of unserviceable stores	8.8
• divisions of government service for which Director-General is divisions head.....	5.19

E

• eligibility lists.....	5.23
• employer sponsored permanent transfers – public sector agencies.....	5.22
• engagement of counsel for industrial matters	9.3
• establish divisions of staff in the NSW health service	15.26
• ex gratia payments	6.5
• execution – contracts.....	2.8
• execution agreements – state.....	8.12
• execution of documents relating to land	11.3
• exemption from disclosure of contract information	10.6
• expenditure on legal representation	6.3
• expenditure on goods and services – Health Professional Councils Authority	6.6
• expenditure on goods and services.....	6.2
• expenditure on state wide basis.....	7.3

F

• filling SES vacancies	5.17
• filling vacancies (other than SES positions)	5.16
• final business case	2.22
• entering into financial arrangements under the Government Sector Finance Act.....	7.32
• Fluoridation of Public Water Supplies Advisory Committee.....	13.12

G

• general employment functions – Mental Health Commission of NSW	5.29
• general employment functions	15.18
• grant – payment.....	1.4
• grant and payment of leave	12.6
• grants for information technology (IT) strategy.....	3.3
• grants – ministers discretionary	7.33

H

• Health Care Liability Act 2001	13.6
• health corporation board – deputy chairperson	14.22
• health executive service (HES)	15.15
• health records linkage organisation - disclosure of information that may identify an individual	10.9
• Health Professional Councils Authority – Government Information (Public Access) Act	10.7
• Health Profession Councils – Government Information (Pubic Access) Act.....	10.10
• Health Professional Councils Authority - leave – public service non-executive employees	12.12
• Health system support group – create positions.....	15.28
• higher duties allowances and acting SES arrangements	16.6
• higher duties allowances	16.5
• holding out as a paramedic.....	14.18

I

• incidents – response	13.19
• industrial matters.....	9.2
• information – disclosure or provision under inquiries	14.23
• initial budget	2.4
• inquiries – provision or disclosure of information	14.23
• inspection of health services	14.5
• insurance – medical practitioners.....	15.8
• inter agency loans within the same ministerial portfolio	7.14
• invitation and acceptance of tenders – health support services.....	8.14
• issue allocation.....	2.6
• issuing policy directives and information bulletins on industrial matters	9.6

J

• job evaluation.....	1.8
-----------------------	-----

L

• leave for SES officers	12.7
• leave – public service non-executive employees - Health Professional Councils Authority	12.12
• letter of offer and appointment.....	5.11
• loans to public health organisations	7.15
• local health district by-laws	14.20
• local health district or specialty network board - deputy chairperson	14.15

M

• management of conduct and performance	4.2
• market rental assistance grant	7.26
• Medical Committee.....	13.11
• medical fitness	5.6
• Medical Services Committee	13.9
• misconduct of staff members – NSW Ambulance Service	15.30
• mobile communication devices.....	8.10

N

• negotiation of industrial agreements	9.5
• NGO performance agreements.....	8.11
• Non-emergency transport – prohibition orders for supported.....	14.19
• non-government organisation grant program.....	7.30
• non-standard probationary periods.....	5.14
• not advertising a position	5.21
• NSW Agency for Clinical Innovation – disclosure of aggregate & de-identified information	10.8
• NSW health foundation fund	7.31
• NSW treasury managed funds.....	7.2

O

• opening of bank accounts.....	13.2
• organisations	15.7
• outside employment of non SES officers	5.7
• outside employment SES officers	5.8
• overseas recruitment program grants	7.27
• overseas travel.....	17.2
• overtime	16.7

P

• paramedic – holding out as	14.18
• payment of absence on official duties travel allowance.....	17.6
• payment of actual expenses for travel.....	17.5
• payment of advance requests	2.19
• payment of leave for deceased staff	12.2
• payment of salaries/wages to members of the NSW health service	15.23
• payment of travel expenses	17.4
• payments for S100 highly specialised drugs	7.7
• payments of increments	16.4
• payments to public health organisations	7.5
• performance agreement with public health organisations	14.11
• periodic payment to Ambulance Service	7.20
• permanent appointments	5.15
• permanent staff transfers.....	15.20
• Poisons Advisory Committee.....	13.10
• Police Department infringement notices	13.3
• powers of Director-General	15.25
• powers of former Ambulance Service of NSW.....	14.14
• pre-placement health assessments.....	5.13
• procurement of legal services.....	8.13
• program grants	7.12
• prohibition orders for supported non-emergency transport.....	14.19
• project definition (final business case).....	2.10
• project definition plan variations	2.14

• project documentation – proceed with	2.11
• project documentation.....	2.12
• provision of Ambulance Services under Section 67B.....	14.12
• public health system – Ambulance Service – scale of fees.....	7.18
• public health system – scale of fees	7.17

R

• reductions in salary	16.8
• redundancies	5.32
• regrading and/or reclassification of positions	15.4
• relinquishing a position.....	5.28
• relocation expenses – SES officers	1.3
• relocation expenses – transferred employees	1.5
• remuneration of administrators of board governed health corporations.....	15.6
• rental public sector housing – transferred officers	1.2
• retire incapable officer	5.24
• right to information applications.....	10.2

S

• salaries and wages expenditure	6.4
• sale or letting out on hire by the corporation	8.4
• Samaritan fund accounts	14.10
• semi official telephones	13.4
• service procurement plan	2.2
• service procurement plan	2.9
• services.....	14.13
• SES contracts and appointments	5.18
• sick leave – confidentiality	12.8
• sick leave – forfeited.....	12.9
• sick leave and remote area recreation leave	12.4
• skill shortage	1.6
• special grants to public health organisations.....	7.6
• specially privileged information	13.14
• statutory health corporation by-laws	14.21
• stocktaking discrepancies.....	8.7
• subsidies to affiliated health organisations.....	7.10

T

• temporary assignments to other agencies.....	5.25
• temporary employees (12 months or less).....	5.3
• temporary employees (exceeding 12 months).....	5.4
• temporary staff transfers (secondments)	15.21
• temporary staff transfers (secondments)	5.2
• tender acceptance	2.17
• term of appointment – visiting practitioner.....	15.27
• transfer of assets to Local Health Districts and hospitals.....	8.5
• transfer of health service employees	15.10
• transport – prohibition orders for supported non-emergency transport.....	17.19
• travel interstate, intrastate	17.3

U

• unauthorised provision of emergency ambulance services	14.17
• use of services of any staff by way of secondment	15.24

V

- variation of awards..... 9.8
- variation to increase subsidy 7.8
- variation to position descriptions 5.9
- variation to subsidy of Ambulance Service by way of increase..... 7.21

W

- workers compensation hospital treatment rates 7.29
- write-off of debts due to the State 7.19