

# NSW Health Strategic Priorities 2019-20







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# Message from the Secretary



The annual Strategic Priorities outline how we work together to achieve our core objectives. It builds on and complements the *State Health Plan: Towards 2021* as well as directly aligning with the NSW State Government and Premier's Priorities.

The Strategic Priorities for 2019-20 provide the health system and our stakeholders with a meaningful overview of our target outcomes for the year ahead.

This approach to planning involves more clearly identifying the strategic priorities that the Ministry of Health will focus on as a system manager, enhancing cross-functional collaboration with Pillars and Service Agencies, and applying tighter ownership and monitoring of delivery against the agreed priorities with Local Health Districts and Specialty Health Networks through service agreements.

Extracted from the Strategic Priorities are a number which I have selected for more intensive personal oversight – the Secretary's Priorities. These are:

- 1. Patient Safety and Experience
- 2. Value Based Healthcare
- 3. Systems Integration
- 4. Digital Health and Analytics
- Strengthening Governance and Accountability

The Secretary's Priorities will be monitored regularly at the Health System Strategy Group attended by Ministry Executive, eHealth NSW and Pillar Chief Executives as well as the Senior Executive Forum attended by all health system leaders including the chief executives from the Local Health Districts and Specialty Health Networks.

This year I am keen to have an enhanced focus on value based healthcare and its direct link with patient experience. Central to the move from 'volume' to 'value', is how as a health system we will sustainably deliver the outcomes that matter to patients by improving how we organise and provide care. The strategies linked to value based healthcare will ensure the system responds to current and future challenges such as new technologies, and the changing needs and expectations of patients, carers, clinicians and communities.

With a continued focus on Systems Integration, I am particularly interested in **healthcare in the community**. Delivering health services, including specialist care and post-acute care, in the

community is central to the health system of the future. Integrating systems and delivering more care in community settings will be supported by different models of capital investment, working with patients and consumers to co-design new models of care, investing in health technologies, research and evaluation, and building capability in data and analytics.

I also recognise that there is other work that staff across the system undertake that is not specifically listed in this Strategic Priorities document but is equally important and reflects the need for good business-as-usual systems and processes. This work, together with our efforts to action the Strategic Priorities for 2019-2020, points NSW Health in the right direction for a sustainable health system that places the patient at the centre of healthcare delivery.

**Elizabeth Koff** Secretary, NSW Health

# How this Plan Works

### The Planning Cascade

Our *State Health Plan: Towards 2021* has provided the foundation for the 2019-20 annual Strategic Priorities contained in this document.

The eight Strategic Priorities are broken into Objectives which provide specific direction on what needs to be achieved.

Throughout the document the State and Premier's priorities are identified with pink coloured boxes to signal the significance of these strategic objectives.

### **Setting Performance Agreements**

The Strategies and Objectives are built into annual Local Health District and Specialty Health Network, Pillar and Service Agency Service Agreements.

The Deliverables form an additional layer of clarity for the Ministry as system manager, together with the support of the Pillars and Shared Services, to organise work priorities according to the overall Strategic Priorities for the year. Deliverables are cascaded directly into Ministry, Pillars, Agencies and Shared Services Business Plans.





## **NSW HEALTH ORGANISATIONAL STRUCTURE**

Manager Internal Audit Ross Tyler Executive Director Office of Secretary Kate Pritchett

**Secretary** Elizabeth Koff

LHDs and Specialty Health Networks

Chief Health Officer and Deputy Secretary Population and Public Health

Deputy Secretary People, Culture and Governance **Phil Minns** 

Deputy Secretary,
Patient Experience and
System Performance
Susan Pearce

Deputy Secretary, Health System Strategy and Planning **Nigel Lyons**  Deputy Secretary, Finance and Asset Management and Chief Financial Officer Daniel Hunter

Chief Executive eHealth NSW Zoran Bolevich

Jean-Frédéric Levesque

Executive Director Centre for Population Health Jo Mitchell

**Kerry Chant** 

Executive Director Legal and Regulatory Services Leanne O'Shannessy

and Analytics
Ray Messom

Executive Director Government Relations Jacqui Worsley

Deputy
Chief Financial Officer
Alfa D'Amato (Acting)

Chief Executive HealthShare NSW Carmen Rechbauer

Chief Executive
Bureau of
Health Information
Diane Watson

Executive Director
Centre for
Aboriginal Health
Geraldine Wilson

Executive Director
Workforce Planning
and Development
Richard Griffiths

Executive Director System Performance Support Brad Astill

**Executive Director** 

System Information

Executive Director Health and Social Policy Sarah Morton (Acting)

Chief Procurement Officer Michael Gendy

Chief Executive
Health Infrastructure
Rebecca Wark

Chief Executive
Cancer Institute
NSW
David Currow

Executive Director Centre for Epidemiology and Evidence Sarah Thackway Executive Director
Workplace Relations
Annie Owens

**Executive Director** 

and Engagement

Suzanna White

Nursing and

Jacqui Cross

Midwifery Office

Chief Nursing and

Midwifery Officer

Strategic Communications

Executive Director System Purchasing Elizabeth Wood

**Executive Director** 

Joanne Edwards

System Management

Health System Planning and Investment Cathryn Cox

**Executive Director** 

**Executive Director** 

Tish Bruce (Acting)

**Executive Director** 

**Executive Director** 

Cathryn Cox (Acting)

Strategic Reform

Mental Health

Director
Asset Management
Peter Dicks

Director

Revenue and

**Andrew Monk** 

Financial Services

Chief Executive NSW Ambulance **Dominic Morgan** 

Chief Executive Clinical Excellence Commission

Carrie Marr

Director Centre for Oral Health Strategy Graeme Liston

Director

Executive Director
Executive and
Ministerial Services
Michelle Kelly

General Manager Program Management Office

Activity Based Management Neville Onlev

y Based
ement
Office of Deputy
Secretary
Sonya Turcinov

Chief Executive NSW Health Pathology **Tracey McCosker** 

Chief Executive
Health Education
and Training Institute
Annette Solman

Director
Office of the
Chief Health Officer
Rada Kusic

Antonio Penna

Jeremy McAnulty

Health Protection NSW

Executive Director
Office for Health and
Medical Research

Director
Change Management
Katrina Eadie

Director
Office of Deputy
Secretary
Cathy Hill

Director
Office of Deputy
Secretary
Jasmin Ellis

Emma Malica

Director
Office of Deputy
Secretary
Loray Dudley

Chief Allied Health Officer Andrew Davison KEY

- Population and Public Health
- People, Culture and Governance
  Patient Experience and System Performance
- Health System Strategy and Planning
- Finance and Asset Management
  Office of the Secretary
- Services
  Pillars

# **NSW HEALTH STRATEGIC PRIORITIES** FY2019-20



**KEEP PEOPLE HEALTHY** 

Population and Public Health

- Implement policy and programs to increase healthy weight in children Centre for Population Health
- Ensure preventive and population health programs to reduce tobacco use Centre for Population Health and Cancer Institute
- Embed a health system response to alcohol and other drug use and work across government agencies

NSW

Centre for Population Health

- Reduce the impact of infectious disease and environmental impacts on the community Health Protection NSW
- **Embed Aboriginal** social and cultural concepts of health and wellbeing in programs and services Centre for Aboriginal Health
- Support pregnancy and the first 2000 days Health and Social Policy

PROVIDE WORLD-**CLASS CLINICAL** CARE WHERE PATIENT

**SAFETY IS FIRST** 

- Continue to embed quality improvement and redesign to ensure safer patient care
  - Clinical Excellence Commission and Agency for Clinical Innovation
- Continue to move from volume to value based healthcare Strategic Reform
- Improve the patient experience and further engage with patients and carers System Purchasing
- Ensure timely and equitable access to appropriate care System Management
- Use system performance information to drive reform to the system System Information and Analytics



**INTEGRATE** SYSTEMS TO **DELIVER TRULY CONNECTED CARE** 

Health System Strategy and Planning

- Drive system integration through funding and partnership agreements System Performance Support
- 3.2 Deliver mental health reforms across the system Mental Health
- Strengthen integrated approaches to frailty, ageing and end of life care Health and Social Policy
- 3.4 Support people with disability within the health sector and between agencies Government
  - Support vulnerable people within the health sector and between agencies Government Relations
- Share health information to enable connected care across the system System Information and Analytics



**DEVELOP AND SUPPORT OUR PEOPLE AND CULTURE** 

People, Culture and Governance

- Achieve a 'Fit for Purpose' workforce for now and the future Workforce Planning and Development
- 4.2 Undertake whole system workforce analysis Workforce Planning and Development
- 4.3 Enable new ways of working facilitated by the move to St Leonards Change
- 4.4 Strengthen the culture within Health organisations to reflect our CORE values more consistently Workforce Planning and Development
- Develop effective health professional managers and leaders Health Education
  - and Training Institute
- 4.6 Improve health, safety and wellbeing at work Workplace



SUPPORT AND HARNESS HEALTH AND MEDICAL RESEARCH AND INNOVATION

> Population and Public Health

- 5.1 Drive the generation of policy-relevant translational research Centre for Epidemiology and Evidence/Office of Health and Medical Research
- 5.2 Drive research translation in the health system Office of Health and Medical Research and Agency for Clinical Innovation
- 5.3 Make NSW a global leader in clinical trials Office of Health and Medical Research
- Enable the research environment Office of Health and Medical Research
- 5.5 Leverage research and innovation opportunities and funding Office of Health and Medical Research



**ENABLE eHEALTH. HEALTH** INFORMATION AND **DATA ANALYTICS** 

- 6.1 Implement integrated paperlite key clinical information systems eHealth NSW
- 6.2 Foster eHealth solutions that support integrated health services eHealth NSW
- 6.3 Enhance systems and tools to improve workforce and business management eHealth NSW
- 6.4 Develop and enhance health analytics to improve insights and decisionmaking eHealth NSW
- 6.5 Enhance patient, provider and research community access to digital health information eHealth NSW
- 6.5 Enhance systems infrastructure, security and intelligence eHealth NSW



**DELIVER INFRASTRUCTURE** FOR IMPACT AND TRANSFORMATION

Strategy and Planning

- Utilise capital investment to drive new models of health service delivery
  - Health System Planning and Investment
- Deliver agreed infrastructure on time and on budget Health Infrastructure
- Deliver infrastructure plans and integrate with other agencies Health System Planning and Investment
- 7.4 Strengthen asset management capability Asset Management



**BUILD FINANCIAL** SUSTAINABILITY AND ROBUST **GOVERNANCE** 

Finance and Asset Management

- 8.1 Deliver financial control in the dayto-day operations Finance
- 8.2 Develop sustainable funding for future growth **Finance**
- 8.3 Drive value in procurement Strategic Procurement
- 8.4 Deliver commercial programs Strategic Procurement
- 8.5 Deliver effective regulation, governance and accountability Legal and Regulatory Services

### KEY

- Population and Public Health
- People, Culture and Governance Patient Experience and System Performance
- Health System Strategy and Planning
- Finance and Asset Management
- Services
- Pillars

## TARGET OUTCOMES FY 2019-20

### **Continuing Priority Focus**

- Driving the cross-government response to reduce childhood overweight and obesity by 5% over 10 years
- o Reducing and minimising the harm associated with tobacco, alcoholand other drug use particularly in pregnant women
- o Driving behaviour change amongst clinicians to ensure that routine clinical care addresses modifiable risk factors
- o Delivering social marketing campaigns addressing key risk factors
- o Striving towards the elimination of HIV and Hepatitis C
- o Embedding Aboriginal cultural concepts of health and wellbeing

### **Emerging Focus**

- o Drive a narrower focus on healthy weight in childhood to address target issues
- o A focus on pregnant mothers and the first 2000 days of life including weight loss support for mums after their first baby and advice for parents of 0-2 year
- Support tobacco cessation in mental health clients
- o Consultation and liaison support in emergency departments to address patients with drug and alcohol issues during presentations and reduce admissions
- o Smoking cessation focus through clinicians in cancer services, maternity services and Aboriginal Community Controlled Health Services
- o Social marketing focus on tobacco, skin, bowel and breast for cancer prevention
- o Treatment for vulnerable populations with Hep C targeting Alcohol and Other Drugs/Needle & Syringe Programs and Aboriginal Community Controlled Health Services

STRATEGY 2. PROVIDE WORLD-**CLASS CLINICAL CARE WHERE PATIENT SAFETY IS FIRST** 

STRATEGY 1.

**KEEP PEOPLE** 

**HEALTHY** 

- o Improving patient and carer satisfaction with key government services
- o Ensuring 81% of patients pass through Emergency Departments within four hours
- o Increasing the on-time admissions for planned surgery in accordance with medical advice including a strong focus on appropriateness of surgery and unplanned readmissions
- o Reducing harm caused by the delivery of care, ensuring appropriate action to stop deterioration and reducing mortality and disability
- o Driving value based healthcare through implementation of innovative models of care and through reduction in unwarranted clinical variations
- o Disseminating information to inform clinical decisions and drive system improvement
- o Prioritising our patient safety focus on mental health
- o Commissioning clinical support services for better value

- o Prioritising our patient safety focus on maternal and neonatal care, particularly neonatal intensive care
- o Focusing on patient safety risks around the interfaces of care and care transition e.g. patient transport, movement between organisations
- o Measuring, monitoring and evaluating the impact of initiatives across the domains of value
- o Providing more guidance to the system around telehealth
- o Driving discussion around alternate levels of care and appropriate care for patients which may not involve hospital-based care
- o Strengthening and developing genetic and genomic services across arange of clinical specialties

STRATEGY 3. **INTEGRATE** SYSTEMS TO **DELIVER TRULY** CONNECTED CARE

- Supporting the successful transition to NDIS
- o Decreasing the percentage of children and young people re-reported at risk of significant harm
- o Continuing focus on mental health reform especially on leadership, culture and quality outcomes
- o Supporting persons with disability within the health system and between agencies
- o Embedding Aboriginal cultural concepts of health and wellbeing
- o Growing our capability to manage partnerships with community-based providers and social care providers
- o Sharing health information and system analytics to enable integrated care
- o Step changing the way funding is delivered to LHDs to support integrated care

- o Exploring the linkage between the Royal Commission on child abuse and mental health in collaboration with government partners
- o Responding to the Royal Commission on Aged Care and Health's role in service delivery
- o Agreeing shared outcomes with community-based health providers and Primary Health Networks
- o Developing alternate levels of care between at home and inhospital
- o Responding to new models of integrated care from overseas

# TARGET OUTCOMES FY 2019-20

### **Continuing Priority Focus**

# Double the number of Aboriginal peoples in senior leadership roles and

- increase the proportion of women in senior leadership roles to 50% in the gov't sector in the next 10 years - through a system-wide focus on diversity and inclusion
- Workplace culture and the direct impact it has on patient safety
- o Achieving a culture with fair, transparent performance and complaints
- o Building effective managers and leaders, with a focus on commercial, economic and financial acumen
- o Implementing better technologies around our core processes
- o Implementing the St Leonards Plan for new ways of working
- o Evolving the culture, role and performance of Ministry as a system manager
- o Embedding better fit employment arrangements
- o Further developing contemporary engagement and communications strategies

### **Emerging Focus**

- Stepping up the Ministry's role in setting, monitoring and supporting the implementation of the strategic policy framework to improve workplace safety outcomes across the system
- o Investing in the holistic wellbeing and support of our people
- o Enhancing employment processes and opportunities for rural and remote areas, and recruiting non-traditional roles
- o Developing capability and harnessing talent in our corporate leaders and
- Understanding the impact of future technology on the workforce
- o Enhancing workforce data, reach, quality and real-time availability
- o Increasing the workforce capability in genomics
- o Increase the focus of diversity and inclusivity in our workforce
- o Refreshing and strengthening senior leadership performance and talent management in response to the recalibration of the NSW Health governance model

STRATEGY 5. **SUPPORT AND** HARNESS HEALTH AND MEDICAL **RESEARCH AND** INNOVATION

STRATEGY 4.

**DEVELOP AND** 

SUPPORT OUR

PEOPLE AND

**CULTURE** 

- o Investing in plant-firm technology and industry "omics"
- Making NSW competitive in clinical trials and working with other states to secure international funding
- o Taking a strategic approach to leverage opportunities in the national sphere and capturing the exploding investment in precision medicine especially oncology, paediatrics and rare diseases
- Enabling the research environment through data sharing that facilitates research

- o Biobanking starting to store pathogens and microbiological resistance
- o ACSQH is driving new standards in research governance and clinical trials 2020
- o Driving Australian Research Centres to deliver translational research on things that matter to us, including research on translational methods and factor research impact into all proposals
- o Capability-building in cardiovascular (especially for Fellowships) and in ACCHSs (especially in quality improvement and evaluation)
- o Better interaction with market-driven innovation and development of apipeline
- o Being system-ready to leverage changes in funding (MRFF, NHMRC, NCRIS)
- Supporting capacity for longitudinal clinical research

STRATEGY 6. ENABLE eHEALTH, **HEALTH** INFORMATION AND DATA **ANALYTICS** 

- o 70% of government transactions to be conducted via digital channels by
- o Building a consistent foundation through steady expansion of key systems
- o Streamlining access to health data for better decision-making
- o Integrating fragmented systems and data sources to drive insights, identify gaps in information available, better triangulation, enabling a safety and quality lens and continuity of care
- o Shifting data analytics to a more integrated approach
- o Increasing real-time clinical analytics and decision support

- o Accelerating our focus on integration across public, private, primary, community and hospital to provide provider-level insights across care settings
- o Identifying gaps in information the Ministry needs to track system performance
- Modernisation of local tools for data analytics
- o Growing importance of engaging patients and consumers in co-design
- o Growing trend globally to open access to patient records and the significance of Mv Health Record
- o Evolving methodologies for privacy, security and compliance
- o Enable clinicians to review their own practice and performance to improve clinical outcomes
- New ICU system delivery for neonatal intensive care
- ICT piloting for genomics
- o Take a design-led approach to crafting the kind of performance tracking the Ministry needs to fulfill its system management requirements, and build a dashboard that contains the right mix of elements, data and accessibility to serve the system management needs of the executive team

# TARGET OUTCOMES FY 2019-20

### **Continuing Priority Focus**

- o Delivering key infrastructure and IT systems on time and budget the largest capital program ever delivered by NSW Health
- Aligning service and place-based planning across agencies
- o Co-design of infrastructure with a patient and clinician experience focus
- o Strengthening service planning capability to drive better strategic decisions

### **Emerging Focus**

- o Planning implementation around the inaugural 20-year health infrastructure
- Using capital decisions to challenge the operational status guo and increase change management
- o Demonstrating and driving the economic value of health infrastructure
- Develop a long-term strategy for outcomes and how to best deliver clinical outcomes
- o Shifting thinking towards infrastructure requirements in other care settings
- o Driving more integrated planning and investment decisions between Health Infrastructure, LHDs and Support Services
- o Responding to technology-enabled infrastructure and smart buildingstrends
- o Building better asset management capability and optimising the lifecycle costing in LHDs
- o Developing a robust asset information system

STRATEGY 8. **BUILD FINANCIAL** SUSTAINABILITY **AND ROBUST GOVERNANCE** 

STRATEGY 7.

**INFRASTRUCTURE** 

**TRANSFORMATION** 

FOR IMPACT AND

**DELIVER** 

- o Expenditure growth to be less than revenue growth
- o Building financial capability across the system
- Achieving procurement savings targets
- Embedding new accounting standards
- o Strengthening and enabling governance, accountability and risk management across the system
- o Commissioning non-clinical services for better value

- o Extending our financial planning across a four-year horizon
- o Embedding economic measurement of value based healthcare programs
- o Embedding up-front economic appraisal for investments
- o Capital investments to consider operational impact during options analysis and early planning
- o Strategies for revenue replacement and optimisation
- o Discussions on growth of the health system and how we fund this in thefuture
- o Governance and compliance across whole of health for procurement contracts
- o Improve the range, integration and visibility of risk management information from across the health system
- o Consideration of United Nations Sustainable Development Goals and howthey might be adopted by the health system

# **KEEP PEOPLE HEALTHY**

Executive Sponsor

# Population and Public Health

**KEY** Population and Public Health Health System Strategy and Planning Pillars

**DELIVERABLES** 

Delivery Leads

Implement policy and programs to increase healthy weight in children

Centre for Population Health 1.2 Ensure preventive and population health programs to reduce tobacco use

> Centre for Population Health and Cancer Institute NSW

1.3 Embed a health system response to alcohol and other drug use and work across government agencies

> Centre for Population Health

1.4 Reduce the impact of infectious disease and environmental impacts on the community Health Protection

NSW

**Embed Aboriginal** 1.5 social and cultural concepts of health and wellbeing in programs and services

> Centre for Aboriginal Health

1.6 Support pregnancy and the first 2000 days Health and

Social Policy

Strengthen social marketing campaigns to address key risk factors such as tobacco and drug and alcohol, and promote healthy weight and immunisation. Centre for Population Health/Health Protection NSW/Cancer Institute NSW

Strengthen telephone support with additional digital communication channels and continue towards integration.

Centre for Population Health/Cancer Institute NSW

Implement school, community and childcare programs for healthy weight.

Centre for Population Health

Roll-out advice to parents for 0-2 year olds through the Get Healthy Service.

Centre for Population Health

Embed routine measurement of height and weight to drive outcomes.

Health and Social Policy/ Centre for Population Health

Increase reach of 'Get Healthy in Pregnancy' including weight loss after first baby.

Health and Social Policy/ Centre for Population Health Embed tobacco control programs for Aboriginal people particularly pregnant

Centre for Population Health/ Centre for Aboriginal Health

Support tobacco cessation in mental health clients.

Centre for Population Health/ Mental Health

Embed tobacco cessation in pregnancy services.

Centre for Population Health

Implement smoking cessation framework within cancer services.

Cancer Institute NSW

Achieve high levels of compliance with tobacco legislation and improve reporting.

Centre for Population Health

Strengthen the system response for pregnant women who use substances.

Centre for Population Health

Drive the Opioid Treatment Program and increase access to take home naloxone.

Centre for Population Health

Respond to the Parliamentary Inquiry and Special Commission of Inquiry into Ice. Centre for Population Health

Improve access to consultation liaison services for drug and alcohol clients in emergency departments.

Centre for Population Health

Develop proof of concept for use of cognitive remediation in alcohol and other drug rehabilitation.

Agency for Clinical Innovation

Develop anti-microbial resistance program.

Health Protection NSW

Scope emerging environmental risks and identify potential solutions. Health Protection NSW

Increase hepatitis C treatment, particularly in alcohol and other drugs. mental health and Aboriginal Community Controlled Health Services.

Centre for Population Health/ Health Protection NSW/ Centre for Aboriginal Health

Continue efforts to end HIV transmission, with a focus on culturally diverse and heterosexual men.

Centre for Population Health/ Health Protection NSW

Drive health system performance through the Aboriginal health KPIs and dashboards.

Centre for Aboriginal Health

Strengthen Aboriginal health governance and accountability within NSW Health organisations and partnerships including with the Aboriginal Community Controlled Health Services.

Centre for Aboriginal Health

Implement recommendations of the Aboriginal Health Plan mid-term evaluation.

Centre for Aboriginal Health

Strengthen use of the Aboriginal Health Impact Statement as a basis for planning and service delivery. Centre for Aboriginal Health

Communication and socialisation process developed to support implementation of the First 2000 Days Framework.

Health and Social Policy

Support an interagency collaborative approach to focus effort and guide collective action.

Health and Social Policy

Maintain the focus on early engagement with pregnant women, their partners and families.

Health and Social Policy

Consolidate early access for all new families to child and family health services.

Health and Social Policy

Enhance support for new fathers and their families through a pilot digital population based screening program for perinatal depression and anxiety. Health and Social Policy

NSW HEALTH STRATEGIC PRIORITIES 2019-20 10

# PROVIDE WORLD-CLASS CLINICAL CARE WHERE PATIENT SAFETY IS FIRST

Executive Sponsor

Patient Experience and System Performance

KEY Population and Public Health People, Culture and Governance Patient Experience and System Performance Health System Strategy and Planning Services Pillars

**DELIVERABLES** 

Delivery Leads

Continue to embed quality improvement and redesign to ensure safer patient care

> Clinical Excellence Commission and Agency for Clinical Innovation

Continue to move from volume to value based healthcare Strategic Reform

Improve the patient experience and further engage with patients and carers

System Purchasing

Ensure timely and equitable access to appropriate care

System Management

Use system performance information to drive reform to the system

> System Information and Analytics

Focus on delivery of HAC KPIs as per Service Agreements.

Clinical Excellence Commission

Develop and articulate NSW Health's value

Implement better patient safety by reducing impact of transition across organisational boundaries.

Clinical Excellence Commission

Implement clinical incident review system.

Clinical Excellence Commission

Roll-out the third phase of NSQUIP implementation (up to 14 participating sites) and establish a statewide governance structure.

Agency for Clinical Innovation

Continue to assess unwarranted clinical variation in selected conditions including cancer.

Agency for Clinical Innovation/ Cancer Institute NSW

Design and implement mental health patient safety program.

Clinical Excellence Commission/ Mental Health

Respond to Take-Own-Leave episodes as clinical incidents and identify contributing factors.

Clinical Excellence Commission/ Centre for Aboriginal Health

Measure, monitor and evaluate the impact of LBVC initiatives across the domains of value.

Strategic Reform

based healthcare strategy.

Strategic Reform

Lead commissioning for better value including medical imaging, pathology and

Health System Planning and Investment

Support LHDs to embed and scale in a sustainable manner Tranche 1 LBVC strategies: ORP, HRFS, CHF, COPD, Inpatient Management of Diabetes, RSC, Falls in Hospital and OACCP.

Agency for Clinical Innovation/ Clinical Excellence Commission

Support LHDs to implement Tranche 2 LBVC initiatives: hip fracture, wound, bronchiolitis, hypofractionated radiotherapy and direct access colonoscopy.

Agency for Clinical Innovation/ Cancer Institute NSW

Implement the collection and use of PRMs. across Leading Better Value Care and Integrated Care programs.

Agency for Clinical Innovation/eHealth

Pilot value based purchasing adjustor for LBVC initiatives.

System Purchasing/Strategic Reform

In the purchasing model, apply activity benefits realised through value based healthcare initiatives.

System Purchasing/Strategic Reform

Develop a coordinated system wide approach to enhancing the patient and carer experience.

System Purchasing

Implement engagement tools including rights and responsibilities, shared decision making health literacy and REACH.

Agency for Clinical Innovation/ Clinical Excellence Commission

Promote further use of co-design especially in Mental Health models.

Agency for Clinical Innovation

Explore cultural appropriateness of Patient-Reported Measures data collection for Aboriginal people

Agency for Clinical Innovation/ Centre for Aboriginal Health

Periodically oversample Aboriginal people for patient experience surveys.

Bureau of Health Information/ Centre for Aboriginal Health

Work with LHDs to build the cultural safety of the health system.

Centre for Aboriginal Health

Align nutrition and food service issues into clinical management including food allergens and texture-modified food especially in the frail and aged.

Agency for Clinical Innovation/ HealthShare NSW

Enhance the NSW Patient Survey Program as a source of robust and representative comparative information about patients' experiences

Bureau of Health Information

Continue focus on achievement of reporting.

System Management

Reinforce non-emergency options to the community.

System Performance Support/ NSW Ambulance

emergency KPIs

Roll-out ICU access and design neonatal access model.

System Management/ Agency for Clinical Innovation

Design maternity access model.

Health and Social Policy/ Agency for Clinical Innovation

Monitor and support LHDs to improve on-time elective surgery performance. System Purchasing

Drive out-of-hospital cardiac arrest programs to improve outcomes. NSW Ambulance

Work with LHDs to increase booking of fixed wing transport day before discharge.

System Performance Support/ HealthShare NSW

Strengthen and develop genetic and genomic system capability to support clinical service provision. Health System Planning and Investment Commence new Board information

System Information and Analytics

Facilitate Board engagement forums on their role in clinical quality and safety. Clinical Excellence Commission

Establish incident data set during IMS+ roll out.

System Information and Analytics/ Clinical Excellence Commission

Scope approach to using PRMs data to drive value based healthcare reforms. System Information and Analytics/ Strategic Reform

Establish cultural indicators to support patient safety initiatives.

Workforce Planning & Development/ Clinical Excellence Commission/ System Information and Analytics

Establish ongoing audit and feedback processes to reduce unwarranted clinical variation.

Agency for Clinical Innovation

Develop local capability to support the appropriate back transfer of neonates closer to home

Health and Social Policy

NSW HEALTH STRATEGIC PRIORITIES 2019-20 11



# INTEGRATE SYSTEMS TO DELIVER TRULY CONNECTED CARE

Executive Sponsor

# **Health System Strategy and Planning**

KEY Population and Public Health Patient Experience and System Performance Health System Strategy and Planning Services Pillars

**DELIVERABLES** 

Delivery Leads

Drive health system integration through funding and partnership agreements

> System Performance Support

3.2 Deliver mental health reforms across the system

Mental Health

Implement the suicide

Implement the five year NSW

with a focus on strengthening

mental health leadership and

growing and supporting the

emerging peer workforce.

Mental Health

Mental Health

Mental Health

Workforce Plan for Mental Health

Rollout the youth aftercare project.

Implement the forensicmental

health/cognitive impairment

Progress the \$700 million

Statewide Mental Health

Infrastructure Program.

in partnership with Family and

Community Services and Justice.

health reforms in mental

Strategic Framework and

3.3 Strengthen integrated approaches to frailty, ageing and end of life care Health and

Social Policy

with disability within the health sector and between agencies

3.4 Support people

Government Relations

3.5 Support vulnerable people within the health sector and between agencies

> Government Relations

3.6 Share health information to enable connected care across the system

System Information and Analytics

Progress funding for integrating care which have explicit outcome measures.

prevention framework with the Mental Health Commission. Mental Health

elderly.

Health and Social Policy

Establish governance arrangements and implement Disability Delivery Plan system-wide.

Government Relations

Continue to clarify NSW Health's role in the NDIS landscape and scope services

Government Relations

for clients.

Implement statewide service delivery model for people with intellectual disability. Health and Social Policy

Pilot an integrated drugs and alcohol, mental health and sexual assault service for adult survivors of abuse.

Government Relations

Deliver a whole of government solution for children with problematic and harmful sexual behaviour.

Government Relations

Pilot domestic violence routine screening in Emergency Departments.

Government Relations/ Agency for Clinical Innovation

Pilot reforms from 'Their Futures Matter' including oOut of home care health pathways oIntegrated trauma-informed care

Government Relations/ Agency for Clinical Innovation

Reduce unplanned mental health admissions for Aboriginal people. Centre for Aboriginal Health/ Mental Health

Establish a regional cocommissioning authority in partnership with LHDs, Services and PHNs to commission services for vulnerable people.

System Performance Support

Implementation of Violence and Neglect redesign framework. Government Relations/ Agency for Clinical Innovation

System Performance Support

Drive LHDs and Services to implement at least one of the successful partnership strategies across:

- OED to Community o Vulnerable Families
- o Specialist Outreach to Primary Care
- o Residential Aged Care
- o Paediatrics Network

System Performance Support

Strengthen care coordination for Aboriginal people by increasing joint plans and co-design and delivery of programs with Aboriginal Community Controlled Health Services.

Centre for Aboriginal Health

Review emerging international models for health system integration in the context of our system and deliver recommendations.

System Performance Support/ Health and Social Policy

Mental Health Strengthen the focus on patient safety in seclusion and restraint

Agency for Clinical Innovation/ Clinical Excellence Commission/ Mental Health

and access to safe assessment

Implement the Aboriginal mental health audit recommendations. Centre for Aboriginal Health/ Mental Health

Shift service delivery focus onto wellness and enablement for the

Develop a model of care (including alternate levels of care) for the frail elderly through an experience-based co-design approach.

Agency for Clinical Innovation

Investigate new approaches to nutrition in the frail and elderly. HealthShare NSW/ Agency for Clinical Innovation

Better understand current activities and priorities for NSW Health in improved coordination of end of life and palliative care in aged care facilities, in partnership with PHNs. Health and Social Policy

Improve the value for money of aged care assessment services. Health and Social Policy

Evaluate palliative and end of life priority projects and agree next steps.

Health and Social Policy

Redesign the procurement model for last days of life. System Performance Support Rollout GP data linkage statewide (year 1 of 3). System Information and Analytics

Build evaluation framework and data insights for palliative

System Information and Analytics

Establish Governance to maximise use and insights from new Value Based Data Assets.

System Information and Analytics

Deliver evaluation of Health One and agree next steps.

System Information and Analytics

# **DEVELOP AND SUPPORT OUR PEOPLE AND CULTURE**

Executive Sponsor

People, Culture and Governance

KEY Population and Public Health People, Culture and Governance Health System Strategy and Planning Finance and Asset Management Services Pillars

**DELIVERABLES** 

Delivery Leads

Achieve a 'Fit for Purpose' workforce for now and the future Workforce Planning and Development

4.2 Undertake whole system workforce analysis Workforce

Planning and

Development

4.3 Enable new ways of working facilitated by the move to St Leonards Change

4.4 Strengthen the culture within Health organisations to reflect our CORE values more consistently Workforce Planning and Development 4.5 Develop effective health professional managers and leaders Health Education

and Training Institute

4.6 Improve health. safety and wellbeing at work Workplace Relations

Enhance the role of the nonspecialist workforce especially rural generalist pathways. Workforce Planning and Development

Understand workforce data gaps and plan to close them.

Workforce Planning and Development/ Workplace Relations

Build local capability in

workforce planning.

Workforce Planning

and Development

Develop policies that will underpin new ways of working.

Develop a collaboration

Change/eHealth NSW

framework including higher

usage of online technology.

Workplace Relations/ HealthShare NSW

Continue to drive and evaluate impact of 'Respect the Difference' training. Workforce Planning and Development

Pilot and embed the culture

Workforce Planning and

diagnostic tool.

Development

Implement new initiatives for increasing the

for Aboriginal Health

Improve rural and remote employment opportunities and processes.

Build pathways for Aboriginal

Workforce Planning and Development/Nursing and Midwifery Office

Workforce Planning and

Development/Centre for

Aboriginal Health

Implement the foundational analytics capability curriculum. Workforce Planning

and Development/Health Education and Training Institute

Understand the impact of

technology on the future

Workforce Planning

and Development

workforce.

planning.

Drive implementation of shared facilities for the new offices.

Change/HealthShare NSW

Implement strategies

to drive inclusion and

Workplace Relations

wellbeing.

Change/

Implement the new complaints processes to achieve greater fairness and transparency. Workplace Relations/

Legal and Regulatory Services

Drive more consistency in health messaging and community engagement.

Communications

Develop new initiatives to increase the proportion of women in senior roles by 50%. Workforce Planning and Development

number of Aboriginal people in senior roles across all bands.

Workforce Planning and Development/Centre

Evaluate the talent management program and scope the next horizon.

Workforce Planning and Development

Continue to build capability of Managers to roster effectively.

Workforce Planning and Development

Continue to rollout the education program for senior finance staff to meet the emerging capability needs of this workforce.

Health Education and Training Institute

Further develop financial and corporate analytics capability.

Finance/HealthShare NSW

Develop rotation model to build financial leadership capability and experience. Finance

Leverage findings from the skill gap assessment, (in economics, business case development and evaluation) and develop a methodology to support value based healthcare investment decision making.

Strategic Reform

Ensure we have the workforce categories in demand and small but critical workforce.

Workforce Planning and Development

employees.

Establish a framework to guide the development of education and training resources required for technology enabled healthcare.

Workforce Planning and Development/Health Education and Training Institute

Develop industrial relations long-term vision and expectations. Workplace Relations

Continue to drive stronger alignment of workforce planning with service and infrastructure

Workforce Planning and Development

Manage the process of staff engagement and consultation for the office moves.

Change/ Communications

Develop a program for 'Manager leading teams through change'

Workplace Relations/ Health Education and Training Institute

and supporting the implementation of the strategic policy framework to improve workplace safety outcomes across the system. Workplace Relations

Step up the

Ministry's role in

setting, monitoring

Enhance our response to violence in our workplace. Workplace Relations

Continue implementation of the Health and Wellbeing Program at NSW Ambulance. NSW Ambulance



# SUPPORT AND HARNESS HEALTH AND MEDICAL RESEARCH AND INNOVATION

Executive **Sponsor** 

### Population and Public Health

**KEY** Populationand Public Health Health System Strategy and Planning Services Pillars

5.5

Drive the generation of policy-relevant translational research Centre for Epidemiology and Evidence and Office

> for Health and Medical Research

Drive research translation in the health system Office for Health and Medical Research and

Innovation

Agency for Clinical

5.3 Make NSW a global leader in clinical trials Office for Health and Medical Research

5.4 Enable the research environment Office for Health and Medical Research

and innovation opportunities and funding

Leverage research

Office for Health and Medical Research

Align research agenda of priority research centres with system priorities.

Centre for Epidemiology and Evidence

Influence and align agenda of the NHMRC Partnership Centre for Health System Sustainability.

Strategic Reform/ Agency for Clinical Innovation

Implement the Treasury Evaluation Schedule.

Centre for Epidemiology and Evidence

Build capability in quality improvement and evaluation across ACCHS.

Centre for Aboriginal Health

**Evaluate Translational Research** Grants Scheme (TRGS) to ensure programs are meeting objectives.

Office for Health and Medical Research/Centre for Epidemiology and Evidence

Build an Aboriginal health focus in TRGS submissions including joint work with Aboriginal Community Controlled Health Services.

Office for Health and Medical Research/Centre for Aboriginal Health

Develop a governance approach to promote and scale up successful TRGs.

Office for Health and Medical Research/Centre for Epidemiology and Evidence/Agency for Clinical Innovation

Scope strategies for buildinghealth system research and evaluation capability.

Office for Health and Medical Research/Centre for Epidemiology and Evidence/Agency for Clinical

Work towards implementation science studies amongst AHRTCs. Agency for Clinical Innovation

Implement a clinical trial support unit to drive quality certification and accreditation.

Office for Health and Medical Research

Fund precision medicine research including cardiovascular and rare diseases.

Office for Health and Medical Research

Use the funding model to promote early phase cancer clinical trials. Cancer Institute NSW

Work with NSW-based AHRTCs to

drive excellence in clinical trials. Office for Health and Medical Research

Deliver linked data for approved projects arising from the Biospecimen Collection Grants. Centre for Epidemiology

and Evidence

Deliver better access to linked cancer data.

Cancer Institute NSW

Scope the minimum data requirements to ensure that emerging electronic data collection systems can feed into clinical quality registries and ensure secondary use of clinical data on a longitudinal basis.

Agency for Clinical Innovation

Design the parameters of how research impact measures/KPIs are built into proposals.

Office for Health and Medical Research

Take a strategic position to leverage research collaboration and access to funds and infrastructure.

Office for Health and Medical Research

Establish focus areas which can be marketed to health and medical research communities internationally.

Office for Health and Medical Research

Establish more integrated process to connect with private industry innovation and research.

Agency for Clinical Innovation/ eHealth

Facilitate research in value based healthcare and patient experience. Strategic Reform

Develop a strategy to maximise the impact of medical research and education precincts.

Office for Health and Medical Research

**DELIVERABLES** Delivery Leads

NSW HEALTH STRATEGIC PRIORITIES 2019-20 14

# ENABLE eHEALTH, HEALTH INFORMATION AND DATA ANALYTICS

Executive Sponsor

eHealth NSW

KEY Populationand Public Health People, Culture and Governance Patient Experience and System Performance Health System Strategy and Planning Finance and Asset Management Services Pillars

**DELIVERABLES** 

Delivery Leads

Implement integrated paper-lite key clinical information systems

eHealth NSW

6.2 Foster eHealth solutions that support integrated health services

eHealth NSW

6.3 Enhance systems and tools to improve workforce and business management eHealth NSW

6.4 Develop and enhance health analytics to improve insights and decisionmaking

eHealth NSW

6.5 Enhance patient, provider and research community access to digital health information eHealth NSW

**6.6** Enhance systems infrastructure, security and intelligence eHealth NSW

Progress implementation of IMS+ to track clinical and work health and safety incidents.

Clinical Excellence Commission/eHealth NSW

Progress implementation of Patient Report Measures.

Agency for Clinical Innovation/ eHealth NSW

Continue roll-out of eMEDs (medications), ERIC (ICU) and PACS-RIS (radiology). eHealth NSW

Scan available ICT genomic products and align solution to eMR and HealtheNet. eHealth NSW

Develop a business case for a 'Single Digital Patient Record' for NSW Health. eHealth NSW

Progress solution for information exchange across eMR platforms. eHealth NSW

Develop an eMR strategy for ambulance and integrate with ED systems.

NSW Ambulance/eHealth NSW

Ensure the design of statewide clinical systems includes a focus on Violence and Neglect. Government Relations

Commence implementation of Shared Care Planning.

System Performance Support/ eHealth NSW

Commence implementation of Electronic Referrals.

System Performance Support/eHealth NSW/ System Purchasing

Better leverage our telehealth capability working through State Committee on Telehealth.

Agency for Clinical Innovation/ System Performance Support/ eHealth NSW

Improve unique patient identifier data quality to enable a strategic approach to data integration.

System Information and Analytics/eHealth NSW

Lead national collaboration for digital child health records including 'Digital Blue Book'.

Health and Social Policy/ eHealth NSW

Develop NSW element of the national real-time prescription monitoring system.

Legal and Regulatory Services /eHealth NSW

**Enhance Corporate Analytics** Reporting Tool to be the single, integrated data source for workforce data.

Workforce Planning and Development/eHealth NSW

Complete implementation of the recruitment and onboarding system.

Workforce Planning and Development/eHealth NSW

Enhance statewide end-user employee service support centre and management. HealthShare NSW/eHealth NSW

Pilot computer-assisted clinical coding.

System Information and Analytics/eHealth NSW

Finalise technology architecture, support model and policy including automated workflow for St Leonards (smart building). eHealth NSW/Change

Combine workforce, casemix and patient activity data to drive better decisions on safety and cost of service.

Clinical Excellence Commission/Finance/ eHealth NSW

Evaluate rapid data ingestion platform and determine next steps.

eHealth NSW

Continue piloting automated migration of registries.

Agency for Clinical Innovation/ System Information and Analytics/eHealth NSW

Develop a model for integrating clinical registry data to other datasets to improve accessibility. eHealth NSW

Complete implementation of EDWARD.

System Information and Analytics/eHealth NSW

Evaluate real-time safety and quality analytics tool and determine next steps.

Clinical Excellence Commission/eHealth NSW

Participate in National M-Health initiative for governance over apps.

eHealth NSW

Develop internal governance framework for clinical app development.

Agency for Clinical Innovation/ Legal and Regulatory Services/ eHealth NSW

Commence proactive monitoring and ensure safe use by clinicians of Mv Health Record.

Clinical Excellence Commission/ eHealth NSW

Implement a public-facing version of the Analytics Assist tool. Centre for Epidemiology

and Evidence

Refine governance arrangements to enhance researcher access to data. Centre for Epidemiology and Evidence

Enhance the digital provision of comparative performance information to the community. healthcare professionals and policymakers to enhance transparency, inform improvement and strengthen accountability.

Bureau of Health Information

Pilot and evaluate HGEN to inform statewide strategy. eHealth NSW

Progress migration of LHD/ SHN hosted systems into Government Data Centre. eHealth NSW

Develop new cyber security policy and processes aligned to whole of government policy.

eHealth NSW

Deploy cyber-aware training program.

eHealth NSW



# DELIVER INFRASTRUCTURE FOR IMPACT AND TRANSFORMATION

Executive **Sponsor** 

### **Health System Strategy and Planning**

Utilise capital investment to drive new models of health service delivery

Health System Planning and Investment

Deliver agreed infrastructure on time and on budget Health Infrastructure 7.3 plans and integrate with other agencies Health System Planning and Investment

Deliver infrastructure

Strengthen asset 7.4 management capability

Asset Management

**KEY** Health System Strategy and Planning Finance and Asset Management Services

Ministry to negotiate capital plans with LHDs/SHNs in line with future health system strategy.

Health System Planning and Investment

Develop a robust process to manage relative investment across portfolios.

Health System Planning and Investment

Refresh the capital prioritisation process to drive broader economic outcomes.

Health System Planning and Investment

Understand financial operational impact of design options early in the capital planning process.

Health System Planning and Investment/Finance

Deliver Regional and Rural hospitals on time and on budget.

Health Infrastructure

Deliver metropolitan hospitals on time and on budget.

Health Infrastructure

Undertake detailed planning of mental health infrastructure program utilising co-design.

Health Infrastructure

Embed design principles to ensure health facilities are sustainable. resilient and smart.

Health Infrastructure

Commence implementation planning for the 20-year Health Infrastructure Strategy.

Health System Planning and Investment

Ensure support services are integrated into capital planning and development.

Health Infrastructure/ HealthShare NSW/NSW Health Pathology/eHealth NSW

Continue place-based integrated planning with other agencies.

Health System Planning and Investment

Leverage university and other third party funding in Health and Education precincts.

Health Infrastructure

Continue implementation of INSW Asset Management framework.

Asset Management

Undertake special investigations as required e.g. cladding

Health Infrastructure

Embed lifecycle asset management principles in all new capital programs.

Health Infrastructure

**DELIVERABLES** Delivery Leads

# **BUILD FINANCIAL SUSTAINABILITY AND ROBUST GOVERNANCE**

Executive Sponsor

**Finance and Asset Management** 

KEY People, Cultureand Governance Health System Strategy and Planning Finance and Asset Management Services

Deliver effective

**DELIVERABLES** 

Delivery Leads

Deliver financial control in the day-to-day operations *Finance* 

Develop sustainable 8.2 funding for future growth **Finance** 

8.3 Drive value in procurement Strategic Procurement

Deliver commercial 8.4 programs

Strategic Procurement

regulation, governance and accountability Legal and

Regulatory Services

Develop four-year strategic financial view for LHDs, Networks and the System.

Finance

Articulate funding gap, drivers of growth and levers to addressthe gap.

Finance

Ensure delivery of overall procurement savings targets.

Strategic Procurement

Optimise funding sources for Undertake a deliberate recalibration of the governance model to reduce variability in the system. Strategic Procurement

8.5

Deputy Secretary People. Culture and Governance

Replace current revenue declines. Finance

Embed new accounting standards. **Finance** 

Mature the outcome-based budgeting methodology. Finance

Deliver a strategy to link financial data sources across the system.

Finance/Activity Based Management

Develop capability to understand the recurrent impact of capital investment.

Finance/Health System Planning and Investment

Shift the service delivery model for new ICT from capital intensive towards opex-focus.

Finance

Embed up-front, holistic and robust economic appraisal for investments. Finance/Strategic Reform

Measure the economic impact of the Leading Better Value Care program. Strategic Reform

Secure future national funding streams.

Government Relations

Embed compliance for contracts and policy framework.

Strategic Procurement

Increase utilisation of PROcure and AFM across the system.

Strategic Procurement

Accelerate HealthShare procurement programs to deliver financial and non-financial benefits.

HealthShare NSW

Develop a medical consumables procurement model and plan for future reform.

HealthShare NSW

Lead commissioning for better value for non-clinical services including linen, food production, patient transport.

HealthShare NSW

equipment leases.

Provide guidance to the system on opportunities in line with the United Nations Sustainable Development

Strategic Procurement/ HealthShare NSW

Refresh the delegations model. Legal and Regulatory Services

Provide transparency of risk information system-wide. Legal and Regulatory Services

# Our Contribution to the Premier's **Priorities**

In 2019, the NSW Government set out its five areas of focus to 2023:

- A strong economy
- Highest quality education
- Well connected communities with quality local environments
- Putting the customer at the centre of everything we do
- Breaking the cycle of disadvantage

# NSW Health is leading these Premier's Priorities

- Improving service levels in hospitals 100 per cent of all triage category 1, 95 per cent of triage category 2 and 85 per cent of triage category 3 patients commencing treatment on time by 2023.
- Improving outpatient and community care -Reduce preventable visits to hospital by five per cent through to 2023 by caring for people in the community.
- Towards zero suicides Reduce the rate of suicide deaths in NSW by 20 per cent by 2023.



