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# 1. INTRODUCTION

This Appendix provides technical notes and additional findings for reference when reading and interpreting the report of the mid-term evaluation of the *NSW Aboriginal Health Plan 2013–2023* (the ‘Plan’). The objectives of the mid-term evaluation were to assess the breadth and effectiveness of NSW Health initiatives against the strategic directions of the Plan, to identify key achievements of the Plan to date and successful initiatives suitable for sharing and scaling up, and to identify areas that require additional focus to enhance service delivery and improve health outcomes in the remaining years of the Plan.

The evaluation consisted of four components: 1) a survey of NSW Health organisations; 2) critical review of key Aboriginal health policy and program documents and reports of evaluation findings; 3) assessment of progress against indicators of health system performance; and 4) semi-structured interviews with representatives of the Aboriginal community-controlled health sector in NSW and Directors and Managers of Aboriginal Health in local health districts (LHDs).

This Appendix describes the data sources and methods used for each of these components as well as the strengths and limitations of each component. It also includes additional findings, including a full list of initiatives identified through the survey of NSW Health organisations and document review, and findings from the semi-structured interviews with the Aboriginal community-controlled health sector and LHD Aboriginal Health Directors and Managers.

## 2. METHODS AND DATA SOURCES

### 2.1 SURVEY OF NSW HEALTH ORGANISATIONS

NSW Health organisations were invited to complete a survey to provide a state-wide snapshot of the range and quality of current and recent initiatives aligning with the Plan, planned activities, and staff views on areas requiring increased focus.

In September 2017, the Executive Director, Centre for Aboriginal Health, NSW Ministry of Health (MoH), emailed the survey to Chief Executives of all LHDs, specialty health networks (SHNs) and NSW Health pillars and to Executive Directors of relevant MoH branches. The email described the purpose of the survey and how findings would be used. Senior executives were asked to forward the survey to relevant staff in their organisation for completion. Organisations were given four weeks to return their completed survey to the MoH. Reminder emails were sent as required.

The survey tool collected information about new and ongoing initiatives—strategies, policies, procedures, systems, programs and projects—that were relevant to the strategic directions of the Plan and were delivered between January 2013 and September 2017. For each initiative, detailed information was collected on its purpose, components, monitoring mechanisms and outcomes. For each strategic direction of the Plan, the survey tool also collected information about areas requiring more focus, planned activities and perceived barriers to effective implementation.

Every invited organisation and branch completed a survey. Each completed survey was approved for accuracy by the organisation’s Chief Executive (MoH responses were approved by the relevant Deputy Secretaries). Analysis of responses focused on identifying and describing substantial, evidence-informed initiatives. Initially the survey results were catalogued by strategic direction in an Excel spreadsheet. The spreadsheet was then manually interrogated to identify and extract information about initiatives meeting the following criteria:

- a strong Aboriginal focus or good integration of Aboriginal content
- strong alignment with one or more of the strategic directions of the Plan
- large in scale (e.g. state-wide, LHD-wide or community-wide initiatives), with potential to influence population health outcomes
- evidence-informed, including considerations of effectiveness, acceptability, utility, and uptake by Aboriginal communities.



Initiatives meeting these criteria were described in the results tables in the main report—some smaller-scale initiatives that were achieving good outcomes and had potential for scaling up were also included in the results tables. Descriptions included initiative objectives, components, reach, outcomes and lead agency. The full catalogue of initiatives is included in this Appendix (see Section 3).

A potential limitation of the survey was that key people in organisations may not have been given an opportunity to contribute to filling in the survey. Consequently, some relevant activities may have been omitted—or were described with insufficient detail—in survey responses. Therefore, results likely underestimate the policy and programmatic response to improving Aboriginal health in NSW.

## **2.2 CRITICAL REVIEW OF KEY ABORIGINAL HEALTH POLICY, PROGRAM DOCUMENTS AND EVALUATION REPORTS OF NSW HEALTH INITIATIVES**

The critical review was used to verify and extend information collected in the survey of NSW Health organisations. It was also used to identify initiatives not captured by the survey. Relevant documents were identified and obtained through the use of general internet search engines and interrogation of key websites, such as the NSW Health and Aboriginal Health & Medical Research Council of NSW (AH&MRC) websites.

Examples of the types of documents critically reviewed include: policies and strategies; project reports; monitoring and evaluation reports; policy snapshots; and partnership agreements. Aboriginal Health Impact Statements held by the Centre for Aboriginal Health, MoH, were also examined to determine the extent to which this tool was applied to policy and program development in NSW Health during the first four years of the Plan.

The critical review had a particular focus on identifying and describing evaluations of Aboriginal health programs and on assessing whether findings had been translated into practice. Information and data obtained were catalogued and analysed in a like manner to the survey of NSW Health organisations.

A potential limitation of the critical review was the manual searching for relevant documents which may mean that a true census of all relevant policies, program documents and evaluation reports was not achieved.

## **2.3 ASSESSMENT OF PROGRESS AGAINST INDICATORS OF HEALTH SYSTEM PERFORMANCE**

Indicators were chosen based on their alignment with the strategic directions of the Plan and were defined in line with the *NSW Health Performance Framework*. Administrative, survey and linked data were analysed to describe indicator trends from pre- to post-implementation of the Plan, at the NSW and LHD/SHN levels and among Aboriginal and non-Aboriginal patients. An overview of the indicators, data sources and limitations is presented in Table 1.

**TABLE 1. INDICATORS OF HEALTH SYSTEM PERFORMANCE USED IN THE MID-TERM EVALUATION OF THE NSW ABORIGINAL HEALTH PLAN 2013–2023**

Indicator	Source	Notes and limitations
Level of reporting of Aboriginality in the NSW Admitted Patient Data Collection (APDC)	APDC & APEDDR	Estimates the accuracy of reporting of patient Aboriginality in admitted patient data using the enhanced reporting of Aboriginality (ERA) variable in APEDDR. Data rely on self-reporting of patient Aboriginal status. People may choose not to identify as Aboriginal for a variety of reasons including: reluctance based on previous negative experiences or behaviours, discomfort with the manner in which the question was asked (and by whom), and a lack of understanding about why the information was being collected.
Level of reporting of Aboriginality in the NSW Emergency Department Data Collection (EDDC)	EDDC & APEDDR	Estimates the accuracy of reporting of patient Aboriginality in emergency department data using the ERA variable in APEDDR. Data rely on self-reporting of patient Aboriginal status. People may choose not to identify as Aboriginal for a variety of reasons including: reluctance based on previous negative experiences or behaviours, discomfort with the manner in which the question was asked (and by whom), and a lack of understanding about why the information was being collected.
Level of reporting of Aboriginality in the NSW Perinatal Data Collection	NSW Perinatal Data Collection & MCHR	Estimates the accuracy of reporting of patient Aboriginality in perinatal data using the ERA variable in MCHR. Data rely on self-reporting of patient Aboriginal status. People may choose not to identify as Aboriginal for a variety of reasons including: reluctance based on previous negative experiences or behaviours, discomfort with the manner in which the question was asked (and by whom), and a lack of understanding about why the information was being collected.
Unplanned emergency department re-presentations among Aboriginal patients	EDDC	Indirect measure of cultural safety of emergency departments and the quality of care received as well as adequate and proper follow-up in primary care. Requires Aboriginal people to identify as Aboriginal when they present at emergency departments. Measures presentations to the same emergency department only, so does not capture people who present to different emergency departments. It is not possible from these data to determine whether the unplanned re-presentation is for a problem related to the previous presentation. Excludes: cases where patients are admitted to a ward for overnight treatment and then represent to the emergency department within 48 hours; records where the total time in ED is missing; and those who leave the emergency department before treatment is complete.
Unplanned hospital re-admissions among Aboriginal inpatients	APDC	Indirect measure of the quality of hospital care or treatment as well as adequate and proper follow-up in primary care. The calculation of the indicator is limited to readmissions to the same hospital so a change of care type will result in additional episodes of care. While the use of administrative data can be used to identify unplanned readmissions it cannot clearly identify that the unplanned readmission was either related to the previous admissions or unexpected or preventable. Most relevant to areas of healthcare that involve provision of services to people with longer term illnesses that require a combination of hospital and community based treatment. Readmissions that result in death are included in the numerator (number of unplanned admissions) but not the denominator (total number of admissions).
Elective surgery patients treated on time by Aboriginal status of the patient	NSW Waiting List Collection On-Line System	Measures the percentage of elective surgery patients who were admitted within the timeframe recommended for their clinical urgency category (1, 2 and 3). Codes are for planned procedures for the waiting list, rather than what is actually performed during hospitalisation. It is not always possible to code all elective surgery procedures at the time of addition to the waiting list, for example if the surgeon is unsure of the exact procedure to be performed.
Unplanned mental health readmissions by Aboriginal status of the patient	APDC	Indirect measure of effective inpatient care and adequate and appropriate post-discharge follow-up in the community. Defined as overnight separations from a NSW mental health acute psychiatric inpatient unit(s) occurring within the reference period, that are followed by an overnight readmission to the same or another acute psychiatric inpatient unit within 28 days. Excludes those readmitted for mental health issues that are moved to a different hospital ward or unit to complete their care. Excludes separations where 'mode of separation' is death or discharge at own risk which may fail to capture patients who received inappropriate or inadequate care.



Proportion of NSW Health staff who identify as Aboriginal	Public Service Commission Workforce Profile via the State Management Reporting Service	Indirect measure of the cultural safety of NSW Health as a place to work for Aboriginal people. Relies on Aboriginal people identifying as Aboriginal to their workplace (Equal Employment Opportunity reporting is an elective process and a percentage of employed staff do not respond to this section), which may not always be the case for reasons including privacy issues, cultural safety and competency, perception that identifying may have negative consequences for the individual, and the risk of prejudicial treatment.
Self-reported overall experience of hospital care by Aboriginal status of the patient	NSW Admitted Patient Survey (2014)	Estimates are based on oversampling of Aboriginal patients in the 2014 NSW Admitted Patient Survey. Exclusion criteria including maternity patients, patients who had multiple visits during the sampling month, those without a valid address (including those staying in hostels, community services and nursing homes) may result in a falsely elevated level of satisfaction with care. For example, patients who stayed for less than three hours who may have left due to dissatisfaction with care, are excluded. The response rate among Aboriginal patients in 2014 was low (21%), introducing the potential for non-response bias in the findings.
Incomplete emergency department visits by Aboriginal status of the patient	EDDC	Indirect measure of the cultural safety of emergency departments. May not reflect cultural incompetence as patients may choose not to wait for a variety of reasons, in particular lengthy wait times. Did Not Wait is higher in young people and it is known that the Aboriginal population is considerably younger than other Australians so this may be reflected in the rates presented. Self-identification of Aboriginal status is an issue with these data, as with other indicators.
Discharge from hospital against medical advice by Aboriginal status of the patient	APDC	Indirect measure of the cultural competence of hospital services, and the extent of patient satisfaction with the quality of care provided. Requires Aboriginal people to identify in their medical record/when admitted to hospital which may not be the case if they are not provided with the opportunity or correct setting to do so. Presented as episodes of care rather than as individual people so may be some overlap for people who have multiple admissions in the reporting period that end in discharge against medical advice.

APEDDR: Admitted Patient Emergency Department and Deaths Register; ERA: enhanced reporting of Aboriginality; MCHR: Maternal and Child Health Register.



### 2.3.1 Data sources

#### *NSW Admitted Patient Data Collection*

Data that relates to an individual's stay in hospital is collected in the Admitted Patient Data Collection (APDC). This includes patient services provided by NSW public hospitals, public psychiatric hospitals, multi-purpose services, private hospitals, and private day procedure centres. Approximately 400 facilities contribute to the data collections, which include patient demographic information, diagnoses, procedures, and administrative information such as dates of admission and separation, source of referral to the service, service referred to on separation, and patient health insurance status. APDC and other administrative data rely on self-reporting of Aboriginal status. People may choose not to identify as Aboriginal for a variety of reasons including: reluctance based on previous negative experiences or behaviours, discomfort with the manner in which the question was asked (and by whom), and a lack of understanding about why the information was being collected. Aboriginal people are under-reported in administrative health data.

#### *NSW Emergency Department Data Collection*

Data that relates to an individual's visit to a public emergency department is collected in the Emergency Department Data Collection (EDDC). The EDDC includes information on the date, time and mode of arrival and departure, the reason for attendance, triage category and basic demographic information. The EDDC is transformed into a variety of sources for different purposes, including planning and population health research.

#### *NSW Perinatal Data Collection*

The NSW Perinatal Data Collection (PDC) is a record of all births in NSW public and private hospitals, as well as homebirths. The PDC encompasses all live births, and stillbirths of at least 20 weeks' gestation or at least 400 grams' birth weight. Information collected includes demographic details of the mother and baby, health care interventions related to the pregnancy and delivery, and outcomes around the time of birth.

#### *NSW Waiting List Collection On-Line System*

The NSW Waiting List Collection On-Line System (WLCOS) provides waiting lists data for public hospitals in NSW. It holds data for elective surgery and surgery that can be delayed for at least 24 hours from diagnosis. The primary point of data collection is from the waiting list/booking clerk which involves the receipt of an inbound Recommendation for Admission Form (RFA) to a public hospital for patient registration on a waiting list.

#### *Public Service Commission Workforce Profile*

The NSW Public Service Commission (PSC) Workforce Profile provides annual workforce profile information and has been produced since 1999. The PSC maintains a data warehouse called the Workforce Information Warehouse (WIW) which is updated through routine collections from the sector, such as the Workforce Profile Collection. The data held in the WIW is de-identified and the PSC manages the data collected through the workforce profile in accordance with the published Code of Practice. The Code of Practice is approved by the NSW Attorney General. The Workforce Profile includes demographic information such as age, gender and diversity group membership, and employment information such as hours worked, leave patterns, remuneration, and mobility within the sector.

#### *Maternal and Child Health Register*

The Maternal and Child Health Register (MCHR) is a NSW Health Public Health Register containing de-identified linked records of children and young people aged up to 16 years, and women aged 12 to 55 years in NSW from eight different administrative data collections: the Perinatal Data Collection, APDC, EDDC, Cause of Death Unit Record File (CODURF), Register of Congenital Conditions, Perinatal Death Review database, Notifiable Conditions Information Management System, and Registry of Births, Deaths and Marriages (RBDM) death registrations, and includes an Enhanced Reporting of Aboriginality variable.

#### *Admitted Patient, Emergency Department Attendance and Deaths Register*

The Admitted Patient, Emergency Department Attendance and Deaths Register (APEDDR) is a NSW Health Public Health Register containing de-identified linked records for people attending hospital and deaths in NSW from four administrative health data collections: APDC, EDDC, RBDM death registrations and CODURF, and includes an Enhanced Reporting of Aboriginality variable.



The NSW Admitted Patient Survey aims to investigate patients' experiences of hospital care in public health facilities in NSW. For the 2014 Adult Admitted Patient Survey, Aboriginal patients were oversampled across all facilities, that is, they were sampled at a rate that is higher than their prevalence in the patient population. These patients were oversampled to ensure sufficient numbers of respondents for reporting at the LHD and large hospital levels.

### 2.3.2 Reporting of Aboriginal people in health data collections

The Enhanced Reporting of Aboriginality (ERA) algorithm has been developed to monitor the estimated accuracy of reporting of Aboriginal people on NSW Health data collections. ERA uses information about an individual from multiple points of contact with the health system and creates a weight of evidence as to whether records relating to a person could be considered Aboriginal for statistical purposes. Enhancement of reporting of Aboriginal people using linked records creates a statistical construct that results in improved information about Aboriginal people. It does not define a person as being Aboriginal, nor does it replace efforts to improve the overall quality of recording Aboriginal status at the point of care. An ERA variable is available in the MCHR, APEDDR and other NSW Health public health registers. The MoH monitors and reports on the quality of reporting of Aboriginality across the perinatal, admitted patient and emergency department data collections.

## 2.4 SEMI-STRUCTURED INTERVIEWS WITH ABORIGINAL COMMUNITY-CONTROLLED HEALTH SECTOR STAFF

Semi-structured interviews were conducted with staff of Aboriginal community-controlled health services (ACCHSs) and the AH&MRC to gain their perspectives on the implementation of the Plan and areas requiring increased focus.

The evaluation advisory group selected a sample of 10 ACCHSs that represented different types of ACCHSs and geographic areas throughout NSW. An invitation letter was sent to the Chief Executive (CE) of each ACCHS and the AH&MRC explaining the purpose of the interviews. CEs and senior members of staff were invited to participate in an interview.

Eight ACCHS interviews were conducted face-to-face at the ACCHS's office, with one conducted at a nearby premises for logistical reasons. One interview was conducted via teleconference. The AH&MRC interview was conducted at the AH&MRC offices in Surry Hills. The interviews were conducted by a lead interviewer from the MoH, with the assistance of a co-interviewer and a scribe. Notes of the discussion were taken to facilitate analysis. Notes were sent to each participating ACCHS for verification.

The lead interviewer first provided a background to the Plan and the purpose of the mid-term evaluation. Participants were informed that the interview would be synthesised along with the information provided by the other ACCHSs and not be reported in the evaluation report in a way that would identify individual ACCHSs. The ACCHS interview focused on the elements of the Plan which were felt to be most relevant to the ACCHS sector: Strategic Direction 1: Building trust through partnerships; and Strategic Direction 3: Ensuring integrated planning and service delivery.

Under these two strategic directions participants were asked to discuss: any partnerships and joint planning and service delivery they have with the local LHD or a NSW Health agency; the outcomes of these partnerships and joint work; perceived barriers and enablers; examples of successful and unsuccessful partnerships and joint work, and areas for improvement. Any points of discussion regarding the other strategic directions of the Plan were also recorded and included for analysis.

The interview with the AH&MRC covered a discussion of all six strategic directions of the Plan. The AH&MRC were asked for their perspective of how well NSW Health was implementing each strategic direction, and areas for improvement.

Data from each interview summary was coded under themes aligning with the interview guides. Additional themes that emerged during the consultation process were also thematically coded. Each coded theme was exported to a



central document to allow for direct comparison of themes between ACCHSs. Data from the AH&MRC interviews was interwoven into the ACCHS results which provide supportive and additional views.

A number of points should be taken into consideration when interpreting the interview findings. First, the sample of ACCHSs, whose feedback on the Plan is described in this document, may not reflect the opinion of all ACCHSs in the sector. Second, the last theme (Implementing other Directions of the Plan) was not fully explored in all the ACCHS interviews and therefore may not reflect all the opinions the participating ACCHSs may have raised.

## **2.5 SEMI-STRUCTURED INTERVIEWS WITH LHD DIRECTORS AND MANAGERS OF ABORIGINAL HEALTH**

Semi-structured interviews were conducted with LHD Directors and Managers of Aboriginal Health to gain their perspectives on the implementation of the Plan, especially the strategic directions relating to partnership, integrated service delivery and cultural safety. The interviews aimed to complement the survey responses already submitted by the LHDs.

The Centre for Aboriginal Health in the MoH selected six LHD Directors and Managers of Aboriginal Health which were felt to reflect a good mix of different types of LHD and ACCHS partnerships. An email of invitation was sent to each Director explaining the purpose of the interviews.

Interviews were conducted by a lead interviewer and co-interviewer (both from the MoH) via teleconference. Notes of the discussion were taken to facilitate analysis. Summaries of interviews were sent to the participating Aboriginal Health Directors and Managers for verification.

The lead interviewer first provided a background to the Plan and the purpose of the mid-term evaluation. Participants were informed that the interview would be synthesised along with the information provided by the other Aboriginal Health Directors, and not be reported in the evaluation report in a way that would identify individual participants. The interview focused on the elements of the Plan which were felt needed further reflection from Aboriginal Health Directors and Managers to complement the LHD surveys: Strategic Direction 1: Building trust through partnership; Strategic Direction 3: Ensuring integrated planning and service delivery; and Strategic Direction 5: Providing culturally safe work environments and health services.

Data from each interview summary was coded under themes aligning with the three strategic directions stated above. Additional themes that emerged during the interviews were also thematically coded. Each coded theme was exported to a central document to allow for direct comparison of themes between participants. Data from the interviews was incorporated into the LHD survey results which provide supportive and additional views.

It should be taken into consideration when interpreting the findings of these interviews that the views expressed in this summary may not reflect the opinions of all LHD Directors and Managers of Aboriginal Health.

## **3. ADDITIONAL FINDINGS**

This section includes a number of additional findings, including examples of Aboriginal health intervention studies and program evaluations recently commissioned by MoH, and the full list of initiatives identified in the survey of NSW Health organisations and document review.



**TABLE 2. EXAMPLES OF ABORIGINAL HEALTH INTERVENTION STUDIES AND PROGRAM EVALUATIONS RECENTLY COMMISSIONED BY THE NSW MINISTRY OF HEALTH**

Program name and description		Evaluation aims and methods	Progress
<b>Child and family health</b>			
1	Aboriginal Maternal and Infant Health Service (AMIHS) is a culturally safe maternity service for Aboriginal families in NSW.	Aims: To: describe program delivery; explore stakeholder views of the AMIHS; investigate program reach and impact on the health of Aboriginal babies and their mothers; and investigate program value for money. Methods: Document review; AMIHS managers' survey; stakeholder interviews; case studies; analysis of linked administrative data; and a cost utility analysis.	Data collection and analysis are underway. The evaluation is expected to be completed in 2019. Findings will be shared through reports, journal articles and conference and policy group presentations. Findings will inform program delivery.
2	<i>Aboriginal Family Health Strategy 2011-2016</i> provides the NSW Health response to family violence in Aboriginal communities.	Aims: Were to describe the implementation and achievements of the Strategy. Methods: Interviews with Aboriginal Health Workers (AHWs), Aboriginal Family Health Strategy coordinators and other stakeholders; analysis of program data; and document review.	The project is complete. Recommendations of the evaluation are being implemented and incorporated into a revised version of the Strategy. The report is available <a href="#">here</a> .
3	Quit for New Life (QFNL) is a large-scale smoking cessation support initiative for mothers of Aboriginal babies.	Aims: Were to investigate the implementation, reach, uptake and impacts of QFNL. Methods: Analysis of routinely collected patient data and program monitoring data; semi-structured interviews with implementation staff, clients and other stakeholders; and case studies in selected LHDs.	Phases 1 and 2 are complete and reports have been drafted.
4	Munch and Move is a state-wide program that supports child development by promoting physical activity, healthy eating and less screen time.	A robust system is in place to monitor program implementation and reach, and its impact on organisational changes. Program adoption and practice change outcomes (like screen time policies) are monitored in services with a high proportion of Aboriginal children.	Munch and Move is an initiative of NSW Health and is ongoing. An outcomes summary report for 2015 is available <a href="#">here</a> .
5	Aboriginal Go4Fun is a state-wide program that aims to improve health, fitness and self-esteem in overweight Aboriginal children.	Aims: To explore program appropriateness, acceptability, feasibility, and impact on participants' dietary and physical activity behaviours and anthropometric indicators. Methods: Semi-structured interviews with stakeholders; program observations; and secondary analysis of program data.	The evaluation is in the implementation phase. Early findings are being used to enhance the program. A report of a preceding formative evaluation is available <a href="#">here</a> .
6	Culture Health Communities Activity Challenge was a classroom-based pedometer program encouraging physical activity in primary school students, particularly Aboriginal students.	Aims: Were to assess the impact of the program on students' physical activity levels and explore students' and teachers' experiences of the Challenge. Methods: Analysis of students' pedometer readings and self-reported physical activity levels; a pre- and post-program survey of students' physical activity levels and sedentary time; and interviews with teachers and students.	The evaluation is complete. The report is available <a href="#">here</a> and a peer-reviewed paper is available <a href="#">here</a> .
7	NSW Statewide Eyesight Preschooler Screening Program (StEPS) is a state-wide universal preschool vision screening program.	Aims: Were to explore the implementation, outcomes—including among Aboriginal children—and cost effectiveness of StEPS, as well as areas for revision and improvement. Methods: A literature review; service mapping; and analysis of referral activity and survey data.	The evaluation is complete. Findings will be shared through: reports; journal articles; and conference presentations.
<b>Chronic conditions prevention and management</b>			
8	Chronic Care Services Enhancements Program aimed to improve chronic diseases management in ACCHS clients using quality assurance strategies.	Aims: Were to measure the effectiveness and acceptability of enhancements to chronic diseases screening, diabetes management and client data quality in multiple ACCHSs. Methods: A multiple baseline design and secondary analysis of routinely collected client data.	The project is complete. The NSW Ministry of Health is implementing recommendations related to data driven quality improvement in ACCHSs. The report is available <a href="#">here</a> .



9	NSW Knockout Health Challenge is a community-led program promoting weight loss and healthy living in multiple Aboriginal communities in NSW.	Aims: Were to: describe program implementation; identify program impacts on participant weight loss and health behaviours; and identify factors associated with these changes. Methods: Assessment of participants' weight and health behaviours at four time points over 9 months and qualitative interviews with stakeholders.	The study is complete. The report is available <a href="#">here</a> and a peer-reviewed paper is available <a href="#">here</a> . Results have informed program delivery, like a focused effort to engage more male participants. A robust monitoring system is in place.
10	The <i>NSW Tobacco Strategy 2012-2017</i> sets out the actions that the NSW Government takes to reduce tobacco-related harms on the community.	Aims: To assess Strategy outcomes, measure its implementation, evaluate the impacts of actions in priority areas, and inform future tobacco control in NSW. Methods: Monitoring of key outcomes over time, including smoking prevalence and antenatal smoking cessation in Aboriginal people, and monitoring of programs targeting Aboriginal people.	The evaluation is underway. A 2018 snapshot report is available <a href="#">here</a> . A final evaluation summary is being prepared. The evaluation is informing development of a new tobacco control Strategy for NSW.
11	Get Healthy Information and Coaching Service provides free telephone-based coaching to support sustained healthy lifestyle changes, and includes a tailored Aboriginal program.	Aims: Were to assess the reach and impacts of the service from 2009-2015, including among Aboriginal participants, with particular attention given to the impact of the establishment of the Aboriginal program. Methods: Pre- and post-test questionnaires; data analysis of participants' demographics and referral sources; and analysis of health and behaviour-related outcomes.	The evaluation is complete. The evaluation report is available <a href="#">here</a> and a peer-reviewed paper is available <a href="#">here</a> . Results have been used to improve program content and delivery, including establishing culturally appropriate referral pathways.
12	Make Healthy Normal (MHN) aims to challenge the normalisation of overweight in NSW. A social marketing campaign targets Aboriginal people.	Aims: To assess the appropriateness, relevance and impact of culturally-adapted elements of the social marketing campaign and related key messages, and the value of community engagement for Aboriginal people. Methods: A prospective repeated measures survey design.	The evaluation is in the implementation phase and will contribute to the refinement of the MHN for Aboriginal people in NSW.
13	TickIT is a tablet-based tool for psychosocial assessment, which is being trialed with clients of Maari Ma Health ACCHS in Broken Hill, NSW.	Aims: To: describe the ways in which TickIT is being used; explore client and staff experiences and perspectives of TickIT; and investigate the extent to which TickIT is reaching its target group. Methods: Questionnaires and interviews with Aboriginal young people and ACCHS staff.	The evaluation is underway. A report is complete and awaiting feedback from stakeholders. Maari Ma Health ACCHS co-commissioned the evaluation.
14	Supporting Indigenous Smokers to Assist Quitting (SISTAQUIT) is a training program for health staff to deliver culturally competent smoking cessation care to pregnant Aboriginal women in ACCHSs.	Aims: The SISTAQUIT pilot seeks to improve provision of timely, evidence-based smoking cessation care to pregnant women who use ACCHSs. Methods: Assessment of impact on client smoking behaviours in five ACCHSs using a stepped wedge design; and qualitative interviews with stakeholders exploring the acceptability and feasibility of the intervention.	The pilot is underway. A large cluster randomised controlled trial comparing the intervention with 'usual care' will follow the pilot study. Information about the trial can be found <a href="#">here</a> .
<b>Acute care</b>			
15	The 48 Hour Follow Up Program aims to improve the post-hospital discharge care of Aboriginal people with a chronic condition in NSW.	Aims: Were to investigate program implementation, reach and impact. Methods: Telephone interviews with program staff; document and literature review; and assessment of health outcomes in a patient cohort established through audit of medical records and administrative data linkage.	The evaluation is complete. A report is available <a href="#">here</a> and a peer-reviewed paper is available <a href="#">here</a> . Results were presented at the 2017 Innovations in Aboriginal Chronic Conditions Forum (program <a href="#">here</a> ).
16	Aboriginal Identification in Hospitals Quality Improvement Program was a continuous quality improvement program that aimed to improve the cultural safety of Aboriginal patients in hospitals.	Aims: Were to assess program impact on: the accuracy of recording of Aboriginal status in emergency department (ED) information systems; incomplete ED visits in Aboriginal patients; and the cultural appropriateness of ED systems and environments. Methods: A multiple baseline design; analysis of linked administrative data; stakeholder interviews; and document review.	The evaluation is complete. A report is available <a href="#">here</a> . A community report is available <a href="#">here</a> . A peer-reviewed publication describing findings is under review by <i>BMC Health Services Research</i> .
<b>Workforce development</b>			
17	The Aboriginal Immunisation Health Worker Program aims to improve vaccination rates and timeliness in Aboriginal children in NSW, by establishing Aboriginal immunisation staff in LHDs.	Aims: Were to describe program strengths, implementation barriers and stakeholder satisfaction. Methods: Interviews with: immunisation providers in ACCHSs, community health centres and general practices; hospital Aboriginal Liaison Officers; AMIHS staff; primary health network staff; and Aboriginal community group representatives.	The evaluation is complete. Reports of findings are available <a href="#">here</a> and <a href="#">here</a> .



18	NSW Health Education Centre Against Violence Aboriginal qualifications equip AHWs to counsel Aboriginal victims of domestic violence.	Aims: To describe how the courses are implemented across NSW, their costs, and their effectiveness in meeting intended objectives. Methods: Analysis of routinely-collected course data; document review; and qualitative interviews with key stakeholders.	The evaluation is being implemented. Findings will be shared through: summative and community reports; journal articles; and conference and policy group presentations.
19	Respecting the Difference (RTD) is the mandatory Aboriginal cultural training for NSW Health staff.	Aims: To assess the development, implementation, reach, and uptake of RTD. Effectiveness in improving the cultural capability of staff will also be explored. Methods: A mixed methods design.	A report of an earlier evaluation of RTD is available <a href="#">here</a> .
20	NSW Aboriginal Population Health Training Initiative provides public health training for Aboriginal people in NSW.	Aims: Were to describe program implementation, achievements and effectiveness in increasing the NSW Aboriginal population health workforce. Methods: Document review; stakeholder interviews; and analysis of program monitoring data.	The evaluation is complete. The report is available <a href="#">here</a> and a peer-reviewed article is available <a href="#">here</a> .
21	Aboriginal Nursing and Midwifery Strategy aims to improve Aboriginal health by supporting Aboriginal people to work in nursing and midwifery.	Aims: To assess Strategy implementation, reach, appropriateness, achievements, cost and how it contributes to broader efforts to build the Aboriginal workforce. Methods: Document review; stakeholder interviews; and analysis of program data.	The evaluation is in progress and is expected to be completed in 2018. Findings will be shared through reports, journal articles and conference presentations.



**TABLE 3. FULL LIST OF INITIATIVES IDENTIFIED THROUGH SURVEY OF NSW HEALTH ORGANISATIONS**

Initiative name		Initiative description	Lead agency	Scale
<b>Strategic Direction 1: Building trust through partnerships</b>				
1	Connection to Country	Program designed to strengthen engagement with Aboriginal people and communities, build partnerships and capability to support ACI staff.	NSW Agency for Clinical Innovation	State-wide implementation
2	Aboriginal Chronic Conditions Network	Established to improve the experience and delivery of healthcare for Aboriginal people with chronic conditions in NSW.	NSW Agency for Clinical Innovation	State-wide implementation
3	Rheumatic Heart Disease Framework	Provides a guide to help health services develop local approaches to address acute rheumatic fever and rheumatic heart disease as part of the Better Cardiac Care project.	NSW Agency for Clinical Innovation	State-wide implementation
4	Pain management in Aboriginal communities	Aims to engage with partners in order to facilitate the implementation of pain management strategies within Aboriginal communities and improve access to specialist care.	NSW Agency for Clinical Innovation	State-wide implementation
5	Training of ACI staff in eight ways of learning methodology	Aims to build capacity of staff to participate in meaningful partnerships and support the dissemination of best-practice models.	NSW Agency for Clinical Innovation	State-wide implementation
6	Perspectives: Hospital Care for Aboriginal People	Survey to compare experiences of Aboriginal and non-Aboriginal patients who were admitted to a NSW public hospital during 2014. Repeated and updated in 2018.	Bureau of Health Information	State-wide implementation
7	National Indigenous Bowel Screening Pilot	A supporting agency in the development of the National Indigenous Bowel Screening Pilot led by the Australian Government Department of Health and Menzies School of Health Research.	Cancer Institute NSW	State-wide implementation
8	BreastScreen NSW Marketing and Recruitment Strategy	Aims to increase the participation of Aboriginal women (a priority population) in regular breast screening.	Cancer Institute NSW	State-wide implementation
9	Aboriginal Cancer Partnership Project	A Cancer Institute NSW, AH&MRC and Cancer Council NSW partnership to improve cancer health outcomes for Aboriginal people and support the Aboriginal health workforce.	Cancer Institute NSW	State-wide implementation
10	NSW Primary Care Strategy for cancer screening programs	Aims to increase primary care involvement in bowel, breast and cervical cancer screening programs.	Cancer Institute NSW	State-wide implementation
11	NSW Population and Health Services Research Ethics Committee and AH&MRC Partnership	Aims to increase involvement of Aboriginal stakeholders in the ethical review of research projects and improve awareness of ethical issues relating to research involving Aboriginal people.	Cancer Institute NSW	State-wide implementation
12	Our Health Our Way	Video and brochure developed in consultation with Aboriginal young people to improve health literacy and confidence in help-seeking.	MoH	State-wide implementation
13	Youth Health Forum	Community health education seminars providing opportunities for health workers, education professionals, young people and families to meet, network and update knowledge and skills.	MoH	State-wide implementation
14	Aboriginal Midwifery and Infant Health Services (AMIHS) Cultural Reference Group	Ensures there is an authentic Aboriginal voice in the design, implementation and recommendations of the AMIHS evaluation.	MoH	State-wide implementation
15	Aboriginal Mental Health & Wellbeing policy	Consultation with AH&MRC and ACCHSs ensures the appropriateness of projects/services and confirms partnerships are embedded in the next policy strategic directions.	MoH	State-wide implementation
16	Mental Health Services Quality Improvement Grants	Assist local mental health services to work more collaboratively with ACCHSs to improve access to culturally responsive services for infants, children and young people and their families.	MoH	State-wide implementation



17	Aboriginal Getting on Track in Time (Got It!)	Aims to improve the cultural appropriateness of school-based early intervention mental health programs for children aged 5-8 years and their carers.	MoH	State-wide implementation
18	Voluntary Accreditation of Aboriginal Medical Service Dental Services	Partnership between the Centre for Oral Health Strategy, AH&MRC, and the Australian Dental Association to promote and support voluntary dental accreditation by ACCHSs.	MoH	State-wide implementation
19	Housing for Health program	Assesses, repairs or replaces 'health hardware' (electrical systems, bathroom and kitchen appliances, etc.) to ensure houses are safe and the occupants have the ability to carry out healthy living practices.	MoH	State-wide implementation
20	Save the Date immunisation campaign	Redevelopment of campaign resources to increase the percentage of mothers of Aboriginal children vaccinating their children on time.	MoH	State-wide implementation
21	NSW Healthy Town Challenge	Aims to help regional and rural communities become healthier through the development and implementation of local infrastructure, policies and lifestyle programs.	MoH	State-wide implementation
22	Get Healthy at Work	Aims to support all businesses in NSW to address preventable risk factors for lifestyle diseases including type 2 diabetes, heart disease and some cancers.	MoH	State-wide implementation
23	Finish with the Right Stuff	Partnership with Good Sports Clubs to encourage clubs to provide and promote healthy food and drink at the club canteen and encourage children to drink water at sport.	MoH	State-wide implementation
24	Aboriginal Go4Fun	A family-based healthy lifestyle program delivered in partnership with local Aboriginal organisations to improve the health, fitness and self-esteem of children aged 7-13.	MoH	State-wide implementation
25	NSW Aboriginal Knockout Health Pilot	Weight loss and healthy lifestyle program developed in partnership with Bila Muuji Consortium and partnering with the Get Healthy Service and Country and National Rugby Leagues.	MoH	State-wide implementation
26	Take Blaktion	Campaign that aims to empower young Aboriginal people in NSW to make informed decisions around their sexual health.	MoH	State-wide implementation
27	<i>NSW Aboriginal Health Partnership 2015-2025</i>	A state-wide Partnership Agreement between the MoH and the AH&MRC (who represent ACCHSs in NSW).	MoH	State-wide implementation
28	Aboriginal Strategic Leadership Group	Meeting of senior Aboriginal leaders from LHDs and SHNs to embed safe, accessible and culturally responsive services across the NSW health system.	MoH	State-wide implementation
29	<i>Agreement on NSW Aboriginal Health and Wellbeing 2015-2020</i>	Agreement between Commonwealth Government, MoH and National Health & Medical Research Council to improve health and wellbeing outcomes and reduce the gap for Aboriginal people in NSW.	MoH	State-wide implementation
30	Bila Muuji Continuous Quality Improvement (CQI) project	Provides funding for a CQI project manager working across the five Aboriginal Medical Service sites to enhance capacity across a range of CQI activities.	MoH	Implemented in one LHD
31	Tripartite funding agreements between MoH, LHDs and ACCHSs	Pilot of tripartite funding agreements between ACCHSs, their LHDs and the MoH in two locations to increase transparency and facilitate stronger partnerships.	MoH	Implemented in multiple LHDs
32	Better Cardiac Care videos	Videos developed in partnership with Better Cardiac Care Aboriginal Advisory Group, the Heart Foundation, NSW Ambulance and clinicians to improve health literacy of Aboriginal people.	MoH	State-wide implementation
33	<i>Talkabout</i> newsletter	Aims to inform MoH staff about the role of the Centre for Aboriginal Health, its program of work and achievements, as well as emerging state and national issues of significance to Aboriginal health.	MoH	State-wide implementation
34	<i>Collaborative Partnership Agreement 2017-2020</i>	Agreement between Central Coast LHD, Yerin Aboriginal Health Service and Hunter New England Central Coast PHN to improve patient journey and increase coordination of services.	Central Coast LHD	Implemented in one LHD
35	Models of Care	Embedment of Aboriginal Health into newly developed Models of Care used throughout LHD.	Central Coast LHD	Implemented in one LHD
36	<i>Central Coast Collaborative Aboriginal Health Services Strategic Plan 2018-21</i>	Developed in line with the Central Coast Aboriginal Health Collaborative Partnership Agreement to build on existing performance in monitoring, management and accountability.	Central Coast LHD	Implemented in one LHD



37	Nunyara Clinic	Provides culturally appropriate services to the Aboriginal community, including GP outreach (Yerin), diabetes clinic, drug and alcohol specialist services, Aboriginal mothers and babies clinics (Ngiyang), and mental health assessments and care.	Central Coast LHD	Implemented in one LHD
38	NAIDOC Community Day	Partnership between Central Coast LHD and Indigenous jobs market to promote the health and wellbeing, including education and employment, of the local Aboriginal community.	Central Coast LHD	Implemented in one LHD
39	Service Agreement with Maari Ma Health Aboriginal Corporation	Maari Ma provides primary healthcare services in Wilcannia and Menindee. Other shared service arrangements include social and emotional wellbeing, diabetes education, and AMIHS.	Far West LHD	Implemented in one LHD
40	Partnership with Coomealla Health Aboriginal Corporation (CHAC)	Dareton Primary Healthcare Service works with CHAC on community initiatives and health promotion programs across the Wentworth Local Government Area.	Far West LHD	Implemented in one LHD
41	Local Aboriginal Health Partnership Groups	A collaborative partnership that aims to bring about improvements in health service delivery through coordinated collective action of partners.	Hunter New England LHD	Implemented in one LHD
42	Aboriginal Health Collaborative Committees	Localised strategic leadership to increase appropriateness and effectiveness of services, increase cultural safety of work sites and to ensure a coordinated approach for Closing the Gap initiatives.	Hunter New England LHD	Implemented in one LHD
43	Toomelah Boggabilla Healthy Communities Sub Committee	Actively participates and advocates for the health and wellbeing needs of the Aboriginal communities of Toomelah and Boggabilla, and reports back through local processes.	Hunter New England LHD	Implemented in one LHD
44	<i>Aboriginal Health Partnership Agreement 2017-2020</i>	Allows for collaboration in service delivery, including integrated care and responses to health priorities identified through extensive consultation and research.	Illawarra Shoalhaven LHD	Implemented in one LHD
45	Cancer Care Project 2017	Partnership between Illawarra Shoalhaven LHD Cancer Services and Waminda Aboriginal Medical Service to address the high levels of chronic disease risk factors and late cancer diagnosis.	Illawarra Shoalhaven LHD	Implemented in one LHD
46	Service Agreement with Maari Ma Health	Provides GP services to Broken Hill Correctional Centre.	Justice Health and Forensic Mental Health Network	Implemented in one LHD
47	<i>Mid North Coast Aboriginal Health Accord 2014-2018</i>	A collaborative partnership that aims to bring about improvements in health service delivery through coordinated collective action of partner agencies.	Mid North Coast LHD	Implemented in one LHD
48	Macleay Valley Committee	Partnership between Durri Aboriginal Medical Service and Mid North Coast LHD to bring about necessary improvements in health service delivery for the Aboriginal community of the Mid North Coast.	Mid North Coast LHD	Implemented in one LHD
49	Child and Family Wellbeing Team	Sharing of expertise in child protection policy and training with our service partners.	Mid North Coast LHD	Implemented in one LHD
50	Student Placement Agreement	Enables Aboriginal nursing students at Booroongen to complete student placements at Mid North Coast LHD.	Mid North Coast LHD	Implemented in one LHD
51	Aboriginal Advisory Committee	Community Reference Group consulted in the planning of new service and redesigning existing services.	Mid North Coast LHD	Implemented in one LHD
52	Aboriginal Health Consortium	Aims to provide a regular forum for networking and sharing of ideas that will improve the health and wellbeing of Aboriginal communities.	Murrumbidgee LHD	Implemented in one LHD
53	Albury/Wodonga Health Reference Group	Provides a forum to discuss strategic health objectives for the Aboriginal community incorporating Albury, Wodonga and surrounding communities.	Murrumbidgee LHD	Implemented in one LHD
54	Sharing and Learning Circle	Intended to create a vision for improving access, services and ultimately improved outcomes for members of local Aboriginal communities.	Nepean Blue Mountains LHD	Implemented in one LHD
55	Penrith Aboriginal Men's Group	Created in partnership with Nepean Blue Mountains Primary Health Network and Nepean Community Neighbourhood services to provide a place to meet and to deliver information and education.	Nepean Blue Mountains LHD	Implemented in one LHD



56	The Leaving Healthy Footprints, Barri-ngi-rra Marang Baayi Aboriginal Consultative Group	Partnership which addresses issues affecting the cultural, spiritual, emotional and physical health of the Aboriginal communities of the Greater Lithgow area.	Nepean Blue Mountains LHD	Implemented in one LHD
57	Mootang Tarimi Outreach Assessment Program	A free renal assessment and chronic care screening service available to Aboriginal adults.	Nepean Blue Mountains and Western Sydney LHDs	Implemented in multiple LHDs
58	Elders Support Group	Aims to increase social and emotional wellbeing of Aboriginal elders.	Nepean Blue Mountains LHD	Implemented in one LHD
59	<i>Northern NSW Aboriginal Health Partnership Agreement 2016-2018</i>	Aims to improve health outcomes for Aboriginal people by promoting a partnership approach at all levels and providing a forum for consultation.	Northern NSW LHD	Implemented in one LHD
60	Core of Life Program	Collaborative partnership with the primary health network. Aims to reduce unwanted teenage pregnancies and to improve health outcomes for young parents and their babies.	Northern NSW LHD	Implemented in one LHD
61	Ngayundi Aboriginal Health Council	Provides a forum for local Aboriginal community members to share their knowledge and expertise within Northern NSW LHD.	Northern NSW LHD	Implemented in one LHD
62	Healthy lifestyle initiatives	Partnership with local AMSs and NGOs to improve the health outcomes of clients through Get Healthy, Koori Knockout Challenge, Heart Health Workshops and Quit for New Life.	Northern NSW LHD	Implemented in one LHD
63	Sydney Metropolitan Local Aboriginal Health Partnership	A primary mechanism for providing advice and expertise at a regional level, within the boundaries of three local health districts and two specialty health networks.	Sydney, Northern Sydney and South Eastern Sydney LHDs, St Vincent's Health Network, Sydney Children's Hospitals Network	Implemented in multiple LHDs
64	Health Justice Partnership between Legal Aid NSW and Bungee Bidge Aboriginal Health Clinic	Aims to work from a holistic health point of view addressing social and emotional wellbeing and addressing the social determinants of health.	Northern Sydney LHD	Implemented in one LHD
65	Oral Health and Aboriginal Health pathway	Aims to improve access to oral health services for Aboriginal people.	Northern Sydney LHD	Implemented in one LHD
66	NSW Ambulance Authorised Care Plans across Aboriginal communities	A collaborative partnership with Western NSW LHD Aboriginal Hospital Liaison Officers introducing NSW Ambulance Authorised Palliative Care Plans for Aboriginal people in the LHD.	NSW Ambulance	State-wide implementation
67	Aboriginal cardiac awareness education program	Aims to increase knowledge of how to respond to a cardiac emergency and identifying when to call Triple Zero (000).	NSW Ambulance	State-wide implementation
68	SWSLHD/Tharawal MS Partnership Agreement 2016-2019	Details how the agencies will work collaboratively to improve access to services and health outcomes for Aboriginal communities.	South Western Sydney LHD	Implemented in one LHD
69	SWSLHD/Gandangara Health Services MoU 2016-2019	Details how the agencies will work collaboratively to improve access to services and health outcomes for Aboriginal communities.	South Western Sydney LHD	Implemented in one LHD
70	SWSLHD/KARI Aboriginal Resources MoU	Details how the agencies will work collaboratively to improve access to services and health outcomes for Aboriginal communities.	South Western Sydney LHD	Implemented in one LHD
71	South Western Sydney LHD Aboriginal Health Committee	Strategic Committee of the LHD which drives their Aboriginal Health agenda and ensures engagement across the organisation.	South Western Sydney LHD	Implemented in one LHD





72	Partnership with local Aboriginal Medical Service, Katangul	Ensures that the local Aboriginal community can access services via different pathways and promotes their healthcare needs being met locally.	Southern NSW LHD	Implemented in one LHD
73	Collaboration with Grand Pacific Health	Sharing of specialised services, such as Diabetes Educators, across the region.	Southern NSW LHD	Implemented in one LHD
74	Development and implementation of a National Reconciliation Action Plan	Aims to build cultural safety of facilities and equal access for Aboriginal people to healthcare services.	St Vincent's Health Network	Implemented in one LHD
75	Outreach services at Redfern Aboriginal Medical Service (AMS)	Delivery of outreach services to Aboriginal patients at the Redfern AMS, such as: orthopaedic follow up, cancer women's art therapy and pain management.	St Vincent's Health Network	Implemented in one LHD
76	Outreach ear, nose and throat services	Delivering ear, nose and throat services to Pius X Aboriginal Medical Service (Moree).	St Vincent's Health Network	Implemented in one LHD
77	Outreach cardiology services	Delivering cardiology services to Condobolin Aboriginal Medical Service.	St Vincent's Health Network	Implemented in one LHD
78	Community forums at La Perouse Childhood Health Centre	Regular forums to establish a culture of partnership and collaboration, with service partners meeting with community members and Sydney Children's Hospitals Network.	Sydney Children's Hospitals Network	Implemented in one LHD
79	Specialty services at Redfern AMS	Aims to improve access for Aboriginal people to specialist services including paediatrics, cardiology, geriatric medicine, diabetes and endocrinology, and drug and alcohol services.	Sydney LHD	Implemented in one LHD
80	Schools outreach services	Provided to primary school students to improve access to specialist paediatric clinical services and to facilitate referral to child and family health or tertiary level services.	Sydney LHD	Implemented in one LHD
81	Sustained Health Home Visiting 'Yana Muru'	A structured and evidence-based home visiting service for Aboriginal families requiring additional support with parenting of a newborn up to 2 years.	Sydney LHD	Implemented in one LHD
82	Healthy Homes and Neighbourhoods	A coordination program for vulnerable families, including Aboriginal families, with children 0-17 years where the parent has a chronic condition and is being seen by multiple agencies.	Sydney LHD	Implemented in one LHD
83	RedLink Service Hub	Onsite delivery of care coordination, chronic disease management, drug health, legal services, health education programs and support groups within a social housing estate.	Sydney LHD	Implemented in one LHD
84	Aboriginal Sexual Assault & Family Violence Project	Delivers domestic violence and sexual assault information and services in a culturally appropriate manner in order to increase access to services.	Sydney LHD	Implemented in one LHD
85	Chronic Care Follow-up Program	Aims to improve the health outcomes of Aboriginal patients with chronic disease, by providing follow up within 2 working days of discharge from hospital.	Sydney LHD	Implemented in one LHD
86	Cervical cancer screening	Aims to increase cervical cancer screening rates for socio-economically disadvantaged women, with the specific inclusion of Aboriginal women (at the request of the AH&MRC).	Sydney LHD	Implemented in one LHD
87	Health education workshops	Events to improve the health literacy of Aboriginal young people aged 12-25 by partnering with government and non-government services and community events.	Sydney LHD	Implemented in one LHD
88	Youthblock Youth Health Service	Works in partnership with organisations with a high Aboriginal client population to identify, address and improve physical health, mental health and wellbeing concerns of Aboriginal young people.	Sydney LHD	Implemented in one LHD
89	Dream Big	Develop complementary health-promoting programs for Aboriginal students engaged in mentoring programs at schools.	Sydney LHD	Implemented in one LHD
90	Aboriginal Young Carers Project	Aims to improve Aboriginal young carers' health and wellbeing and their experience as a carer.	Sydney LHD	Implemented in one LHD
91	Aboriginal Mental Health First Aid	Builds capacity of organisations and communities to respond to mental health issues through the provision of Mental Health First Aid training to frontline staff, gatekeepers and youth.	Sydney LHD	Implemented in one LHD



92	Drug health services community outreach	Partnership with Family and Community Services to provide support to Redfern social housing residents.	Sydney LHD	Implemented in one LHD
93	<i>Western NSW LHD Aboriginal Partnership Agreement 2015-2020</i>	Provides a framework for Bila Muuji Aboriginal Health Services Incorporated and the LHD to collaborate to improve health and wellbeing outcomes for Aboriginal people.	Western NSW LHD	Implemented in one LHD
94	Three Rivers Regional Assembly Accord	Focuses on improving Aboriginal cultural competence, health service delivery and accountability through providing Aboriginal communities with a voice in decision making processes.	Western NSW LHD	Implemented in one LHD
95	Souths Care Partnership	Emphasises the importance of good oral health hygiene and care and other important health messages to Aboriginal students.	Western NSW LHD	Implemented in one LHD
96	NSW Aboriginal Health Awards 2014	Recognise the achievements of strong partnerships and collaborative approaches in improving health outcomes for Aboriginal people.	MoH	State-wide implementation
97	NSW Sexually Transmitted Infection Programs Unit	Provides state-wide leadership in STI health promotion and service development, including the Playsafe website.	MoH	State-wide implementation
98	Casino Aboriginal Medical Service Fruit and Vegetable Trial	Casino Aboriginal Medical Service, in collaboration with Housing for Health, provides fresh fruit and vegetable boxes to identified households.	Northern NSW LHD	Implemented in one LHD

### Strategic Direction 2: Implementing what works and building the evidence

1	Aboriginal Respiratory Care evaluation	Evaluation of the programs aimed at increasing awareness of respiratory diseases in Aboriginal communities through the additional training of staff.	NSW Agency for Clinical Innovation	State-wide implementation
2	1 Deadly Step Program evaluation	Process evaluation of a chronic disease screening program in NSW Aboriginal Communities (2015-2016).	NSW Agency for Clinical Innovation	State-wide implementation
3	Health Exchange Needs Assessment Tool	Assessment of the feasibility and usefulness of a chronic disease self-management tool by using a web-based platform to assess health literacy amongst Aboriginal people.	NSW Agency for Clinical Innovation	State-wide implementation
4	Best practice for chronic disease programs for Aboriginal people	Sax Institute commissioned to identify the evidence of best practice that needs to be embedded into local chronic disease programs.	NSW Agency for Clinical Innovation	State-wide implementation
5	Aboriginal Community Engagement Projects	Delivery of discrete projects to raise awareness of breast and cervical screening programs amongst the Aboriginal community in NSW.	Cancer Institute NSW	State-wide implementation
6	Competitive Grants Program	Cancer screening and prevention grants provide funding to organisations with a demonstrated interest in cancer control and experience in delivering community engagement projects.	Cancer Institute NSW	State-wide implementation
7	State-wide social marketing campaigns	Targeted tobacco control and breast and bowel cancer screening campaigns and media channels to reach Aboriginal people.	Cancer Institute NSW	State-wide implementation
8	Aboriginal Smoking and Health Survey	Aims to explore the NSW adult Aboriginal community's tobacco-related knowledge, attitudes and behaviours and measure the reach and impact of Aboriginal anti-smoking campaigns.	Cancer Institute NSW	State-wide implementation
9	NSW Aboriginal Quitline evaluation	Evaluation of the specific Quitline services catering to Aboriginal people.	Cancer Institute NSW	State-wide implementation
10	Lung Cancer Optimal Care Pathway for Aboriginal people in NSW	Development and evaluation of culturally appropriate resources for Aboriginal people and their families living with lung cancer.	Cancer Institute NSW	State-wide implementation
11	Quit for New Life evaluation	Evaluation of a large-scale smoking cessation support initiative for mothers of Aboriginal babies.	MoH	State-wide implementation
12	Respecting the Difference training evaluation	Evaluation of mandatory Aboriginal cultural training for NSW Health staff.	MoH	State-wide implementation
13	NSW Aboriginal Population Health Training Initiative evaluation	Evaluation of a public health training program for Aboriginal people.	MoH	State-wide implementation



14	Aboriginal Nursing and Midwifery Strategy (ANMS) evaluation	Review to provide a comprehensive description of ANMS programs in relation to their implementation, reach, appropriateness, achievements and costs.	MoH	State-wide implementation
15	Hearing, ear health, language and speech services evaluation	Investigates the use of paediatric ear surgery and speech pathology services among Aboriginal children, levels of unmet need, and scopes the availability of service models.	MoH	State-wide implementation
16	Chronic Care Service Enhancements Project evaluation	Aims to measure the impact of the project on health service delivery, improve health outcomes and contribute towards the development of evidence in Aboriginal health.	MoH	State-wide implementation
17	Aboriginal Midwifery and Infant Health Services (AMIHS) evaluation	Aims to identify and describe the implementation, reach and impact of AMIHS and undertake an economic evaluation of the program.	MoH	State-wide implementation
18	Aboriginal Family Health Strategy evaluation	Evaluation of the implementation of the strategy at the state and local level, and identify achievements and challenges of the Aboriginal Family Health Model.	MoH	State-wide implementation
19	Aboriginal Identification in Hospitals Quality Improvement Project	Evaluation of program to improve the cultural competence of staff, identification of Aboriginality in hospital emergency departments, and reduce incomplete emergency attendance among Aboriginal patients.	MoH	State-wide implementation
20	Development of National Safety & Quality Standards	Requires health service organisations to address six actions specific to Aboriginal and Torres Strait Islander people.	MoH	State-wide implementation
21	Improving analysis and reporting of ACCHS KPIs to support CQI	Tool (Qlikview) created to develop comprehensive reports on Aboriginal health KPIs which show performance over time and in relation to the NSW average.	MoH	State-wide implementation
22	Aboriginal Health KPI Toolkit	Developed to improve the capacity of ACCHSs to deliver evidence-based care in line with clinical guidelines for KPI-related health conditions.	MoH	State-wide implementation
23	Patient Experience Symposium 2018 (PEXS2018)	Provides the opportunity for people to come together to network, learn and share their ideas, work and projects, thereby building knowledge of this evolving aspect of patient care.	NSW Agency for Clinical Innovation	State-wide implementation
24	Evaluation of the use of TickIT	Aims to investigate the efficacy and acceptability of an electronic tablet-based tool for psychosocial assessment at Maari Ma Health Broken Hill.	MoH	Implemented in one LHD
25	ACCESS 3 Study	Aims to understand the experiences of young people, including Aboriginal young people, in accessing and navigating the health system in NSW.	MoH	State-wide implementation
26	Aboriginal Cadetships evaluation	Evaluation of the Aboriginal Allied Health Cadetship Program.	MoH	State-wide implementation
27	Aboriginal Immunisation Health Worker Program evaluation	Aims to determine whether the program has been successful.	MoH	State-wide implementation
28	Strategies for improving the reporting of Indigenous status for notifiable conditions in NSW	Use of linked data and new pathology data systems to increase the range of notifiable conditions that have high completeness of Aboriginal identifiers.	MoH	State-wide implementation
29	NSW Knockout Health Challenge evaluation	Mixed methods evaluation to describe the implementation and impact of the program and the components associated with greatest behaviour change.	MoH	State-wide implementation
30	<i>NSW Tobacco Strategy 2012-2017</i> evaluation	Use of population surveys and administrative data collections to assess the impact and outcomes of the strategy.	MoH	State-wide implementation
31	Program logic, planning, and evaluation training for Centre for Aboriginal Health	Aims to provide the Centre with the knowledge and skills to develop and review program plans and commission program evaluations.	MoH	State-wide implementation
32	Assessing Enhanced Reporting of Aboriginal People	Compares reporting of Aboriginal people on administrative health data collections against self-reports from the NSW Patient Survey Program to validate algorithms for reporting of Aboriginal people derived from linked data.	MoH	State-wide implementation
33	BBV & STI Research, Intervention and Strategic Evaluation	Aims to provide research, monitoring, evaluation and workforce development services related to prevention, transmission, testing and treatment, including in Aboriginal populations.	MoH	State-wide implementation



34	Expanded PrEP Implementation in Communities in NSW (EPIC-NSW Study)	Aims to assess the impact of the rapid expansion in access to PrEP amongst those at highest risk of acquiring HIV, including Aboriginal people.	MoH	State-wide implementation
35	Deadly Liver Mob project	Offers incentives for participants to be educated and screened for blood borne viruses and sexually transmissible infections.	MoH	State-wide implementation
36	Munch & Move	Aims to influence systems and build capacity within the NSW early childhood sector to promote and encourage children's healthy eating and physical activity in children aged from birth to 5 years.	MoH	State-wide implementation
37	Aboriginal Go4Fun evaluation	Evaluation of the cultural appropriateness, acceptability and feasibility of the core elements of the program.	MoH	State-wide implementation
38	NSW Get Healthy Information and Coaching Service evaluation	Evaluation of the Aboriginal Coaching Program.	MoH	State-wide implementation
39	Make Healthy Normal social marketing campaign	Adaptation of campaign based on formative research to target Aboriginal communities. Evaluation of campaign will inform further development and refinement of campaign.	MoH	State-wide implementation
40	Early-Mid Career Fellowships	Developed to support and retain NSW medical researchers, and to facilitate skills development.	MoH	State-wide implementation
41	Translational Research Grants Scheme	Designed to accelerate the development of research capabilities and evidence translation within the NSW health system.	MoH	State-wide implementation
42	Culture Health Communities Activity Challenge evaluation	Evaluation of a program aimed to encourage physical activity in primary school students, particularly Aboriginal students.	MoH	Implemented in multiple LHDs
43	NSW Statewide Eyesight Preschooler Screening Program (StEPS) evaluation	Evaluation of a state-wide universal preschool vision screening program.	MoH	State-wide implementation
44	Shake a Leg Program evaluation	Evaluation of a school-based health promotion program aimed at changing health knowledge and behaviours in Aboriginal children attending primary schools.	Hunter New England LHD	Implemented in one LHD
45	The Healthy Skin Project	Study aimed at understanding community and service provider views about bacterial skin infections in Aboriginal children in rural communities.	Hunter New England LHD	Implemented in one LHD
46	Chronic disease pathways to care	Aimed to provide insights into the way Aboriginal people experience and make meaning of their journey through the health system.	Illawarra Shoalhaven LHD	Implemented in one LHD
47	Aboriginal Chronic Care Aunty Jeans' Program 2013 evaluation	Review conducted to find ways to improve the quality of the program and maximise the number of community members who could benefit from it.	Illawarra Shoalhaven LHD	Implemented in multiple LHDs
48	Aboriginal Youth Health Access Workshop Program	Addresses some of the barriers to accessing community-based health services for Aboriginal young men within the NSW Juvenile Justice system.	Justice Health and Forensic Mental Health Network	Implemented in one LHD
49	Network Patient Health Survey - Aboriginal Peoples Report	Aims to describe the physical and mental health status of incarcerated adult Aboriginal people in NSW to provide an evidence base for the planning of clinical services.	Justice Health and Forensic Mental Health Network	Implemented in one LHD
50	Establishment of the Aboriginal Reference Group	Supports the Justice Health and Forensic Mental Health Network in meeting its obligations under the NH&MRC guidelines by engaging with the Aboriginal community on Aboriginal research.	Justice Health and Forensic Mental Health Network	Implemented in one LHD
51	Mid North Coast LHD Research Support Grant Program	Aims to increase research capabilities and capacity within the LHD and improve health service delivery and patient outcomes, including Aboriginal research.	Mid North Coast LHD	Implemented in one LHD



52	Stay'in on Track project	Supports young Aboriginal fathers by providing positive stories about fathering roles and useful information on men's health and parenting.	Mid North Coast LHD	Implemented in one LHD
53	NBMLHD Aboriginal Chronic Care Services evaluation	Aims to identify what is working effectively and what needs refinement and further development.	Nepean Blue Mountains LHD	Implemented in one LHD
54	Positively Hep	Targets people living with Hepatitis C and high-risk clients to engage with the Needle and Syringe Program and to access and share messages about new hepatitis C treatments.	Nepean Blue Mountains LHD	Implemented in one LHD
55	Obstetrix and eMaternity Quality Improvement evaluation	Evaluation of data accuracy and reporting for Aboriginal Maternity Data Collection through Primary Care and Community Health to facilitate better reporting of Aboriginal infant and maternal health outcomes.	Nepean Blue Mountains LHD	Implemented in one LHD
56	HEALING Program	Aims to improve the health of Aboriginal people through the adoption of healthy eating practices and by increasing physical activity.	Northern NSW LHD	Implemented in one LHD
57	Gudaga Longitudinal Study	Identified the positive impacts of sustained home visiting on health outcomes for Aboriginal children.	South Western Sydney LHD	Implemented in one LHD
58	Gadhu Family Health Centre	Centre constructed for the delivery of maternal and child health services in one location.	Southern NSW LHD	Implemented in one LHD
59	New Directions Expansion Program	Implementation and evaluation of a program providing improved access to antenatal, post-natal and early childhood services.	Southern NSW LHD	Implemented in one LHD
60	Dalarinji Aboriginal Advisory Committee	Establishment of a committee to oversee the Aboriginal Health key priorities for St Vincent's Health Network and senior executive to ensure the provision of culturally competent secure services to Aboriginal patients, families and their carers.	St Vincent's Health Network	Implemented in one LHD
61	Aboriginal Health Unit	Established in 2014 to provide services to Aboriginal patients and lead the strategic direction for the organisation.	St Vincent's Health Network	Implemented in one LHD
62	Outreach Heart Health website	Designed and developed in consultation with Aboriginal patients, communities and health professionals to provide culturally appropriate resources related to heart health.	St Vincent's Health Network	Implemented in one LHD
63	Modified Kimberley Indigenous cognitive assessment	Evaluating the feasibility and acceptability of the modified Kimberly Indigenous cognitive assessment to Aboriginal and Torres Strait Islander people attending an acute hospital (2016-2018).	St Vincent's Health Network	Implemented in one LHD
64	Tierney House	Extension of care and accommodation for Aboriginal patients with ongoing health needs on discharge.	St Vincent's Health Network	Implemented in one LHD
65	Study of Environment on Aboriginal Resilience and Child Health (SEARCH)	Longitudinal study examining health, development and wellbeing outcomes in order to change practice and develop effective interventions.	Sydney Children's Hospitals Network	Implemented in one LHD
66	Inequalities in paediatric avoidable hospitalisations	Research on inequalities in avoidable hospitalisation between Aboriginal and non-Aboriginal children in NSW to build evidence for and better understand potentially avoidable hospital admissions.	Sydney Children's Hospitals Network	Implemented in one LHD
67	Buckle-Up Safely - Safe Travel for Kids in Cars	Community-based injury prevention pilot study which aimed to increase the number of children travelling safely in cars.	Sydney Children's Hospitals Network	Implemented in one LHD
68	YHunger Project	Kits and cookbooks distributed to a number of Aboriginal organisations in NSW to improve food security and physical activity options for marginalised young people.	Sydney LHD	Implemented in one LHD
69	Roaming kitchens	Workshops to increase the capacity of young Aboriginal people to independently cook nutritious meals and to empower them to make healthy life choices.	Sydney LHD	Implemented in one LHD
70	Living Well Together Aboriginal Yarning Project	Nurse-led project that centres on equipping nurses to be able to have more culturally appropriate conversations with Aboriginal patients.	Western NSW LHD	Implemented in one LHD
71	BreastScreen Aboriginal Engagement Project	Aims to improve screening activity and participation rates of Aboriginal women by providing culturally appropriate and evidence-based health promotion strategies.	Western NSW LHD	Implemented in one LHD



72	Healthy Kids Bus Stop	A comprehensive screening program that aims to identify developmental issues and provide a pathway to care for children in rural and remote communities, prior to their transition to school.	Western NSW LHD	Implemented in one LHD
73	<i>NSW Population Health Research Strategy 2018-2022</i>	Provides a framework for NSW Health to effectively generate and use population health research.	MoH	State-wide implementation
74	NSW Government Program Evaluation Guidelines	Facilitate consistent, transparent and high quality evaluations of NSW Government-funded programs.	MoH	State-wide implementation
75	Aboriginal Health & Medical Research Council of NSW Ethics Committee	Assesses research proposals affecting the health of Aboriginal people and communities in NSW and monitors the collection of Aboriginal health data to ensure these activities are conducted ethically.	MoH	State-wide implementation
76	Prevention Research Support Program	Competitive scheme providing funding to NSW research organisations conducting prevention and early intervention research that aligns with NSW Health priorities, including Aboriginal health.	MoH	State-wide implementation
77	Pillar research grants schemes	Provide a mechanism for conducting Aboriginal health research. Examples include the Research Grants Scheme (Agency for Clinical Innovation) and translational program grants (Cancer Institute NSW).	Pillars	State-wide implementation
78	Alcohol and Other Drugs Early Innovation Fund	Aims to build the evidence base for early intervention models to support people at risk of alcohol and/or other drugs misuse, particularly young people.	MoH	State-wide implementation
79	Mental Health Innovation Fund	Provides seed-funding for initiatives designed to support people with a mental illness who require services from multiple providers, including Aboriginal people.	MoH	State-wide implementation
80	Aboriginal Injury Prevention Scheme	Aims to develop an evidence base to assist in reducing rates of Aboriginal injury in NSW.	MoH	Implemented in multiple LHDs
81	The Physical Activity Nutrition and Obesity Research Group	Research, monitoring and evaluation of population health-based policies and programs aimed at promoting physical activity, good nutrition and healthy weight.	MoH/University of Sydney	State-wide implementation
82	Multi-agency collaborations	NSW Health organisations participate in several large research collaborations that conduct or support research into Aboriginal health.	MoH	State-wide implementation
83	Rural research capacity building program	Supports rural-based NSW Health staff to participate in research training and undertake a research project.	Health Education & Training Institute	Implemented in multiple LHDs
84	NSW Health PhD Scholarships Program	Provides funding to host universities to support PhD candidates to gain skills and undertake projects that will build capacity in the NSW Health system in areas of identified need.	MoH	State-wide implementation
85	NSW Health conferences and symposiums	NSW Health delivers or supports various conferences and symposiums, including those with an Aboriginal focus.	Various NSW Health organisations	State-wide implementation
86	Sax Institute: core funding and discrete services	NSW Health funds the Sax Institute to support the generation of research for use in policies, programs and services, and to increase policy makers' access to research findings.	MoH/Sax Institute	State-wide implementation
87	Centre for Health Record Linkage	Aims to create and sustain a record linkage infrastructure for the health sector, and provide access to these resources to researchers, health planners and policy makers.	MoH	State-wide implementation
88	Strategies to improve point of care recording of Aboriginality	NSW Health organisations are implementing strategies to improve recording of Aboriginality at the point of care.	Various NSW Health organisations	State-wide implementation
89	Program monitoring systems	The NSW Ministry of Health has established monitoring systems for large Aboriginal health initiatives.	Various NSW Health organisations	State-wide implementation
90	Public health registers	The <i>NSW Public Health Act 2010</i> allows the establishment of public health registers to support disease surveillance and monitoring of health program outcomes in NSW, among other functions.	MoH	State-wide implementation
91	AH&MRC engagement in evaluation advisory groups	For large-scale studies, the AH&MRC is typically invited to participate in an advisory group.	MoH	State-wide implementation



92	AMIHS cultural reference group	Aims to ensure there is an authentic Aboriginal voice in the design, implementation and reporting of the evaluation of the AMIHS.	MoH	State-wide implementation
93	Aboriginal advisory group for data linkage studies	Cancer Institute NSW has partnered with the AH&MRC to establish an advisory committee to strengthen Aboriginal community control and guidance for the development, implementation and reporting of data linkage and epidemiology projects.	MoH	State-wide implementation
94	Recording of patients' Aboriginal status policy	Outlines the requirements for collecting and recording accurate information on the Aboriginal and Torres Strait Islander status of all clients of NSW Health services.	Various NSW Health organisations	State-wide implementation
95	Chronic Care Services Enhancements Program evaluation	Evaluation of program aimed to improve chronic diseases management in ACCHS clients using quality assurance strategies.	MoH	State-wide implementation
96	Supporting Indigenous Smokers to Assist Quitting (SISTAQUIT)	Training program for health staff to deliver culturally competent smoking cessation care to pregnant Aboriginal women in ACCHSs.	MoH	Implemented in one LHD
97	48 Hour Follow Up Program evaluation	Evaluation of program aiming to improve post-hospital discharge care and avoidable readmissions of Aboriginal people with a chronic condition in NSW.	MoH	State-wide implementation
98	Evaluation of the Education Centre Against Violence Aboriginal courses and qualifications	Evaluation of courses to equip Aboriginal Health Workers to counsel Aboriginal victims of domestic violence.	MoH	State-wide implementation
99	Innovations in Aboriginal Chronic Conditions Forum 2017	Showcased health services that strive to improve outcomes for Aboriginal patients and families with chronic conditions.	NSW Agency for Clinical Innovation	State-wide implementation
100	Bulgarr Ngaru Medical Aboriginal Corporation: Fruit and vegetable program	Assists identified households to eat more fresh fruit and vegetables.	Northern NSW LHD	Implemented in one LHD

### Strategic Direction 3: Ensuring integrated planning and service delivery

1	Aboriginal Family Health Strategy	Provides a framework for responding to family violence in Aboriginal communities within a culturally competent, family-based context with a focus on healing.	MoH	State-wide implementation
2	Aboriginal Housing Strategy	The Aboriginal Housing Office has set up an Aboriginal Housing Strategic Program Board to develop a coordinated strategic approach to Aboriginal housing.	Aboriginal Housing Office	State-wide implementation
3	Aboriginal Mental Health and Alcohol & Other Drug Joint Advisory Committee	Aims to improve planning and coordination between primary health networks and Mental Health and Drug & Alcohol Services.	Nepean Blue Mountains LHD	Implemented in one LHD
4	Transfer of Care from Mental Health Inpatient Services policy directive	Promotes safe and effective transition of all mental health clients between an inpatient treatment setting back into the community.	MoH	State-wide implementation
5	Isolated Patients Travel and Accommodation Assistance Scheme	Provides money for travel and accommodation costs to eligible patients who need to travel long distances for specialist treatment not available locally.	MoH/LHDs	State-wide implementation
6	Aboriginal Transfer of Care Project	Aims to reduce unplanned hospital readmissions within 28 days. Ensures that Aboriginal people have transfer and follow-up plans confirmed before discharge or transfer from hospital.	South Western Sydney LHD	Implemented in one LHD
7	Guide to the Role Delineation of Clinical Services (2016)	Planning tool used by LHDs and SHNs in health service and capital developments.	MoH	State-wide implementation
8	Family Referral Services	Regional child protection and wellbeing services linking vulnerable children, young people and their families with appropriate support services in their local area.	MoH	Implemented in multiple LHDs
9	Medical Outreach - Indigenous Chronic Disease Program	Supports multidisciplinary teams and individual health practitioners to provide services to Aboriginal patients in regional, remote and urban locations with a focus on chronic conditions.	NSW Rural Doctors Network	Implemented in multiple LHDs



10	NSW Government Stolen Generations Advisory Committee	Provides a forum for the Stolen Generations survivors to have greater input into the decisions which affect them and to raise concerns directly with Government.	MoH	State-wide implementation
11	NSW Integrated Care Strategy	Aims to transform how care is delivered to improve health outcomes and reduce costs deriving from inappropriate and fragmented care, across hospital and primary care services.	MoH	State-wide implementation
12	Aboriginal Maternal and Infant Health Services	Community-based maternity services providing culturally appropriate care for Aboriginal women and babies.	MoH	State-wide implementation
13	Aboriginal Go4Fun	Healthy lifestyle program, delivered in primary schools, that aims to promote a healthy weight among Aboriginal children and their families.	MoH	Implemented in multiple LHDs
14	Building Strong Foundations (BSF) for Aboriginal Children, Families and Communities	BSF services provide free, culturally appropriate early childhood health care collaboratively with several partners, with the aim of improving the health of Aboriginal children and families.	MoH	State-wide implementation
15	Healthy Ears - Better Hearing, Better Listening program	Aims to improve access to ear and hearing services for Aboriginal children and youth, with a focus on rural and remote locations.	NSW Rural Doctors Network	State-wide implementation
16	NSW Aboriginal Ear Health Program	Aims to prevent middle ear infections in Aboriginal children (particularly from otitis media).	MoH	State-wide implementation
17	1 Deadly Step	Sports-focused community event developed in partnership with the Australian Rugby League and aimed at encouraging the screening, early detection and follow up of chronic disease.	NSW Agency for Clinical Innovation	Implemented in multiple LHDs
18	48 Hour Follow Up	Aims to improve the health outcomes of Aboriginal patients with chronic disease, by providing follow up within two working days of discharge from hospital.	MoH	State-wide implementation
19	Aunty Jeans Good Health Program	Community-oriented program to support Aboriginal people with or at risk of chronic illness, incorporating health promotion, education and self-management.	Illawarra Shoalhaven LHD	Implemented in multiple LHDs
20	Deadly Dubais – Putting out the Fires in our communities	Comprehensive social marketing campaign to improve community health outcomes targeting Aboriginal and Torres Strait Islander communities in Northern NSW LHD.	Northern NSW LHD	Implemented in one LHD
21	Knockout Health Challenge	Community-led program developed in partnership with NSW Rugby League, promoting weight loss and healthy living in Aboriginal communities.	MoH	State-wide implementation
22	Aboriginal Chronic Care Program: Murr-roo-ma Dhun-barn - To Make Strong	Aims to close the gap in chronic conditions for Aboriginal people who come into contact with the criminal justice system in NSW by providing screening, health education, health promotion and early intervention strategies.	Justice Health and Forensic Mental Health Network	State-wide implementation
23	Housing for Health	Health-focused repair and maintenance program that aims to improve safety and health in Aboriginal community housing.	MoH	State-wide implementation
24	Justice Health and Forensic Mental Health Network Community Integration Team	Works with Aboriginal young people in custody to develop a release plan to transition them back into their community, and provides referrals to local health and support services.	Justice Health and Forensic Mental Health Network	State-wide implementation
25	NSW Health Specialist Violence, Abuse and Neglect Service Redesign	Aiming to identify and implement system reforms in relation to health service responses to violence, abuse and neglect, including for Aboriginal clients.	MoH	State-wide implementation
26	Murrumbidgee LHD Aboriginal Health Consortium Planning	Supports the development of action plans to focus on improving mental health, chronic disease, child and maternal health and cancer prevention and treatment.	Murrumbidgee LHD	Implemented in one LHD
27	The Whole of Health Program Aboriginal Health Project	Aims to improve access to care for patients across NSW by identifying successful, sustainable initiatives suitable for wider implementation.	MoH	State-wide implementation
28	Nepean Blue Mountains Primary Care & Community Health	NSW Health Education Centre Against Violence and Nepean Blue Mountains LHD run workshops aiming to build effective relationships between service providers.	Nepean Blue Mountains LHD	Implemented in one LHD





29	St Vincent's Health Network Health Plan	Ensures that all staff are embedding the plan as part of their everyday activities and action plans.	St Vincent's Health Network	Implemented in one LHD
30	Inter-professional Education Program	Improving the knowledge of the future Allied Health workforce in working with Aboriginal Health Workers and with Aboriginal patients, families and carers.	St Vincent's Health Network	Implemented in one LHD
31	Facilitating the Disclosure Workshops	Facilitators from Community Services, NSW Health and NSW Police provide Aboriginal community members with information to help protect a child or young person if a disclosure is made.	Northern NSW LHD	Implemented in one LHD
32	Strong Aboriginal Women's and Men's Workshops	Community meetings to provide a forum for connection and discussion of domestic family violence and child abuse.	Northern NSW LHD	Implemented in one LHD
33	Child protection training workshops	Workshops for Aboriginal Health Unit and multiple ACCHSs on identifying and reporting child physical and sexual abuse and neglect.	Northern NSW LHD	Implemented in one LHD
34	<i>Northern NSW Integrated Aboriginal Health and Wellbeing Plan 2015-2020</i>	Formalises partnership arrangements with key agencies to work together with Aboriginal people to achieve the highest level of health possible for individuals, families and communities.	Northern NSW LHD	Implemented in one LHD
35	Breast screen and pap smear days	Aim to increase the rates of Aboriginal women who undertake breast screening and pap smears, and the community's knowledge on breast and cervical cancer.	Northern NSW LHD	Implemented in one LHD
36	Cancer Yarn Up days	Information day for Aboriginal communities on increasing knowledge of cancers such as breast, ovarian and prostate and the pathways to getting available support and services.	Northern NSW LHD	Implemented in one LHD
37	Hearing Health	School-based otitis media screenings to improve access to screening, early detection, treatment and management of hearing health issues.	Northern NSW LHD	Implemented in one LHD
38	Ready Set Go! Healthy Heart!	Builds capacity of Community Health Workers to deliver heart health information and raise awareness of heart health, lifestyle risk factors and heart attack warning signs.	Northern NSW LHD	Implemented in one LHD
39	Aboriginal Cardiac Rehabilitation Program	Provides culturally-specific cardiac rehabilitation for Aboriginal clients at Lismore Base Hospital.	Northern NSW LHD	Implemented in one LHD
40	Aboriginal Eye Screening Program	Partnership between 'Brian Holden Vision Institute', a local optometrist, Bunjum, Jali LALC, and Bullinah to provide eye health assessments to Aboriginal clients.	Northern NSW LHD	Implemented in one LHD
41	Aboriginal Men's Group	Provides cultural, social, environmental and family support to men.	Northern NSW LHD	Implemented in one LHD
42	Aboriginal Men's Health Information Days	Provide Aboriginal men the opportunity to discuss men's business during and after an educational presentation.	Northern NSW LHD	Implemented in one LHD
43	Aboriginal Court Diversion & Bail Support Program	Pilot program providing support for Aboriginal people in contact with the criminal justice system, with a mental health and/or substance misuse concern.	Justice Health and Forensic Mental Health Network	Implemented in one LHD
44	Aboriginal Employment and Workforce Development Strategy	Developed to provide focus for Sydney Children's Hospitals Network activities that strengthen the Aboriginal workforce.	Sydney Children's Hospitals Network	Implemented in one LHD
45	No Way Home Program	Provides Aboriginal people with a way to get home safely when discharging from Port Macquarie Base Hospital out of hours.	Mid North Coast LHD	Implemented in one LHD
46	Shady Ladies Program	Eight week nutrition and lifestyle intervention program to improve the health and wellbeing of local Aboriginal women and their families in the South Kempsey community.	Mid North Coast LHD	Implemented in one LHD
47	Aboriginal Hydrotherapy Program Bathu - Marrung	Culturally safe program designed to increase utilisation of hydrotherapy pool for strength and balance program.	Mid North Coast LHD	Implemented in one LHD
48	Health promotion training	Partnership between Health Promotion and Aboriginal Medical Service sector, designed to build preventive health capacity across sectors.	Mid North Coast LHD	Implemented in one LHD



49	Building Brighter Grins Program	Primary school-based dental program including oral health education, dental assessment and treatment.	Mid North Coast LHD	Implemented in one LHD
50	Aboriginal Go4Fun	Aims to promote healthy eating and active living for children aged 7-13 years, and their families.	Mid North Coast LHD	Implemented in one LHD
51	Aboriginal Stepping On	Aims to prevent falls in the community and build health literacy.	Mid North Coast LHD	Implemented in one LHD
52	Working party for Aboriginal women and babies	Workshop aiming to promote co-operation between the LHD, Galambila Aboriginal Medical Service and Family and Community Services in order to facilitate care and support of ante- and post-natal Aboriginal women and their babies.	Mid North Coast LHD	Implemented in one LHD
53	Nambucca Area Aboriginal Integrated Care Committee	Provides follow-up and support for Aboriginal Chronic Care clients and assists with the transfer of care from the acute to the community setting.	Mid North Coast LHD	Implemented in one LHD
54	BreastScreen NSW North Coast	Works in association with Aboriginal Medical Services, Aboriginal Health Workers and PHN to develop strategies to increase the number of women attending the service.	Mid North Coast LHD	Implemented in one LHD
55	Aboriginal Health Integrated Care Evaluation Tool	Assists in the systematic assessment of poorly performing areas of healthcare for Aboriginal consumers to identify and improve deficient service aspects.	Mid North Coast LHD	Implemented in one LHD
56	NSW Ambulance and Aboriginal Community Controlled Health Services Collaborative Referral Program	Formalises the referral process from NSW Ambulance Paramedics to an ACCHS to improve planning and coordination of primary healthcare for Aboriginal people presenting to NSW Ambulance for unplanned health issues.	NSW Ambulance	Implemented in one LHD
57	Targeted Aboriginal recruitment for frontline roles	Aims to contribute to improved Aboriginal health, wellbeing and living standards by providing permanent full-time work to Aboriginal people.	NSW Ambulance	State-wide implementation
58	Aboriginal Workforce Development Plan	Aims to improve Aboriginal health, wellbeing and living standards by helping Aboriginal employees to overcome career development barriers and to increase their income.	NSW Ambulance	State-wide implementation
59	Review of NBMLHD Aboriginal Chronic Care Services	Aims to ensure services are meeting the current needs of the Aboriginal community and enhance the patient experience including access and quality of care.	Nepean Blue Mountains LHD	Implemented in one LHD
60	Nepean Blue Mountains Primary Care and Community Health	Phase Three of NSW Health Education Centre Against Violence and Nepean Blue Mountains Local Health District.	Nepean Blue Mountains LHD	Implemented in one LHD
61	NAIDOC Health Tent	Provides opportunistic health screening, health promotion and early intervention to those who registered on NAIDOC Day.	Nepean Blue Mountains LHD	Implemented in one LHD
62	Yuranha Marang Interagency group	Aims to support Aboriginal workers in the Lithgow Local Government Area to improve collaboration of service provision.	Nepean Blue Mountains LHD	Implemented in one LHD
63	Gugaa Playgroup	Aboriginal-specific supported playgroup which increases school readiness through early detection of health/learning barriers.	Nepean Blue Mountains LHD	Implemented in one LHD
64	Integration of Care	Improved planning and coordination between primary care (PHN) and LHD for Aboriginal Mental Health and Drug and Alcohol Services.	Nepean Blue Mountains LHD	Implemented in one LHD
65	Aboriginal Go4Fun	Aims to promote healthy eating and active living for children aged 7-13 years, and their families.	Hunter New England LHD	Implemented in multiple LHDs
66	48 Hour Follow Up	Aims to improve the health outcomes of Aboriginal patients with chronic disease, by providing follow up within 2 working days of discharge from hospital.	Hunter New England LHD	Implemented in multiple LHDs
67	Medical Outreach - Indigenous Chronic Disease Program	Aims to increase access to a range of health services provided to Aboriginal people in rural and remote communities for the prevention, detection, treatment and management of chronic disease.	Hunter New England LHD	Implemented in one LHD
68	Toomelah Boggabilla Violence Prevention Initiative	Aims to increase community awareness, knowledge and capacity to address and prevent family violence and sexual harm in families of Toomelah and Boggabilla.	Hunter New England LHD	Implemented in one LHD



69	Mehi Integrated Care Program	Provides antenatal outreach care in isolated rural communities and is particularly aimed at Aboriginal women.	Hunter New England LHD	Implemented in one LHD
70	<i>Illawarra Shoalhaven Integrated Care Strategy 2017–2020</i>	Coordination of services between Illawarra Shoalhaven LHD and Coordinare Primary Health Network with a focus on delivering integrated care and ensuring sustainable gains across the region.	Illawarra Shoalhaven LHD	Implemented in multiple LHDs
71	Aboriginal Minor Capital Works	Integration of Binji and Boori Aboriginal Maternal Infant Child Health Service into Family Care Centre to allow for more holistic service configuration, and improved designs to reflect the Aboriginal culture.	Illawarra Shoalhaven LHD	Implemented in one LHD
72	Integrated Team Care Program	Offers continuity of care for Aboriginal people across the community, primary health and acute care sectors, facilitating transitions for people with chronic illness requiring complex responses.	Northern Sydney LHD	Implemented in one LHD
73	Aboriginal and Torres Strait Islander Women's warm water exercise classes	Brings together Aboriginal and Torres Strait Islander women from across Northern Sydney LHD and addresses issues of isolation and social and emotional wellbeing.	Northern Sydney LHD	Implemented in one LHD
74	Healthy Ears Better Hearing Better Listening Program	An initiative of the Rural Doctors Network to ensure that all Aboriginal children have access to audiology and speech pathology services across the LHD.	Southern NSW LHD	Implemented in one LHD
75	Indigenous Chronic Disease Medical Specialist Outreach Assistance with Aunty Jeans	Management of Aunty Jeans' clients that also have diabetes, ensuring appropriate access for these clients to address diabetes education and social work support.	Southern NSW LHD	Implemented in one LHD
76	Collaborative Partnership Agreement	Allows for seamless transfer of patient care between Central Coast LHD and Yerin Aboriginal Health Service when required.	Central Coast LHD	Implemented in one LHD
77	Nunyara Aboriginal Health Clinics	Improve access to appropriate services that increase the prospects of better health outcomes for Aboriginal patients such as GP, allied health, mental health, drug and alcohol, child and family health etc.	Central Coast LHD	Implemented in one LHD
78	Planning and delivery of services in consultation with Maari Ma	Provides advice for the planning and development of the Clinical Service Plan, Integrated Care Plan - Staying Healthy, Leading Better Value Care and Integrated Care for People with Chronic Conditions program.	Far West LHD	Implemented in one LHD
79	Training delivered to remote sites	Maari Ma Health staff included in training on chronic disease management and foot care.	Far West LHD	Implemented in one LHD
80	Ngankarri - Traditional Aboriginal Healer Clinics	Anangu Ngangkari Tjutaku Aboriginal Corporation invited to offer a traditional Aboriginal healing experience for the community in "Ngangkari" style to facilitate cultural exchange.	Western NSW LHD	Implemented in one LHD
81	Western NSW LHD Integrated Care Strategy	System of care based around the needs of the individual, particularly those with chronic conditions, to improve health outcomes for patients and reduce costs from inappropriate and fragmented care.	Western NSW LHD	Implemented in one LHD
82	Hospital in the Home	Provides acute, sub-acute and post-acute care to children and adults residing outside hospital, as a substitution or prevention of in-hospital care.	Western NSW LHD	Implemented in one LHD
83	Bila Muuji Tele Home Monitoring Project	Aims to test the acceptability and utility of tele home monitoring among staff and patients of ACCHSs in the Bila Muuji alliance.	Western NSW LHD	Implemented in one LHD
84	Aboriginal Health Consortium planning days	Development of actions plans that focus on improving mental health, chronic disease, child and maternal health and cancer prevention and treatment.	Murrumbidgee LHD	Implemented in one LHD
85	Aboriginal Health Committees	Aim to ensure South Western Sydney LHD hospitals have Aboriginal health as a priority, and a focus on meeting the needs of Aboriginal patients and their families.	South Western Sydney LHD	Implemented in one LHD
86	Shared consumer review meetings	Monthly meetings to improve care for Aboriginal clients accessing services from both South Western Sydney LHD and ACCHSs by utilising a more coordinated approach to service provision.	South Western Sydney LHD	Implemented in one LHD
87	Aboriginal Health/Housing collaboration	Monthly forum with Housing Department to collaborate to reduce the number of clients whose health outcomes are impacted because of housing problems.	South Western Sydney LHD	Implemented in multiple LHDs
88	Specialist and Allied Health Outreach Models with ACCHSs	Integrated outreach clinical services provided in culturally safe locations to improve access to specialist and allied health services for Aboriginal people.	South Western Sydney LHD	Implemented in one LHD



89	Aboriginal Allied Health Cadetships	Involves Aboriginal students undertaking full-time study in an undergraduate allied health course while being employed in a NSW public health facility.	Health Education & Training Institute	State-wide implementation
90	Aboriginal Medical Workforce Pathway	Offers Aboriginal and/or Torres Strait Islander medical graduates a medical internship in a hospital of their choice.	Health Education & Training Institute	State-wide implementation
91	Introduction to CAMHS Training - Aboriginal MH worker access	Provides improved workforce capacity to deliver specialist services to children and adolescents with mental health problems, and their families.	MoH	State-wide implementation
92	Aboriginal Older People's Mental Health (OPMH) Working Group	Provides advice and support to the Mental Health Branch OPMH Policy Unit and Specialist Mental Health Service for Older People Advisory Group, to promote collaboration, relationships and information sharing.	MoH	State-wide implementation
93	Mental Health Commissioning Steering Group	AH&MRC invited to participate in steering group to ensure mental health services for Aboriginal people are better coordinated and consistent across local health districts.	MoH	State-wide implementation
94	Joint Investigation Response Team program	Tri-agency program which coordinates responses by Family and Community Services, NSW Police Force and NSW Health to serious child abuse reports which may involve criminality.	MoH	State-wide implementation
95	Redesign of Prevention and Response to Violence Abuse and Neglect policies, clinical guidelines and standards (2017-18)	Redesign of policies to include consideration of Aboriginal people as a priority population and reflect the needs of Aboriginal communities.	MoH	State-wide implementation
96	NSW Health specialist violence, abuse and neglect services	Include consideration of Aboriginal people as a priority population and reflect the needs of Aboriginal communities (amongst other things) in the delivery of these services.	MoH	State-wide implementation
97	Integrated planning with Commonwealth on child and maternal health	Improve planning and coordination for maternal and infant services for Aboriginal families to ensure adequate spectrum of services in locations rather than duplication and competition.	MoH	State-wide implementation
98	RACGP - Aboriginal faculty and PHNs re-identification and 715s	Aims to increase the uptake of health assessments under Medicare item 715 in mainstream general practice.	MoH	State-wide implementation
99	Chronic Care Service Enhancement Program	Provided enhancement funding to existing ACCHSs to deliver and evaluate best practice approaches to reduce the burden of chronic disease among Aboriginal people living in NSW.	MoH, multiple ACCHSs	State-wide implementation
100	Bowraville Solution Brokerage	Aims to provide a targeted approach to improving economic and social outcomes for the local community.	MoH	State-wide implementation
101	NSW Government Stolen Generations Advisory Committee	Provides advice to the Premier and Minister for Aboriginal Affairs on matters related to the Stolen Generations, as well as monitoring the implementation of recommendations in Unfinished Business.	MoH	State-wide implementation
102	Bilateral Agreement between the Commonwealth and NSW governments	Aims to improve patient health outcomes, the delivery of care for people with or at risk of chronic and complex conditions, and to reduce avoidable demand for health services.	MoH	State-wide implementation
103	Tele-Home Monitoring	Trial to test the implementation of Tele-Home Monitoring technology in rural health workplaces.	MoH	State-wide implementation
104	Integrated Care Projects	Innovative, locally-led models of care integrated across the state have an increasing focus on Aboriginal health.	MoH	State-wide implementation
105	Local Decision Making	Puts Aboriginal people at the centre of service design, planning and delivery, enabling the devolution of decision making and accountability to the local level.	Aboriginal Affairs/ MoH	State-wide implementation
106	Tidda Links	Collaboration with local Aboriginal women and services to identify and respond effectively to Aboriginal women who have experienced domestic/family violence.	Sydney LHD	Implemented in one LHD
107	Aboriginal Drug and Alcohol Forum	Collaboration between LHD and Redfern Aboriginal Medical Service to explore issues relating to drug and alcohol use in Aboriginal communities, and to discuss treatment options available.	Sydney LHD	Implemented in one LHD



108	Chronic Disease Management Program	Aims to improve planning, coordination and access to healthcare for Aboriginal people by co-location of Sydney LHD Chronic Care staff with Central and Eastern Sydney Primary Health Network Care Coordination and Aboriginal Outreach Workers.	Sydney LHD	Implemented in one LHD
109	Charles Sturt University Final Year Dental Student Rotation Program	Provides extended experience of dental practice to build clinical skills and increase the likelihood of students going to work in rural and regional areas of NSW.	MoH	State-wide implementation
110	Aboriginal Housing and Accommodation Support Initiative	Provides stable housing and support services (e.g. clinical care and rehabilitation) for Aboriginal people with a mental illness living in the community.	MoH/Housing NSW/NGOs	Implemented in multiple LHDs
111	NSW Aboriginal Communities Water and Sewerage Program	Investment to ensure long-term operation, monitoring and maintenance of water and sewerage infrastructure at an acceptable, safe and healthy standard.	MoH	State-wide implementation
112	NSW Rheumatic Heart Disease Program	Aims to strengthen the diagnosis, notification and follow-up of patients with acute rheumatic fever and rheumatic heart disease in NSW.	MoH	State-wide implementation
113	NSW Aboriginal Knockout Health Challenge Quitline Partnership	Collaboration with Cancer Council NSW to reduce the number of participants smoking during the challenge periods through referral to the Aboriginal Quitline.	MoH	State-wide implementation
114	Assertive Community Management Program	Part of the NSW Drug Package which targets those with chronic and severe drug and alcohol dependence who have complex needs, including Aboriginal people.	MoH	State-wide implementation
115	Substance use in pregnancy and parenting services	Part of the NSW Drug Package delivering a coordinated multi-disciplinary service that supports pregnant women, from antenatal to two years, who use substances.	MoH	State-wide implementation
116	Opioid Treatment Program	Provision of pharmacotherapy for the treatment of people with an opioid dependence, including Aboriginal people.	MoH	State-wide implementation
117	NSW Smoking Cessation Collaboration	Aims to advance the inclusion of brief intervention to encourage smokers to quit in routine patient care.	Cancer Institute NSW	State-wide implementation
118	Leading Better Value Care	Aims to improve patient outcomes, patient and staff experiences of care provision, and the efficiency and effectiveness of care. Measures success based on value rather than volume.	MoH	State-wide implementation
119	HealthOne NSW	Aims to create a stronger and more efficient primary healthcare system in NSW by bringing federally-funded general practice and state-funded primary and community health services together.	MoH	State-wide implementation
120	Connected Communities Strategy	Aims to improve the educational and social outcomes of Aboriginal children in 15 schools located in complex and vulnerable communities in NSW.	MoH/LHDs/NSW Department of Education	Implemented in multiple LHDs

#### Strategic Direction 4: Strengthening the Aboriginal workforce

1	<i>Aboriginal Employment Strategy 2016-2018</i>	Strategy to increase the representation of Aboriginal employees at the Agency for Clinical Innovation through appropriate recruitment and retention strategies, career development opportunities, and cultural competence.	NSW Agency for Clinical Innovation	State-wide implementation
2	<i>NSW Health Aboriginal Workforce Strategic Framework 2016-2020</i>	Sets out the Aboriginal workforce development priorities and desired outcomes for NSW Health and the key actions that need to be taken to achieve these priorities.	MoH	State-wide implementation
3	Aboriginal Workforce Dashboard	Data visualisation tool for tracking progress against the nine KPIs outlined in the <i>Good Health - Great Jobs Aboriginal Workforce Strategic Framework 2016-2020</i> .	MoH	State-wide implementation
4	Aboriginal Medical Workforce Recruitment Pathway	The Aboriginal Medical Workforce Program offers Aboriginal medical graduates a recruitment pathway from medical school to a prevocational trainee position in the NSW health workforce.	Health Education & Training Institute	State-wide implementation
5	Aboriginal Oral Health Scholarships Program	Provides training for Aboriginal people living in regional and remote areas of NSW to become qualified dental assistants and assist pathways into higher education.	MoH	State-wide implementation
6	Aboriginal Allied Health Cadetships	Involves Aboriginal students undertaking full-time study in an undergraduate allied health course while being employed in a NSW public health facility.	MoH	State-wide implementation



7	NSW Aboriginal Nursing and Midwifery Cadetships and Scholarships	Provide a study allowance and paid work placements to support Aboriginal people to study nursing and midwifery, with the aim of providing ongoing employment.	MoH	State-wide implementation
8	Aboriginal Population Health Training Initiative	Provides employment, training and tertiary study to support Aboriginal people across NSW to work in public health.	MoH	State-wide implementation
9	Aboriginal Environmental Health Officer Training Program	Provides employment, training and study support for Aboriginal people to become Environmental Health Officers.	MoH	State-wide implementation
10	Aboriginal Mental Health Worker Training Program	Uses a traineeship model to provide employment, training and study support for Aboriginal people to become mental health workers.	MoH	State-wide implementation
11	Tracks to Health Program	Collaboration between the NSW Ministry of Health and TAFE NSW. Offered to Aboriginal people interested in careers in health.	MoH	State-wide implementation
12	<i>Recruitment and Selection of Staff to the NSW Health Service (PD2017_040)</i>	Outlines the mandatory standards to be applied when recruiting and selecting staff for employment in the NSW Health Service, including additional requirements for recruiting Aboriginal people.	MoH	State-wide implementation
13	Strategic relationship with HealthShare NSW	Formal strategic relationship between the Agency for Clinical Innovation and the Aboriginal Workforce team at HealthShare NSW to provide formal support in the absence of an internal Aboriginal workforce team.	NSW Agency for Clinical Innovation	State-wide implementation
14	<i>Aboriginal Employment Strategy 2018-2020</i>	Provides a framework to establish suitable internal mechanisms to strengthen and grow the Aboriginal workforce and support career pathways for Aboriginal staff across the organisation.	Cancer Institute NSW	State-wide implementation
15	Aboriginal Mental Health First Aid	Proposed strategy seeking to improve community-based responses to Aboriginal people with mental health issues.	MoH	State-wide implementation
16	Aboriginal Health College AH&MRC	Registered training organisation which provides culturally appropriate accredited education courses in Aboriginal health and associated disciplines.	MoH	State-wide implementation
17	<i>Central Coast Aboriginal Workforce Plan 2017-2020</i>	Aims to increase number of Aboriginal staff within Central Coast LHD.	Central Coast LHD	Implemented in one LHD
18	Stay Strong and Healthy Aboriginal Alcohol in Pregnancy Project	Aims to support the health workforce in raising awareness among Aboriginal pregnant women, their partners and families of the risks of alcohol consumption during pregnancy.	MoH	State-wide implementation
19	Aboriginal Drug & Alcohol Network	Partnership between MoH and AH&MRC with the aim of improving awareness, access, service provision and outcomes for Aboriginal people in relation to alcohol and other drugs.	MoH	State-wide implementation
20	School-based apprenticeships and traineeships	Program targeting Aboriginal school students to undertake training in a health discipline.	Far West LHD	Implemented in one LHD
21	Aboriginal Mental Health Training Program	Provides bachelor-level mental health training to Aboriginal community members.	Far West LHD	Implemented in one LHD
22	Designated Aboriginal positions in Sexual Assault Services	Aim to improve access to culturally safe trauma-informed sexual assault counselling.	MoH	Implemented in multiple LHDs
23	Education Centre Against Violence - Aboriginal Qualification Pathway	Allows Aboriginal staff in violence, abuse and neglect roles in NSW Health to obtain qualifications for counselling without formal training.	MoH	State-wide implementation
24	New Street Services	Aims to provide culturally safe therapeutic services for Aboriginal children and young people aged 10-17 years who have engaged in harmful sexual behaviours towards others.	MoH	State-wide implementation
25	Training and Support Unit for Aboriginal mothers, babies and children	Goal is to provide high quality education and training to Aboriginal Maternal and Infant Health Services and Building Stronger Futures staff.	MoH	State-wide implementation



26	Aboriginal Policy Pathways Program	Supports the NSW Health career pathway of Aboriginal people with leadership potential, particularly in policy and strategic management roles.	MoH	State-wide implementation
27	Breastfeeding: Good for Mum Good for Bub	Goal is to improve breastfeeding rates in the Aboriginal community by building workforce capacity of staff working with Aboriginal families (as well as community members).	MoH	State-wide implementation
28	Australian College of Midwives eLearning module 'Supporting Women to Breastfeed'	Builds capacity around breastfeeding knowledge for health staff working in Aboriginal Maternal and Infant Health Services and Building Stronger Futures services to assist with increasing breastfeeding initiation and duration in Aboriginal communities.	MoH	State-wide implementation
29	Aboriginal Maternal Infant Health Service and BSF Building Stronger Futures Exchange Visits	Aim to support services to network with other Aboriginal Maternal and Infant Health Services and Building Stronger Futures staff and to exchange information about clinical service delivery and health promotion practices.	MoH	State-wide implementation
30	Aboriginal Immunisation Health Worker Program	Seeks to improve the vaccination coverage of Aboriginal people by employing an Aboriginal Health Worker to follow up Aboriginal children who are due or overdue for immunisation.	MoH	State-wide implementation
31	Health Education & Training Institute (HETI) Aboriginal Health and Workforce Strategy	Strategy to bring together HETI's accountabilities in Aboriginal health and workforce outcomes into a practical, actionable plan.	Health Education & Training Institute	State-wide implementation
32	Aboriginal Trainee Doctors' Forum	Joint commitment with Australian Indigenous Doctors' Association and the MoH to improve access of Aboriginal trainee doctors and medical students to workforce roles and career development in NSW, and to support intern work readiness.	Health Education & Training Institute	State-wide implementation
33	<i>Hunter New England LHD Aboriginal Employment Strategy 2016-2020</i>	Intended to support the LHD to grow and to develop its Aboriginal workforce.	Hunter New England LHD	Implemented in one LHD
34	Emergency Department Did Not Wait data	Analysis of this data will inform strategies to decrease Did Not Wait rates for Aboriginal people presenting to emergency departments in the Hunter New England LHD.	Hunter New England LHD	Implemented in one LHD
35	Welcome to Country Factsheet	Factsheets distributed to build capacity of staff to perform Welcome to Country in an appropriate manner.	Hunter New England LHD	Implemented in one LHD
36	<i>Aboriginal Employment Strategy 2016-2020</i>	Aims to improve the recruitment, retention and recognition of Aboriginal staff across the district.	Illawarra Shoalhaven LHD	Implemented in one LHD
37	<i>Aboriginal Workforce Plan 2014-2017</i>	Plan to improve the recruitment, retention and recognition of Aboriginal staff within JH&FMHN to improve the health and wellbeing of Aboriginal patients in contact with the criminal justice system.	Justice Health and Forensic Mental Health Network	Implemented in one LHD
38	Annual Aboriginal Workforce Network Forum	Aims to provide a culturally supportive environment for Aboriginal employees to discuss ongoing education and training opportunities, career pathways and traineeships, and for networking with peers.	Justice Health and Forensic Mental Health Network	Implemented in one LHD
39	Aboriginal Mental Health and Wellbeing Workforce Forum	Annual forum bringing together Aboriginal mental health and wellbeing workers to network, share information and build knowledge to improve service delivery to Aboriginal people.	MoH	State-wide implementation
40	Elsa Dixon Aboriginal Employment Program	Provides funding to organisations to support Aboriginal education, employment and training.	NSW Department of Industry	State-wide implementation
41	<i>Mid North Coast LHD Aboriginal Workforce Plan 2017-2020</i>	Strategy aims to improve the recruitment, retention and recognition of Aboriginal staff across the district.	Mid North Coast LHD	Implemented in one LHD
42	Mid North Coast LHD Making Tracks Mentoring Program	Provides mentoring support and career pathways development opportunities for Aboriginal staff.	Mid North Coast LHD	Implemented in one LHD



43	Mid North Coast LHD Aboriginal Health Forum	Established as the peak support and network for Mid North Coast LHD Aboriginal health staff.	Mid North Coast LHD	Implemented in one LHD
44	<i>Nepean Blue Mountains Aboriginal Workforce Strategy 2017-2020</i>	Aims to support the recruitment, retention and recognition of Aboriginal staff across the district.	Nepean Blue Mountains LHD	Implemented in one LHD
45	Koori Kids Futures work experience program	Five day comprehensive work experience program developed to expose Aboriginal high school students to health careers.	Nepean Blue Mountains LHD	Implemented in one LHD
46	Mental Health Aboriginal Workforce Strategic Plan	Has the twin objectives of enhancing the quality and accessibility of the Mental Health Service and establishing a career pathway for Aboriginal people.	Nepean Blue Mountains LHD	Implemented in one LHD
47	VETs in school	Partnership with local high schools and NSW registered training organisations to offer the Certificate III Acute Care as part of HSC curriculum.	Nepean Blue Mountains LHD	Implemented in one LHD
48	<i>Northern NSW LHD Aboriginal and Torres Strait Islander Workforce Plan 2016-2020</i>	Aims to support the recruitment, retention and recognition of Aboriginal staff across the district.	Northern NSW LHD	Implemented in one LHD
49	<i>NSLHN Aboriginal and Torres Strait Islander Workforce Plan 2017-2022</i>	Aims to support the recruitment, retention and recognition of Aboriginal staff across the district.	Northern NSW LHD	Implemented in one LHD
50	Paramedic: Ambulance Service of NSW Training Program	Pathway for Aboriginal people to apply for employment as a Trainee Paramedic, Qualified Paramedic, Trainee Patient Transport Officer or Trainee Control Centre Officer.	NSW Ambulance	State-wide implementation
51	Addressing Diabetes-Related Foot Disease in Indigenous NSW	Strategy which focuses on better outcomes for Aboriginal people in NSW who experience diabetes-related foot disease by developing a more evenly spread podiatry workforce.	MoH	State-wide implementation
52	2016/17 State-wide Aboriginal Health Worker Guidelines Workshops	For staff across all local health districts and specialty health networks to improve their understanding and knowledge of the Aboriginal Health Worker Guidelines for NSW Health.	MoH	State-wide implementation
53	2018 University of Sydney Breadwinners' Programme	Provides financial support for eligible NSW Health Aboriginal employees to undertake undergraduate studies at the University of Sydney.	The University of Sydney	State-wide implementation
54	South Western Sydney LHD Aboriginal Health Network	Aims to provide a culturally supportive environment for Aboriginal employees to discuss ongoing education and training opportunities; career pathways and traineeships; and networking with peers.	South Western Sydney LHD	Implemented in one LHD
55	South Western Sydney LHD Aboriginal Health Traineeship program	Provides employment opportunities for Aboriginal people seeking a career in Health.	South Western Sydney LHD	Implemented in one LHD
56	Southern NSW LHD Aboriginal Workforce Action Plan	Aims to support the recruitment, retention and recognition of Aboriginal staff within Southern NSW LHD.	Southern NSW LHD	Implemented in one LHD
57	Aboriginal School-based Traineeship program	Aims to increase the number of entry level positions for Aboriginal people to enable students to gain formal qualifications, participate in on-the-job training and provide opportunities for employment.	Southern NSW LHD	Implemented in one LHD
58	St Vincent's Health Network Indigenous Enrolled Nursing Cadetship program	Program to develop and implement a highly qualified, culturally competent Enrolled Nurse program with a focus on quality training, mentoring and sustainable employment for Indigenous Aboriginal participants.	St Vincent's Health Network	Implemented in one LHD
59	<i>Sydney LHD Aboriginal Workforce Action Plan 2016-2018</i>	Aims to support the recruitment, retention and recognition of Aboriginal staff within Sydney LHD.	Sydney LHD	Implemented in one LHD
60	Orientation program for Aboriginal staff	Aboriginal-specific orientation program which aims to increase cultural safety of Aboriginal employees in the Sydney LHD.	Sydney LHD	Implemented in one LHD
61	Aboriginal Workforce Career Development Strategy	Aims to support the recruitment, retention and recognition of Aboriginal staff within Western NSW LHD.	Western Sydney LHD	Implemented in one LHD





62	NSW Rural Resident Medical Officer Cadetship for Indigenous Medical Students	Designed to increase the number of doctors working in rural NSW communities by providing financial assistance and other supports to Indigenous interns and residents in rural NSW hospitals.	NSW Rural Doctors Network/MoH	State-wide implementation
63	Aboriginal Mental Health Clinical Leadership	Establishes Clinical Leaders in Aboriginal mental health in a number of LHDs.	MoH	State-wide implementation
64	Stepping Up Aboriginal recruitment resource	Online recruitment resource for Aboriginal applicants and hiring managers offering information on career opportunities in NSW Health and advice to new starters to ease the transition to NSW Health.	MoH	State-wide implementation
65	Aboriginal Mental Health Worker Grief and Loss Training Program	Aims to build the capacity of the NSW Aboriginal mental health workforce to support Aboriginal communities in dealing with grief and loss.	MoH	Implemented in multiple LHDs
66	Managers of Aboriginal Workforce Development network	Comprised of managers of Aboriginal workforce and employment across LHDs and other public health organisations.	MoH	State-wide implementation
67	The Dalang Project	Oral health promotion and obesity prevention project which employs Aboriginal dental therapists in Aboriginal health services across NSW.	Nepean Blue Mountains LHD	State-wide implementation
68	<i>The Health Professionals Workforce Plan 2012-2022</i>	Provides a three-part framework for stabilising, building and growing an effective health care workforce in NSW, including rural facilities and specialised services such as Aboriginal health.	MoH	State-wide implementation
69	Aboriginal Health Worker Project	Aims to improve support of Aboriginal Health Workers in NSW Health by reviewing and refining current workforce and training pathways.	MoH	State-wide implementation
70	Riverina Medical and Dental Aboriginal Corporation (RivMed): Face Stand	Designed as a fun, interactive and practical resource to help children independently manage their own ear health.	Murrumbidgee LHD	Implemented in one LHD

#### Strategic Direction 5: Providing culturally safe work environments and health services

1	Respecting the Difference training	Mandatory e-learning and face-to-face training for all NSW Health staff to assist in increasing cultural competency and promote greater understanding of health service delivery to Aboriginal people.	Health Education & Training Institute	State-wide implementation
2	Cultural Competence Implementation Plan	Aims to create organisational change with the intention of delivering culturally safe practice and care to Aboriginal and Torres Strait Islander people/s in NSW.	NSW Agency for Clinical Innovation	Implemented in the ACI
3	Aboriginal Cultural Inclusiveness Project	Strategies developed in consultation with Women's Care Units to strengthen the environment of cultural inclusiveness for Aboriginal women and their families.	Northern NSW LHD	Implemented in one LHD
4	Reconciliation Action Plan	Shows a commitment to working with Aboriginal communities to improve their health outcomes in support of the national reconciliation movement.	Northern NSW LHD	Implemented in one LHD
5	Aboriginal training workshops	Workshops to ensure that paediatric trainees and Community Child Health teams have in-depth knowledge and safe practices in relation to Aboriginal people.	Sydney Children's Hospitals Network	Implemented in one LHD
6	Aboriginal Cultural Safety and Security Framework	Goal is to create a culturally safe and secure environment for Aboriginal people using healthcare services on the Mid North Coast of NSW.	Mid North Coast LHD	Implemented in one LHD
7	Last Days of Life Toolkit	Billy Dark's Final Round - an end-of-life story of a respected Dughutti Elder. Helps to support palliative patients and their families by addressing social, spiritual and cultural needs.	Mid North Coast LHD	Implemented in one LHD
8	Aboriginal representative on governing board	Brings the expertise of the Aboriginal community to the table and ensures Aboriginal participation in decision making.	Mid North Coast LHD	Implemented in one LHD
9	Aboriginal representative on governing board	Brings the expertise of the Aboriginal community to the table and ensures Aboriginal participation in decision making.	Nepean Blue Mountains LHD	Implemented in one LHD
10	Education and training for AMIHS and BSF staff	Aims to equip staff of the Aboriginal Maternal and Infant Health Service and Building Stronger Futures networks with skills and knowledge to work effectively with Aboriginal children, families and communities.	Nepean Blue Mountains LHD	Implemented in one LHD



11	Developing resources in Aboriginal languages	Aims to increase cultural safety and client participation within mainstream primary care and community health services by using Aboriginal language in paediatric therapies.	Nepean Blue Mountains LHD	Implemented in one LHD
12	Aboriginal Liaison Officer (ALO) to support nursing services	Provision of an ALO to provide support and assistance to Aboriginal clients receiving care through Primary Care and Community Health Chronic and Complex or Integrated Care services.	Nepean Blue Mountains LHD	Implemented in one LHD
13	<i>Didja Know? Cultural information and communication guide</i>	Provides information about how Aboriginal people access healthcare and includes advice about culturally sensitive behaviours for Aboriginal people and Aboriginal communities.	Nepean Blue Mountains LHD	Implemented in one LHD
14	Aboriginal Cultural Respect Education Program	Education program designed to support Hunter New England LHD's Close the Gap strategy.	Hunter New England LHD	Implemented in one LHD
15	Hunter New England Closing the Gap intranet site	Provides staff an easily accessible portal for information and concrete strategies relating to Closing the Gap.	Hunter New England LHD	Implemented in one LHD
16	Our Workplace Staff Survey	A subjective tool that assesses knowledge, understanding and attitudes of staff in relation to Aboriginal health and Closing the Gap.	Hunter New England LHD	Implemented in one LHD
17	Aboriginal representative on governing board	Brings the expertise of the Aboriginal community to the table and ensures Aboriginal participation in decision making.	Hunter New England LHD	Implemented in one LHD
18	Hunter New England LHD Cultural Redesign Project	Aims to increase the cultural competency of staff, provide culturally safe services and workplaces, and increase Aboriginal participation in decision making processes.	Hunter New England LHD	Implemented in one LHD
19	<i>Reconciliation - a respectful culture</i>	Plan for improving relationships, respect and opportunities with the Aboriginal community.	Illawarra Shoalhaven LHD	Implemented in one LHD
20	Cultural Immersion Workshop	Senior Leaders of Shoalhaven Hospital attended a two day workshop organised by Waminda to raise awareness about local history and stories from Aboriginal women about their hospital experiences.	Illawarra Shoalhaven LHD	Implemented in one LHD
21	Cultural Checklist for Various Services	Developed for maternity services and adapted to other services.	Illawarra Shoalhaven LHD	Implemented in one LHD
22	Aboriginal representative on governing board	Brings the expertise of the Aboriginal community to the table and ensures Aboriginal participation in decision making.	Illawarra Shoalhaven LHD	Implemented in one LHD
23	Create a Welcoming Environment at the Wollongong Hospital	Establishment of an Aboriginal Family Room to provide a culturally appropriate comfortable space. Commissioning of a large artwork to incorporate the local stories of the Wadi Wadi people.	Illawarra Shoalhaven LHD	Implemented in one LHD
24	Bungee Bidgel Aboriginal Health Clinic	A culturally safe and respectful service that provides comprehensive medical assessments as well as screening for priority issues, and timely referral to specialist services.	Northern Sydney LHD	Implemented in one LHD
25	Aboriginal-specific room in public hospitals	Rooms or area in hospitals that can be used for Aboriginal-specific purposes, such as case conferences, meetings, community events.	South Eastern Sydney LHD	Implemented in one LHD
26	Aboriginal representative on governing board	Brings the expertise of the Aboriginal community to the table and ensures Aboriginal participation in decision making.	South Eastern Sydney LHD	Implemented in one LHD
27	Reconciliation Action Plan	Identifies several practical strategies to improve relationships and respect with Aboriginal people in the LHD.	Southern NSW LHD	Implemented in one LHD
28	Aboriginal Staff Network Days	Offers staff a paid work day to network with other Aboriginal staff in a culturally safe and appropriate environment.	Central Coast LHD	Implemented in one LHD
29	Aboriginal Health Worker (AHW) Cultural Supervision Framework	Delivers a comprehensive discussion on defining the roles and accountabilities for AHWs and how these interrelate with employment and education arrangements across NSW Health.	Central Coast LHD	Implemented in one LHD
30	Localised workshops	Developed with Broken Hill University Department of Rural Health and local communities to help staff understand the communities they work with, their values, needs and perspectives.	Far West LHD	Implemented in one LHD
31	Aboriginal Signage and Arts Project	Aboriginal signage and art incorporated into new Lachlan Health Service build, with the aim of incorporating Aboriginal signs and artwork into all sites in the LHD.	Western NSW LHD	Implemented in one LHD



32	Aboriginal Health Governance Framework	Ensures that Aboriginal health is a priority, and that there is a demonstrated commitment to improving access to health care for Aboriginal communities and the cultural safety of our services.	South Western Sydney LHD	Implemented in one LHD
33	Promotion of key Aboriginal community events	Many LHDs get actively involved in Aboriginal cultural activities such as NAIDOC Week, National Reconciliation Week and other significant cultural events.	Various LHDs	Implemented in multiple LHDs
34	Gayaa Dhuwi (Proud Spirit) Declaration	Promotes Aboriginal leadership in mental health service development.	MoH	State-wide implementation
35	Aboriginal Maternal and Infant Health Services	Aim to improve the health of Aboriginal women and women of Aboriginal babies during pregnancy and after birth to decrease maternal and perinatal morbidity and mortality in Aboriginal communities.	MoH	State-wide implementation
36	Building Strong Foundations	Program for families, parents, carers, and the local community, to support the health, growth and development of Aboriginal children, so they are able to fully engage in life and learning.	MoH	State-wide implementation
37	Welcoming Aboriginal Women: Making Maternity Environments Culturally Inclusive Places	Checklist designed to assist Maternity Services strengthen the cultural inclusiveness of their services for Aboriginal families.	MoH	State-wide implementation
38	The Royal Australian College of General Practitioners Project	Aims to increase the uptake of Medicare item 715 health assessments and supportive allied health items to improve the clinical care to Aboriginal people in general practice.	MoH	State-wide implementation
39	Surveyor training for the National Quality Health Service Standards	Seeks to improve assessor reliability and address issues around understanding the intent of the Standards.	MoH	State-wide implementation
40	Innovate Reconciliation Action Plan	Demonstrates a commitment to working in partnership with the Aboriginal population, and key stakeholders across NSW, pertaining to Aboriginal health.	Cancer Institute NSW	State-wide implementation
41	NSW Aboriginal Quitline	Provides culturally sensitive smoking cessation service to Aboriginal communities.	Cancer Institute NSW	State-wide implementation
42	Inclusion of culturally appropriate content into the eviQ and eviQ Education Programs	Aims to support mainstream cancer health professionals to provide culturally appropriate care when working with Aboriginal people.	Cancer Institute NSW	State-wide implementation
43	The Get Healthy Information and Coaching Service (GHS) - Aboriginal program	Enhancement of the GHS to better reach Aboriginal people and ensure a culturally safe service to support Aboriginal adults to make sustained lifestyle improvements.	MoH	State-wide implementation
44	Stay strong and healthy - it's worth it	Aims to raise awareness about drug and alcohol issues during and following pregnancy among Aboriginal women and their families.	MoH	State-wide implementation
45	Aboriginal Immunisation Health Care Worker Program	Aims to improve immunisation coverage and timeliness in Aboriginal children through community liaison, promotion of immunisation, and follow-up of Aboriginal children due or overdue for vaccination.	MoH	State-wide implementation
46	Quit for New Life	Provides culturally appropriate smoking cessation support to Aboriginal pregnant women and their household members.	MoH	State-wide implementation
47	Aboriginal Family Health Services	Provides culturally sensitive preventive and counselling services for Aboriginal people who are the victims of domestic or family violence or child abuse.	MoH	State-wide implementation
48	Strategies for specific public health challenges	Have an explicit focus on improving the cultural accessibility of health services for Aboriginal people.	MoH	State-wide implementation
49	Emergency Department Patients Awaiting Care policy	Outlines the mandatory requirements and procedures for patients, their families and carers immediately following the triage process in the emergency department.	MoH	State-wide implementation
50	<i>Welcome to Country Protocols Policy</i> (PD2005_472)	Assists NSW Health services observe the appropriate protocols for the recognition of Aboriginal people at official events or at events where NSW Health is a sponsor.	MoH	State-wide implementation



51	<i>Communicating positively: A guide to appropriate Aboriginal terminology</i>	Provides NSW Health staff with guidance on appropriate language to use when working with Aboriginal people and communities.	MoH	State-wide implementation
52	Armabubs at Armajun	A weekly get together for pregnant women to ensure new mothers feel confident and connected with their healthcare service after their babies are born.	Hunter New England LHD	Implemented in one LHD
53	Get Healthy in Pregnancy	A free, confidential information and/or telephone coaching service for pregnant women in NSW aged 16 years and over, with a module developed specifically for Aboriginal women.	MoH	State-wide implementation
54	Yarning about Quitting	Builds the capacity of health workers to provide culturally appropriate smoking cessation advice to pregnant Aboriginal women and their families.	MoH	State-wide implementation
55	Awabakal Aboriginal Medical Service: Mums and Bubs Group	Provides an innovative platform for promoting access to comprehensive primary healthcare services for young families.	Hunter New England LHD	Implemented in one LHD
56	Maari Ma Health: Healthy Start Program	Offers an integrated multidisciplinary child and family health service.	Far West LHD	Implemented in one LHD
57	Maari Ma Health: Home Interaction Program for Parents and Youngsters	Helps children develop skills in school readiness in the year before they start school and their first year of school.	Far West LHD	Implemented in one LHD

#### Strategic Direction 6: Strengthening performance monitoring, management and accountability

1	Aboriginal Health Dashboard	Tool to strengthen accountability across the Health system with regard to meeting the health needs of Aboriginal people.	MoH	State-wide implementation
2	<i>Healthcare in Focus</i> report - inclusion of Aboriginal indicators	Annual report comparing how the NSW public healthcare system performs with respect to other Australian and international jurisdictions.	Bureau of Health Information	State-wide implementation
3	Patient Perspectives: Hospital Care for Aboriginal People	Survey to compare experiences of Aboriginal and non-Aboriginal patients who were admitted to a NSW public hospital during 2014. Repeated and updated in 2018.	Bureau of Health Information	State-wide implementation
4	HealthCare Observer online data portal	A publicly available, interactive website that allows users to explore, analyse and download data about the performance of the NSW healthcare system in one place.	Bureau of Health Information	State-wide implementation
5	Screening and Prevention Data - Aboriginal Health Dashboard	Inclusion of cancer screening and prevention indicators in Aboriginal Health Dashboard to illustrate successes and areas for improvement.	NSW Cancer Institute	State-wide implementation
6	Reporting for Better Cancer Outcomes	Works with 17 LHDs and 10 primary health networks across NSW to assess and review health system performance in cancer control and reduce unwarranted clinical variation.	NSW Cancer Institute	State-wide implementation
7	Improving the accountability of the SVHN Aboriginal Health Plan	Development of reporting template for Executive staff to report regularly against KPIs of the plan.	St Vincent's Health Network	Implemented in one LHD
8	Review of Aboriginal Health Leadership model	Review of the roles of the Aboriginal Health Unit Manager and the alignment of the Unit's role with the needs of the Network, including clinical versus cultural leadership and cultural capability.	Justice Health and Forensic Mental Health Network	Implemented in one LHD
9	Prioritisation Tool for Vulnerable Children and Families	Quality improvement project to utilise a tool to prioritise Aboriginal patients and other vulnerable patients on long waitlist clinics.	Sydney Children's Hospitals Network	Implemented in one LHD
10	Study: Rates of Discharge Against Medical Advice (DAMA) at SCHN	Study comparing DAMA rates for Aboriginal patients compared to non-Aboriginal patients in order to identify opportunities to improve healthcare delivery.	Sydney Children's Hospitals Network	Implemented in one LHD
11	Close the Gap Board Subcommittee	Subcommittee to provide advice on the LHD efforts and progress in CTG to the Governing Board and SET.	Mid North Coast LHD	Implemented in one LHD



12	Close the Gap Board Subcommittee DAMA	Aims to initiate continuous quality improvement practices to respond to reporting measures.	Mid North Coast LHD	Implemented in one LHD
13	Coffs Clinical Network Unplanned Readmissions	Establishment of a framework to support the timely review and proactive management of unplanned readmissions within 28 days.	Mid North Coast LHD	Implemented in one LHD
14	Aboriginal workforce data	Aims to provide accurate Aboriginal workforce data to the Executive Leadership Team and the NSW Ministry of Health.	NSW Ambulance	State-wide implementation
15	NBMLHD Aboriginal Health Dashboard	Tool to strengthen accountability across the Health system with regard to meeting the health needs of Aboriginal people.	Nepean Blue Mountains LHD	Implemented in one LHD
16	Review of Aboriginal Chronic Care Services	Aims to review services and identify further development to ensure services are meeting the current needs of the Aboriginal community.	Nepean Blue Mountains LHD	Implemented in one LHD
17	Reporting to board	Quadrant reports from facility managers regarding Closing the Gap and KPIs.	Nepean Blue Mountains LHD	Implemented in one LHD
18	Aboriginal Partnership Plans	Implementation of plans to facilitate 6-monthly reporting to the Aboriginal Health Board Committee.	Hunter New England LHD	Implemented in one LHD
19	Review of Discharge Against Medical Advice (DAMA) in Clinical Networks	Initiating continuous quality improvement practices to respond to reporting measures to reduce DAMA in Aboriginal people.	Hunter New England LHD	Implemented in one LHD
20	Unplanned readmissions	To establish processes to monitor and proactively respond to unplanned readmission reporting measures.	Hunter New England LHD	Implemented in one LHD
21	Incident Information Management System (IIMS)	Development of processes that will enable consistent recording and monitoring of incidents entered into IIMS that relate to cultural respect, cultural safety and racism.	Hunter New England LHD	Implemented in one LHD
22	Board Committee Reporting	Provides the Aboriginal Board Committee with regular reporting on the Closing the Gap indicators.	Illawarra Shoalhaven LHD	Implemented in one LHD
23	Strategic and Annual Plan reporting	Aboriginal KPIs and indicators included in annual operation plan and all managers' reports.	Illawarra Shoalhaven LHD	Implemented in one LHD
24	Service Agreement between NSW Health and NSLHD	A clear set of performance expectations which demonstrate direction, responsibility and accountability to ensure safe, high quality and patient-centred healthcare.	Northern Sydney LHD	Implemented in one LHD
25	SESLHD Aboriginal Health Dashboard	Include Aboriginal health performance, service access, service utilisation and quality measures in all relevant service agreements.	South Eastern Sydney LHD	Implemented in one LHD
26	Community Health Outpatient Care Program	Electronic database used to measure engagement of Aboriginal and mainstream health services with Aboriginal community.	Southern NSW LHD	Implemented in one LHD
27	Aboriginal Health Report Card	Dashboard summarising selected health indicators for the Aboriginal population.	Central Coast LHD	Implemented in one LHD
28	Internal Aboriginal Health Review	External consultants engaged to undertake a complete review of Aboriginal health services and develop a strategic plan.	Central Coast LHD	Implemented in one LHD
29	WNSW Aboriginal Health Plan 2014-2016	Aims to build respectful relationships with Aboriginal communities and develop a culturally appropriate workforce and services to improve health outcomes.	Western NSW LHD	Implemented in one LHD
30	Reconciliation Action Plan	Aims to increase Western NSW LHD's capacity to develop better cultural governance across services.	Western NSW LHD	Implemented in one LHD
31	Developing performance indicators for Aboriginal Health	Action plans with KPIs developed for implementation by the Aboriginal Health Team.	Murrumbidgee LHD	Implemented in one LHD



32	Close the Gap report card	Dashboard summarising selected health indicators for the Aboriginal population.	South Western Sydney LHD	Implemented in one LHD
33	Aboriginal Mental Health Priority Action Area	Fifth National Mental Health Plan which aims to bring priority focus to reducing the mental health gap and disadvantage for Aboriginal people with mental health issues.	MoH	State-wide implementation
34	Mental health performance indicators	Aims to improve system understanding of Mental Health performance indicators for Aboriginal consumers.	MoH	State-wide implementation
35	Older Persons Mental Health benchmarking and self-audit tool	Aims to improve understanding of mental health services access of, and responses for, older Aboriginal people.	MoH	State-wide implementation
36	AMIHS Data Collection	Online system for monitoring, reporting and evaluating the Aboriginal Maternal and Infant Health Service.	MoH	State-wide implementation
37	ACCHS Performance Management Framework	Aims to develop an integrated and coordinated approach to managing contracts and program funding to ACCHSs across the Ministry, including performance issues.	MoH	State-wide implementation
38	Mid-Term Evaluation of the NSW Aboriginal Health Plan	Assesses NSW Health initiatives against the strategic directions of the <i>NSW Aboriginal Health Plan 2013-2023</i> ; identifies key achievements for scaling up, and areas requiring additional focus.	MoH	State-wide implementation
39	Australian Immunisation Register	Quarterly analysis and reports used to drive improvements in Aboriginal coverage.	MoH	State-wide implementation
40	Adolescent Vaccination Program Coverage	Aims to ensure Aboriginal students have access to vaccines offered in high schools.	MoH	State-wide implementation
41	Key performance indicators for sexually transmissible infections (STIs) and blood borne viruses (BBVs) amongst Aboriginal people	KPIs developed with Aboriginal organisations to monitor HIV, STIs and BBVs, and the delivery of services to Aboriginal people.	MoH	State-wide implementation
42	NSW LHD Service Agreements include KPIs relevant to AHP	Ensures the health needs of Aboriginal people are considered in all health plans and programs developed by districts and networks.	MoH	State-wide implementation
43	Emergency Department Patients Awaiting Care	Review and update of policy to address the needs of Aboriginal patients and their carers while in the Emergency Department waiting area.	MoH	State-wide implementation
44	Development and piloting of otitis media system performance indicators	KPI developed and incorporated into LHD Aboriginal Health Dashboards performance agreements with the aim of improving ear health among Aboriginal children.	MoH	State-wide implementation
45	HealthStats NSW	An interactive, web-based application on the health of the population of NSW.	MoH	State-wide implementation
46	Secure Analytics for Population Health Research and Intelligence (SAPHaRI)	Provides analyst teams within NSW Health access to population health data in an analytic-and-reporting ready system.	MoH	State-wide implementation
47	Clinical Services Planning Analytics (CaSPA) portal	Online platform that provides NSW Health Service Planners with tools and resources for clinical service planning, including historic activity data and activity projections.	MoH	State-wide implementation
48	Health System Performance (HSP) App	Designed to enhance the capability of local teams to monitor and report on performance.	MoH	State-wide implementation
49	Activity Based Management Portal	Interactive, web-based analysis and reporting tool that provides activity and costing information.	MoH	State-wide implementation



50	Analytics Assist	Connects NSW Health staff to state-wide data, information and analysis services to drive improved health outcomes and system performance.	MoH	State-wide implementation
51	NSW Health Project Management Office (PMO) LHD Roadmapping	The PMO monitors and evaluates the progress of a project using 'Roadmapping'. Primary objective is to ensure efficiency objectives are met across the Cluster.	MoH	State-wide implementation
52	Western NSW Health Intelligence Unit	Provides a single point of contact for accessing health and healthcare data. Also provides advice on interpreting statistics to inform decision making.	Western NSW LHD	Implemented in one LHD
53	NSW Blood Borne Viruses and Sexually Transmissible Infections Strategies	Monitoring and evaluation frameworks including reporting policy and program outcomes for Aboriginal people and determining areas for additional focus.	MoH	State-wide implementation
54	<i>NSW HIV Strategy 2016-2020</i>	Outlines the NSW priorities for the care of HIV patients and guide monitoring, evaluation and service improvement.	MoH	State-wide implementation
55	<i>NSW Tobacco Strategy 2012-2017</i>	Commits the NSW Government to reducing smoking rates by 4% for Aboriginal people and by 2% for pregnant Aboriginal women per year.	MoH	State-wide implementation
56	NSW implementation of Closing the Gap Strategy	A number of LHDs have established Closing the Gap strategies to monitor progress towards improving Aboriginal Health and Closing the Gap outcomes.	Various LHDs	Implemented in various LHDs
57	NSW Health Integrated Care Strategy	Monitoring and Evaluation Framework developed to outline a planned approach to monitoring achievements of the Strategy.	MoH	State-wide implementation
58	Bureau of Health Information Patient Survey Program	Aims to measure and report on patients' self-reported experience of care in public health facilities in NSW.	Bureau of Health Information	State-wide implementation
59	Network Patient Health Survey	Survey of inmate health to describe the health and needs of the prison population. Data is used to inform service planning and resource allocation.	Justice Health and Forensic Mental Health Network	State-wide implementation
60	NSW Population Health Survey Program	Provides ongoing information on a range of health issues, including health behaviours, risk factors, service use and outcomes.	MoH	State-wide implementation
61	NSW Agency for Clinical Innovation Patient Reported Measures Program	Enables patients to provide feedback about their health-related outcomes and experiences. Surveys used to capture outcomes that matter to patients.	NSW Agency for Clinical Innovation	Implemented in multiple LHDs
62	Strategic Aboriginal Health Steering Committee (Peak Committee)	Responsible for providing system-wide oversight and accountability to Aboriginal health across the NSW health system.	MoH	State-wide implementation
63	NSW Aboriginal Strategic Leadership Group	Aboriginal leaders who drive improvements in Aboriginal health through actions aimed at leadership, governance, organisational management and service delivery.	MoH	State-wide implementation
64	St Vincent's Health Network Dalarinji Aboriginal Health Advisory Committee	Aims to promote access to services and staff engagement in improving the health of Aboriginal people.	St Vincent's Health Network	Implemented in one LHD
65	Bunma-Li Ngindaay Northern Sydney LHD Aboriginal Health Audit 2016	Aimed at strengthening performance monitoring, management and accountability through performance indicators developed to assess the effectiveness of services.	Northern Sydney LHD	Implemented in one LHD
66	Implementation of Community Health Outpatient Care (CHOC) and staff training	Aims to measure the engagement of Aboriginal health with the Aboriginal population, including mainstream health and its engagement with the Aboriginal community.	Southern NSW LHD	Implemented in one LHD



67	Sexual Assault Services (SAS) and Joint Investigation Response Teams (JIRT) Dashboard Reports	Qlik is a dynamic reporting application of SAS and JIRT data that allows users to drill down into the data and look at trends.	MoH	State-wide implementation
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