

DIVERSITY INCLUSION BELONGING

CASE STUDY: GLIDE+ = Guiding LGBTIQ+ Inclusion, Diversity & Equality



In December 2019, HealthShare NSW launched the GLIDE+ (Guiding LGBTIQ+ Inclusion, Diversity and Equality) Community to represent their LGBTIQ+ workforce and allies.

GLIDE+'s purpose is to uplift and demonstrate HealthShare NSW's commitment to ensuring LGBTIQ+ staff are safe, valued and welcomed.

GLIDE+ aims to proactively create a safe and inclusive workplace culture for LGBTIQ+ employees, build understanding, and focus on shared experiences, rather than differences.

The GLIDE+ community is currently made up of around 150 members and led by a dedicated committee who meet monthly. Despite the global pandemic they have had many great achievements over the past two years including various events such as Wear it Purple Day – panel event, celebrated their 2nd birthday which focused on the use of pronouns, and marked important dates in the LGBTIQ+ calendar. GLIDE+ have also began collaborating and building connections with other Pride Networks across NSW Health and NSW Government to combine efforts in raising awareness and celebrating our diverse workforce.

The GLIDE+ community's vision for the coming years is to hold valuable events and publish regular newsletter to keep the community united.

If you would like to keep up to date with GLIDE+'s work and upcoming events you can fill in this [form](#).



For further information please contact NSWH-GLIDE+@health.nsw.gov.au

