

NSW Airport and Quarantine Workers Vaccination Program

Nominated workers

The *Public Health (COVID-19 Air Transportation Quarantine) Order (No 3) 2021* (Order) requires specified classes of quarantine facility, transport and airport workers (“nominated workers”) to only enter an airport or quarantine facility, or provide services including transportation services, if the worker has been vaccinated against COVID-19 (there are provisions allowing a person with a medical contraindication to continue to work or provide service or enter premises).

Under the Order, a nominated worker is a member of a class of person specified in the NSW Airport and Quarantine Workers Vaccination Program (this document) who:

- (a) exercises functions or provides services at a quarantine facility in the course of their employment,
- (b) provides a transportation service in the course of their employment to a relevant person (being international passengers and crew, others than certain persons arriving from New Zealand) or
- (c) exercises functions or provides services at an airport in the course of their employment.

A nominated worker must not, in the course of the worker's employment, do any of the following, unless the person is vaccinated against COVID-19:

- (a) for a nominated worker working at a quarantine facility - enter, or provide services at, a quarantine facility
- (b) for a nominated worker providing transportation services - provide a transportation service to a relevant person, including to or from an airport, quarantine facility, medical facility or to a crew member's residence
- (c) for a nominated worker working at an airport - enter, or provide services at, an airport.

The employer of a nominated worker must ensure that the worker complies with these requirements.

On and from 1 November 2021, the classes of nominated workers are as listed on the Airport and Quarantine Workers Vaccination Program Class of Workers Table (below).

Note: terms used in this document have the same meaning as the Order.

NSW Airport and Quarantine Workers Vaccination Program

Airport and Quarantine Workers Vaccination Program Class of Workers

Class of Worker	Vaccination Category
Quarantine Workers	
Persons providing security services to a quarantine facility (but not including a Police Officer)	Mandatory
Hotel staff in a quarantine facility providing domestic services (including cleaners, maintenance, linen contractual workers), kitchen staff, guest services, front of house staff	Mandatory
NSW Police officers	Mandatory
Healthcare staff providing medical treatment or care to a relevant person including health staff conducting infection prevention and control audits.	Mandatory
Australian Defence Force members providing services in relation to a quarantine facility	Mandatory
Persons who conduct health screening and courier services in a quarantine facility or for a quarantine facility	Mandatory
Persons conducting audits of security services for a quarantine facility	Mandatory

Class of Worker	Vaccination Category
Transportation Providers	
Persons providing transport services to a relevant person to and from the airport and a quarantine facility	Mandatory
Persons providing transport services to and from an airport to an unvaccinated overseas flight crew member's residence or accommodation	Mandatory
Persons providing transport services to a relevant person from a quarantine facility or directly from the airport for a time limited exemption	Mandatory
Persons providing transport services (excluding a train transportation service) from Sydney International Airport Terminal 1 to a fully vaccinated arrival. This includes taxi drivers, drivers of hire vehicles, including rideshare, and bus drivers who transport international arrivals. Hire vehicle has the same meaning as in the Point to Point Transport (Taxis and Hire Vehicles) Act 2016.	Mandatory

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Class of Worker	Vaccination Category
Airport Workers	
Australian Defence Force members who provide baggage handling services to relevant persons at Sydney International Airport Terminal 1.	Mandatory
Persons conducting passport and border control, biosecurity and law enforcement to relevant persons at Sydney International Airport Terminal 1.	Mandatory
Persons providing transport services from an airport to an unvaccinated overseas flight crew member's residence or accommodation	Mandatory
Persons providing international aeromedical retrieval air transportation services for relevant persons	Mandatory
Flight crew who are relevant persons (excluding flight crew members who are not ordinarily resident in NSW)	Mandatory
Freight staff, ground handlers, caterers, cleaners, customer service agents, ramp workers, baggage handlers, engineers and security staff providing services at Sydney International Airport Terminal 1 in the environment where relevant persons are, or have been, which includes boarding an aircraft	Mandatory
Persons providing cleaning and/or vehicle preparation services for vehicles that are used to transport relevant persons to and from a quarantine facility or to transport unvaccinated overseas flight crew members	Mandatory