# Compliance and glossary

# Compliance checklist

NSW annual reporting legislation requires all reporting GSF agencies to present to Parliament an annual report containing financial and non-financial information on their operational activities. Reporting requirements for specific public entities are contained in the Government Sector Finance Act 2018 (GSF Act), its associated regulations, Treasurer's Directions, other legislation and policies.

NSW Health's reporting obligations and disclosure requirements are met in this annual report at:

	Section	Page
Acknowledgement of Country	Inside front cover	Inside front cover
Aims and objectives	Overview	15
Annual report production cost	Inside front cover	Inside front cover
Business and service hours	NSW Health Organisations	Inside front cover, 270
Charter	Overview	3
Combined annual reports	Overview	4
Consultants	Financial Performance	126
Consumer Response	Management and Accountability	70
Cyber Security Policy attestation	Management and Accountability	82
Disability Inclusion Action Plans	Management and Accountability	92
Economic or other factors	Overview	14
Events arising after the end of the annual reporting period	Management and Accountability	72
Financial Statements	Financial Performance	138
Government Information (Public Access) Act 2009 reporting	Management and Accountability	77
Human resources	Appendix	316
Identification of audited financial statements	Financial Performance	133
Implementation of Price Determination	Financial Performance	105
Internal audit and risk management policy attestation	Management and Accountability	73
Investment and Liability Management Performance	Financial Performance	129
Land disposal	Financial Performance	130
Legal Changes	Management and Accountability	81
Letter of Submission	Preface	i
Management and activities	Operations and Performance	18, 132
Management and structure	Overview	3, 6-12
Modern Slavery Act 2018 (NSW) reporting	Management and Accountability	72
Performance information	Operations and Performance	18
Privacy and Personal Information Protection Act 1998	Management and Accountability	84
Promotion	Appendix	319
Public Interest Disclosures	Management and Accountability	77
Requirements arising from employment arrangements	Appendix	316
Research and development	Management and Accountability	89
Risk management and insurance activities	Management and Accountability	71
Senior Executive Service	Appendix	320
Strategic objectives and outcomes	Strategy	14
Summary review	Preface	iii
Website	Inside front cover	Inside front cover
Workforce Diversity	Management and Accountability	86
Workplace Health and Safety	Management and Accountability	88

# Glossary

# Activity Based Funding (ABF)

Activity Based Funding is a management tool which helps plan and assess performance and clinical needs as part of the approach to the funding, purchasing and performance of health services. Activity Based Funding helps make public health funding more effective because health service management can allocate their share of available state and Commonwealth funding based on real levels of patient care. The Activity Based Funding tool allows public health planners, administrators, consumers and clinicians to see how and where taxpaver funding is being allocated.

#### Acute care

Short-term medical treatment, usually in a hospital, for patients with an acute illness or injury, or recovering from surgery. Acute illness/injury is one that is severe in its effect or approaching crisis point, for example acute appendicitis.

#### Antenatal

The period before birth.

#### Chemotherapy

The treatment of disease by chemical agents, for example, the use of drugs to destroy cancer cells.

#### Chronic disease

The term applied to a diverse group of diseases, such as heart disease, cancer, and arthritis, that tend to be long-lasting and persistent in their symptoms or development. Although these features also apply to some communicable diseases (infections), the term chronic diseases is usually confined to non-communicable diseases.

### Clinical governance

A term to describe a systematic approach to maintaining and improving the quality of patient care within a health system.

#### **Collaborative Commissioning**

A whole-of-system approach to incentivise local autonomy and accountability for delivering patient-centred and outcomefocused care in the community.

# Commissioning for Better Value

A statewide project to shift focus of non-clinical and clinical support projects from outputs to outcomes.

# **Community Managed** Organisations (CMO)

A key provider of mental health, community support and disability support services to people with a lived experience.

# ComPacks Program

Facilitates safe and early discharge of eligible patients from hospital by providing access to a short-term package of care designed to help them gain independence and prevent their readmission to hospital.

#### **CORE** values

The values that underpin all NSW Health activity: Collaboration, Openness, Respect and Empowerment.

#### **Diabetes**

Refers to a group of syndromes caused by a malfunction in the production and release of insulin by the pancreas, leading to a disturbance in blood glucose levels. Type 1 diabetes is characterised by the abrupt onset of symptoms, usually during childhood, and inadequate production of insulin, requiring regular injections to regulate insulin levels. Type 2 diabetes is characterised by gradual onset commonly between 50 and 60 years old, and is usually able to be regulated through dietary control.

### e-cigarette

Battery operated devices that heat a liquid (also known as e-liquid) to produce a vapour that users inhale. E-cigarettes are also called 'e-cigs' or 'vapes'.

#### e-learning

Education and training undertaken in electronic media, especially over the internet.

#### **Enrolled nurse**

An enrolled nurse is an associate to the registered nurse who demonstrates competence in the provision of patientcentred care as specified by the registering authority's licence to practise, educational preparation and context of care.

#### Go4Fun

NSW Health's overweight and obesity treatment and information program for children above a healthy weight involving children aged seven to 13 years and their parents. Go4Fun focuses on developing healthy eating habits, building selfconfidence and getting children more active.

# Hepatitis A (Hep A)

An acute form of viral hepatitis transmitted by ingesting food or drink that is contaminated with faecal matter.

# Hepatitis B (Hep B)

A blood-borne viral disease that can result in serious liver disease such as cirrhosis, liver failure and liver cancer. Hepatitis B is usually transmitted by parenteral means (such as injection of an illicit drug, exposure to blood or blood products), through sexual contact, or from mother to baby around the time of birth.

# Hepatitis C (Hep C)

A blood-borne viral disease that can result in serious liver disease such as cirrhosis, liver failure and liver cancer. Hepatitis C is usually transmitted by parenteral means (such as injection of an illicit drug or exposure to blood or blood products), or from mother to baby around the time of birth.

# Hospital in the Home (HITH)

Delivers selected types of acute care to suitable patients at their home or clinic setting as an alternative to inpatient (hospital) care. Hospital separation from a healthcare facility occurs any time a patient (or resident) leaves because of death, patient discharge, sign-out against medical advice, take own leave, or transfer.

#### Hyperemesis Gravidarum (HG)

Severe nausea and vomiting in pregnancy lasting for more than a few days.

# Hypofractionated radiotherapy

An external beam radiotherapy using a smaller number of doses, each providing a higher amount of radiation than standard external beam radiotherapy.

#### Integrated care

Statewide strategies to coordinate care and processes within the health system and with other service providers.

#### In vitro fertilisation (IVF)

In vitro fertilisation (IVF) is a complex series of procedures used to help with fertility or prevent genetic problems and assist with the conception of a child.

# **Isolated Patients Travel and Accommodation Assistance** Scheme (IPTAAS)

NSW Health's Isolated Patients Travel and Accommodation Scheme provides financial assistance towards travel and accommodation costs when patients need to travel more than 100km one way, or 200km in a week, for specialised medical treatment that is not available locally.

# Junior medical officer (JMO)

A medical graduate with at least two years' postgraduate experience, extending to a medical graduate working in a graduate training period of five to 10 years.

# **Key performance indicators** (KPI)

Indicators that measure agency effectiveness in achieving program objectives.

# **Leading Better Value Care** (LBVC)

A statewide program to identify and scale evidence-based initiatives for specific conditions. It focuses on managing conditions in the most appropriate setting and is accelerating value-based healthcare in NSW.

#### Local health districts (LHD)

Organisations which manage public hospitals and provide health services to communities within a specific geographic area. Eight local health districts cover the Sydney metropolitan region, and seven cover rural and regional NSW.

#### Long COVID

An illness that occurs in people who have a history of probable or confirmed COVID-19; usually within three months from the onset of COVID-19, with symptoms and effects that last for at least two months.

#### MidStart

The statewide recruitment process for registered nurses seeking employment as a midwifery student in a NSW public hospital.

# Mpox (Monkeypox)

Mpox is a viral infection that causes a rash. It is mainly spread by skin-to-skin contact with someone who has mpox.

# **Multipurpose Services**

A flexible service model for regional and rural communities, providing communities with access to a range of integrated health services such as acute care, subacute care, allied health, oral health, aged care, primary and community services.

# My Health Learning

Statewide learning management system for NSW Health staff, managed by the Health Education and Training Institute.

#### My Health Record

The national digital health record system, providing healthcare providers, such as doctors and hospital staff, access to a patient's important health information from anywhere at any time.

# **National Disability Insurance** Scheme (NDIS)

A national system of disability support focused on the individual needs and choices of people with disability, their families and their carers. Provides access to support services and funding support.

#### **NSW Patient Survey Program**

A NSW Health program of multiple surveys to ask people across the state about their recent experience with the public healthcare system, supporting improvement across the system and within individual care organisations.

#### Nurse practitioner (NP)

A registered nurse educated and authorised to function autonomously and collaboratively in an advanced and extended clinical role. The role includes assessment and management of clients using nursing knowledge and skills and may include the direct referral of patients to other healthcare professionals, prescribing medications and ordering diagnostic investigations.

# Oncology

The study and treatment of cancer and tumours.

#### **Osteoarthritis**

Occurs when the cartilage between joints breaks down. This can cause chronic pain and stiffness, physical disability, functional impairment and social and vocational difficulties.

# **Osteoporosis**

A chronic disease that reduces bone density and strength causing ongoing pain, reduced mobility, loss of function and a lower quality of life.

# **Out of Hospital Care packages** (OHC)

A short-term package of care (such as assistance with personal care, domestic assistance, transport and social support) provided to facilitate safe and early discharge of eligible patients from hospital.

#### Palliative care

Care provided to achieve the best possible quality of life for patients with a progressive and far-advanced disease, with little or no prospect of cure.

#### Patient flow

The movement of patients through a healthcare facility from the point of admission to the point of discharge.

# **Patient Reported Measures** (PRMs)

A NSW Health program giving patients and their carers the opportunity to provide direct feedback about their treatment and its results, informing improvement across the NSW public health system.

#### **Patient Transport Service**

A transport service provided for patients who require clinical monitoring or supervision during transport, but do not require an urgent ambulance response.

#### Pathology

The study and diagnosis of disease through the examination of organs, tissues, cells and bodily fluids.

#### Performance Framework

The NSW Health Performance Framework measures the performance expected of NSW Health organisations to achieve required levels of health improvement, service delivery and financial performance.

#### **Perinatal**

The period shortly before and after birth. The term generally describes the period between the 20th week of gestation and one to four weeks after birth.

#### **Pillars**

The five pillar organisations in NSW Health provide expertise in the development of new models of care, quality and safety initiatives. training and development and performance reporting which helps local health districts and networks provide the best possible care. The pillar organisations are: Agency for Clinical Innovation, Bureau of Health Information, Cancer Institute NSW, Clinical Excellence Commission, and Health Education and Training Institute.

# Phage therapy

An alternative or addition to traditional antibiotics where bacteriophages or 'phages' are used to selectively infect bacteria and can kill them.

#### **Primary care**

Provides the patient with a broad spectrum of care, both preventive and curative, over a certain period of time and coordinates all of the care the person receives.

# Primary health networks (PHNs)

Primary health networks have been established with the key objectives of increasing the efficiency and effectiveness of medical services for patients, particularly those at risk of poor health outcomes.

# Radiotherapy

The study and discipline of treating malignant disease with radiation. The treatment is referred to as radiotherapy or radiation therapy.

#### Safe Haven

Safe Havens are a drop-in alternative to the emergency department for people experiencing emotional and suicidal distress.

# Single Digital Patient Record (SDPR)

The Single Digital Patient Record system is a single digital platform that will provide fast, secure and easy statewide access to an integrated record of an individual's medical history in real-time.

The platform will incorporate Patient Administration System (PAS), Electronic Medical Record (eMR) and Laboratory Information Management System (LIMS) capabilities.

# Specialty health networks (SHNs)

Two specialist networks operate across NSW with a focus on children's and paediatric services, and forensic mental health. A third network operates across the public health services provided by three Sydney facilities operated by St Vincent's Health Network.

#### Transfer of care

Measures the percentage of patients arriving at hospital by ambulance whose care is transferred from ambulance staff to the emergency department staff within 30 minutes of arrival.

#### Trauma-informed care

Understanding, recognising and responding to trauma based on knowledge and understanding of trauma, how it affects people's lives, their service needs as well as how clients might present to services.

It considers people's symptoms, responses and behaviours in the context of their past experiences, and emphasises physical, emotional and psychological safety for clients and staff.

#### alue-based care

Is focused on generating value for patients by improving health outcomes, reducing costs and enabling healthcare access across a greater geographical area. In NSW, value-based healthcare means continually striving to deliver care that improves:

- · health outcomes that matter to patients
- experiences of receiving care
- · experiences of providing care
- effectiveness and efficiency of care.

#### Virtual care

Virtual care, also known as telehealth, safely connects patients with health professionals to deliver care when and where it is needed. It complements the face-to-face care that patients are used to.

# Visiting medical officer (VMO)

A medical practitioner in private practice who also provides medical services in a public hospital. VMOs are not hospital employees but are contracted by the local health district to provide specific medical services.

#### YourRoom

A website to get facts about alcohol and other drugs. A joint initiative by NSW Health and St Vincent's Alcohol and Drug Information Service.