

Determination No. 18 of 2007

SEXUAL ASSAULT WORKER – NON-GRADUATE

1. INTRODUCTION

In accordance with the provisions of section 116A(1) of the *Health Services Act 1997* and Delegation S117 of the Department of Health's Combined Administrative Financial Staff Delegations Manual, I, Trevor Craft, Acting Director, Employee Relations, of the Department of Health determine the following rates of pay and conditions of employment for Sexual Assault Workers – Non-Graduate.

2. DEFINITIONS

Sexual Assault Worker – Non-Graduate means a person appointed as such who possesses relevant and appropriate tertiary qualifications but of less than a recognised university degree standard or its equivalent and who is not eligible for appointment as a Sexual Assault Worker under the NSW Health Service Health Professionals (State) Award.

3. SALARIES

Salaries for Sexual Assault Workers – Non-Graduate as defined herein are contained in the Health Professional and Medical Salaries (State) Award.

Progression

For Sexual Assault Worker – Non-Graduate the following shall apply:

- a) Progression to the second year of service rate shall be on the completion of twelve months service on the first year of service rate or by appointment on the second year of service salary rate.
- b) On the completion of twelve months service on the second year rate, progression to the third year rate of the scale shall be subject to the successful completion of Stage 1 of a relevant course of less than Diploma status conducted by a College of Technical and Further Education.
- c) Progression to the fourth and fifth year rates shall be subject to completion of twelve months service on each rate and the successful completion of Stage 2 and Stage 3 of a relevant course respectively.
- d) The commencing salary of an employee who possesses a relevant qualification of less than Diploma status from a College of Technical and Further Education in a relevant field shall be not less than that prescribed for the third year of service for Grade 1.

- e) The commencing salary of an employee who possesses a Diploma from a College of Technical and Further Education in a relevant field shall be not less than that prescribed for the third year of service for Grade 1.
- f) An employee shall only be eligible to progress to Grade 2 if he/she possesses an approved tertiary qualification of less than recognised university degree standard and has completed twelve months service on the maximum salary prescribed for Grade 1.

4. CONDITIONS OF SERVICE

The Public Hospital (Professional and Associated Staff) Conditions of Employment (State) Award shall apply to Sexual Assault Workers – Non-Graduate covered by this Determination.

5. DATE OF EFFECT

This Determination is effective on and from 30 November 2007 and remains in force until rescinded.

Signed at Sydney this 14th day of December 2007.

Trevor Craft
Acting Director, Employee Relations
NSW Department of Health.