



Facility Director of Nursing and Midwifery Leader Success Profile

The NSW Health Director of Nursing and Midwifery Leader Success Profile defines the leadership elements required to be an outstanding Director of Nursing and Midwifery (DoNM) in the Health Service, and is used to inform better decisions across the career and talent development lifecycle.



VISION FOR THE ROLE

DoNMs are **collaborative and inclusive leaders** who elevate and innovate the ways in which care is delivered. They **inspire and energise a level of nursing and midwifery excellence** within their workforce, as well as **plan and strategise** on an Executive level.

underpinned by three key concepts



LEADER SUCCESS PROFILE FRAMEWORK



How to use the Leader Success Profile

The DoNM Leader Success Profile informs decision-making across the employee lifecycle, including:



For more information, visit our webpage: <https://www.health.nsw.gov.au/nursing/culture/Pages/default.aspx>