

# Nursing and Midwifery Unit Manager Leader Success Profile

The NSW Health Nursing Unit Manager (NUM) and Midwifery Unit Manager (MUM) Leader Success Profile defines the leadership elements required to be an outstanding NUM and MUM in the Health Service, and can be used to inform better decision making across the career and talent development lifecycle.



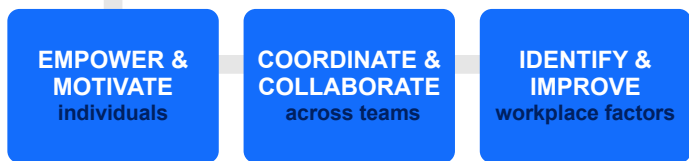
## VISION FOR THE ROLE

Defining the future purpose and direction for N/MUMs

“N/MUMs serve a pivotal role as **visible leaders and role models** for nurses and midwives across NSW. They set the clinical standards for their ward/unit.

Their role is **diverse and dynamic**, focusing on **supporting nurses and midwives** to deliver **safe, high quality care**”

underpinned by three key concepts



## LEADER SUCCESS PROFILE FRAMEWORK



## How to use the Leader Success Profile

The N/MUM Leader Success Profile informs decision-making across the employee lifecycle, including:



For more information, visit our webpage: <https://www.health.nsw.gov.au/nursing/culture/Pages/default.aspx>

