



Wound Care Warrior Program

Executive Sponsor – Joanne Newbury,
Deputy Director of Nursing &
Midwifery

“Healing one wound at a time”

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Introduction & Background

The Sutherland Hospital had an increase in hospital acquired pressure injuries (HAPI) organisational-wide which resulted in increased clinical incidence.

Investigations into the clinical incidence found that there was room for improvement in wound care assessment, pressure injury staging and wound documentation across the organisation.

Gaps in knowledge was evident due to the increase number of inappropriate Wound Care CNC referrals.

The referrals revealed inappropriate wound management, an increase in wound infections, inaccurate staging and reporting of Pressure Injuries and misdiagnosis and treatment of Incontinence Associated Dermatitis (IAD).

What we did

Introduced a Wound Care Warrior Program to upskill nursing staff in Advanced Wound Care.

Goal

Improve Wound Care management and Pressure Injury staging knowledge across the Sutherland Hospital through a annual program.

Method

An Expression of Interest (EOI) is sent out to all nursing staff to obtain recruitment. Applicants must display an interest and passion in Wound Care.

Monthly meetings are scheduled with the Wound Care CNC. The sessions run for 1 hour and are filled with hands on workshops and theory based scenarios.

1-on-1 mentorship with the Wound Care CNC is also offered during and after the 12 month period, to support ongoing career and leadership goals.

At the end of the program the Wound Care Warrior presents a Quality Initiative (QI) Project which is presented to the hospital during the graduation ceremony to celebrate and share their ideas and achievements.

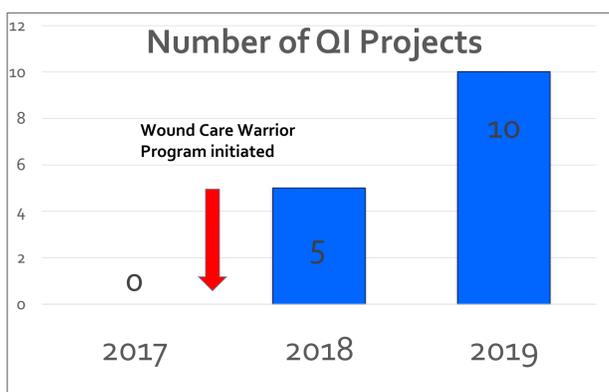
The program assists the health care system by teaching nursing staff how to conduct effective and measurable quality improvement projects using the PDSA cycle methodology.

Wound Care Warrior Graduates 2018:

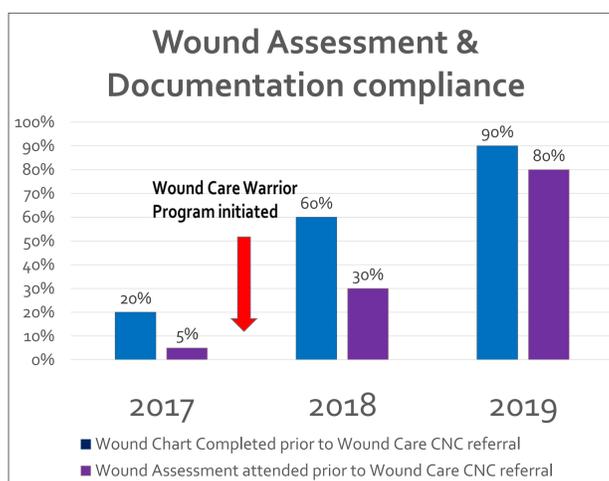


(picture left to right); Shifa Basjarahil, Marites Midkiff, Sally Mclean, Michelle Byrnes, Srijana Budhathoki and Aemelia Aemelia.

Increase in QI projects across the organisation in Wound Care and Pressure Injury Prevention & Management



Increase in Wound Care Assessment and Wound Documentation

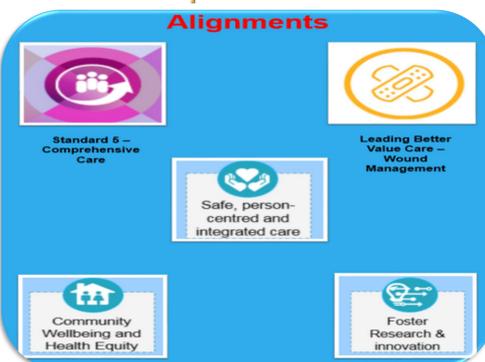


Openness

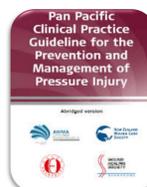
Alignments

Collaboration

Respect



Empowerment



For additional information, contact:

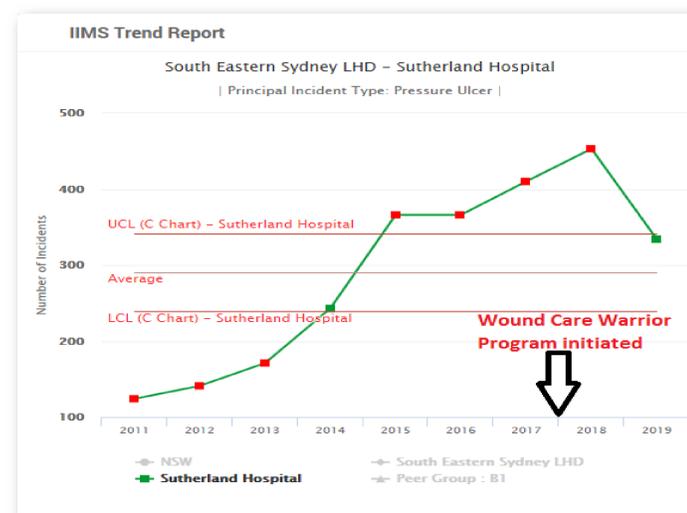
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Outcomes

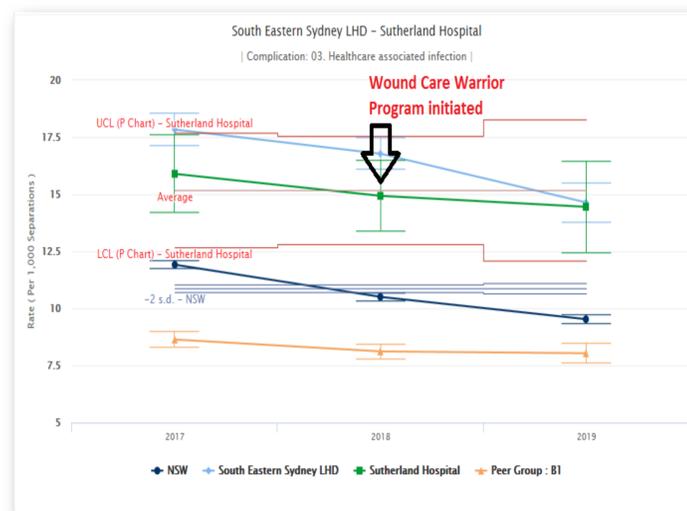
- Wound care and pressure injury prevention and management knowledge has increased across the organisation.
- Empowered and upskilled nursing staff
- Appropriate Wound Care CNC referrals
- Wound Care assessment and documentation compliance.
- Appropriate treatment and diagnosis of Incontinence Associated Dermatitis (IAD).
- Pressure Injury staging accuracy.
- Pressure Injury IIMS reporting has increased



Increase in Pressure Injury IIMS reporting



Decrease in hospital related infections



Conclusion

The program runs every year to increase the skills and knowledge of nursing staff and beyond in Wound Care and Pressure Injury Prevention and Management.

The structure of the program is updated each year by collecting participant surveys before and after the program, to improve and enhance the experience.