

SURVEY 2021

YOUR TRAINING  
AND WELLBEING *Matters*



Report For:

NSW Health - Doctors in Training

# YOUR TRAINING AND WELLBEING Matters



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DIT RESPONSE RATE:

21%

DIT RESPONSES:

2047  
of 9825

## INDEX HEADLINES



### Wellbeing Index

52%

VARIANCE from 2018: -1

VARIANCE from 2017: +2



### Training Index

63%

VARIANCE from 2018: +5 ↑

VARIANCE from 2017: +6 ↑



### Supervision Index

88%

VARIANCE from 2018: 0

VARIANCE from 2017: 0



This page shows the average scores for key wellbeing, training and supervision index. The individual questions used to calculate the index scores are listed in the following pages.

# WELLBEING INDEX

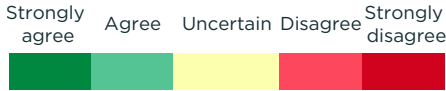


## WELLBEING

These results provide information about the work environment and personal factors that contribute to Doctors in Training wellbeing. Comparison of the wellbeing index by Local Health District and Specialty Networks, role/position and medical specialties is found further in the Report.

WELLBEING INDEX SCORE	RESPONSE SCALE					% AGREEMENT	VARIANCE FROM 2018	VARIANCE FROM 2017
<b>52%</b>							-1	+2
<b>Q41.</b> I have time most working days to have a meal break	12	41	13	22	13	<b>52%</b>	0	+2
<b>Q42.</b> I feel physically safe within the hospital environment	29	62				<b>91%</b>	+2	0
<b>Q44.</b> My hospital/training site values my health and wellbeing	14	41	22	13	9	<b>55%</b>	0	+5 ↑
<b>Q53.</b> I am able to achieve a healthy work/life balance most of the time	7	43	17	23	9	<b>50%</b>	-1	+2
<b>Q54.</b> I am able to achieve a healthy diet most of the time	7	45	17	23	7	<b>52%</b>	+1	+4
<b>Q55.</b> I am satisfied with the amount of exercise I get per week	24	14	39	18		<b>29%</b>	0	+2
<b>Q57.</b> I feel fatigue is substantially affecting my performance at work	9	27	24	35		<b>35%</b>	-	-

**KEY**



# TRAINING INDEX

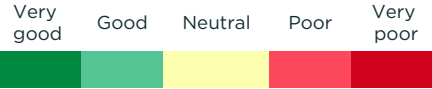


## TRAINING

These results provide information about how doctors in training rate the quality of formal and informal teaching and feedback on performance received during their rotation/term. Comparison of the training index by Local Health District and Specialty Networks, role/position and specialties is found further in the Report.

TRAINING INDEX SCORE	63%				RESPONSE SCALE	% AGREEMENT	VARIANCE FROM 2018	VARIANCE FROM 2017
Q27. Please rate the quality of FORMAL teaching in this term/rotation/position	23	41	20	11	64%	+7 ↑	+10 ↑	
Q28. Please rate the quality of INFORMAL teaching in this term/rotation/position	22	43	21	9	65%	+4	+6 ↑	
Q29. Please rate the quality of the FORMAL feedback you have received about your performance in this term/rotation/position	14	42	28	11	56%	+2	+1	
Q30. Please rate the quality of the INFORMAL feedback you have received about your performance in this term/rotation/position	17	48	24	7	65%	+4	+6 ↑	

**KEY**



# SUPERVISION INDEX

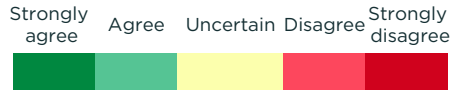


## SUPERVISION

These results provide information about how doctors in training rate the level of supervision that they receive in and after hours. Comparison of the supervision index by Local Health District and Specialty Networks, role/position and specialties is found further in the Report.

SUPERVISION INDEX SCORE	88%		RESPONSE SCALE	% AGREEMENT	VARIANCE FROM 2018	VARIANCE FROM 2017
Q19. I know who is providing supervision when I'm working IN HOURS	48	46		94%	-1	-1
Q20. I know who is providing supervision when I'm working AFTER HOURS	41	45	8	86%	0	-1
Q21. Overall I have good supervision IN HOURS	43	47		89%	0	0
Q22. Overall I have good supervision AFTER HOURS	26	48	14 9	74%	+1	+1
Q23. I am able to contact more senior medical staff (registrar or consultant) IN HOURS if I have a concern about a patient	54	42		96%	-1	-1
Q24. I am able to contact more senior medical staff (registrar or consultant) AFTER HOURS if I have a concern about a patient	41	48		89%	0	-1

**KEY**



# HEADLINE SCORES

Highest Agreement Scoring Questions	% AGREEMENT
<b>Q23.</b> I am able to contact more senior medical staff (registrar or consultant) IN HOURS if I have a concern about a patient	<b>96%</b>
<b>Q19.</b> I know who is providing supervision when I'm working IN HOURS	<b>94%</b>
<b>Q42.</b> I feel physically safe within the hospital environment	<b>91%</b>
<b>Q21.</b> Overall I have good supervision IN HOURS	<b>89%</b>
<b>Q24.</b> I am able to contact more senior medical staff (registrar or consultant) AFTER HOURS if I have a concern about a patient	<b>89%</b>

Lowest Agreement Scoring Questions	% AGREEMENT
<b>Q78.</b> I believe action will be taken on the results from this survey by NSW Health	<b>23%</b>
<b>Q55.</b> I am satisfied with the amount of exercise I get per week	<b>29%</b>
<b>Q71.</b> I believe you need to be based in a metropolitan hospital to be selected into speciality training	<b>32%</b>
<b>Q57.</b> I feel fatigue is substantially affecting my performance at work	<b>35%</b>
<b>Q73.</b> I have sufficient opportunities to take study leave	<b>36%</b>



## YOUR TRAINING AND WELLBEING MATTERS QUESTIONS RESULTS AT A GLANCE

These results provide information about the highest, and lowest scoring questions from the survey based on respondents who have selected 'Strongly Agree' and 'Agree'. (NB: Q 25- Q30 and Q77 have different rating scales and are excluded from this analysis).

# GUIDE TO THIS REPORT

## HOW TO READ THIS REPORT

The core questionnaire contains a number of attitudinal questions which are rated on a strongly agree to strongly disagree scale. Where results are shown as agreement percentages (% agreement) these are calculated by adding together 'strongly agree' and 'agree' responses and dividing by the number of respondents answering the question.

It should be noted the attitudinal questions listed below differ in their response scales :

- Q25 and Q26 are rated using the answer scale never to daily. The headline figures provided for these questions are calculated by combining responses for "never" and "less than once a month", and dividing by the number of respondents who answered the question.
- Q27-30 are rated on a very good to very poor scale therefore % agreement should be interpreted as % positive. Where results are shown as agreement percentages (% agreement) these are calculated by adding together "very good" and "good", and dividing by the number of respondents who answered the question.
- Q77 is rated on a very confident to not at all confident scale, and therefore % agreement should be interpreted as % confident. Where results are shown as agreement percentages (% agreement) these are calculated by adding together "very confident" and "confident", and dividing by the number of respondents who answered the question.

## ROUTING

Dependent on respondent's answers to certain attitudinal questions they can be routed to supplementary questions. Attitudinal questions marked with an R have only been answered by a subset of respondents.

## PRIVACY

Responses from individual employees are confidential and strict rules are in place to safeguard privacy at every stage of the survey process. There is no way of tracing individuals in reports or through the de-identified survey data. There are limits on the size of workgroups that can be reported (10 or more employees) and responses from demographic groups (10 or more employees). Where people work in small teams, the results are merged with larger business units and results are not available. Where this happens an 'r' is shown in reports.

## ROUNDING

Results are presented as whole numbers for ease of reading, with rounding performed at the last stage of calculation for maximum accuracy. Values from x.00 to x.49 are rounded down and values from x.50 to x.99 are rounded up. Therefore in some instances, results may not total 100%.

	STRONGLY AGREE	AGREE	UNCERTAIN	DISAGREE	STRONGLY DISAGREE	TOTAL
NUMBER OF RESPONSES	<b>151</b>	<b>166</b>	<b>176</b>	<b>96</b>	<b>24</b>	<b>613</b>
PERCENTAGE	<b>24.63%</b>	<b>27.08%</b>	<b>28.71%</b>	<b>15.66%</b>	<b>3.92%</b>	<b>100%</b>
ROUNDED PERCENTAGE	<b>25%</b>	<b>27%</b>	<b>29%</b>	<b>16%</b>	<b>4%</b>	<b>101%</b>
NUMBER OF AGREEMENT	<b>151 + 166 = 317</b>					
% AGREEMENT	<b>317 ÷ 613 = 52%</b>					

## SURVEY TIMEFRAME

This report contains results from the 2021 Your Training and Wellbeing Matters survey which was open from 26 April to 16 May 2021.

Doctors in Training were asked to complete questions about their training and workplace based on their rotation/role/position as at 31 March 2021. Doctors in Training were asked to reflect on their experiences over the last 12 months for unacceptable conduct and career questions.



# SURVEY QUESTIONS



## EXPLORE THE RESULTS

Questions are grouped by themes in this report

YOUR TRAINING	RESPONSE SCALE	RESPONSES	%	VARIANCE FROM 2018	VARIANCE FROM 2017
<b>Q11. I have a designated supervisor</b>		<b>2047</b>			
Yes		<b>1815</b>	<b>89%</b>	+4	+4
No		<b>110</b>	<b>5%</b>	-3	-3
Don't Know		<b>105</b>	<b>5%</b>	-1	-1
Not applicable		<b>17</b>	<b>1%</b>	0	0

**KEY**

**R** ROUTED QUESTIONS

# SURVEY QUESTIONS



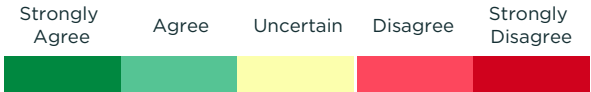
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These pages show questions asked in the survey and the proportion of Doctors in Training who agreed (strongly agree + agree), were neutral (neither agree nor disagree) or disagreed (disagree + strongly disagree) with the statement.

YOUR TRAINING		RESPONSE SCALE				% AGREEMENT	VARIANCE FROM 2018	VARIANCE FROM 2017
R	Q12. I have agreed goals and objectives for this term/rotation/position with my designated supervisor	22	53	12	11	75%	+4	+4
R	Q13. I receive FORMAL feedback from my designated supervisor about my performance at work	26	49	10	13	75%	-3	-2
R	Q14. I receive INFORMAL feedback from my designated supervisor about my performance at work	23	56	8	10	80%	+3	+5 ↑
R	Q15. I receive constructive feedback from my supervisor	24	53	12	9	77%	+3	-
R	Q16. I receive timely feedback from my supervisor	23	50	16	10	72%	+4	-
R	Q17. The feedback received from my supervisor has been beneficial to my ongoing training	24	51	15	7	75%	+2	-
R	Q18. My designated supervisor communicates effectively with me	29	51	12		80%	+2	+3

**KEY** R ROUTED QUESTIONS



# SURVEY QUESTIONS



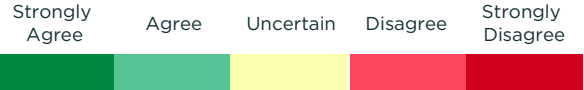
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YOUR TRAINING	RESPONSE SCALE				% AGREEMENT	VARIANCE FROM 2018	VARIANCE FROM 2017
<b>Q19.</b> I know who is providing supervision when I'm working IN HOURS	48	46			94%	-1	-1
<b>Q20.</b> I know who is providing supervision when I'm working AFTER HOURS	41	45	8		86%	0	-1
<b>Q21.</b> Overall I have good supervision IN HOURS	43	47			89%	0	0
<b>Q22.</b> Overall I have good supervision AFTER HOURS	26	48	14	9	74%	+1	+1
<b>Q23.</b> I am able to contact more senior medical staff (registrar or consultant) IN HOURS if I have a concern about a patient	54	42			96%	-1	-1
<b>Q24.</b> I am able to contact more senior medical staff (registrar or consultant) AFTER HOURS if I have a concern about a patient	41	48			89%	0	-1

**KEY** R ROUTED QUESTIONS



# SURVEY QUESTIONS



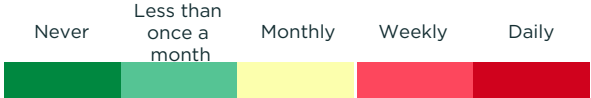
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YOUR TRAINING	RESPONSE SCALE				% NEVER/ LESS THAN ONCE A MONTH	VARIANCE FROM 2018	VARIANCE FROM 2017
<b>Q25.</b> How often (if ever) do you feel you need to cope with clinical problems beyond your experience IN HOURS due to a lack of supervision?	38	37	12	10	75%	+3	+5 ↑
<b>Q26.</b> How often (if ever) do you feel you need to cope with clinical problems beyond your experience AFTER HOURS due to a lack of supervision?	29	35	18	14	64%	+4	+6 ↑

**KEY** R ROUTED QUESTIONS



# SURVEY QUESTIONS



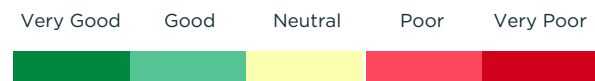
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YOUR TRAINING	RESPONSE SCALE				% AGREEMENT	VARIANCE FROM 2018	VARIANCE FROM 2017
<b>Q27.</b> Please rate the quality of FORMAL teaching in this term/rotation/position	23	41	20	11	64%	+7 ↑	+10 ↑
<b>Q28.</b> Please rate the quality of INFORMAL teaching in this term/rotation/position	22	43	21	9	65%	+4	+6 ↑
<b>Q29.</b> Please rate the quality of the FORMAL feedback you have received about your performance in this term/rotation/position	14	42	28	11	56%	+2	+1
<b>Q30.</b> Please rate the quality of the INFORMAL feedback you have received about your performance in this term/rotation/position	17	48	24	7	65%	+4	+6 ↑
<b>Q31.</b> Most working days I am able to attend scheduled formal education opportunities (such as grand rounds, lectures etc.)	13	38	13	24	51%	+2	+5 ↑

**KEY** R ROUTED QUESTIONS



# SURVEY QUESTIONS



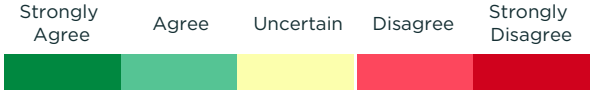
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YOUR WORKPLACE	RESPONSE SCALE				% AGREEMENT	VARIANCE FROM 2018	VARIANCE FROM 2017
<b>Q32.</b> I found orientation to my term/rotation/position to be useful	18	50	16	11	67%	+5 ↑	+8 ↑
<b>Q33.</b> The JMO Unit in my hospital is approachable.	21	42	23	8	63%	-8 ↓	-
<b>Q34.</b> The JMO Unit addresses and resolves issues raised with them	13	34	33	12	47%	-9 ↓	-
<b>Q35.</b> Morale is good in my team	20	47	14	12	67%	-1	+1
<b>Q36.</b> I am valued for what I can offer my hospital/training site	19	48	17	10	67%	+1	+2
<b>Q37.</b> Staff members, including doctors in training, are treated fairly and with respect regardless of their position	18	51	14	10	70%	+6 ↑	+5 ↑

**KEY** R ROUTED QUESTIONS



# SURVEY QUESTIONS



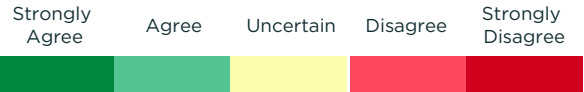
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YOUR WORKPLACE	RESPONSE SCALE					% AGREEMENT	VARIANCE FROM 2018	VARIANCE FROM 2017
<b>Q38.</b> My hospital/training site supports doctors in training	21	53	13	9		74%	0	+5 ↑
<b>Q39.</b> I am able to speak up and share a different view to my senior colleagues	16	53	18	9		69%	+2	+4
<b>Q40.</b> My hospital/training site has effective processes for monitoring workload and managing workload surges	8	28	24	24	17	36%	+1	+7 ↑
<b>Q41.</b> I have time most working days to have a meal break	12	41	13	22	13	52%	0	+2
<b>Q42.</b> I feel physically safe within the hospital environment	29	62				91%	+2	0
<b>Q43.</b> My hospital/training site has a satisfactory process for me to give feedback about my experience in the term/rotation	15	47	21	11		62%	+1	+1
<b>Q44.</b> My hospital/training site values my health and wellbeing	14	41	22	13	9	55%	0	+5 ↑
<b>Q45.</b> I would recommend my hospital/training site as a great place to work and train	24	40	19	9	8	64%	0	+1

**KEY** R ROUTED QUESTIONS



# SURVEY QUESTIONS



## EXPLORE THE RESULTS

Questions are grouped by themes in this report

YOUR WORKPLACE	RESPONSE SCALE	RESPONSES	%	VARIANCE FROM 2018	VARIANCE FROM 2017
<b>Q46.</b> On average, how many hours do you work per week (rostered and unrostered)?		<b>1979</b>			
None		<b>5</b>	<b>0%</b>	0	0
1-9 hours		<b>47</b>	<b>2%</b>	0	+1
10-19 hours		<b>21</b>	<b>1%</b>	-1	-1
20-29 hours		<b>59</b>	<b>3%</b>	+1	0
30-39 hours		<b>63</b>	<b>3%</b>	-2	-3
40 hours	■	<b>237</b>	<b>12%</b>	-	-
40.1-49 hours	■	<b>868</b>	<b>44%</b>	-4	-1
50-59 hours	■	<b>461</b>	<b>23%</b>	-4	<b>-6</b> ↓
60-69 hours	■	<b>140</b>	<b>7%</b>	-3	-2
70 hours		<b>45</b>	<b>2%</b>	0	0
80+ hours		<b>33</b>	<b>2%</b>	0	0

**KEY**

**R** ROUTED QUESTIONS



# SURVEY QUESTIONS



## EXPLORE THE RESULTS

Questions are grouped by themes in this report

YOUR WORKPLACE	RESPONSE SCALE	RESPONSES	%	VARIANCE FROM 2018	VARIANCE FROM 2017
<b>Q48.</b> Have you claimed unrostered overtime in this term/rotation/position?		<b>1978</b>			
Always		<b>519</b>	<b>26%</b>	+11	+17
Some of the time		<b>815</b>	<b>41%</b>	+6	+7
Never		<b>644</b>	<b>33%</b>	-17	-24
<b>Q49.</b> In thinking about unrostered overtime, are any of the following barriers in your decision about whether or not to claim for unrostered overtime [Multiple Response]		<b>1942</b>			
No barriers		<b>600</b>	<b>31%</b>	+9	+15
Lack of clarity about what can be claimed		<b>482</b>	<b>25%</b>	-6	-9
Didn't believe the amount was worth claiming		<b>734</b>	<b>38%</b>	-3	-2
Process for claiming too difficult		<b>367</b>	<b>19%</b>	-12	-17
Supervisor not supportive		<b>149</b>	<b>8%</b>	-8	-11
Concern about the perception that I can't manage my role		<b>571</b>	<b>29%</b>	-6	-7
Perceived impact on career opportunities		<b>364</b>	<b>19%</b>	-8	-9
Other		<b>153</b>	<b>8%</b>	-3	-4

**KEY**

**R** ROUTED QUESTIONS

# SURVEY QUESTIONS



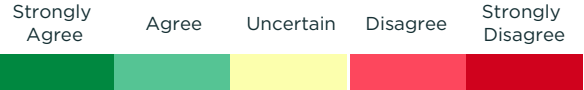
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YOUR WORKPLACE	RESPONSE SCALE				% AGREEMENT	VARIANCE FROM 2018	VARIANCE FROM 2017
<b>Q50.</b> There is a culture that deals effectively with discrimination, bullying and sexual harassment at my hospital/training site	10	36	40	8	46%	+3	+5 ↑
<b>Q51.</b> There are resources in the workplace to support me if I experience stress or pressure	9	41	32	12	50%	+2	+4
<b>Q52.</b> I am comfortable in approaching someone to talk to in confidence if I have any concerns	15	50	18	11	65%	+3	+5 ↑

**KEY** R ROUTED QUESTIONS



# SURVEY QUESTIONS



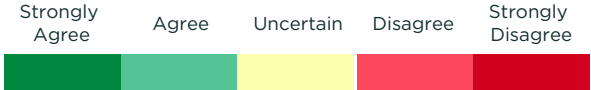
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These pages show questions asked in the survey and the proportion of Doctors in Training who agreed (strongly agree + agree), were neutral (neither agree nor disagree) or disagreed (disagree + strongly disagree) with the statement.

YOUR HEALTH AND WELLBEING	RESPONSE SCALE					% AGREEMENT	VARIANCE FROM 2018	VARIANCE FROM 2017
<b>Q53.</b> I am able to achieve a healthy work/life balance most of the time	7	43	17	23	9	50%	-1	+2
<b>Q54.</b> I am able to achieve a healthy diet most of the time	7	45	17	23	7	52%	+1	+4
<b>Q55.</b> I am satisfied with the amount of exercise I get per week		24	14	39	18	29%	0	+2
<b>Q56.</b> I have sufficient opportunities to take annual leave	9	46	20	16	9	55%	0	-3
<b>Q57.</b> I feel fatigue is substantially affecting my performance at work	9	27	24	35		35%	-	-

**KEY** R ROUTED QUESTIONS



# SURVEY QUESTIONS



## EXPLORE THE RESULTS

Questions are grouped by themes in this report

YOUR HEALTH AND WELLBEING	RESPONSE SCALE	RESPONSES	%	VARIANCE FROM 2018	VARIANCE FROM 2017
<b>Q58.</b> In thinking about when you are sick, are any of the following barriers in your decision about whether or not to take sick leave [Multiple Response]		<b>1926</b>			
No barriers		<b>412</b>	<b>21%</b>	+4	-
No cover if not there		<b>909</b>	<b>47%</b>	-7	-11
No cover, impact on rest of team /colleagues		<b>1387</b>	<b>72%</b>	-4	-20
Supervisor not supportive		<b>116</b>	<b>6%</b>	-3	-4
Absence may impact on term/rotation assessment		<b>305</b>	<b>16%</b>	-4	-7
Time off work impacts my training		<b>238</b>	<b>12%</b>	-1	-3
<b>Q59.</b> Do you have a regular GP?		<b>1928</b>			
Yes		<b>1174</b>	<b>61%</b>	+4	+4
No		<b>692</b>	<b>36%</b>	-7	-7
Prefer not to say		<b>62</b>	<b>3%</b>	+3	+3

**KEY**

**R** ROUTED QUESTIONS

# SURVEY QUESTIONS



## EXPLORE THE RESULTS

Questions are grouped by themes in this report

UNACCEPTABLE CONDUCT YOUR EXPERIENCE OVER THE LAST 12 MONTHS	RESPONSE SCALE	RESPONSES	%	VARIANCE FROM 2018	VARIANCE FROM 2017
<b>Q60.</b> In the last 12 months, or time you have worked in NSW Health, I have witnessed misconduct/wrongdoing at my work.		<b>1927</b>			
Yes		<b>534</b>	<b>28%</b>	+1	0
No		<b>1221</b>	<b>63%</b>	0	0
Prefer not to say		<b>172</b>	<b>9%</b>	-1	0
<b>R Q61.</b> Have you reported the misconduct/wrongdoing you witnessed in question 60?		<b>533</b>			
Yes		<b>199</b>	<b>37%</b>	+5	+4
No		<b>276</b>	<b>52%</b>	-4	-2
Prefer not to say		<b>58</b>	<b>11%</b>	-1	-2
<b>Q62.</b> In the last 12 months, or time you have worked in NSW Health, I have witnessed bullying at my work.		<b>1919</b>			
Yes		<b>830</b>	<b>43%</b>	-11	-9
No		<b>973</b>	<b>51%</b>	+9	+8
Prefer not to say		<b>116</b>	<b>6%</b>	+1	+1

**KEY**

**R** ROUTED QUESTIONS

# SURVEY QUESTIONS



## EXPLORE THE RESULTS

Questions are grouped by themes in this report

UNACCEPTABLE CONDUCT YOUR EXPERIENCE OVER THE LAST 12 MONTHS	RESPONSE SCALE	RESPONSES	%	VARIANCE FROM 2018	VARIANCE FROM 2017
<b>Q63.</b> In the last 12 months, or time you have worked in NSW Health, I have been subjected to bullying at work.		<b>1918</b>			
Yes		<b>436</b>	<b>23%</b>	<b>-8</b>	<b>-7</b>
No		<b>1354</b>	<b>71%</b>	<b>+8</b>	<b>+5</b>
Prefer not to say		<b>128</b>	<b>7%</b>	<b>0</b>	<b>+1</b>

**KEY**

**R** ROUTED QUESTIONS

# SURVEY QUESTIONS



## EXPLORE THE RESULTS

Questions are grouped by themes in this report

UNACCEPTABLE CONDUCT YOUR EXPERIENCE OVER THE LAST 12 MONTHS	RESPONSE SCALE	RESPONSES	%	VARIANCE FROM 2018	VARIANCE FROM 2017
<b>R Q64.</b> Please indicate the role of the person who has been the source of the most serious bullying you have been subjected to in the last 12 months, or the time you have worked in NSW Health?		<b>435</b>			
A senior manager		<b>30</b>	<b>7%</b>	-3	<b>-19</b> ↓
Your immediate supervisor		<b>64</b>	<b>15%</b>	-1	<b>-10</b> ↓
Doctor in training		<b>19</b>	<b>4%</b>	0	-
A senior doctor		<b>186</b>	<b>43%</b>	0	-
A fellow worker at your level		<b>24</b>	<b>6%</b>	0	-3
Patient		<b>5</b>	<b>1%</b>	-1	-2
Nursing staff		<b>75</b>	<b>17%</b>	-	-
Allied health staff		<b>5</b>	<b>1%</b>	-	-
A member of the public other than a patient		<b>1</b>	<b>0%</b>	0	-2
Other		<b>7</b>	<b>2%</b>	<b>-14</b> ↓	<b>-22</b> ↓
Prefer not to say		<b>19</b>	<b>4%</b>	0	<b>-7</b> ↓

**KEY**

**R** ROUTED QUESTIONS

# SURVEY QUESTIONS



## EXPLORE THE RESULTS

Questions are grouped by themes in this report

UNACCEPTABLE CONDUCT YOUR EXPERIENCE OVER THE LAST 12 MONTHS	RESPONSE SCALE	RESPONSES	%	VARIANCE FROM 2018	VARIANCE FROM 2017
<b>R Q66.</b> Have you submitted a formal complaint regarding the incident/s you were subjected to in the last 12 months, or the time you worked in NSW Health?		<b>432</b>			
Yes		<b>61</b>	<b>14%</b>	+1	+3
No		<b>371</b>	<b>86%</b>	-1	-3
<b>R Q67.</b> Was your complaint satisfactorily resolved?		<b>61</b>			
Yes		<b>19</b>	<b>31%</b>	-4	+4
No		<b>25</b>	<b>41%</b>	+2	0
This complaint is still being processed		<b>17</b>	<b>28%</b>	+3	-4
<b>Q68.</b> I am aware of the NSW Health JMO support line?		<b>1911</b>			
Yes		<b>1010</b>	<b>53%</b>	+14	+22
No		<b>680</b>	<b>36%</b>	-6	-17
Don't Know		<b>221</b>	<b>12%</b>	+12	-5

**KEY**

**R** ROUTED QUESTIONS



# SURVEY QUESTIONS



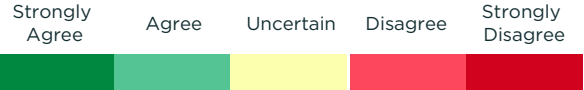
## EXPLORE THE RESULTS

Questions are grouped by themes in this report

These pages show questions asked in the survey and the proportion of Doctors in Training who agreed (strongly agree + agree), were neutral (neither agree nor disagree) or disagreed (disagree + strongly disagree) with the statement.

UNACCEPTABLE CONDUCT		RESPONSE SCALE				% AGREEMENT	VARIANCE FROM 2018	VARIANCE FROM 2017
R	Q69. I would call the NSW Health JMO support line for assistance in dealing with issues at work	20	42	26	7	25%	-1	-3

**KEY** R ROUTED QUESTIONS



# SURVEY QUESTIONS



## EXPLORE THE RESULTS

Questions are grouped by themes in this report

YOUR CAREER	RESPONSE SCALE	RESPONSES	%	VARIANCE FROM 2018	VARIANCE FROM 2017
<b>Q72.</b> On average, how many hours per week do you spend on studying/preparing for exams at home /outside of work?		<b>1908</b>			
None		<b>236</b>	<b>12%</b>	0	-1
1- 4 hours		<b>618</b>	<b>32%</b>	0	-2
5-9 hours		<b>441</b>	<b>23%</b>	-4	0
10-14 hours		<b>308</b>	<b>16%</b>	0	+2
15-19 hours		<b>140</b>	<b>7%</b>	+1	+2
20 +		<b>165</b>	<b>9%</b>	+2	0

**KEY**

**R** ROUTED QUESTIONS

# SURVEY QUESTIONS



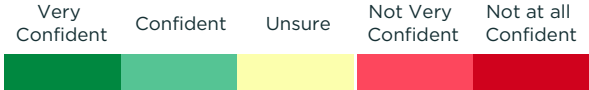
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YOUR CAREER	RESPONSE SCALE					% AGREEMENT	VARIANCE FROM 2018	VARIANCE FROM 2017
<b>Q70.</b> I think it is important to do research and to have journal publications to be selected into speciality training	23	38	15	16	7	61%	-8 ↓	-
<b>Q71.</b> I believe you need to be based in a metropolitan hospital to be selected into speciality training	9	23	23	36	8	32%	-7 ↓	-
<b>Q73.</b> I have sufficient opportunities to take study leave		31	30	22	12	36%	+1	0

**KEY** R ROUTED QUESTIONS



# SURVEY QUESTIONS



## EXPLORE THE RESULTS

Questions are grouped by themes in this report

YOUR CAREER	RESPONSE SCALE	RESPONSES	%	VARIANCE FROM 2018	VARIANCE FROM 2017
<b>Q75.</b> Are you aware of the NSW Health Map My Health Career Website?		<b>1910</b>			
Yes		<b>373</b>	<b>20%</b>	<b>-6</b> ↓	<b>-2</b>
No		<b>1537</b>	<b>80%</b>	<b>+6</b> ↑	<b>+2</b>
<b>R Q76.</b> Have you used the NSW Health Map My Health Career Website?		<b>367</b>			
Yes		<b>224</b>	<b>61%</b>	<b>+6</b> ↑	<b>+8</b> ↑
No		<b>143</b>	<b>39%</b>	<b>-6</b> ↓	<b>-8</b> ↓

**KEY**

**R** ROUTED QUESTIONS

# SURVEY QUESTIONS



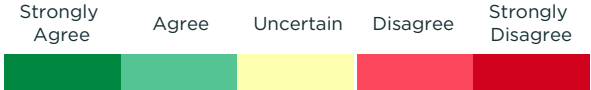
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YOUR CAREER	RESPONSE SCALE				% AGREEMENT	VARIANCE FROM 2018	VARIANCE FROM 2017
<b>Q77.</b> How confident are you that you will be able to achieve your long-term career goals?	11	43	33	10	53%	-7 ↓	-5 ↓
<b>Q78.</b> I believe action will be taken on the results from this survey by NSW Health	19	42	21	14	23%	-9 ↓	-2

**KEY**    **R**    **ROUTED QUESTIONS**



# SURVEY QUESTIONS



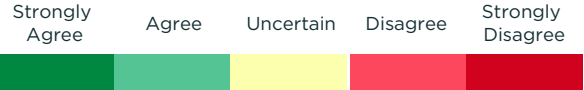
## EXPLORE THE RESULTS

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ABOUT YOU		RESPONSE SCALE				% AGREEMENT	VARIANCE FROM 2018	VARIANCE FROM 2017
R	Q87. My carers' responsibilities are accommodated by my hospital/training site	38	30	18	8	44%	+3	-
R	Q91. I feel confident to supervise medical students and doctors in training	25	64	7		89%	-	-

**KEY** R ROUTED QUESTIONS



# SURVEY QUESTIONS



## EXPLORE THE RESULTS

Questions are grouped by themes in this report

ABOUT YOU	RESPONSE SCALE	RESPONSES	%	VARIANCE FROM 2018	VARIANCE FROM 2017
<b>R Q92.</b> I have received FORMAL training on how to supervise		<b>1641</b>			
Yes		<b>260</b>	<b>16%</b>	-	-
No		<b>1381</b>	<b>84%</b>	-	-
<b>R Q93.</b> I have received INFORMAL training on how to supervise		<b>1642</b>			
Yes		<b>835</b>	<b>51%</b>	-	-
No		<b>807</b>	<b>49%</b>	-	-

**KEY**

**R** ROUTED QUESTIONS

# SURVEY QUESTIONS



## EXPLORE THE RESULTS

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ABOUT YOU	RESPONSE SCALE	RESPONSES	%	VARIANCE FROM 2018	VARIANCE FROM 2017
<b>R Q94.</b> Who provided you with the training in supervision?		<b>260</b>			
University		<b>72</b>	<b>28%</b>	-	-
HETI		<b>16</b>	<b>6%</b>	-	-
Medical College		<b>34</b>	<b>13%</b>	-	-
Hospital		<b>96</b>	<b>37%</b>	-	-
Other		<b>42</b>	<b>16%</b>	-	-
<b>R Q95.</b> Do you think it would have been beneficial to you to have had training in supervision in your current role?		<b>1433</b>			
Yes		<b>1007</b>	<b>70%</b>	-	-
No		<b>200</b>	<b>14%</b>	-	-
Don't Know		<b>226</b>	<b>16%</b>	-	-

**KEY**

**R** ROUTED QUESTIONS



# SURVEY QUESTIONS



## EXPLORE THE RESULTS

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ABOUT YOU	RESPONSE SCALE	RESPONSES	%	VARIANCE FROM 2018	VARIANCE FROM 2017
<b>Q96.</b> Upon reflection, overall the impacts of COVID-19 on my training have been...		<b>1896</b>			
Positive		<b>68</b>	<b>4%</b>	-	-
Negative		<b>534</b>	<b>28%</b>	-	-
A mixture of positive and negative		<b>1014</b>	<b>53%</b>	-	-
None of the above		<b>121</b>	<b>6%</b>	-	-
I don't know yet		<b>159</b>	<b>8%</b>	-	-
<b>Q97.</b> I have seen the results of previous surveys aimed at doctors in training or the previous Your Training and Wellbeing Matters JMO Survey		<b>1896</b>			
Yes		<b>775</b>	<b>41%</b>	-	-
No		<b>858</b>	<b>45%</b>	-	-
Don't Know		<b>263</b>	<b>14%</b>	-	-

**KEY**

**R** ROUTED QUESTIONS

# RESULT BY LOCAL HEALTH DISTRICT AND SPECIALTY NETWORK



## COMPARISON OF LOCAL HEALTH DISTRICT AND SPECIALTY NETWORKS

These pages provide a comparison of key questions by Local Health District and Specialty Networks and NSW Health. Differences have been highlighted to indicate areas that are greater or lower than 5 percentage points than NSW Health.

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	NSW HEALTH SURVEY	Central Coast LHD	Hunter New England LHD	Illawarra Shoalhaven LHD	Justice Health & Forensic Ment...	Mid North Coast LHD	Murrumbidgee LHD	Nepean Blue Mountains LHD
<b>RESPONDENTS</b>	<b>2047</b>	<b>116</b>	<b>187</b>	<b>145</b>	<b>23</b>	<b>52</b>	<b>31</b>	<b>100</b>
<b>Wellbeing Index</b>	<b>52%</b>	<b>63%</b>	<b>55%</b>	<b>49%</b>	<b>73%</b>	<b>56%</b>	<b>57%</b>	<b>42%</b>
<b>Q41.</b> I have time most working days to have a meal break	<b>52%</b>	<b>66%</b>	<b>59%</b>	<b>43%</b>	<b>87%</b>	<b>53%</b>	<b>58%</b>	<b>38%</b>
<b>Q42.</b> I feel physically safe within the hospital environment	<b>91%</b>	<b>93%</b>	<b>91%</b>	<b>93%</b>	<b>96%</b>	<b>96%</b>	<b>94%</b>	<b>85%</b>
<b>Q44.</b> My hospital/training site values my health and wellbeing	<b>55%</b>	<b>73%</b>	<b>53%</b>	<b>46%</b>	<b>91%</b>	<b>65%</b>	<b>81%</b>	<b>35%</b>
<b>Q53.</b> I am able to achieve a healthy work/life balance most of the time	<b>50%</b>	<b>70%</b>	<b>49%</b>	<b>47%</b>	<b>87%</b>	<b>54%</b>	<b>55%</b>	<b>43%</b>
<b>Q54.</b> I am able to achieve a healthy diet most of the time	<b>52%</b>	<b>70%</b>	<b>57%</b>	<b>45%</b>	<b>83%</b>	<b>62%</b>	<b>65%</b>	<b>38%</b>
<b>Q55.</b> I am satisfied with the amount of exercise I get per week	<b>29%</b>	<b>42%</b>	<b>34%</b>	<b>29%</b>	<b>65%</b>	<b>36%</b>	<b>32%</b>	<b>14%</b>
<b>Q57.</b> I feel fatigue is substantially affecting my performance at work	<b>35%</b>	<b>25%</b>	<b>38%</b>	<b>40%</b>	<b>0%</b>	<b>28%</b>	<b>16%</b>	<b>44%</b>

# RESULT BY LOCAL HEALTH DISTRICT AND SPECIALTY NETWORK



## COMPARISON OF LOCAL HEALTH DISTRICT AND SPECIALTY NETWORKS

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	NSW HEALTH SURVEY	Northern NSW LHD	Northern Sydney LHD	South Eastern Sydney LHD	NSW Health Pathology	South Western Sydney LHD	SCH network	Sydney LHD	St Vincent's Hospital Network
<b>RESPONDENTS</b>	<b>2047</b>	<b>82</b>	<b>172</b>	<b>177</b>	<b>23</b>	<b>185</b>	<b>175</b>	<b>176</b>	<b>72</b>
<b>Wellbeing Index</b>	<b>52%</b>	<b>56%</b>	<b>58%</b>	<b>55%</b>	<b>56%</b>	<b>44%</b>	<b>49%</b>	<b>47%</b>	<b>55%</b>
<b>Q41.</b> I have time most working days to have a meal break	<b>52%</b>	<b>54%</b>	<b>60%</b>	<b>53%</b>	<b>74%</b>	<b>43%</b>	<b>52%</b>	<b>44%</b>	<b>56%</b>
<b>Q42.</b> I feel physically safe within the hospital environment	<b>91%</b>	<b>92%</b>	<b>95%</b>	<b>89%</b>	<b>100%</b>	<b>84%</b>	<b>95%</b>	<b>87%</b>	<b>90%</b>
<b>Q44.</b> My hospital/training site values my health and wellbeing	<b>55%</b>	<b>53%</b>	<b>69%</b>	<b>60%</b>	<b>65%</b>	<b>50%</b>	<b>51%</b>	<b>43%</b>	<b>52%</b>
<b>Q53.</b> I am able to achieve a healthy work/life balance most of the time	<b>50%</b>	<b>57%</b>	<b>56%</b>	<b>56%</b>	<b>45%</b>	<b>36%</b>	<b>44%</b>	<b>47%</b>	<b>51%</b>
<b>Q54.</b> I am able to achieve a healthy diet most of the time	<b>52%</b>	<b>69%</b>	<b>56%</b>	<b>57%</b>	<b>45%</b>	<b>40%</b>	<b>46%</b>	<b>40%</b>	<b>63%</b>
<b>Q55.</b> I am satisfied with the amount of exercise I get per week	<b>29%</b>	<b>35%</b>	<b>34%</b>	<b>33%</b>	<b>27%</b>	<b>20%</b>	<b>20%</b>	<b>23%</b>	<b>34%</b>
<b>Q57.</b> I feel fatigue is substantially affecting my performance at work	<b>35%</b>	<b>31%</b>	<b>34%</b>	<b>31%</b>	<b>32%</b>	<b>37%</b>	<b>35%</b>	<b>48%</b>	<b>36%</b>

# RESULT BY LOCAL HEALTH DISTRICT AND SPECIALTY NETWORK



## COMPARISON OF LOCAL HEALTH DISTRICT AND SPECIALTY NETWORKS

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	NSW HEALTH SURVEY	Western NSW LHD	Western Sydney LHD
<b>RESPONDENTS</b>	<b>2047</b>	<b>75</b>	<b>202</b>
<b>Wellbeing Index</b>	<b>52%</b>	<b>57%</b>	<b>48%</b>
<b>Q41.</b> I have time most working days to have a meal break	<b>52%</b>	<b>42%</b>	<b>50%</b>
<b>Q42.</b> I feel physically safe within the hospital environment	<b>91%</b>	<b>97%</b>	<b>86%</b>
<b>Q44.</b> My hospital/training site values my health and wellbeing	<b>55%</b>	<b>69%</b>	<b>47%</b>
<b>Q53.</b> I am able to achieve a healthy work/life balance most of the time	<b>50%</b>	<b>56%</b>	<b>44%</b>
<b>Q54.</b> I am able to achieve a healthy diet most of the time	<b>52%</b>	<b>62%</b>	<b>49%</b>
<b>Q55.</b> I am satisfied with the amount of exercise I get per week	<b>29%</b>	<b>35%</b>	<b>24%</b>
<b>Q57.</b> I feel fatigue is substantially affecting my performance at work	<b>35%</b>	<b>35%</b>	<b>38%</b>

- AT LEAST 5 PERCENTAGE POINTS GREATER THAN UNIT SCORE
- AT LEAST 5 PERCENTAGE POINTS LESS THAN UNIT SCORE

# RESULT BY LOCAL HEALTH DISTRICT AND SPECIALTY NETWORK



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<b>Training Index</b>	<b>63%</b>	<b>71%</b>	<b>58%</b>	<b>56%</b>	<b>87%</b>	<b>72%</b>	<b>60%</b>	<b>53%</b>
<b>Q27.</b> Please rate the quality of FORMAL teaching in this term/rotation/position	<b>64%</b>	<b>73%</b>	<b>54%</b>	<b>50%</b>	<b>91%</b>	<b>75%</b>	<b>52%</b>	<b>52%</b>
<b>Q28.</b> Please rate the quality of INFORMAL teaching in this term/rotation/position	<b>65%</b>	<b>74%</b>	<b>62%</b>	<b>60%</b>	<b>78%</b>	<b>79%</b>	<b>71%</b>	<b>62%</b>
<b>Q29.</b> Rate the quality of the FORMAL feedback you have received about your performance in this term.	<b>56%</b>	<b>66%</b>	<b>57%</b>	<b>52%</b>	<b>87%</b>	<b>58%</b>	<b>48%</b>	<b>42%</b>
<b>Q30.</b> Rate the quality of the INFORMAL feedback you have received about your performance in this term.	<b>65%</b>	<b>69%</b>	<b>61%</b>	<b>63%</b>	<b>91%</b>	<b>75%</b>	<b>71%</b>	<b>55%</b>

# RESULT BY LOCAL HEALTH DISTRICT AND SPECIALTY NETWORK



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<b>RESPONDENTS</b>	<b>2047</b>	<b>82</b>	<b>172</b>	<b>177</b>	<b>23</b>	<b>185</b>	<b>175</b>	<b>176</b>	<b>72</b>
<b>Training Index</b>	<b>63%</b>	<b>60%</b>	<b>71%</b>	<b>66%</b>	<b>75%</b>	<b>60%</b>	<b>64%</b>	<b>57%</b>	<b>52%</b>
<b>Q27.</b> Please rate the quality of FORMAL teaching in this term/rotation/position	<b>64%</b>	<b>57%</b>	<b>76%</b>	<b>74%</b>	<b>78%</b>	<b>64%</b>	<b>71%</b>	<b>58%</b>	<b>51%</b>
<b>Q28.</b> Please rate the quality of INFORMAL teaching in this term/rotation/position	<b>65%</b>	<b>60%</b>	<b>72%</b>	<b>66%</b>	<b>91%</b>	<b>56%</b>	<b>63%</b>	<b>59%</b>	<b>57%</b>
<b>Q29.</b> Rate the quality of the FORMAL feedback you have received about your performance in this term.	<b>56%</b>	<b>52%</b>	<b>64%</b>	<b>60%</b>	<b>65%</b>	<b>57%</b>	<b>59%</b>	<b>51%</b>	<b>43%</b>
<b>Q30.</b> Rate the quality of the INFORMAL feedback you have received about your performance in this term.	<b>65%</b>	<b>70%</b>	<b>71%</b>	<b>65%</b>	<b>64%</b>	<b>66%</b>	<b>64%</b>	<b>58%</b>	<b>58%</b>

# RESULT BY LOCAL HEALTH DISTRICT AND SPECIALTY NETWORK



## COMPARISON OF LOCAL HEALTH DISTRICT AND SPECIALTY NETWORKS

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	NSW HEALTH SURVEY	Western NSW LHD	Western Sydney LHD
<b>RESPONDENTS</b>	<b>2047</b>	<b>75</b>	<b>202</b>
<b>Training Index</b>	<b>63%</b>	<b>67%</b>	<b>62%</b>
<b>Q27.</b> Please rate the quality of FORMAL teaching in this term/rotation/position	<b>64%</b>	<b>64%</b>	<b>66%</b>
<b>Q28.</b> Please rate the quality of INFORMAL teaching in this term/rotation/position	<b>65%</b>	<b>72%</b>	<b>66%</b>
<b>Q29.</b> Rate the quality of the FORMAL feedback you have received about your performance in this term.	<b>56%</b>	<b>61%</b>	<b>54%</b>
<b>Q30.</b> Rate the quality of the INFORMAL feedback you have received about your performance in this term.	<b>65%</b>	<b>71%</b>	<b>62%</b>

# RESULT BY LOCAL HEALTH DISTRICT AND SPECIALTY NETWORK



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<b>RESPONDENTS</b>	<b>2047</b>	<b>116</b>	<b>187</b>	<b>145</b>	<b>23</b>	<b>52</b>	<b>31</b>	<b>100</b>
<b>Supervision Index</b>	<b>88%</b>	<b>92%</b>	<b>83%</b>	<b>84%</b>	<b>93%</b>	<b>86%</b>	<b>88%</b>	<b>85%</b>
<b>Q19.</b> I know who is providing supervision when I'm working IN HOURS	<b>94%</b>	<b>97%</b>	<b>92%</b>	<b>93%</b>	<b>96%</b>	<b>96%</b>	<b>94%</b>	<b>94%</b>
<b>Q20.</b> I know who is providing supervision when I'm working AFTER HOURS	<b>86%</b>	<b>91%</b>	<b>78%</b>	<b>82%</b>	<b>91%</b>	<b>75%</b>	<b>87%</b>	<b>78%</b>
<b>Q21.</b> Overall I have good supervision IN HOURS	<b>89%</b>	<b>94%</b>	<b>82%</b>	<b>88%</b>	<b>87%</b>	<b>94%</b>	<b>87%</b>	<b>90%</b>
<b>Q22.</b> Overall I have good supervision AFTER HOURS	<b>74%</b>	<b>80%</b>	<b>64%</b>	<b>64%</b>	<b>87%</b>	<b>65%</b>	<b>81%</b>	<b>65%</b>
<b>Q23.</b> I am able to contact more senior medical staff IN HOURS if I have a concern about a patient	<b>96%</b>	<b>98%</b>	<b>95%</b>	<b>95%</b>	<b>100%</b>	<b>98%</b>	<b>90%</b>	<b>95%</b>
<b>Q24.</b> I am able to contact more senior medical staff AFTER HOURS if I have a concern about a patient.	<b>89%</b>	<b>94%</b>	<b>85%</b>	<b>84%</b>	<b>96%</b>	<b>85%</b>	<b>90%</b>	<b>85%</b>



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<b>RESPONDENTS</b>	<b>2047</b>	<b>82</b>	<b>172</b>	<b>177</b>	<b>23</b>	<b>185</b>	<b>175</b>	<b>176</b>	<b>72</b>
<b>Supervision Index</b>	<b>88%</b>	<b>86%</b>	<b>94%</b>	<b>90%</b>	<b>80%</b>	<b>87%</b>	<b>93%</b>	<b>87%</b>	<b>88%</b>
<b>Q19.</b> I know who is providing supervision when I'm working IN HOURS	<b>94%</b>	<b>95%</b>	<b>97%</b>	<b>94%</b>	<b>96%</b>	<b>93%</b>	<b>94%</b>	<b>95%</b>	<b>92%</b>
<b>Q20.</b> I know who is providing supervision when I'm working AFTER HOURS	<b>86%</b>	<b>82%</b>	<b>95%</b>	<b>90%</b>	<b>65%</b>	<b>83%</b>	<b>91%</b>	<b>88%</b>	<b>89%</b>
<b>Q21.</b> Overall I have good supervision IN HOURS	<b>89%</b>	<b>87%</b>	<b>93%</b>	<b>90%</b>	<b>87%</b>	<b>89%</b>	<b>93%</b>	<b>88%</b>	<b>85%</b>
<b>Q22.</b> Overall I have good supervision AFTER HOURS	<b>74%</b>	<b>73%</b>	<b>85%</b>	<b>81%</b>	<b>65%</b>	<b>69%</b>	<b>85%</b>	<b>70%</b>	<b>75%</b>
<b>Q23.</b> I am able to contact more senior medical staff IN HOURS if I have a concern about a patient	<b>96%</b>	<b>94%</b>	<b>96%</b>	<b>95%</b>	<b>96%</b>	<b>96%</b>	<b>98%</b>	<b>93%</b>	<b>94%</b>
<b>Q24.</b> I am able to contact more senior medical staff AFTER HOURS if I have a concern about a patient.	<b>89%</b>	<b>83%</b>	<b>97%</b>	<b>91%</b>	<b>74%</b>	<b>89%</b>	<b>94%</b>	<b>87%</b>	<b>90%</b>

# RESULT BY LOCAL HEALTH DISTRICT AND SPECIALTY NETWORK



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<b>RESPONDENTS</b>	<b>2047</b>	<b>75</b>	<b>202</b>
<b>Supervision Index</b>	<b>88%</b>	<b>90%</b>	<b>89%</b>
<b>Q19.</b> I know who is providing supervision when I'm working IN HOURS	<b>94%</b>	<b>96%</b>	<b>93%</b>
<b>Q20.</b> I know who is providing supervision when I'm working AFTER HOURS	<b>86%</b>	<b>88%</b>	<b>89%</b>
<b>Q21.</b> Overall I have good supervision IN HOURS	<b>89%</b>	<b>95%</b>	<b>91%</b>
<b>Q22.</b> Overall I have good supervision AFTER HOURS	<b>74%</b>	<b>76%</b>	<b>74%</b>
<b>Q23.</b> I am able to contact more senior medical staff IN HOURS if I have a concern about a patient	<b>96%</b>	<b>97%</b>	<b>97%</b>
<b>Q24.</b> I am able to contact more senior medical staff AFTER HOURS if I have a concern about a patient.	<b>89%</b>	<b>91%</b>	<b>92%</b>

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<b>RESPONDENTS</b>	<b>2047</b>	<b>116</b>	<b>187</b>	<b>145</b>	<b>23</b>	<b>52</b>	<b>31</b>	<b>100</b>
<b>Q12.</b> I have agreed goals and objectives for this term/rotation/position with my designated supervisor	<b>75%</b>	<b>82%</b>	<b>76%</b>	<b>65%</b>	<b>95%</b>	<b>84%</b>	<b>78%</b>	<b>63%</b>
<b>Q13.</b> I receive FORMAL feedback from my designated supervisor about my performance at work	<b>75%</b>	<b>84%</b>	<b>73%</b>	<b>67%</b>	<b>91%</b>	<b>70%</b>	<b>78%</b>	<b>64%</b>
<b>Q14.</b> I receive INFORMAL feedback from my designated supervisor about my performance at work	<b>80%</b>	<b>83%</b>	<b>80%</b>	<b>79%</b>	<b>91%</b>	<b>89%</b>	<b>87%</b>	<b>78%</b>
<b>Q15.</b> I receive constructive feedback from my supervisor	<b>77%</b>	<b>88%</b>	<b>76%</b>	<b>76%</b>	<b>95%</b>	<b>82%</b>	<b>78%</b>	<b>70%</b>
<b>Q16.</b> I receive timely feedback from my supervisor	<b>72%</b>	<b>78%</b>	<b>69%</b>	<b>68%</b>	<b>86%</b>	<b>84%</b>	<b>74%</b>	<b>63%</b>
<b>Q17.</b> The feedback received from my supervisor has been beneficial to my ongoing training	<b>75%</b>	<b>81%</b>	<b>73%</b>	<b>73%</b>	<b>95%</b>	<b>75%</b>	<b>83%</b>	<b>70%</b>
<b>Q18.</b> My designated supervisor communicates effectively with me	<b>80%</b>	<b>83%</b>	<b>83%</b>	<b>79%</b>	<b>95%</b>	<b>89%</b>	<b>78%</b>	<b>76%</b>
<b>Q25.</b> (% Never/<monthly)Coping with problems beyond experience IN HOURS due to lack of supervision.	<b>75%</b>	<b>75%</b>	<b>73%</b>	<b>71%</b>	<b>87%</b>	<b>69%</b>	<b>77%</b>	<b>71%</b>
<b>Q26.</b> (% Never/<monthly)Coping with problems beyond experience AFTER HOURS due to lack of supervision.	<b>64%</b>	<b>66%</b>	<b>61%</b>	<b>55%</b>	<b>87%</b>	<b>65%</b>	<b>55%</b>	<b>58%</b>
<b>Q31.</b> Most working days I am able to attend scheduled formal education opportunities	<b>51%</b>	<b>60%</b>	<b>48%</b>	<b>48%</b>	<b>96%</b>	<b>62%</b>	<b>52%</b>	<b>40%</b>
<b>Q32.</b> I found orientation to my term/rotation/position to be useful	<b>67%</b>	<b>77%</b>	<b>70%</b>	<b>57%</b>	<b>100%</b>	<b>75%</b>	<b>60%</b>	<b>56%</b>

# RESULT BY LOCAL HEALTH DISTRICT AND SPECIALTY NETWORK



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<b>RESPONDENTS</b>	<b>2047</b>	<b>82</b>	<b>172</b>	<b>177</b>	<b>23</b>	<b>185</b>	<b>175</b>	<b>176</b>	<b>72</b>
<b>Q12.</b> I have agreed goals and objectives for this term/rotation/position with my designated supervisor	<b>75%</b>	<b>69%</b>	<b>76%</b>	<b>74%</b>	<b>91%</b>	<b>67%</b>	<b>84%</b>	<b>77%</b>	<b>69%</b>
<b>Q13.</b> I receive FORMAL feedback from my designated supervisor about my performance at work	<b>75%</b>	<b>73%</b>	<b>79%</b>	<b>81%</b>	<b>83%</b>	<b>71%</b>	<b>76%</b>	<b>73%</b>	<b>69%</b>
<b>Q14.</b> I receive INFORMAL feedback from my designated supervisor about my performance at work	<b>80%</b>	<b>76%</b>	<b>85%</b>	<b>81%</b>	<b>100%</b>	<b>72%</b>	<b>73%</b>	<b>77%</b>	<b>76%</b>
<b>Q15.</b> I receive constructive feedback from my supervisor	<b>77%</b>	<b>78%</b>	<b>82%</b>	<b>76%</b>	<b>83%</b>	<b>74%</b>	<b>76%</b>	<b>73%</b>	<b>65%</b>
<b>Q16.</b> I receive timely feedback from my supervisor	<b>72%</b>	<b>73%</b>	<b>78%</b>	<b>74%</b>	<b>87%</b>	<b>69%</b>	<b>74%</b>	<b>73%</b>	<b>69%</b>
<b>Q17.</b> The feedback received from my supervisor has been beneficial to my ongoing training	<b>75%</b>	<b>79%</b>	<b>80%</b>	<b>75%</b>	<b>78%</b>	<b>71%</b>	<b>74%</b>	<b>71%</b>	<b>69%</b>
<b>Q18.</b> My designated supervisor communicates effectively with me	<b>80%</b>	<b>85%</b>	<b>86%</b>	<b>79%</b>	<b>83%</b>	<b>72%</b>	<b>78%</b>	<b>79%</b>	<b>80%</b>
<b>Q25.</b> (% Never/<monthly)Coping with problems beyond experience IN HOURS due to lack of supervision.	<b>75%</b>	<b>80%</b>	<b>81%</b>	<b>76%</b>	<b>83%</b>	<b>75%</b>	<b>82%</b>	<b>70%</b>	<b>72%</b>
<b>Q26.</b> (% Never/<monthly)Coping with problems beyond experience AFTER HOURS due to lack of supervision.	<b>64%</b>	<b>61%</b>	<b>70%</b>	<b>69%</b>	<b>83%</b>	<b>66%</b>	<b>71%</b>	<b>58%</b>	<b>64%</b>
<b>Q31.</b> Most working days I am able to attend scheduled formal education opportunities	<b>51%</b>	<b>50%</b>	<b>58%</b>	<b>61%</b>	<b>74%</b>	<b>46%</b>	<b>42%</b>	<b>47%</b>	<b>44%</b>
<b>Q32.</b> I found orientation to my term/rotation/position to be useful	<b>67%</b>	<b>53%</b>	<b>76%</b>	<b>70%</b>	<b>74%</b>	<b>68%</b>	<b>69%</b>	<b>68%</b>	<b>61%</b>

# RESULT BY LOCAL HEALTH DISTRICT AND SPECIALTY NETWORK



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<b>RESPONDENTS</b>	<b>2047</b>	<b>75</b>	<b>202</b>
<b>Q12.</b> I have agreed goals and objectives for this term/rotation/position with my designated supervisor	<b>75%</b>	<b>82%</b>	<b>74%</b>
<b>Q13.</b> I receive FORMAL feedback from my designated supervisor about my performance at work	<b>75%</b>	<b>85%</b>	<b>72%</b>
<b>Q14.</b> I receive INFORMAL feedback from my designated supervisor about my performance at work	<b>80%</b>	<b>88%</b>	<b>79%</b>
<b>Q15.</b> I receive constructive feedback from my supervisor	<b>77%</b>	<b>85%</b>	<b>76%</b>
<b>Q16.</b> I receive timely feedback from my supervisor	<b>72%</b>	<b>77%</b>	<b>65%</b>
<b>Q17.</b> The feedback received from my supervisor has been beneficial to my ongoing training	<b>75%</b>	<b>87%</b>	<b>74%</b>
<b>Q18.</b> My designated supervisor communicates effectively with me	<b>80%</b>	<b>87%</b>	<b>74%</b>
<b>Q25.</b> (% Never/<monthly)Coping with problems beyond experience IN HOURS due to lack of supervision.	<b>75%</b>	<b>77%</b>	<b>69%</b>
<b>Q26.</b> (% Never/<monthly)Coping with problems beyond experience AFTER HOURS due to lack of supervision.	<b>64%</b>	<b>61%</b>	<b>60%</b>
<b>Q31.</b> Most working days I am able to attend scheduled formal education opportunities	<b>51%</b>	<b>56%</b>	<b>48%</b>
<b>Q32.</b> I found orientation to my term/rotation/position to be useful	<b>67%</b>	<b>56%</b>	<b>66%</b>

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<b>RESPONDENTS</b>	<b>2047</b>	<b>116</b>	<b>187</b>	<b>145</b>	<b>23</b>	<b>52</b>	<b>31</b>	<b>100</b>
<b>Q33.</b> The JMO Unit in my hospital is approachable.	<b>63%</b>	<b>79%</b>	<b>64%</b>	<b>66%</b>	<b>70%</b>	<b>85%</b>	<b>93%</b>	<b>62%</b>
<b>Q34.</b> The JMO Unit addresses and resolves issues raised with them	<b>47%</b>	<b>64%</b>	<b>38%</b>	<b>49%</b>	<b>65%</b>	<b>63%</b>	<b>87%</b>	<b>40%</b>
<b>Q35.</b> Morale is good in my team	<b>67%</b>	<b>77%</b>	<b>65%</b>	<b>66%</b>	<b>83%</b>	<b>71%</b>	<b>87%</b>	<b>58%</b>
<b>Q36.</b> I am valued for what I can offer my hospital/training site	<b>67%</b>	<b>74%</b>	<b>62%</b>	<b>68%</b>	<b>78%</b>	<b>75%</b>	<b>80%</b>	<b>55%</b>
<b>Q37.</b> Staff members, including doctors in training, are treated fairly and with respect regardless of their position	<b>70%</b>	<b>82%</b>	<b>65%</b>	<b>66%</b>	<b>87%</b>	<b>73%</b>	<b>83%</b>	<b>57%</b>
<b>Q38.</b> My hospital/training site supports doctors in training	<b>74%</b>	<b>85%</b>	<b>68%</b>	<b>67%</b>	<b>91%</b>	<b>79%</b>	<b>97%</b>	<b>55%</b>
<b>Q39.</b> I am able to speak up and share a different view to my senior colleagues	<b>69%</b>	<b>79%</b>	<b>69%</b>	<b>70%</b>	<b>83%</b>	<b>73%</b>	<b>84%</b>	<b>48%</b>
<b>Q40.</b> My hospital has effective processes for monitoring workload and managing workload surges.	<b>36%</b>	<b>49%</b>	<b>37%</b>	<b>31%</b>	<b>83%</b>	<b>38%</b>	<b>68%</b>	<b>19%</b>
<b>Q41.</b> I have time most working days to have a meal break	<b>52%</b>	<b>66%</b>	<b>59%</b>	<b>43%</b>	<b>87%</b>	<b>53%</b>	<b>58%</b>	<b>38%</b>
<b>Q42.</b> I feel physically safe within the hospital environment	<b>91%</b>	<b>93%</b>	<b>91%</b>	<b>93%</b>	<b>96%</b>	<b>96%</b>	<b>94%</b>	<b>85%</b>

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<b>RESPONDENTS</b>	<b>2047</b>	<b>82</b>	<b>172</b>	<b>177</b>	<b>23</b>	<b>185</b>	<b>175</b>	<b>176</b>	<b>72</b>
<b>Q33.</b> The JMO Unit in my hospital is approachable.	<b>63%</b>	<b>60%</b>	<b>74%</b>	<b>57%</b>	<b>30%</b>	<b>51%</b>	<b>66%</b>	<b>50%</b>	<b>52%</b>
<b>Q34.</b> The JMO Unit addresses and resolves issues raised with them	<b>47%</b>	<b>44%</b>	<b>67%</b>	<b>44%</b>	<b>35%</b>	<b>38%</b>	<b>47%</b>	<b>32%</b>	<b>31%</b>
<b>Q35.</b> Morale is good in my team	<b>67%</b>	<b>67%</b>	<b>77%</b>	<b>68%</b>	<b>65%</b>	<b>59%</b>	<b>70%</b>	<b>54%</b>	<b>76%</b>
<b>Q36.</b> I am valued for what I can offer my hospital/training site	<b>67%</b>	<b>64%</b>	<b>80%</b>	<b>72%</b>	<b>65%</b>	<b>61%</b>	<b>63%</b>	<b>55%</b>	<b>59%</b>
<b>Q37.</b> Staff members, including doctors in training, are treated fairly and with respect regardless of their position	<b>70%</b>	<b>72%</b>	<b>81%</b>	<b>74%</b>	<b>74%</b>	<b>63%</b>	<b>67%</b>	<b>58%</b>	<b>74%</b>
<b>Q38.</b> My hospital/training site supports doctors in training	<b>74%</b>	<b>73%</b>	<b>89%</b>	<b>81%</b>	<b>78%</b>	<b>62%</b>	<b>78%</b>	<b>71%</b>	<b>80%</b>
<b>Q39.</b> I am able to speak up and share a different view to my senior colleagues	<b>69%</b>	<b>72%</b>	<b>76%</b>	<b>74%</b>	<b>70%</b>	<b>63%</b>	<b>65%</b>	<b>63%</b>	<b>65%</b>
<b>Q40.</b> My hospital has effective processes for monitoring workload and managing workload surges.	<b>36%</b>	<b>33%</b>	<b>49%</b>	<b>34%</b>	<b>35%</b>	<b>31%</b>	<b>39%</b>	<b>24%</b>	<b>38%</b>
<b>Q41.</b> I have time most working days to have a meal break	<b>52%</b>	<b>54%</b>	<b>60%</b>	<b>53%</b>	<b>74%</b>	<b>43%</b>	<b>52%</b>	<b>44%</b>	<b>56%</b>
<b>Q42.</b> I feel physically safe within the hospital environment	<b>91%</b>	<b>92%</b>	<b>95%</b>	<b>89%</b>	<b>100%</b>	<b>84%</b>	<b>95%</b>	<b>87%</b>	<b>90%</b>

# RESULT BY LOCAL HEALTH DISTRICT AND SPECIALTY NETWORK



## COMPARISON OF LOCAL HEALTH DISTRICT AND SPECIALTY NETWORKS

These pages provide a comparison of key questions by Local Health District and Specialty Networks and NSW Health. Differences have been highlighted to indicate areas that are greater or lower than 5 percentage points than NSW Health.

For questions 25-30, and 77 please refer to guide to this report for information about the scales used

	NSW HEALTH SURVEY	Western NSW LHD	Western Sydney LHD
<b>RESPONDENTS</b>	<b>2047</b>	<b>75</b>	<b>202</b>
<b>Q33.</b> The JMO Unit in my hospital is approachable.	<b>63%</b>	<b>88%</b>	<b>57%</b>
<b>Q34.</b> The JMO Unit addresses and resolves issues raised with them	<b>47%</b>	<b>68%</b>	<b>43%</b>
<b>Q35.</b> Morale is good in my team	<b>67%</b>	<b>73%</b>	<b>66%</b>
<b>Q36.</b> I am valued for what I can offer my hospital/training site	<b>67%</b>	<b>79%</b>	<b>67%</b>
<b>Q37.</b> Staff members, including doctors in training, are treated fairly and with respect regardless of their position	<b>70%</b>	<b>82%</b>	<b>65%</b>
<b>Q38.</b> My hospital/training site supports doctors in training	<b>74%</b>	<b>86%</b>	<b>66%</b>
<b>Q39.</b> I am able to speak up and share a different view to my senior colleagues	<b>69%</b>	<b>86%</b>	<b>65%</b>
<b>Q40.</b> My hospital has effective processes for monitoring workload and managing workload surges.	<b>36%</b>	<b>33%</b>	<b>30%</b>
<b>Q41.</b> I have time most working days to have a meal break	<b>52%</b>	<b>42%</b>	<b>50%</b>
<b>Q42.</b> I feel physically safe within the hospital environment	<b>91%</b>	<b>97%</b>	<b>86%</b>



# RESULT BY LOCAL HEALTH DISTRICT AND SPECIALTY NETWORK



## COMPARISON OF LOCAL HEALTH DISTRICT AND SPECIALTY NETWORKS

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	NSW HEALTH SURVEY	Central Coast LHD	Hunter New England LHD	Illawarra Shoalhaven LHD	Justice Health & Forensic Ment...	Mid North Coast LHD	Murrumbidgee LHD	Nepean Blue Mountains LHD
<b>RESPONDENTS</b>	<b>2047</b>	<b>116</b>	<b>187</b>	<b>145</b>	<b>23</b>	<b>52</b>	<b>31</b>	<b>100</b>
<b>Q43.</b> My hospital has a satisfactory process for me to give feedback about my experience in the term.	<b>62%</b>	<b>74%</b>	<b>60%</b>	<b>59%</b>	<b>83%</b>	<b>75%</b>	<b>81%</b>	<b>65%</b>
<b>Q44.</b> My hospital/training site values my health and wellbeing	<b>55%</b>	<b>73%</b>	<b>53%</b>	<b>46%</b>	<b>91%</b>	<b>65%</b>	<b>81%</b>	<b>35%</b>
<b>Q45.</b> I would recommend my hospital/training site as a great place to work and train	<b>64%</b>	<b>82%</b>	<b>60%</b>	<b>55%</b>	<b>87%</b>	<b>73%</b>	<b>81%</b>	<b>44%</b>
<b>Q50.</b> There is a culture that deals effectively with discrimination, bullying and sexual harassment at my hospital.	<b>46%</b>	<b>55%</b>	<b>40%</b>	<b>42%</b>	<b>70%</b>	<b>50%</b>	<b>81%</b>	<b>31%</b>
<b>Q51.</b> There are resources in the workplace to support me if I experience stress or pressure	<b>50%</b>	<b>64%</b>	<b>47%</b>	<b>43%</b>	<b>74%</b>	<b>64%</b>	<b>74%</b>	<b>43%</b>
<b>Q52.</b> I am comfortable in approaching someone to talk to in confidence if I have any concerns	<b>65%</b>	<b>76%</b>	<b>61%</b>	<b>66%</b>	<b>83%</b>	<b>82%</b>	<b>84%</b>	<b>60%</b>
<b>Q56.</b> I have sufficient opportunities to take annual leave	<b>55%</b>	<b>65%</b>	<b>60%</b>	<b>50%</b>	<b>96%</b>	<b>54%</b>	<b>65%</b>	<b>39%</b>

# RESULT BY LOCAL HEALTH DISTRICT AND SPECIALTY NETWORK



## COMPARISON OF LOCAL HEALTH DISTRICT AND SPECIALTY NETWORKS

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	NSW HEALTH SURVEY	Northern NSW LHD	Northern Sydney LHD	South Eastern Sydney LHD	NSW Health Pathology	South Western Sydney LHD	SCH network	Sydney LHD	St Vincent's Hospital Network
<b>RESPONDENTS</b>	<b>2047</b>	<b>82</b>	<b>172</b>	<b>177</b>	<b>23</b>	<b>185</b>	<b>175</b>	<b>176</b>	<b>72</b>
<b>Q43.</b> My hospital has a satisfactory process for me to give feedback about my experience in the term.	<b>62%</b>	<b>66%</b>	<b>69%</b>	<b>63%</b>	<b>61%</b>	<b>55%</b>	<b>64%</b>	<b>54%</b>	<b>51%</b>
<b>Q44.</b> My hospital/training site values my health and wellbeing	<b>55%</b>	<b>53%</b>	<b>69%</b>	<b>60%</b>	<b>65%</b>	<b>50%</b>	<b>51%</b>	<b>43%</b>	<b>52%</b>
<b>Q45.</b> I would recommend my hospital/training site as a great place to work and train	<b>64%</b>	<b>68%</b>	<b>80%</b>	<b>66%</b>	<b>65%</b>	<b>55%</b>	<b>67%</b>	<b>53%</b>	<b>69%</b>
<b>Q50.</b> There is a culture that deals effectively with discrimination, bullying and sexual harassment at my hospital.	<b>46%</b>	<b>49%</b>	<b>57%</b>	<b>43%</b>	<b>36%</b>	<b>39%</b>	<b>49%</b>	<b>36%</b>	<b>51%</b>
<b>Q51.</b> There are resources in the workplace to support me if I experience stress or pressure	<b>50%</b>	<b>44%</b>	<b>62%</b>	<b>49%</b>	<b>55%</b>	<b>42%</b>	<b>57%</b>	<b>43%</b>	<b>39%</b>
<b>Q52.</b> I am comfortable in approaching someone to talk to in confidence if I have any concerns	<b>65%</b>	<b>66%</b>	<b>71%</b>	<b>64%</b>	<b>64%</b>	<b>60%</b>	<b>57%</b>	<b>55%</b>	<b>62%</b>
<b>Q56.</b> I have sufficient opportunities to take annual leave	<b>55%</b>	<b>52%</b>	<b>61%</b>	<b>63%</b>	<b>86%</b>	<b>54%</b>	<b>49%</b>	<b>45%</b>	<b>69%</b>

# RESULT BY LOCAL HEALTH DISTRICT AND SPECIALTY NETWORK



## COMPARISON OF LOCAL HEALTH DISTRICT AND SPECIALTY NETWORKS

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	NSW HEALTH SURVEY	Western NSW LHD	Western Sydney LHD
<b>RESPONDENTS</b>	<b>2047</b>	<b>75</b>	<b>202</b>
<b>Q43.</b> My hospital has a satisfactory process for me to give feedback about my experience in the term.	<b>62%</b>	<b>71%</b>	<b>54%</b>
<b>Q44.</b> My hospital/training site values my health and wellbeing	<b>55%</b>	<b>69%</b>	<b>47%</b>
<b>Q45.</b> I would recommend my hospital/training site as a great place to work and train	<b>64%</b>	<b>75%</b>	<b>56%</b>
<b>Q50.</b> There is a culture that deals effectively with discrimination, bullying and sexual harassment at my hospital.	<b>46%</b>	<b>61%</b>	<b>46%</b>
<b>Q51.</b> There are resources in the workplace to support me if I experience stress or pressure	<b>50%</b>	<b>52%</b>	<b>47%</b>
<b>Q52.</b> I am comfortable in approaching someone to talk to in confidence if I have any concerns	<b>65%</b>	<b>77%</b>	<b>64%</b>
<b>Q56.</b> I have sufficient opportunities to take annual leave	<b>55%</b>	<b>41%</b>	<b>50%</b>

# RESULTS BY DIFFERENT TYPES OF ROLE/POSITION



## DEMOGRAPHIC GROUP PROFILES

These pages provide a comparison of key questions by demographic groups such as role/position and medical specialties. Differences have been highlighted where they are 5 or more percentage points above or below the NSW Health scores.

\*Accredited trainee (includes basic, advanced, provisional fellow, rural generalist)

For questions 25-30, and 77 please refer to guide to this report for information about the scales used.

	NSW HEALTH SURVEY	Intern	Prevocational trainee (PGY2)	Accredited trainee*	Trainee in an unaccredited position	Senior Resident Medical Officer (not in a training program)	Career Medical Officer
<b>RESPONDENTS</b>	<b>2047</b>	<b>279</b>	<b>285</b>	<b>1144</b>	<b>136</b>	<b>153</b>	<b>50</b>
<b>Wellbeing Index</b>	<b>52%</b>	<b>52%</b>	<b>52%</b>	<b>52%</b>	<b>49%</b>	<b>51%</b>	<b>59%</b>
<b>Q41.</b> I have time most working days to have a meal break	<b>52%</b>	<b>40%</b>	<b>47%</b>	<b>57%</b>	<b>51%</b>	<b>50%</b>	<b>63%</b>
<b>Q42.</b> I feel physically safe within the hospital environment	<b>91%</b>	<b>94%</b>	<b>91%</b>	<b>90%</b>	<b>87%</b>	<b>90%</b>	<b>87%</b>
<b>Q44.</b> My hospital/training site values my health and wellbeing	<b>55%</b>	<b>67%</b>	<b>49%</b>	<b>53%</b>	<b>52%</b>	<b>59%</b>	<b>61%</b>
<b>Q53.</b> I am able to achieve a healthy work/life balance most of the time	<b>50%</b>	<b>51%</b>	<b>55%</b>	<b>49%</b>	<b>44%</b>	<b>51%</b>	<b>60%</b>
<b>Q54.</b> I am able to achieve a healthy diet most of the time	<b>52%</b>	<b>50%</b>	<b>55%</b>	<b>52%</b>	<b>49%</b>	<b>50%</b>	<b>62%</b>
<b>Q55.</b> I am satisfied with the amount of exercise I get per week	<b>29%</b>	<b>29%</b>	<b>30%</b>	<b>28%</b>	<b>26%</b>	<b>25%</b>	<b>51%</b>
<b>Q57.</b> I feel fatigue is substantially affecting my performance at work	<b>35%</b>	<b>31%</b>	<b>37%</b>	<b>37%</b>	<b>34%</b>	<b>31%</b>	<b>27%</b>

# RESULTS BY DIFFERENT TYPES OF ROLE/POSITION



## DEMOGRAPHIC GROUP PROFILES

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\*Accredited trainee (includes basic, advanced, provisional fellow, rural generalist)

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	NSW HEALTH SURVEY	Intern	Prevocational trainee (PGY2)	Accredited trainee*	Trainee in an unaccredited position	Senior Resident Medical Officer (not in a training program)	Career Medical Officer
<b>RESPONDENTS</b>	<b>2047</b>	<b>279</b>	<b>285</b>	<b>1144</b>	<b>136</b>	<b>153</b>	<b>50</b>
<b>Training Index</b>	<b>63%</b>	<b>60%</b>	<b>57%</b>	<b>67%</b>	<b>54%</b>	<b>56%</b>	<b>56%</b>
<b>Q27.</b> Please rate the quality of FORMAL teaching in this term/rotation/position	<b>64%</b>	<b>63%</b>	<b>58%</b>	<b>68%</b>	<b>57%</b>	<b>57%</b>	<b>61%</b>
<b>Q28.</b> Please rate the quality of INFORMAL teaching in this term/rotation/position	<b>65%</b>	<b>63%</b>	<b>68%</b>	<b>66%</b>	<b>61%</b>	<b>63%</b>	<b>55%</b>
<b>Q29.</b> Rate the quality of the FORMAL feedback you have received about your performance in this term.	<b>56%</b>	<b>47%</b>	<b>44%</b>	<b>66%</b>	<b>41%</b>	<b>42%</b>	<b>47%</b>
<b>Q30.</b> Rate the quality of the INFORMAL feedback you have received about your performance in this term.	<b>65%</b>	<b>66%</b>	<b>60%</b>	<b>68%</b>	<b>56%</b>	<b>63%</b>	<b>59%</b>

# RESULTS BY DIFFERENT TYPES OF ROLE/POSITION



## DEMOGRAPHIC GROUP PROFILES

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\*Accredited trainee (includes basic, advanced, provisional fellow, rural generalist)

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	NSW HEALTH SURVEY	Intern	Prevocational trainee (PGY2)	Accredited trainee*	Trainee in an unaccredited position	Senior Resident Medical Officer (not in a training program)	Career Medical Officer
<b>RESPONDENTS</b>	<b>2047</b>	<b>279</b>	<b>285</b>	<b>1144</b>	<b>136</b>	<b>153</b>	<b>50</b>
<b>Supervision Index</b>	<b>88%</b>	<b>82%</b>	<b>87%</b>	<b>91%</b>	<b>88%</b>	<b>85%</b>	<b>82%</b>
<b>Q19.</b> I know who is providing supervision when I'm working IN HOURS	<b>94%</b>	<b>91%</b>	<b>94%</b>	<b>96%</b>	<b>91%</b>	<b>92%</b>	<b>86%</b>
<b>Q20.</b> I know who is providing supervision when I'm working AFTER HOURS	<b>86%</b>	<b>74%</b>	<b>82%</b>	<b>91%</b>	<b>87%</b>	<b>84%</b>	<b>76%</b>
<b>Q21.</b> Overall I have good supervision IN HOURS	<b>89%</b>	<b>86%</b>	<b>93%</b>	<b>91%</b>	<b>90%</b>	<b>84%</b>	<b>78%</b>
<b>Q22.</b> Overall I have good supervision AFTER HOURS	<b>74%</b>	<b>62%</b>	<b>71%</b>	<b>78%</b>	<b>72%</b>	<b>71%</b>	<b>68%</b>
<b>Q23.</b> I am able to contact more senior medical staff IN HOURS if I have a concern about a patient	<b>96%</b>	<b>92%</b>	<b>94%</b>	<b>97%</b>	<b>98%</b>	<b>93%</b>	<b>96%</b>
<b>Q24.</b> I am able to contact more senior medical staff AFTER HOURS if I have a concern about a patient.	<b>89%</b>	<b>85%</b>	<b>86%</b>	<b>92%</b>	<b>91%</b>	<b>86%</b>	<b>86%</b>

# RESULTS BY DIFFERENT TYPES OF ROLE/POSITION



## DEMOGRAPHIC GROUP PROFILES

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\*Accredited trainee (includes basic, advanced, provisional fellow, rural generalist)

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	NSW HEALTH SURVEY	Intern	Prevocational trainee (PGY2)	Accredited trainee*	Trainee in an unaccredited position	Senior Resident Medical Officer (not in a training program)	Career Medical Officer
<b>RESPONDENTS</b>	<b>2047</b>	<b>279</b>	<b>285</b>	<b>1144</b>	<b>136</b>	<b>153</b>	<b>50</b>
<b>Q12.</b> I have agreed goals and objectives for this term/rotation/position with my designated supervisor	<b>75%</b>	<b>62%</b>	<b>62%</b>	<b>82%</b>	<b>69%</b>	<b>60%</b>	<b>77%</b>
<b>Q13.</b> I receive FORMAL feedback from my designated supervisor about my performance at work	<b>75%</b>	<b>66%</b>	<b>63%</b>	<b>81%</b>	<b>61%</b>	<b>65%</b>	<b>77%</b>
<b>Q14.</b> I receive INFORMAL feedback from my designated supervisor about my performance at work	<b>80%</b>	<b>75%</b>	<b>73%</b>	<b>83%</b>	<b>75%</b>	<b>77%</b>	<b>86%</b>
<b>Q15.</b> I receive constructive feedback from my supervisor	<b>77%</b>	<b>72%</b>	<b>72%</b>	<b>80%</b>	<b>70%</b>	<b>74%</b>	<b>89%</b>
<b>Q16.</b> I receive timely feedback from my supervisor	<b>72%</b>	<b>69%</b>	<b>60%</b>	<b>78%</b>	<b>59%</b>	<b>65%</b>	<b>75%</b>
<b>Q17.</b> The feedback received from my supervisor has been beneficial to my ongoing training	<b>75%</b>	<b>69%</b>	<b>68%</b>	<b>79%</b>	<b>69%</b>	<b>72%</b>	<b>75%</b>
<b>Q18.</b> My designated supervisor communicates effectively with me	<b>80%</b>	<b>79%</b>	<b>73%</b>	<b>83%</b>	<b>74%</b>	<b>72%</b>	<b>89%</b>
<b>Q25.</b> (% Never/<monthly)Coping with problems beyond experience IN HOURS due to lack of supervision.	<b>75%</b>	<b>59%</b>	<b>71%</b>	<b>79%</b>	<b>75%</b>	<b>76%</b>	<b>86%</b>
<b>Q26.</b> (% Never/<monthly)Coping with problems beyond experience AFTER HOURS due to lack of supervision.	<b>64%</b>	<b>46%</b>	<b>51%</b>	<b>70%</b>	<b>66%</b>	<b>63%</b>	<b>82%</b>
<b>Q31.</b> Most working days I am able to attend scheduled formal education opportunities	<b>51%</b>	<b>45%</b>	<b>43%</b>	<b>56%</b>	<b>47%</b>	<b>42%</b>	<b>53%</b>

# RESULTS BY DIFFERENT TYPES OF ROLE/POSITION



## DEMOGRAPHIC GROUP PROFILES

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	NSW HEALTH SURVEY	Intern	Prevocational trainee (PGY2)	Accredited trainee*	Trainee in an unaccredited position	Senior Resident Medical Officer (not in a training program)	Career Medical Officer
<b>RESPONDENTS</b>	<b>2047</b>	<b>279</b>	<b>285</b>	<b>1144</b>	<b>136</b>	<b>153</b>	<b>50</b>
<b>Q32.</b> I found orientation to my term/rotation/position to be useful	<b>67%</b>	<b>72%</b>	<b>67%</b>	<b>68%</b>	<b>56%</b>	<b>67%</b>	<b>72%</b>
<b>Q33.</b> The JMO Unit in my hospital is approachable.	<b>63%</b>	<b>85%</b>	<b>73%</b>	<b>56%</b>	<b>58%</b>	<b>67%</b>	<b>60%</b>
<b>Q34.</b> The JMO Unit addresses and resolves issues raised with them	<b>47%</b>	<b>66%</b>	<b>55%</b>	<b>40%</b>	<b>44%</b>	<b>51%</b>	<b>48%</b>
<b>Q35.</b> Morale is good in my team	<b>67%</b>	<b>76%</b>	<b>69%</b>	<b>65%</b>	<b>67%</b>	<b>67%</b>	<b>61%</b>
<b>Q36.</b> I am valued for what I can offer my hospital/training site	<b>67%</b>	<b>70%</b>	<b>65%</b>	<b>67%</b>	<b>61%</b>	<b>69%</b>	<b>74%</b>
<b>Q37.</b> Staff members, including doctors in training, are treated fairly and with respect regardless of their position	<b>70%</b>	<b>78%</b>	<b>66%</b>	<b>68%</b>	<b>72%</b>	<b>71%</b>	<b>72%</b>
<b>Q38.</b> My hospital/training site supports doctors in training	<b>74%</b>	<b>86%</b>	<b>70%</b>	<b>72%</b>	<b>71%</b>	<b>77%</b>	<b>71%</b>
<b>Q39.</b> I am able to speak up and share a different view to my senior colleagues	<b>69%</b>	<b>67%</b>	<b>59%</b>	<b>72%</b>	<b>66%</b>	<b>68%</b>	<b>82%</b>
<b>Q40.</b> My hospital has effective processes for monitoring workload and managing workload surges.	<b>36%</b>	<b>34%</b>	<b>28%</b>	<b>36%</b>	<b>43%</b>	<b>43%</b>	<b>38%</b>



# RESULTS BY DIFFERENT TYPES OF ROLE/POSITION



## DEMOGRAPHIC GROUP PROFILES

These pages provide a comparison of key questions by demographic groups such as role/position and medical specialties. Differences have been highlighted where they are 5 or more percentage points above or below the NSW Health scores.

\*Accredited trainee (includes basic, advanced, provisional fellow, rural generalist)

For questions 25-30, and 77 please refer to guide to this report for information about the scales used.

	NSW HEALTH SURVEY	Intern	Prevocational trainee (PGY2)	Accredited trainee*	Trainee in an unaccredited position	Senior Resident Medical Officer (not in a training program)	Career Medical Officer
<b>RESPONDENTS</b>	<b>2047</b>	<b>279</b>	<b>285</b>	<b>1144</b>	<b>136</b>	<b>153</b>	<b>50</b>
<b>Q43.</b> My hospital has a satisfactory process for me to give feedback about my experience in the term.	<b>62%</b>	<b>70%</b>	<b>65%</b>	<b>63%</b>	<b>49%</b>	<b>54%</b>	<b>57%</b>
<b>Q45.</b> I would recommend my hospital/training site as a great place to work and train	<b>64%</b>	<b>72%</b>	<b>60%</b>	<b>63%</b>	<b>62%</b>	<b>65%</b>	<b>60%</b>
<b>Q50.</b> There is a culture that deals effectively with discrimination, bullying and sexual harassment at my hospital.	<b>46%</b>	<b>56%</b>	<b>44%</b>	<b>44%</b>	<b>49%</b>	<b>42%</b>	<b>47%</b>
<b>Q51.</b> There are resources in the workplace to support me if I experience stress or pressure	<b>50%</b>	<b>54%</b>	<b>47%</b>	<b>50%</b>	<b>41%</b>	<b>55%</b>	<b>60%</b>
<b>Q52.</b> I am comfortable in approaching someone to talk to in confidence if I have any concerns	<b>65%</b>	<b>68%</b>	<b>61%</b>	<b>66%</b>	<b>61%</b>	<b>65%</b>	<b>67%</b>
<b>Q56.</b> I have sufficient opportunities to take annual leave	<b>55%</b>	<b>49%</b>	<b>52%</b>	<b>58%</b>	<b>48%</b>	<b>53%</b>	<b>70%</b>
<b>Q77.</b> How confident are you that you will be able to achieve your long-term career goals?	<b>53%</b>	<b>49%</b>	<b>48%</b>	<b>59%</b>	<b>33%</b>	<b>46%</b>	<b>43%</b>

# RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



## DEMOGRAPHIC GROUP PROFILES

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For questions 25-30, and 77 please refer to guide to this report for information about the scales used.

	NSW HEALTH SURVEY	Anaesthesia	Emergency Medicine	Intensive Care Medicine	Obstetrics and Gynaecology	Ophthalmology	Paediatrics and Child Health Basic Training	Paediatrics and Child Health Advanced Training
<b>RESPONDENTS</b>	<b>2047</b>	<b>77</b>	<b>173</b>	<b>45</b>	<b>57</b>	<b>2</b>	<b>125</b>	<b>94</b>
<b>Wellbeing Index</b>	<b>52%</b>	<b>57%</b>	<b>56%</b>	<b>54%</b>	<b>37%</b>	<b>(r)</b>	<b>49%</b>	<b>53%</b>
<b>Q41.</b> I have time most working days to have a meal break	<b>52%</b>	<b>77%</b>	<b>50%</b>	<b>58%</b>	<b>23%</b>	<b>(r)</b>	<b>43%</b>	<b>60%</b>
<b>Q42.</b> I feel physically safe within the hospital environment	<b>91%</b>	<b>92%</b>	<b>84%</b>	<b>93%</b>	<b>91%</b>	<b>(r)</b>	<b>94%</b>	<b>97%</b>
<b>Q44.</b> My hospital/training site values my health and wellbeing	<b>55%</b>	<b>69%</b>	<b>61%</b>	<b>56%</b>	<b>30%</b>	<b>(r)</b>	<b>52%</b>	<b>58%</b>
<b>Q53.</b> I am able to achieve a healthy work/life balance most of the time	<b>50%</b>	<b>57%</b>	<b>60%</b>	<b>43%</b>	<b>27%</b>	<b>(r)</b>	<b>43%</b>	<b>51%</b>
<b>Q54.</b> I am able to achieve a healthy diet most of the time	<b>52%</b>	<b>55%</b>	<b>58%</b>	<b>45%</b>	<b>36%</b>	<b>(r)</b>	<b>50%</b>	<b>49%</b>
<b>Q55.</b> I am satisfied with the amount of exercise I get per week	<b>29%</b>	<b>23%</b>	<b>39%</b>	<b>38%</b>	<b>13%</b>	<b>(r)</b>	<b>20%</b>	<b>22%</b>
<b>Q57.</b> I feel fatigue is substantially affecting my performance at work	<b>35%</b>	<b>26%</b>	<b>39%</b>	<b>48%</b>	<b>38%</b>	<b>(r)</b>	<b>38%</b>	<b>35%</b>

# RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



## DEMOGRAPHIC GROUP PROFILES

These pages provide a comparison of key questions by demographic groups such as role/position and medical specialties. Differences have been highlighted where they are 5 or more percentage points above or below the NSW Health scores.

For questions 25-30, and 77 please refer to guide to this report for information about the scales used.

	NSW HEALTH SURVEY	Pathology	Physician-Adult medicine -Basic Training	Physician-Adult medicine - Advanced Training	Psychiatry	Radiology	Rural Generalist/General Practice
<b>RESPONDENTS</b>	<b>2047</b>	<b>7</b>	<b>114</b>	<b>112</b>	<b>166</b>	<b>43</b>	<b>10</b>
<b>Wellbeing Index</b>	<b>52%</b>	<b>(r)</b>	<b>46%</b>	<b>51%</b>	<b>56%</b>	<b>55%</b>	<b>63%</b>
<b>Q41.</b> I have time most working days to have a meal break	<b>52%</b>	<b>(r)</b>	<b>38%</b>	<b>59%</b>	<b>72%</b>	<b>60%</b>	<b>67%</b>
<b>Q42.</b> I feel physically safe within the hospital environment	<b>91%</b>	<b>(r)</b>	<b>91%</b>	<b>95%</b>	<b>82%</b>	<b>93%</b>	<b>89%</b>
<b>Q44.</b> My hospital/training site values my health and wellbeing	<b>55%</b>	<b>(r)</b>	<b>49%</b>	<b>44%</b>	<b>50%</b>	<b>42%</b>	<b>67%</b>
<b>Q53.</b> I am able to achieve a healthy work/life balance most of the time	<b>50%</b>	<b>(r)</b>	<b>37%</b>	<b>38%</b>	<b>59%</b>	<b>50%</b>	<b>78%</b>
<b>Q54.</b> I am able to achieve a healthy diet most of the time	<b>52%</b>	<b>(r)</b>	<b>43%</b>	<b>49%</b>	<b>56%</b>	<b>64%</b>	<b>89%</b>
<b>Q55.</b> I am satisfied with the amount of exercise I get per week	<b>29%</b>	<b>(r)</b>	<b>19%</b>	<b>32%</b>	<b>32%</b>	<b>36%</b>	<b>44%</b>
<b>Q57.</b> I feel fatigue is substantially affecting my performance at work	<b>35%</b>	<b>(r)</b>	<b>42%</b>	<b>41%</b>	<b>39%</b>	<b>36%</b>	<b>11%</b>

# RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



## DEMOGRAPHIC GROUP PROFILES

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For questions 25-30, and 77 please refer to guide to this report for information about the scales used.

	NSW HEALTH SURVEY	General surgery	Other surgical subspecialties	Other
<b>RESPONDENTS</b>	<b>2047</b>	<b>20</b>	<b>21</b>	<b>78</b>
<b>Wellbeing Index</b>	<b>52%</b>	<b>55%</b>	<b>50%</b>	<b>57%</b>
<b>Q41.</b> I have time most working days to have a meal break	<b>52%</b>	<b>70%</b>	<b>52%</b>	<b>73%</b>
<b>Q42.</b> I feel physically safe within the hospital environment	<b>91%</b>	<b>90%</b>	<b>95%</b>	<b>94%</b>
<b>Q44.</b> My hospital/training site values my health and wellbeing	<b>55%</b>	<b>65%</b>	<b>45%</b>	<b>60%</b>
<b>Q53.</b> I am able to achieve a healthy work/life balance most of the time	<b>50%</b>	<b>50%</b>	<b>45%</b>	<b>49%</b>
<b>Q54.</b> I am able to achieve a healthy diet most of the time	<b>52%</b>	<b>60%</b>	<b>40%</b>	<b>61%</b>
<b>Q55.</b> I am satisfied with the amount of exercise I get per week	<b>29%</b>	<b>25%</b>	<b>20%</b>	<b>33%</b>
<b>Q57.</b> I feel fatigue is substantially affecting my performance at work	<b>35%</b>	<b>25%</b>	<b>50%</b>	<b>28%</b>

# RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



## DEMOGRAPHIC GROUP PROFILES

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For questions 25-30, and 77 please refer to guide to this report for information about the scales used.

	NSW HEALTH SURVEY	Anaesthesia	Emergency Medicine	Intensive Care Medicine	Obstetrics and Gynaecology	Ophthalmology	Paediatrics and Child Health Basic Training	Paediatrics and Child Health Advanced Training
<b>RESPONDENTS</b>	<b>2047</b>	<b>77</b>	<b>173</b>	<b>45</b>	<b>57</b>	<b>2</b>	<b>125</b>	<b>94</b>
<b>Training Index</b>	<b>63%</b>	<b>76%</b>	<b>73%</b>	<b>42%</b>	<b>57%</b>	<b>(r)</b>	<b>60%</b>	<b>67%</b>
<b>Q27.</b> Please rate the quality of FORMAL teaching in this term/rotation/position	<b>64%</b>	<b>73%</b>	<b>86%</b>	<b>42%</b>	<b>49%</b>	<b>(r)</b>	<b>63%</b>	<b>59%</b>
<b>Q28.</b> Please rate the quality of INFORMAL teaching in this term/rotation/position	<b>65%</b>	<b>84%</b>	<b>65%</b>	<b>49%</b>	<b>56%</b>	<b>(r)</b>	<b>50%</b>	<b>70%</b>
<b>Q29.</b> Rate the quality of the FORMAL feedback you have received about your performance in this term.	<b>56%</b>	<b>71%</b>	<b>76%</b>	<b>29%</b>	<b>63%</b>	<b>(r)</b>	<b>64%</b>	<b>67%</b>
<b>Q30.</b> Rate the quality of the INFORMAL feedback you have received about your performance in this term.	<b>65%</b>	<b>77%</b>	<b>66%</b>	<b>50%</b>	<b>58%</b>	<b>(r)</b>	<b>62%</b>	<b>71%</b>

# RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



## DEMOGRAPHIC GROUP PROFILES

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For questions 25-30, and 77 please refer to guide to this report for information about the scales used.

	NSW HEALTH SURVEY	Pathology	Physician-Adult medicine -Basic Training	Physician-Adult medicine - Advanced Training	Psychiatry	Radiology	Rural Generalist/General Practice
<b>RESPONDENTS</b>	<b>2047</b>	<b>7</b>	<b>114</b>	<b>112</b>	<b>166</b>	<b>43</b>	<b>10</b>
<b>Training Index</b>	<b>63%</b>	<b>(r)</b>	<b>64%</b>	<b>64%</b>	<b>72%</b>	<b>58%</b>	<b>80%</b>
<b>Q27.</b> Please rate the quality of FORMAL teaching in this term/rotation/position	<b>64%</b>	<b>(r)</b>	<b>75%</b>	<b>63%</b>	<b>67%</b>	<b>47%</b>	<b>100%</b>
<b>Q28.</b> Please rate the quality of INFORMAL teaching in this term/rotation/position	<b>65%</b>	<b>(r)</b>	<b>54%</b>	<b>71%</b>	<b>70%</b>	<b>67%</b>	<b>70%</b>
<b>Q29.</b> Rate the quality of the FORMAL feedback you have received about your performance in this term.	<b>56%</b>	<b>(r)</b>	<b>63%</b>	<b>54%</b>	<b>75%</b>	<b>53%</b>	<b>70%</b>
<b>Q30.</b> Rate the quality of the INFORMAL feedback you have received about your performance in this term.	<b>65%</b>	<b>(r)</b>	<b>62%</b>	<b>67%</b>	<b>75%</b>	<b>63%</b>	<b>80%</b>

# RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



## DEMOGRAPHIC GROUP PROFILES

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	NSW HEALTH SURVEY	General surgery	Other surgical subspecialties	Other
<b>RESPONDENTS</b>	<b>2047</b>	<b>20</b>	<b>21</b>	<b>78</b>
<b>Training Index</b>	<b>63%</b>	<b>69%</b>	<b>69%</b>	<b>75%</b>
<b>Q27.</b> Please rate the quality of FORMAL teaching in this term/rotation/position	<b>64%</b>	<b>60%</b>	<b>57%</b>	<b>76%</b>
<b>Q28.</b> Please rate the quality of INFORMAL teaching in this term/rotation/position	<b>65%</b>	<b>70%</b>	<b>81%</b>	<b>78%</b>
<b>Q29.</b> Rate the quality of the FORMAL feedback you have received about your performance in this term.	<b>56%</b>	<b>70%</b>	<b>62%</b>	<b>71%</b>
<b>Q30.</b> Rate the quality of the INFORMAL feedback you have received about your performance in this term.	<b>65%</b>	<b>75%</b>	<b>76%</b>	<b>77%</b>

# RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



## DEMOGRAPHIC GROUP PROFILES

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	NSW HEALTH SURVEY	Anaesthesia	Emergency Medicine	Intensive Care Medicine	Obstetrics and Gynaecology	Ophthalmology	Paediatrics and Child Health Basic Training	Paediatrics and Child Health Advanced Training
<b>RESPONDENTS</b>	<b>2047</b>	<b>77</b>	<b>173</b>	<b>45</b>	<b>57</b>	<b>2</b>	<b>125</b>	<b>94</b>
<b>Supervision Index</b>	<b>88%</b>	<b>96%</b>	<b>94%</b>	<b>93%</b>	<b>90%</b>	<b>(r)</b>	<b>90%</b>	<b>94%</b>
<b>Q19.</b> I know who is providing supervision when I'm working IN HOURS	<b>94%</b>	<b>99%</b>	<b>98%</b>	<b>96%</b>	<b>95%</b>	<b>(r)</b>	<b>96%</b>	<b>96%</b>
<b>Q20.</b> I know who is providing supervision when I'm working AFTER HOURS	<b>86%</b>	<b>97%</b>	<b>94%</b>	<b>96%</b>	<b>95%</b>	<b>(r)</b>	<b>88%</b>	<b>95%</b>
<b>Q21.</b> Overall I have good supervision IN HOURS	<b>89%</b>	<b>96%</b>	<b>95%</b>	<b>93%</b>	<b>91%</b>	<b>(r)</b>	<b>91%</b>	<b>94%</b>
<b>Q22.</b> Overall I have good supervision AFTER HOURS	<b>74%</b>	<b>88%</b>	<b>83%</b>	<b>80%</b>	<b>79%</b>	<b>(r)</b>	<b>77%</b>	<b>88%</b>
<b>Q23.</b> I am able to contact more senior medical staff IN HOURS if I have a concern about a patient	<b>96%</b>	<b>97%</b>	<b>98%</b>	<b>100%</b>	<b>93%</b>	<b>(r)</b>	<b>98%</b>	<b>98%</b>
<b>Q24.</b> I am able to contact more senior medical staff AFTER HOURS if I have a concern about a patient.	<b>89%</b>	<b>96%</b>	<b>97%</b>	<b>96%</b>	<b>88%</b>	<b>(r)</b>	<b>92%</b>	<b>96%</b>



# RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



## DEMOGRAPHIC GROUP PROFILES

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<b>RESPONDENTS</b>	<b>2047</b>	<b>7</b>	<b>114</b>	<b>112</b>	<b>166</b>	<b>43</b>	<b>10</b>
<b>Supervision Index</b>	<b>88%</b>	<b>(r)</b>	<b>84%</b>	<b>91%</b>	<b>91%</b>	<b>79%</b>	<b>100%</b>
<b>Q19.</b> I know who is providing supervision when I'm working IN HOURS	<b>94%</b>	<b>(r)</b>	<b>95%</b>	<b>96%</b>	<b>95%</b>	<b>91%</b>	<b>100%</b>
<b>Q20.</b> I know who is providing supervision when I'm working AFTER HOURS	<b>86%</b>	<b>(r)</b>	<b>78%</b>	<b>93%</b>	<b>95%</b>	<b>74%</b>	<b>100%</b>
<b>Q21.</b> Overall I have good supervision IN HOURS	<b>89%</b>	<b>(r)</b>	<b>88%</b>	<b>88%</b>	<b>86%</b>	<b>91%</b>	<b>100%</b>
<b>Q22.</b> Overall I have good supervision AFTER HOURS	<b>74%</b>	<b>(r)</b>	<b>60%</b>	<b>81%</b>	<b>79%</b>	<b>51%</b>	<b>100%</b>
<b>Q23.</b> I am able to contact more senior medical staff IN HOURS if I have a concern about a patient	<b>96%</b>	<b>(r)</b>	<b>97%</b>	<b>98%</b>	<b>95%</b>	<b>95%</b>	<b>100%</b>
<b>Q24.</b> I am able to contact more senior medical staff AFTER HOURS if I have a concern about a patient.	<b>89%</b>	<b>(r)</b>	<b>86%</b>	<b>93%</b>	<b>97%</b>	<b>74%</b>	<b>100%</b>

# RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



## DEMOGRAPHIC GROUP PROFILES

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<b>RESPONDENTS</b>	<b>2047</b>	<b>20</b>	<b>21</b>	<b>78</b>
<b>Supervision Index</b>	<b>88%</b>	<b>94%</b>	<b>86%</b>	<b>86%</b>
<b>Q19.</b> I know who is providing supervision when I'm working IN HOURS	<b>94%</b>	<b>95%</b>	<b>90%</b>	<b>96%</b>
<b>Q20.</b> I know who is providing supervision when I'm working AFTER HOURS	<b>86%</b>	<b>100%</b>	<b>100%</b>	<b>81%</b>
<b>Q21.</b> Overall I have good supervision IN HOURS	<b>89%</b>	<b>90%</b>	<b>76%</b>	<b>90%</b>
<b>Q22.</b> Overall I have good supervision AFTER HOURS	<b>74%</b>	<b>85%</b>	<b>81%</b>	<b>75%</b>
<b>Q23.</b> I am able to contact more senior medical staff IN HOURS if I have a concern about a patient	<b>96%</b>	<b>100%</b>	<b>86%</b>	<b>96%</b>
<b>Q24.</b> I am able to contact more senior medical staff AFTER HOURS if I have a concern about a patient.	<b>89%</b>	<b>95%</b>	<b>81%</b>	<b>81%</b>



# RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



## DEMOGRAPHIC GROUP PROFILES

These pages provide a comparison of key questions by demographic groups such as role/position and medical specialties. Differences have been highlighted where they are 5 or more percentage points above or below the NSW Health scores.

For questions 25-30, and 77 please refer to guide to this report for information about the scales used.

 AT LEAST 5 PERCENTAGE POINTS GREATER THAN UNIT SCORE  AT LEAST 5 PERCENTAGE POINTS LESS THAN UNIT SCORE	NSW HEALTH SURVEY	Anaesthesia	Emergency Medicine	Intensive Care Medicine	Obstetrics and Gynaecology	Ophthalmology	Paediatrics and Child Health Basic Training	Paediatrics and Child Health Advanced Training
<b>RESPONDENTS</b>	<b>2047</b>	<b>77</b>	<b>173</b>	<b>45</b>	<b>57</b>	<b>2</b>	<b>125</b>	<b>94</b>
<b>Q12.</b> I have agreed goals and objectives for this term/rotation/position with my designated supervisor	<b>75%</b>	<b>93%</b>	<b>85%</b>	<b>65%</b>	<b>75%</b>	<b>(r)</b>	<b>82%</b>	<b>88%</b>
<b>Q13.</b> I receive FORMAL feedback from my designated supervisor about my performance at work	<b>75%</b>	<b>86%</b>	<b>90%</b>	<b>60%</b>	<b>79%</b>	<b>(r)</b>	<b>81%</b>	<b>76%</b>
<b>Q14.</b> I receive INFORMAL feedback from my designated supervisor about my performance at work	<b>80%</b>	<b>83%</b>	<b>78%</b>	<b>72%</b>	<b>77%</b>	<b>(r)</b>	<b>72%</b>	<b>82%</b>
<b>Q15.</b> I receive constructive feedback from my supervisor	<b>77%</b>	<b>80%</b>	<b>84%</b>	<b>60%</b>	<b>75%</b>	<b>(r)</b>	<b>78%</b>	<b>81%</b>
<b>Q16.</b> I receive timely feedback from my supervisor	<b>72%</b>	<b>76%</b>	<b>83%</b>	<b>49%</b>	<b>70%</b>	<b>(r)</b>	<b>78%</b>	<b>77%</b>
<b>Q17.</b> The feedback received from my supervisor has been beneficial to my ongoing training	<b>75%</b>	<b>83%</b>	<b>82%</b>	<b>58%</b>	<b>74%</b>	<b>(r)</b>	<b>73%</b>	<b>79%</b>
<b>Q18.</b> My designated supervisor communicates effectively with me	<b>80%</b>	<b>79%</b>	<b>88%</b>	<b>65%</b>	<b>82%</b>	<b>(r)</b>	<b>84%</b>	<b>84%</b>
<b>Q25.</b> (% Never/<monthly)Coping with problems beyond experience IN HOURS due to lack of supervision.	<b>75%</b>	<b>92%</b>	<b>83%</b>	<b>80%</b>	<b>77%</b>	<b>(r)</b>	<b>77%</b>	<b>86%</b>
<b>Q26.</b> (% Never/<monthly)Coping with problems beyond experience AFTER HOURS due to lack of supervision.	<b>64%</b>	<b>82%</b>	<b>73%</b>	<b>71%</b>	<b>58%</b>	<b>(r)</b>	<b>60%</b>	<b>83%</b>
<b>Q31.</b> Most working days I am able to attend scheduled formal education opportunities	<b>51%</b>	<b>58%</b>	<b>67%</b>	<b>53%</b>	<b>27%</b>	<b>(r)</b>	<b>36%</b>	<b>48%</b>
<b>Q32.</b> I found orientation to my term/rotation/position to be useful	<b>67%</b>	<b>74%</b>	<b>77%</b>	<b>59%</b>	<b>51%</b>	<b>(r)</b>	<b>73%</b>	<b>67%</b>

# RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



## DEMOGRAPHIC GROUP PROFILES

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For questions 25-30, and 77 please refer to guide to this report for information about the scales used.

	NSW HEALTH SURVEY	Pathology	Physician-Adult medicine -Basic Training	Physician-Adult medicine - Advanced Training	Psychiatry	Radiology	Rural Generalist/General Practice
<b>RESPONDENTS</b>	<b>2047</b>	<b>7</b>	<b>114</b>	<b>112</b>	<b>166</b>	<b>43</b>	<b>10</b>
<b>Q12.</b> I have agreed goals and objectives for this term/rotation/position with my designated supervisor	<b>75%</b>	<b>(r)</b>	<b>61%</b>	<b>83%</b>	<b>91%</b>	<b>70%</b>	<b>(r)</b>
<b>Q13.</b> I receive FORMAL feedback from my designated supervisor about my performance at work	<b>75%</b>	<b>(r)</b>	<b>79%</b>	<b>69%</b>	<b>87%</b>	<b>80%</b>	<b>(r)</b>
<b>Q14.</b> I receive INFORMAL feedback from my designated supervisor about my performance at work	<b>80%</b>	<b>(r)</b>	<b>76%</b>	<b>88%</b>	<b>88%</b>	<b>93%</b>	<b>(r)</b>
<b>Q15.</b> I receive constructive feedback from my supervisor	<b>77%</b>	<b>(r)</b>	<b>72%</b>	<b>83%</b>	<b>84%</b>	<b>80%</b>	<b>(r)</b>
<b>Q16.</b> I receive timely feedback from my supervisor	<b>72%</b>	<b>(r)</b>	<b>68%</b>	<b>79%</b>	<b>82%</b>	<b>75%</b>	<b>(r)</b>
<b>Q17.</b> The feedback received from my supervisor has been beneficial to my ongoing training	<b>75%</b>	<b>(r)</b>	<b>75%</b>	<b>77%</b>	<b>85%</b>	<b>83%</b>	<b>(r)</b>
<b>Q18.</b> My designated supervisor communicates effectively with me	<b>80%</b>	<b>(r)</b>	<b>75%</b>	<b>88%</b>	<b>85%</b>	<b>75%</b>	<b>(r)</b>
<b>Q25.</b> (% Never/<monthly)Coping with problems beyond experience IN HOURS due to lack of supervision.	<b>75%</b>	<b>(r)</b>	<b>60%</b>	<b>78%</b>	<b>78%</b>	<b>70%</b>	<b>90%</b>
<b>Q26.</b> (% Never/<monthly)Coping with problems beyond experience AFTER HOURS due to lack of supervision.	<b>64%</b>	<b>(r)</b>	<b>44%</b>	<b>79%</b>	<b>70%</b>	<b>55%</b>	<b>100%</b>
<b>Q31.</b> Most working days I am able to attend scheduled formal education opportunities	<b>51%</b>	<b>(r)</b>	<b>42%</b>	<b>63%</b>	<b>71%</b>	<b>58%</b>	<b>70%</b>
<b>Q32.</b> I found orientation to my term/rotation/position to be useful	<b>67%</b>	<b>(r)</b>	<b>63%</b>	<b>74%</b>	<b>64%</b>	<b>58%</b>	<b>60%</b>

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	NSW HEALTH SURVEY	General surgery	Other surgical subspecialties	Other
<b>RESPONDENTS</b>	<b>2047</b>	<b>20</b>	<b>21</b>	<b>78</b>
<b>Q12.</b> I have agreed goals and objectives for this term/rotation/position with my designated supervisor	<b>75%</b>	<b>75%</b>	<b>75%</b>	<b>89%</b>
<b>Q13.</b> I receive FORMAL feedback from my designated supervisor about my performance at work	<b>75%</b>	<b>85%</b>	<b>80%</b>	<b>83%</b>
<b>Q14.</b> I receive INFORMAL feedback from my designated supervisor about my performance at work	<b>80%</b>	<b>85%</b>	<b>95%</b>	<b>93%</b>
<b>Q15.</b> I receive constructive feedback from my supervisor	<b>77%</b>	<b>75%</b>	<b>95%</b>	<b>81%</b>
<b>Q16.</b> I receive timely feedback from my supervisor	<b>72%</b>	<b>80%</b>	<b>80%</b>	<b>85%</b>
<b>Q17.</b> The feedback received from my supervisor has been beneficial to my ongoing training	<b>75%</b>	<b>75%</b>	<b>85%</b>	<b>80%</b>
<b>Q18.</b> My designated supervisor communicates effectively with me	<b>80%</b>	<b>85%</b>	<b>85%</b>	<b>81%</b>
<b>Q25.</b> (% Never/<monthly)Coping with problems beyond experience IN HOURS due to lack of supervision.	<b>75%</b>	<b>85%</b>	<b>81%</b>	<b>83%</b>
<b>Q26.</b> (% Never/<monthly)Coping with problems beyond experience AFTER HOURS due to lack of supervision.	<b>64%</b>	<b>85%</b>	<b>76%</b>	<b>86%</b>
<b>Q31.</b> Most working days I am able to attend scheduled formal education opportunities	<b>51%</b>	<b>65%</b>	<b>48%</b>	<b>69%</b>
<b>Q32.</b> I found orientation to my term/rotation/position to be useful	<b>67%</b>	<b>70%</b>	<b>33%</b>	<b>72%</b>

# RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



## DEMOGRAPHIC GROUP PROFILES

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	NSW HEALTH SURVEY	Anaesthesia	Emergency Medicine	Intensive Care Medicine	Obstetrics and Gynaecology	Ophthalmology	Paediatrics and Child Health Basic Training	Paediatrics and Child Health Advanced Training
<b>RESPONDENTS</b>	<b>2047</b>	<b>77</b>	<b>173</b>	<b>45</b>	<b>57</b>	<b>2</b>	<b>125</b>	<b>94</b>
<b>Q33.</b> The JMO Unit in my hospital is approachable.	<b>63%</b>	<b>50%</b>	<b>54%</b>	<b>57%</b>	<b>44%</b>	<b>(r)</b>	<b>65%</b>	<b>68%</b>
<b>Q34.</b> The JMO Unit addresses and resolves issues raised with them	<b>47%</b>	<b>37%</b>	<b>38%</b>	<b>36%</b>	<b>33%</b>	<b>(r)</b>	<b>45%</b>	<b>45%</b>
<b>Q35.</b> Morale is good in my team	<b>67%</b>	<b>76%</b>	<b>64%</b>	<b>55%</b>	<b>44%</b>	<b>(r)</b>	<b>71%</b>	<b>70%</b>
<b>Q36.</b> I am valued for what I can offer my hospital/training site	<b>67%</b>	<b>72%</b>	<b>74%</b>	<b>64%</b>	<b>54%</b>	<b>(r)</b>	<b>63%</b>	<b>73%</b>
<b>Q37.</b> Staff members, including doctors in training, are treated fairly and with respect regardless of their position	<b>70%</b>	<b>74%</b>	<b>82%</b>	<b>59%</b>	<b>46%</b>	<b>(r)</b>	<b>67%</b>	<b>70%</b>
<b>Q38.</b> My hospital/training site supports doctors in training	<b>74%</b>	<b>75%</b>	<b>85%</b>	<b>56%</b>	<b>55%</b>	<b>(r)</b>	<b>72%</b>	<b>79%</b>

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	NSW HEALTH SURVEY	Pathology	Physician-Adult medicine -Basic Training	Physician-Adult medicine - Advanced Training	Psychiatry	Radiology	Rural Generalist/General Practice
<b>RESPONDENTS</b>	<b>2047</b>	<b>7</b>	<b>114</b>	<b>112</b>	<b>166</b>	<b>43</b>	<b>10</b>
<b>Q33.</b> The JMO Unit in my hospital is approachable.	<b>63%</b>	<b>(r)</b>	<b>70%</b>	<b>58%</b>	<b>47%</b>	<b>33%</b>	<b>60%</b>
<b>Q34.</b> The JMO Unit addresses and resolves issues raised with them	<b>47%</b>	<b>(r)</b>	<b>46%</b>	<b>48%</b>	<b>34%</b>	<b>23%</b>	<b>50%</b>
<b>Q35.</b> Morale is good in my team	<b>67%</b>	<b>(r)</b>	<b>70%</b>	<b>67%</b>	<b>60%</b>	<b>47%</b>	<b>80%</b>
<b>Q36.</b> I am valued for what I can offer my hospital/training site	<b>67%</b>	<b>(r)</b>	<b>64%</b>	<b>65%</b>	<b>65%</b>	<b>58%</b>	<b>80%</b>
<b>Q37.</b> Staff members, including doctors in training, are treated fairly and with respect regardless of their position	<b>70%</b>	<b>(r)</b>	<b>65%</b>	<b>67%</b>	<b>63%</b>	<b>58%</b>	<b>70%</b>
<b>Q38.</b> My hospital/training site supports doctors in training	<b>74%</b>	<b>(r)</b>	<b>73%</b>	<b>66%</b>	<b>75%</b>	<b>51%</b>	<b>67%</b>

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	NSW HEALTH SURVEY	General surgery	Other surgical subspecialties	Other
<b>RESPONDENTS</b>	<b>2047</b>	<b>20</b>	<b>21</b>	<b>78</b>
<b>Q33.</b> The JMO Unit in my hospital is approachable.	<b>63%</b>	<b>75%</b>	<b>52%</b>	<b>49%</b>
<b>Q34.</b> The JMO Unit addresses and resolves issues raised with them	<b>47%</b>	<b>55%</b>	<b>48%</b>	<b>41%</b>
<b>Q35.</b> Morale is good in my team	<b>67%</b>	<b>75%</b>	<b>86%</b>	<b>62%</b>
<b>Q36.</b> I am valued for what I can offer my hospital/training site	<b>67%</b>	<b>65%</b>	<b>67%</b>	<b>69%</b>
<b>Q37.</b> Staff members, including doctors in training, are treated fairly and with respect regardless of their position	<b>70%</b>	<b>74%</b>	<b>62%</b>	<b>72%</b>
<b>Q38.</b> My hospital/training site supports doctors in training	<b>74%</b>	<b>75%</b>	<b>62%</b>	<b>72%</b>



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	NSW HEALTH SURVEY	Anaesthesia	Emergency Medicine	Intensive Care Medicine	Obstetrics and Gynaecology	Ophthalmology	Paediatrics and Child Health Basic Training	Paediatrics and Child Health Advanced Training
<b>RESPONDENTS</b>	<b>2047</b>	<b>77</b>	<b>173</b>	<b>45</b>	<b>57</b>	<b>2</b>	<b>125</b>	<b>94</b>
<b>Q39.</b> I am able to speak up and share a different view to my senior colleagues	<b>69%</b>	<b>72%</b>	<b>83%</b>	<b>70%</b>	<b>59%</b>	<b>(r)</b>	<b>64%</b>	<b>78%</b>
<b>Q40.</b> My hospital has effective processes for monitoring workload and managing workload surges.	<b>36%</b>	<b>52%</b>	<b>34%</b>	<b>37%</b>	<b>13%</b>	<b>(r)</b>	<b>37%</b>	<b>39%</b>
<b>Q43.</b> My hospital has a satisfactory process for me to give feedback about my experience in the term.	<b>62%</b>	<b>67%</b>	<b>72%</b>	<b>44%</b>	<b>39%</b>	<b>(r)</b>	<b>67%</b>	<b>67%</b>
<b>Q52.</b> I am comfortable in approaching someone to talk to in confidence if I have any concerns	<b>65%</b>	<b>82%</b>	<b>79%</b>	<b>60%</b>	<b>55%</b>	<b>(r)</b>	<b>59%</b>	<b>63%</b>
<b>Q73.</b> I have sufficient opportunities to take study leave	<b>36%</b>	<b>49%</b>	<b>50%</b>	<b>45%</b>	<b>36%</b>	<b>(r)</b>	<b>37%</b>	<b>57%</b>
<b>Q77.</b> How confident are you that you will be able to achieve your long-term career goals?	<b>53%</b>	<b>80%</b>	<b>74%</b>	<b>48%</b>	<b>66%</b>	<b>(r)</b>	<b>44%</b>	<b>51%</b>

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	NSW HEALTH SURVEY	Pathology	Physician-Adult medicine -Basic Training	Physician-Adult medicine - Advanced Training	Psychiatry	Radiology	Rural Generalist/General Practice
<b>RESPONDENTS</b>	<b>2047</b>	<b>7</b>	<b>114</b>	<b>112</b>	<b>166</b>	<b>43</b>	<b>10</b>
<b>Q39.</b> I am able to speak up and share a different view to my senior colleagues	<b>69%</b>	<b>(r)</b>	<b>66%</b>	<b>73%</b>	<b>72%</b>	<b>63%</b>	<b>78%</b>
<b>Q40.</b> My hospital has effective processes for monitoring workload and managing workload surges.	<b>36%</b>	<b>(r)</b>	<b>31%</b>	<b>32%</b>	<b>41%</b>	<b>30%</b>	<b>44%</b>
<b>Q43.</b> My hospital has a satisfactory process for me to give feedback about my experience in the term.	<b>62%</b>	<b>(r)</b>	<b>67%</b>	<b>49%</b>	<b>66%</b>	<b>53%</b>	<b>78%</b>
<b>Q52.</b> I am comfortable in approaching someone to talk to in confidence if I have any concerns	<b>65%</b>	<b>(r)</b>	<b>60%</b>	<b>59%</b>	<b>69%</b>	<b>57%</b>	<b>67%</b>
<b>Q73.</b> I have sufficient opportunities to take study leave	<b>36%</b>	<b>(r)</b>	<b>36%</b>	<b>33%</b>	<b>42%</b>	<b>56%</b>	<b>44%</b>
<b>Q77.</b> How confident are you that you will be able to achieve your long-term career goals?	<b>53%</b>	<b>(r)</b>	<b>39%</b>	<b>44%</b>	<b>66%</b>	<b>80%</b>	<b>89%</b>

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	NSW HEALTH SURVEY	General surgery	Other surgical subspecialties	Other
<b>RESPONDENTS</b>	<b>2047</b>	<b>20</b>	<b>21</b>	<b>78</b>
<b>Q39.</b> I am able to speak up and share a different view to my senior colleagues	<b>69%</b>	<b>75%</b>	<b>86%</b>	<b>69%</b>
<b>Q40.</b> My hospital has effective processes for monitoring workload and managing workload surges.	<b>36%</b>	<b>35%</b>	<b>47%</b>	<b>44%</b>
<b>Q43.</b> My hospital has a satisfactory process for me to give feedback about my experience in the term.	<b>62%</b>	<b>65%</b>	<b>60%</b>	<b>60%</b>
<b>Q52.</b> I am comfortable in approaching someone to talk to in confidence if I have any concerns	<b>65%</b>	<b>55%</b>	<b>60%</b>	<b>68%</b>
<b>Q73.</b> I have sufficient opportunities to take study leave	<b>36%</b>	<b>55%</b>	<b>37%</b>	<b>51%</b>
<b>Q77.</b> How confident are you that you will be able to achieve your long-term career goals?	<b>53%</b>	<b>55%</b>	<b>74%</b>	<b>59%</b>

# RESULT BY MEDICAL SPECIALITY - UNACCREDITED TRAINEE/SRMO/CMO



## DEMOGRAPHIC GROUP PROFILES

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	NSW HEALTH SURVEY	Anaesthesia	Emergency Medicine	Intensive Care Medicine	Obstetrics and Gynaecology	Paediatrics and Child Health	Physician-Adult medicine	Psychiatry	General surgery
<b>RESPONDENTS</b>	2047	10	64	45	27	22	23	22	29
<b>Wellbeing Index</b>	52%	58%	54%	48%	48%	48%	56%	55%	47%
<b>Q41.</b> I have time most working days to have a meal break	52%	90%	52%	65%	46%	36%	38%	48%	41%
<b>Q42.</b> I feel physically safe within the hospital environment	91%	100%	83%	91%	92%	91%	86%	90%	93%
<b>Q44.</b> My hospital/training site values my health and wellbeing	55%	70%	59%	56%	50%	55%	57%	67%	56%
<b>Q53.</b> I am able to achieve a healthy work/life balance most of the time	50%	56%	56%	34%	39%	57%	60%	55%	46%
<b>Q54.</b> I am able to achieve a healthy diet most of the time	52%	67%	54%	37%	50%	38%	60%	67%	46%
<b>Q55.</b> I am satisfied with the amount of exercise I get per week	29%	11%	29%	24%	35%	19%	40%	43%	23%
<b>Q57.</b> I feel fatigue is substantially affecting my performance at work	35%	0%	46%	27%	22%	38%	50%	19%	23%

# RESULT BY MEDICAL SPECIALITY - UNACCREDITED TRAINEE/SRMO/CMO



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	NSW HEALTH SURVEY	Orthopaedic surgery	Other surgical subspecialties	Other
<b>RESPONDENTS</b>	<b>2047</b>	<b>14</b>	<b>27</b>	<b>56</b>
<b>Wellbeing Index</b>	<b>52%</b>	<b>31%</b>	<b>51%</b>	<b>58%</b>
<b>Q41.</b> I have time most working days to have a meal break	<b>52%</b>	<b>7%</b>	<b>52%</b>	<b>70%</b>
<b>Q42.</b> I feel physically safe within the hospital environment	<b>91%</b>	<b>93%</b>	<b>89%</b>	<b>85%</b>
<b>Q44.</b> My hospital/training site values my health and wellbeing	<b>55%</b>	<b>21%</b>	<b>48%</b>	<b>65%</b>
<b>Q53.</b> I am able to achieve a healthy work/life balance most of the time	<b>50%</b>	<b>8%</b>	<b>46%</b>	<b>61%</b>
<b>Q54.</b> I am able to achieve a healthy diet most of the time	<b>52%</b>	<b>50%</b>	<b>50%</b>	<b>59%</b>
<b>Q55.</b> I am satisfied with the amount of exercise I get per week	<b>29%</b>	<b>8%</b>	<b>35%</b>	<b>33%</b>
<b>Q57.</b> I feel fatigue is substantially affecting my performance at work	<b>35%</b>	<b>25%</b>	<b>35%</b>	<b>27%</b>

# RESULT BY MEDICAL SPECIALITY - UNACCREDITED TRAINEE/SRMO/CMO



## DEMOGRAPHIC GROUP PROFILES

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	NSW HEALTH SURVEY	Anaesthesia	Emergency Medicine	Intensive Care Medicine	Obstetrics and Gynaecology	Paediatrics and Child Health	Physician-Adult medicine	Psychiatry	General surgery
<b>RESPONDENTS</b>	2047	10	64	45	27	22	23	22	29
<b>Training Index</b>	<b>63%</b>	<b>55%</b>	<b>52%</b>	<b>54%</b>	<b>57%</b>	<b>68%</b>	<b>59%</b>	<b>52%</b>	<b>51%</b>
<b>Q27.</b> Please rate the quality of FORMAL teaching in this term/rotation/position	<b>64%</b>	<b>60%</b>	<b>55%</b>	<b>60%</b>	<b>59%</b>	<b>64%</b>	<b>61%</b>	<b>50%</b>	<b>62%</b>
<b>Q28.</b> Please rate the quality of INFORMAL teaching in this term/rotation/position	<b>65%</b>	<b>80%</b>	<b>48%</b>	<b>64%</b>	<b>74%</b>	<b>77%</b>	<b>57%</b>	<b>45%</b>	<b>59%</b>
<b>Q29.</b> Rate the quality of the FORMAL feedback you have received about your performance in this term.	<b>56%</b>	<b>30%</b>	<b>47%</b>	<b>40%</b>	<b>22%</b>	<b>59%</b>	<b>57%</b>	<b>55%</b>	<b>34%</b>
<b>Q30.</b> Rate the quality of the INFORMAL feedback you have received about your performance in this term.	<b>65%</b>	<b>50%</b>	<b>57%</b>	<b>53%</b>	<b>74%</b>	<b>73%</b>	<b>61%</b>	<b>59%</b>	<b>48%</b>

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	NSW HEALTH SURVEY	Orthopaedic surgery	Other surgical subspecialties	Other
<b>RESPONDENTS</b>	<b>2047</b>	<b>14</b>	<b>27</b>	<b>56</b>
<b>Training Index</b>	<b>63%</b>	<b>50%</b>	<b>48%</b>	<b>60%</b>
<b>Q27.</b> Please rate the quality of FORMAL teaching in this term/rotation/position	<b>64%</b>	<b>43%</b>	<b>44%</b>	<b>64%</b>
<b>Q28.</b> Please rate the quality of INFORMAL teaching in this term/rotation/position	<b>65%</b>	<b>79%</b>	<b>67%</b>	<b>58%</b>
<b>Q29.</b> Rate the quality of the FORMAL feedback you have received about your performance in this term.	<b>56%</b>	<b>29%</b>	<b>22%</b>	<b>53%</b>
<b>Q30.</b> Rate the quality of the INFORMAL feedback you have received about your performance in this term.	<b>65%</b>	<b>50%</b>	<b>59%</b>	<b>65%</b>

# RESULT BY MEDICAL SPECIALITY - UNACCREDITED TRAINEE/SRMO/CMO



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	NSW HEALTH SURVEY	Anaesthesia	Emergency Medicine	Intensive Care Medicine	Obstetrics and Gynaecology	Paediatrics and Child Health	Physician-Adult medicine	Psychiatry	General surgery
<b>RESPONDENTS</b>	2047	10	64	45	27	22	23	22	29
<b>Supervision Index</b>	88%	93%	85%	94%	86%	89%	86%	77%	86%
<b>Q19.</b> I know who is providing supervision when I'm working IN HOURS	94%	100%	89%	100%	93%	91%	91%	86%	86%
<b>Q20.</b> I know who is providing supervision when I'm working AFTER HOURS	86%	100%	83%	91%	89%	91%	83%	73%	86%
<b>Q21.</b> Overall I have good supervision IN HOURS	89%	80%	83%	98%	93%	86%	87%	73%	79%
<b>Q22.</b> Overall I have good supervision AFTER HOURS	74%	80%	67%	80%	63%	77%	65%	73%	79%
<b>Q23.</b> I am able to contact more senior medical staff IN HOURS if I have a concern about a patient	96%	100%	97%	100%	89%	100%	96%	86%	93%
<b>Q24.</b> I am able to contact more senior medical staff AFTER HOURS if I have a concern about a patient.	89%	100%	94%	93%	89%	91%	91%	73%	93%



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<b>RESPONDENTS</b>	<b>2047</b>	<b>14</b>	<b>27</b>	<b>56</b>
<b>Supervision Index</b>	<b>88%</b>	<b>98%</b>	<b>86%</b>	<b>77%</b>
<b>Q19.</b> I know who is providing supervision when I'm working IN HOURS	<b>94%</b>	<b>100%</b>	<b>89%</b>	<b>84%</b>
<b>Q20.</b> I know who is providing supervision when I'm working AFTER HOURS	<b>86%</b>	<b>93%</b>	<b>93%</b>	<b>70%</b>
<b>Q21.</b> Overall I have good supervision IN HOURS	<b>89%</b>	<b>100%</b>	<b>89%</b>	<b>77%</b>
<b>Q22.</b> Overall I have good supervision AFTER HOURS	<b>74%</b>	<b>93%</b>	<b>67%</b>	<b>61%</b>
<b>Q23.</b> I am able to contact more senior medical staff IN HOURS if I have a concern about a patient	<b>96%</b>	<b>100%</b>	<b>93%</b>	<b>96%</b>
<b>Q24.</b> I am able to contact more senior medical staff AFTER HOURS if I have a concern about a patient.	<b>89%</b>	<b>100%</b>	<b>85%</b>	<b>75%</b>

# RESULT BY MEDICAL SPECIALITY - UNACCREDITED TRAINEE/SRMO/CMO



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	NSW HEALTH SURVEY	Anaesthesia	Emergency Medicine	Intensive Care Medicine	Obstetrics and Gynaecology	Paediatrics and Child Health	Physician-Adult medicine	Psychiatry	General surgery
<b>RESPONDENTS</b>	<b>2047</b>	<b>10</b>	<b>64</b>	<b>45</b>	<b>27</b>	<b>22</b>	<b>23</b>	<b>22</b>	<b>29</b>
<b>Q10.</b> I have had training and professional development opportunities to support my career goals	<b>56%</b>	<b>70%</b>	<b>55%</b>	<b>51%</b>	<b>74%</b>	<b>59%</b>	<b>65%</b>	<b>73%</b>	<b>69%</b>
<b>Q12.</b> I have agreed goals and objectives for this term/rotation/position with my designated supervisor	<b>75%</b>	<b>(r)</b>	<b>64%</b>	<b>54%</b>	<b>67%</b>	<b>74%</b>	<b>94%</b>	<b>75%</b>	<b>55%</b>
<b>Q13.</b> I receive FORMAL feedback from my designated supervisor about my performance at work	<b>75%</b>	<b>(r)</b>	<b>80%</b>	<b>54%</b>	<b>39%</b>	<b>68%</b>	<b>94%</b>	<b>69%</b>	<b>68%</b>
<b>Q14.</b> I receive INFORMAL feedback from my designated supervisor about my performance at work	<b>80%</b>	<b>(r)</b>	<b>84%</b>	<b>74%</b>	<b>56%</b>	<b>79%</b>	<b>81%</b>	<b>88%</b>	<b>73%</b>
<b>Q15.</b> I receive constructive feedback from my supervisor	<b>77%</b>	<b>(r)</b>	<b>82%</b>	<b>71%</b>	<b>56%</b>	<b>79%</b>	<b>88%</b>	<b>94%</b>	<b>73%</b>
<b>Q16.</b> I receive timely feedback from my supervisor	<b>72%</b>	<b>(r)</b>	<b>73%</b>	<b>54%</b>	<b>33%</b>	<b>79%</b>	<b>63%</b>	<b>82%</b>	<b>55%</b>
<b>Q17.</b> The feedback received from my supervisor has been beneficial to my ongoing training	<b>75%</b>	<b>(r)</b>	<b>82%</b>	<b>60%</b>	<b>39%</b>	<b>79%</b>	<b>88%</b>	<b>94%</b>	<b>68%</b>
<b>Q18.</b> My designated supervisor communicates effectively with me	<b>80%</b>	<b>(r)</b>	<b>84%</b>	<b>77%</b>	<b>56%</b>	<b>79%</b>	<b>94%</b>	<b>88%</b>	<b>59%</b>
<b>Q25.</b> (% Never/<monthly)Coping with problems beyond experience IN HOURS due to lack of supervision.	<b>75%</b>	<b>90%</b>	<b>80%</b>	<b>82%</b>	<b>74%</b>	<b>73%</b>	<b>70%</b>	<b>68%</b>	<b>72%</b>
<b>Q26.</b> (% Never/<monthly)Coping with problems beyond experience AFTER HOURS due to lack of supervision.	<b>64%</b>	<b>80%</b>	<b>67%</b>	<b>69%</b>	<b>56%</b>	<b>73%</b>	<b>65%</b>	<b>68%</b>	<b>66%</b>

# RESULT BY MEDICAL SPECIALITY - UNACCREDITED TRAINEE/SRMO/CMO



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<b>RESPONDENTS</b>	<b>2047</b>	<b>14</b>	<b>27</b>	<b>56</b>
<b>Q10.</b> I have had training and professional development opportunities to support my career goals	<b>56%</b>	<b>64%</b>	<b>63%</b>	<b>59%</b>
<b>Q12.</b> I have agreed goals and objectives for this term/rotation/position with my designated supervisor	<b>75%</b>	<b>(r)</b>	<b>62%</b>	<b>67%</b>
<b>Q13.</b> I receive FORMAL feedback from my designated supervisor about my performance at work	<b>75%</b>	<b>(r)</b>	<b>52%</b>	<b>60%</b>
<b>Q14.</b> I receive INFORMAL feedback from my designated supervisor about my performance at work	<b>80%</b>	<b>(r)</b>	<b>71%</b>	<b>84%</b>
<b>Q15.</b> I receive constructive feedback from my supervisor	<b>77%</b>	<b>(r)</b>	<b>62%</b>	<b>70%</b>
<b>Q16.</b> I receive timely feedback from my supervisor	<b>72%</b>	<b>(r)</b>	<b>57%</b>	<b>70%</b>
<b>Q17.</b> The feedback received from my supervisor has been beneficial to my ongoing training	<b>75%</b>	<b>(r)</b>	<b>52%</b>	<b>77%</b>
<b>Q18.</b> My designated supervisor communicates effectively with me	<b>80%</b>	<b>(r)</b>	<b>48%</b>	<b>79%</b>
<b>Q25.</b> (% Never/<monthly)Coping with problems beyond experience IN HOURS due to lack of supervision.	<b>75%</b>	<b>93%</b>	<b>70%</b>	<b>78%</b>
<b>Q26.</b> (% Never/<monthly)Coping with problems beyond experience AFTER HOURS due to lack of supervision.	<b>64%</b>	<b>93%</b>	<b>56%</b>	<b>65%</b>

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<b>RESPONDENTS</b>	<b>2047</b>	<b>10</b>	<b>64</b>	<b>45</b>	<b>27</b>	<b>22</b>	<b>23</b>	<b>22</b>	<b>29</b>
<b>Q31.</b> Most working days I am able to attend scheduled formal education opportunities	<b>51%</b>	<b>70%</b>	<b>33%</b>	<b>60%</b>	<b>48%</b>	<b>41%</b>	<b>43%</b>	<b>68%</b>	<b>41%</b>
<b>Q32.</b> I found orientation to my term/rotation/position to be useful	<b>67%</b>	<b>50%</b>	<b>69%</b>	<b>80%</b>	<b>62%</b>	<b>81%</b>	<b>68%</b>	<b>67%</b>	<b>52%</b>
<b>Q33.</b> The JMO Unit in my hospital is approachable.	<b>63%</b>	<b>60%</b>	<b>61%</b>	<b>57%</b>	<b>58%</b>	<b>65%</b>	<b>86%</b>	<b>48%</b>	<b>70%</b>
<b>Q34.</b> The JMO Unit addresses and resolves issues raised with them	<b>47%</b>	<b>50%</b>	<b>52%</b>	<b>39%</b>	<b>35%</b>	<b>43%</b>	<b>64%</b>	<b>33%</b>	<b>48%</b>
<b>Q35.</b> Morale is good in my team	<b>67%</b>	<b>60%</b>	<b>64%</b>	<b>73%</b>	<b>62%</b>	<b>67%</b>	<b>73%</b>	<b>62%</b>	<b>70%</b>
<b>Q36.</b> I am valued for what I can offer my hospital/training site	<b>67%</b>	<b>70%</b>	<b>72%</b>	<b>61%</b>	<b>62%</b>	<b>62%</b>	<b>73%</b>	<b>67%</b>	<b>52%</b>
<b>Q37.</b> Staff members, including doctors in training, are treated fairly and with respect regardless of their position	<b>70%</b>	<b>80%</b>	<b>73%</b>	<b>73%</b>	<b>65%</b>	<b>81%</b>	<b>68%</b>	<b>67%</b>	<b>78%</b>
<b>Q38.</b> My hospital/training site supports doctors in training	<b>74%</b>	<b>70%</b>	<b>77%</b>	<b>74%</b>	<b>75%</b>	<b>62%</b>	<b>81%</b>	<b>71%</b>	<b>78%</b>
<b>Q39.</b> I am able to speak up and share a different view to my senior colleagues	<b>69%</b>	<b>80%</b>	<b>78%</b>	<b>67%</b>	<b>63%</b>	<b>62%</b>	<b>71%</b>	<b>76%</b>	<b>65%</b>

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<b>RESPONDENTS</b>	<b>2047</b>	<b>14</b>	<b>27</b>	<b>56</b>
<b>Q31.</b> Most working days I am able to attend scheduled formal education opportunities	<b>51%</b>	<b>36%</b>	<b>37%</b>	<b>47%</b>
<b>Q32.</b> I found orientation to my term/rotation/position to be useful	<b>67%</b>	<b>36%</b>	<b>48%</b>	<b>56%</b>
<b>Q33.</b> The JMO Unit in my hospital is approachable.	<b>63%</b>	<b>71%</b>	<b>59%</b>	<b>62%</b>
<b>Q34.</b> The JMO Unit addresses and resolves issues raised with them	<b>47%</b>	<b>43%</b>	<b>56%</b>	<b>55%</b>
<b>Q35.</b> Morale is good in my team	<b>67%</b>	<b>64%</b>	<b>63%</b>	<b>65%</b>
<b>Q36.</b> I am valued for what I can offer my hospital/training site	<b>67%</b>	<b>64%</b>	<b>67%</b>	<b>71%</b>
<b>Q37.</b> Staff members, including doctors in training, are treated fairly and with respect regardless of their position	<b>70%</b>	<b>64%</b>	<b>70%</b>	<b>67%</b>
<b>Q38.</b> My hospital/training site supports doctors in training	<b>74%</b>	<b>71%</b>	<b>70%</b>	<b>72%</b>
<b>Q39.</b> I am able to speak up and share a different view to my senior colleagues	<b>69%</b>	<b>64%</b>	<b>59%</b>	<b>69%</b>

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<b>RESPONDENTS</b>	<b>2047</b>	<b>10</b>	<b>64</b>	<b>45</b>	<b>27</b>	<b>22</b>	<b>23</b>	<b>22</b>	<b>29</b>
<b>Q43.</b> My hospital has a satisfactory process for me to give feedback about my experience in the term.	<b>62%</b>	<b>40%</b>	<b>53%</b>	<b>37%</b>	<b>42%</b>	<b>59%</b>	<b>62%</b>	<b>81%</b>	<b>52%</b>
<b>Q45.</b> I would recommend my hospital/training site as a great place to work and train	<b>64%</b>	<b>50%</b>	<b>66%</b>	<b>60%</b>	<b>50%</b>	<b>67%</b>	<b>62%</b>	<b>62%</b>	<b>70%</b>
<b>Q52.</b> I am comfortable in approaching someone to talk to in confidence if I have any concerns	<b>65%</b>	<b>44%</b>	<b>59%</b>	<b>71%</b>	<b>74%</b>	<b>71%</b>	<b>55%</b>	<b>71%</b>	<b>62%</b>
<b>Q73.</b> I have sufficient opportunities to take study leave	<b>36%</b>	<b>63%</b>	<b>37%</b>	<b>29%</b>	<b>30%</b>	<b>25%</b>	<b>39%</b>	<b>37%</b>	<b>52%</b>
<b>Q77.</b> How confident are you that you will be able to achieve your long-term career goals?	<b>53%</b>	<b>75%</b>	<b>41%</b>	<b>39%</b>	<b>30%</b>	<b>38%</b>	<b>37%</b>	<b>38%</b>	<b>28%</b>

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<b>RESPONDENTS</b>	<b>2047</b>	<b>14</b>	<b>27</b>	<b>56</b>
<b>Q43.</b> My hospital has a satisfactory process for me to give feedback about my experience in the term.	<b>62%</b>	<b>29%</b>	<b>56%</b>	<b>57%</b>
<b>Q45.</b> I would recommend my hospital/training site as a great place to work and train	<b>64%</b>	<b>43%</b>	<b>63%</b>	<b>70%</b>
<b>Q52.</b> I am comfortable in approaching someone to talk to in confidence if I have any concerns	<b>65%</b>	<b>62%</b>	<b>62%</b>	<b>62%</b>
<b>Q73.</b> I have sufficient opportunities to take study leave	<b>36%</b>	<b>25%</b>	<b>33%</b>	<b>27%</b>
<b>Q77.</b> How confident are you that you will be able to achieve your long-term career goals?	<b>53%</b>	<b>33%</b>	<b>29%</b>	<b>56%</b>

# PROFILE OF RESPONDENTS



## PROFILE OF RESPONDENTS

ABOUT YOURSELF	RESPONSE SCALE		%
<b>Q81.</b> What is your postgraduate year?		<b>1885</b>	
PGY1		<b>259</b>	<b>14%</b>
PGY2		<b>273</b>	<b>14%</b>
PGY3		<b>206</b>	<b>11%</b>
PGY4		<b>211</b>	<b>11%</b>
PGY5		<b>191</b>	<b>10%</b>
PGY6		<b>179</b>	<b>9%</b>
PGY7		<b>152</b>	<b>8%</b>
PGY 8		<b>113</b>	<b>6%</b>
PGY9 +		<b>301</b>	<b>16%</b>



# PROFILE OF RESPONDENTS



## PROFILE OF RESPONDENTS

ABOUT YOURSELF	RESPONSE SCALE		%
<b>Q2.</b> Please indicate your current role/position		<b>2047</b>	
Intern		<b>279</b>	<b>14%</b>
Prevocational trainee (PGY2)		<b>285</b>	<b>14%</b>
Accredited trainee (includes basic, advanced, provisional fellow, rural generalist)		<b>1144</b>	<b>56%</b>
Trainee in an unaccredited position		<b>136</b>	<b>7%</b>
Senior Resident Medical Officer (not in a training program)		<b>153</b>	<b>7%</b>
Career Medical Officer		<b>50</b>	<b>2%</b>

# PROFILE OF RESPONDENTS



## PROFILE OF RESPONDENTS

### PREVOCATIONAL TRAINEE - RESULT BY TERM/ROTATION

#### RESPONSE SCALE

%

**Q3.** What is your current term/rotation?

**563**

Emergency		<b>114</b>	<b>20%</b>
Medicine (includes cardiology, gastroenterology, aged care etc.)		<b>161</b>	<b>29%</b>
Surgery (includes general surgery, orthopaedics, neurosurgery, cardiothoracic surgery, urology, vascular surgery, paediatric surgery, plastics & FNT)		<b>108</b>	<b>19%</b>
Anaesthetics		<b>4</b>	<b>1%</b>
Intensive Care		<b>21</b>	<b>4%</b>
Obstetrics & Gynaecology		<b>16</b>	<b>3%</b>
Paediatrics		<b>17</b>	<b>3%</b>
Psychiatry		<b>23</b>	<b>4%</b>
Relief		<b>26</b>	<b>5%</b>
Other, please specify		<b>73</b>	<b>13%</b>

# PROFILE OF RESPONDENTS



## PROFILE OF RESPONDENTS

### ACCREDITED TRAINEES - RESULT BY MEDICAL SPECIALITY

#### RESPONSE SCALE

%

**Q4.** Accredited trainees - Medical Specialty

**1144**

Anaesthesia		<b>77</b>	<b>7%</b>
Emergency Medicine		<b>173</b>	<b>15%</b>
Intensive Care Medicine		<b>45</b>	<b>4%</b>
Obstetrics and Gynaecology		<b>57</b>	<b>5%</b>
Ophthalmology		<b>2</b>	<b>0%</b>
Paediatrics and Child Health Basic Training		<b>125</b>	<b>11%</b>
Paediatrics and Child Health Advanced Training		<b>94</b>	<b>8%</b>

# PROFILE OF RESPONDENTS



## PROFILE OF RESPONDENTS

### ACCREDITED TRAINEES - RESULT BY MEDICAL SPECIALITY

RESPONSE SCALE

%

**Q4.** Accredited trainees - Medical Specialty

**1144**

Medical Specialty	Response Scale	Count	Percentage
Pathology		7	1%
Physician-Adult medicine -Basic Training	■	114	10%
Physician-Adult medicine -Advanced Training	■	112	10%
Psychiatry	■	166	15%
Radiology		43	4%
Rural Generalist/General Practice		10	1%
General surgery		20	2%
Other surgical subspecialties		21	2%
Other	■	78	7%

# PROFILE OF RESPONDENTS



## PROFILE OF RESPONDENTS

### UNACCREDITED TRAINEE/SRMO/CMO - RESULT BY MEDICAL SPECIALTY

RESPONSE SCALE

%

**Q5.** Unaccredited trainees / Senior Medical Officer / CMO - Medical Specialty

**339**

Anaesthesia		<b>10</b>	<b>3%</b>
Emergency Medicine		<b>64</b>	<b>19%</b>
Intensive Care Medicine		<b>45</b>	<b>13%</b>
Obstetrics and Gynaecology		<b>27</b>	<b>8%</b>
Paediatrics and Child Health		<b>22</b>	<b>6%</b>
Physician-Adult medicine		<b>23</b>	<b>7%</b>
Psychiatry		<b>22</b>	<b>6%</b>
General surgery		<b>29</b>	<b>9%</b>
Orthopaedic surgery		<b>14</b>	<b>4%</b>
Other surgical subspecialties		<b>27</b>	<b>8%</b>
Other		<b>56</b>	<b>17%</b>

# PROFILE OF RESPONDENTS



PROFILE OF RESPONDENTS

ABOUT YOURSELF - UNACCREDITED TRAINEE	RESPONSE SCALE		%
<b>Q6. Are you planning to apply for specialty training in the future?</b>		<b>617</b>	
Yes		<b>483</b>	<b>78%</b>
No		<b>55</b>	<b>9%</b>
Don't Know		<b>79</b>	<b>13%</b>

# PROFILE OF RESPONDENTS



## PROFILE OF RESPONDENTS

ABOUT YOURSELF - UNACCREDITED TRAINEE	RESPONSE SCALE		%
<b>Q8.</b> Have you previously applied for speciality training but not been selected into the program		<b>618</b>	
Yes		<b>56</b>	<b>9%</b>
No		<b>546</b>	<b>88%</b>
Prefer not to say		<b>16</b>	<b>3%</b>
<b>Q9.</b> Have you previously started but not completed specialty training		<b>617</b>	
Yes		<b>43</b>	<b>7%</b>
No		<b>569</b>	<b>92%</b>
Prefer not to say		<b>5</b>	<b>1%</b>

# PROFILE OF RESPONDENTS



## PROFILE OF RESPONDENTS

ABOUT YOURSELF	RESPONSE SCALE		%
<b>Q79.</b> What is your gender?			<b>1904</b>
Female		<b>1098</b>	<b>58%</b>
Male		<b>705</b>	<b>37%</b>
Prefer not to say		<b>101</b>	<b>5%</b>
<b>Q80.</b> What is your age			<b>1893</b>
20-24		<b>87</b>	<b>5%</b>
25-29		<b>682</b>	<b>36%</b>
30-34		<b>656</b>	<b>35%</b>
35-39		<b>293</b>	<b>15%</b>
40-44		<b>103</b>	<b>5%</b>
45-49		<b>27</b>	<b>1%</b>
50 -54		<b>17</b>	<b>1%</b>
55 +		<b>28</b>	<b>1%</b>



# PROFILE OF RESPONDENTS



## PROFILE OF RESPONDENTS

ABOUT YOURSELF	RESPONSE SCALE		%
<b>Q82.</b> Are you of Australian Aboriginal and/or Torres Strait Islander origin?		<b>1896</b>	
Yes		<b>33</b>	<b>2%</b>
No		<b>1818</b>	<b>96%</b>
Prefer not to say		<b>45</b>	<b>2%</b>
<b>Q83.</b> Do you have any any carers' responsibilities?		<b>1898</b>	
Yes		<b>453</b>	<b>24%</b>
No		<b>1390</b>	<b>73%</b>
Prefer not to say		<b>55</b>	<b>3%</b>

# PROFILE OF RESPONDENTS



## PROFILE OF RESPONDENTS

ABOUT YOURSELF	RESPONSE SCALE		%
<b>Q88.</b> Have you been employed to work full time or part time?			<b>1904</b>
Full time		<b>1785</b>	<b>94%</b>
Part time		<b>119</b>	<b>6%</b>
<b>Q89.</b> Where did you complete your undergraduate medical study?			<b>1900</b>
Australian/New Zealand university		<b>1549</b>	<b>82%</b>
Overseas medical school		<b>351</b>	<b>18%</b>

23%

of Doctors in Training replied favourably to:

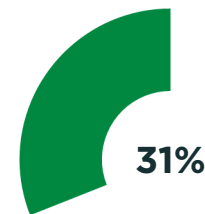
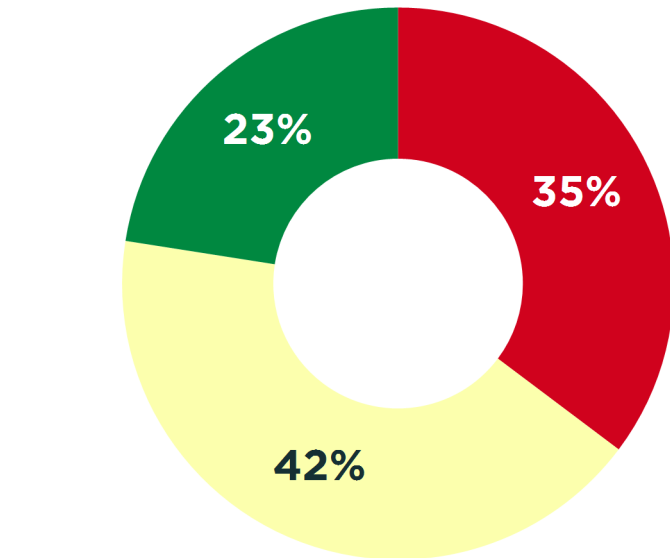
‘I believe action will be taken on the results from this survey by NSW Health.’

VARIANCE FROM 2018

-9↓

VARIANCE FROM 2017

-2



■ % agreement    ■ % neutral    ■ % negative

# TIME TO TAKE ACTION



## CELEBRATE

The things we do well:

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THINK ABOUT HOW WE CAN BUILD ON OUR STRENGTHS AND LEARN FROM WHAT WE ARE GOOD AT.



## INVESTIGATE FURTHER WITH OUR TEAMS

Are there any other opportunities coming out of the results that we want to explore further?

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HOW COULD WE INVESTIGATE? THROUGH LOOKING AT THE DATA IN MORE DETAIL OR THROUGH DISCUSSIONS WITH STAFF?



## OPPORTUNITIES

Areas we need to focus on and turn into action plans:

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WHAT ARE THE KEY THINGS WE NEED TO IMPROVE TO MAKE WORKING HERE BETTER?



## USE THIS PAGE TO START YOUR LOCAL ACTION PLANS

- Identify areas to celebrate, opportunities for improvement and areas which you need to investigate further.

- Prioritise 3 areas to take forward
